

## **REPORT OF THE LEADER OF THE COUNCIL**

### **CAREERS LOCAL EXTENSION**

#### **Purpose of the Report**

1. To seek Policy Committee approval to enter into a contract extension of the Careers Local programme and request an extension to the temporary programme management resources.

#### **Information**

2. The Council and its partners want young people in Nottinghamshire to be inspired by the world of work, get good qualifications and have more opportunities to get ready to start their working life and impress local employers. Schools do lots of work on this already. In November 2016, the Derby, Derbyshire, Nottingham and Nottinghamshire Enterprise Partnership (D2N2 LEP) allocated Nottinghamshire County Council £1.7 million to help do more through the Careers Local programme.
3. This pioneering scheme provides young people at risk of becoming NEET (not in Education, Employment, or Training) practical support to make the most of staying in education or getting into jobs and training. Educational institutions across the LEP area are offered grants of up to £10,000 (or up to £20,000 in certain circumstances, such as a larger than average number of pupils) to get young people (aged 15 to 19) back on track. In return, they are given freedom to tailor and provide support for these young people in the way they know best. Examples of provision include: employer mentoring projects, one to one coaching with pupils and parents to support decision making, and an employability “Passport” to build the young person’s confidence by recording their development of employability skills and sharing this with employers.
4. So far, 111 educational institutions have sought over £1.1 million. Nottinghamshire’s share stands at 34%, with 35 applications seeking £375,926.21. A full breakdown of grant applications and awards to date can be found at **Appendix A**.
5. The current contract expires on 31 July 2018. Encouragingly, exploratory talks have opened to see whether Nottinghamshire County Council will subscribe to extending the end date to 31 March 2019 and increasing the contract value to in excess of £2.13 million.
6. Should an extension be agreed, it is proposed to lengthen the contract of the incumbent (temporary) Grant Development and Monitoring Officer and increase the (temporary and vacant) Business Support Officer post from the current 7.5 hours a week, to 18.5 hours a week.

7. As reported to December 2017 Policy Committee, the Careers Local contract includes a requirement to promote and publicise the availability of Grants, and the production of case studies to show how the Grant money has been spent. The same approach applies to an extension which will be coordinated by the programme team and supported by the Council's Communications and Marketing team.

### **Other Options Considered**

8. The option to maintain the contract value but have more time to deliver outputs was discounted because we miss out on the opportunity to unlock extra funding for educational institutions to be as creative and innovative as they can, to do whatever it takes to get the young people who need it most back on their feet.

### **Reason for Recommendations**

9. The programme extension provides at least an additional £393,000 in Grants to Educational Institutions in the D2N2 area, and attracts an additional £39,300 in Management fees. Helping more educational institutions to engage in continuous improvement of their capabilities and plan for the future after the Careers Local grant finishes.
10. If approved, the extension will achieve more ambitious outcomes and enable the programme to reach more young people to give them a better chance of transitioning from education to work and so reduce the proportion who become unemployed in adult life.
11. The Grant available to an educational institution has previously been limited to £10,000, except in exceptional circumstances. Further funds and a longer time to spend them enables applicants to learn from good practice and will: (a) encourage bids from educational institutions who have not previously had the capacity to develop a bid, and (b) enable previous applicants to develop new bids to further embed and sustain their employability provision by working with a new cohort of young people.

### **Statutory and Policy Implications**

12. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Financial Implications**

13. The Council receives a management fee of 10% of Grants paid, which fully covers the cost of a full-time Grant Development and Monitoring Officer, part-time business support and all promotional and administration costs. As the cost of delivering the programme is covered by the management fee, there are no cost implications to the Council.
14. An extension to the programme levers at least an additional £432,000 to the D2N2 LEP area.

## **Human Resources Implications**

15. The Grant Development and Monitoring Officer is employed on a temporary contract which would be extended in accordance with the new programme end date. The Authority's recruitment process would be applied in respect of a temporary Business Support Officer Post.

## **RECOMMENDATION/S**

It is recommended that Policy Committee:

- 1) Approves the contract extension of the Careers Local programme and an extension to the temporary programme management resources.

**COUNCILLOR MRS KAY CUTTS, MBE**  
**Leader of the Council**

**For any enquiries about this report please contact: Nicola McCoy-Brown, extension 72580**

## **Constitutional Comments [LM 23/01/18]**

16. The Policy Committee is the appropriate body to consider the contents of the report

## **Financial Comments [RWK 29/01/18]**

17. The financial implications are set out in paragraphs 13 and 14 of the report.

## **HR Comments [JP 30/01/18]**

18. The HR implications are set out in paragraph 15 of the report.

## **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- *European Structural Investment Funds (ESIF) Update* - report to Economic Development Committee, 5<sup>th</sup> July 2016, published
- *European Structural Investment Funds (ESIF) Careers Local Update* - report to Economic Development Committee, 6<sup>th</sup> September 2016, published
- *European Social Fund – Careers Local Update* - report to Economic Development Committee, 6<sup>th</sup> December 2016, published
- *Growth and Economic Development Team Programmes* – report to Policy Committee, 20<sup>th</sup> December 2017, published

## Electoral Division(s) and Member(s) Affected

- All

## Appendix A: Applications for Careers Local Enterprise Grants

| Name of Educational Institution |                               | Local Authority | Round | Status of application |
|---------------------------------|-------------------------------|-----------------|-------|-----------------------|
| 1.                              | Arnold Hill Academy           | Nottinghamshire | 1     | Approved              |
| 2.                              | Ashfield School               | Nottinghamshire | 1     | Approved              |
| 3.                              | Dronfield Henry Fanshaw       | Derbyshire      | 1     | Approved              |
| 4.                              | Farnborough Academy           | Nottingham City | 1     | Approved              |
| 5.                              | Horizons 6th Form             | Derby City      | 1     | Approved              |
| 6.                              | Joseph Whittaker              | Nottinghamshire | 1     | Approved              |
| 7.                              | Kirkby College                | Nottinghamshire | 1     | Approved              |
| 8.                              | Long Eaton School             | Derbyshire      | 1     | Approved              |
| 9.                              | Oakwood Academy               | Nottingham City | 1     | Approved              |
| 10.                             | Quarrydale Academy            | Nottinghamshire | 1     | Approved              |
| 11.                             | Royal School for the Deaf     | Derby City      | 1     | Approved              |
| 12.                             | Ruschliffe School             | Nottinghamshire | 1     | Approved              |
| 13.                             | Sutton Community Academy      | Nottinghamshire | 1     | Approved              |
| 14.                             | William Allitt                | Derbyshire      | 1     | Approved              |
| 15.                             | Allestree Woodland School     | Derby City      | 2     | Approved              |
| 16.                             | Bluecoat Aspley Academy       | Nottingham City | 2     | Approved              |
| 17.                             | Bluecoat Beechdale Academy    | Nottingham City | 2     | Approved              |
| 18.                             | Bluecoat Wollaton Academy     | Nottingham City | 2     | Approved              |
| 19.                             | Brookfield Community School   | Derbyshire      | 2     | Approved              |
| 20.                             | Buxton Community School       | Derbyshire      | 2     | Approved              |
| 21.                             | Carlton Le willows            | Nottinghamshire | 2     | Approved              |
| 22.                             | Chellaaston Academy           | Derby City      | 2     | Approved              |
| 23.                             | Chesterfield College          | Derbyshire      | 2     | Approved              |
| 24.                             | City of Derby Academy         | Derby City      | 2     | Approved              |
| 25.                             | Da Vinci Academy              | Derby City      | 2     | Approved              |
| 26.                             | Derby city app innovation     | Derby City      | 2     | Approved              |
| 27.                             | Derby College                 | Derbyshire      | 2     | Approved              |
| 28.                             | Derby Moor Community College  | Derby City      | 2     | Approved              |
| 29.                             | Derby MUT College             | Derby City      | 2     | Approved              |
| 30.                             | Derby Pride Academy           | Derby City      | 2     | Approved              |
| 31.                             | Djanolgy City School          | Nottingham City | 2     | Approved              |
| 32.                             | East Leake Academy            | Nottinghamshire | 2     | Approved              |
| 33.                             | Eckington School              | Derbyshire      | 2     | Approved              |
| 34.                             | Elective home educated North  | Derbyshire      | 2     | Approved              |
| 35.                             | Elective home education South | Derbyshire      | 2     | Approved              |
| 36.                             | Ellis Guilford School         | Nottingham City | 2     | Approved              |
| 37.                             | Evolve Trust - Brunts Academy | Nottinghamshire | 2     | Approved              |
| 38.                             | Evolve Trust- Beech Academy   | Nottinghamshire | 2     | Approved              |
| 39.                             | George Spencer Academy        | Nottinghamshire | 2     | Approved              |
| 40.                             | Granville Sports College      | Derbyshire      | 2     | Approved              |
| 41.                             | Highfields School             | Derbyshire      | 2     | Approved              |

|     |                               |                 |   |                           |
|-----|-------------------------------|-----------------|---|---------------------------|
| 42. | Hope Valley College           | Derbyshire      | 2 | Approved                  |
| 43. | Kingsmead Special School      | Derby City      | 2 | Approved                  |
| 44. | Lady Manners School           | Derbyshire      | 2 | Approved                  |
| 45. | Landay Forte College          | Derby City      | 2 | Approved                  |
| 46. | Lees Brook School             | Derby City      | 2 | Approved                  |
| 47. | Littleover Community School   | Derby City      | 2 | Approved                  |
| 48. | Magnus Church Academy         | Nottinghamshire | 2 | Approved                  |
| 49. | Merrill Academy               | Derby City      | 2 | Approved                  |
| 50. | Murray Park Community School  | Derby City      | 2 | Approved                  |
| 51. | Netherthorpe School           | Derbyshire      | 2 | Approved                  |
| 52. | New Mills School              | Derbyshire      | 2 | Approved                  |
| 53. | Newark Academy                | Nottinghamshire | 2 | Approved                  |
| 54. | Newark College                | Nottinghamshire | 2 | Approved                  |
| 55. | Noel Baker School             | Derby City      | 2 | Approved                  |
| 56. | NUAST                         | Nottingham City | 2 | Approved                  |
| 57. | QE Grammar School             | Derbyshire      | 2 | Approved                  |
| 58. | Shirebook Academy             | Derbyshire      | 2 | Approved                  |
| 59. | Skills Academy post 16 centre | Derby City      | 2 | Approved                  |
| 60. | Springwell community college  | Derbyshire      | 2 | Approved                  |
| 61. | St Benedicts Academy          | Derby City      | 2 | Approved                  |
| 62. | St Martins School             | Derby City      | 2 | Approved                  |
| 63. | Stubbin Wood School           | Derbyshire      | 2 | Approved                  |
| 64. | The Bemrose School            | Derby City      | 2 | Approved                  |
| 65. | The Manor Academy             | Nottinghamshire | 2 | Approved                  |
| 66. | The Samworth Church Academy   | Nottinghamshire | 2 | Approved                  |
| 67. | Tibshelf School               | Derbyshire      | 2 | Approved                  |
| 68. | Tupton Hall School            | Derbyshire      | 2 | Approved                  |
| 69. | West Park School              | Derby City      | 2 | Approved                  |
| 70. | Westbury School               | Nottingham City | 2 | Approved                  |
| 71. | White Hills Park Federation   | Nottinghamshire | 2 | Approved                  |
| 72. | Woodlands School              | Nottingham City | 2 | Approved                  |
| 73. | Anthony Gell School           | Derbyshire      | 3 | Approved                  |
| 74. | Ashgate Croft School          | Derbyshire      | 3 | Late application          |
| 75. | Becket School                 | Nottinghamshire | 3 | Approved                  |
| 76. | Bilborough College 6th Form   | Nottingham City | 3 | Awaiting feedback         |
| 77. | Bolsover School               | Derbyshire      | 3 | Approved                  |
| 78. | Chapel En Le Frith            | Derbyshire      | 3 | Approved                  |
| 79. | City College Nottingham       | Nottingham City | 3 | Eligibility being checked |
| 80. | Derby City virtual School     | Derby City      | 3 | Approved                  |
| 81. | Elizabethan School            | Nottinghamshire | 3 | Approved                  |
| 82. | Fernwood School               | Nottingham City | 3 | Awaiting feedback         |
| 83. | Fredrick Gent School          | Derbyshire      | 3 | Approved                  |
| 84. | Friesland School              | Derbyshire      | 3 | Approved                  |
| 85. | Heanor Gate Science College   | Derbyshire      | 3 | Approved                  |
| 86. | Holgate Academy               | Nottinghamshire | 3 | Approved                  |
| 87. | Hope House School             | Nottinghamshire | 3 | Awaiting feedback         |
| 88. | Hope Valley College           | Derbyshire      | 3 | Approved                  |
| 89. | John Port school              | Derbyshire      | 3 | Approved                  |
| 90. | Meden School                  | Nottinghamshire | 3 | Approved                  |

|      |                                  |                 |   |                       |
|------|----------------------------------|-----------------|---|-----------------------|
| 91.  | Nottingham Free School           | Nottingham City | 3 | Awaiting feedback     |
| 92.  | Nottinghamshire Virtual school   | Nottinghamshire | 3 | Approved              |
| 93.  | Oakfield School & Sports College | Nottingham City | 3 | Awaiting LEP approval |
| 94.  | Ormiston Enterprise Academy      | Derbyshire      | 3 | Awaiting LEP approval |
| 95.  | Outward Academy Portland         | Nottinghamshire | 3 | Approved              |
| 96.  | Outwood Academy Newbold          | Derbyshire      | 3 | Late application      |
| 97.  | Outwood Academy Valley           | Nottinghamshire | 3 | Approved              |
| 98.  | Parkside Community School        | Derbyshire      | 3 | Approved              |
| 99.  | Pingle Academy                   | Derbyshire      | 3 | Approved              |
| 100. | Portland College                 | Nottinghamshire | 3 | Awaiting feedback     |
| 101. | Retford Oaks                     | Nottinghamshire | 3 | Awaiting feedback     |
| 102. | Selby Park                       | Nottinghamshire | 3 | Awaiting feedback     |
| 103. | South Nottinghamshire Academy    | Nottinghamshire | 3 | Late application      |
| 104. | Southwolds academy               | Nottinghamshire | 3 | Approved              |
| 105. | St Marys Catholic High School    | Derbyshire      | 3 | Late application      |
| 106. | The Bulwell Academy              | Nottingham City | 3 | Approved              |
| 107. | The Carlton Academy              | Nottinghamshire | 3 | Approved              |
| 108. | The Carlton Digby School         | Nottinghamshire | 3 | Approved              |
| 109. | The Dukeries Academy             | Nottinghamshire | 3 | Late application      |
| 110. | The Greenwood Academies Trust    | Nottingham City | 3 | Approved              |
| 111. | The Hall Park Academy            | Nottinghamshire | 3 | Approved              |
| 112. | Toothill School                  | Nottinghamshire | 3 | Approved              |
| 113. | Unity Academy                    | Nottingham City | 3 | Approved              |
| 114. | Whittington Green School         | Derbyshire      | 3 | Awaiting feedback     |
| 115. | Wilsthorpe Community School      | Derbyshire      | 3 | Approved              |

\*Awaiting feedback refers to awaiting further information from the applicant to clarify the bid/activities, requested as part of the appraisal process.

Awaiting LEP approval refers to the requirement for any applications for over the standard £10,000 grant amount to be referred to the D2N2 LEP Commissioning Manager (Skills and Employability) for approval