

# minutes

Meeting PERSONNEL COMMITTEE

Date Wednesday 7 November 2012

membership Persons absent are marked with `A'

# COUNCILLORS

Andy Stewart (Chair) Michelle Gent (Vice-Chair)

John Allin Vincent Dobson Sybil Fielding Kevin Rostance Mel Shepherd MBE June Stendall Lynn Sykes

### **OFFICERS IN ATTENDANCE**

Helen Fifoot – Operations Manager North, School Catering Keith Ford – Senior Governance Officer Claire Gollin – Group Manager, Human Resources Kevin McKay – Group Manager, Catering & Facilities Management Peter Roddis – Health and Safety Manager Marjorie Toward, Service Director - Human Resources and Customer Service Anna Vincent – Independent Group Researcher Michelle Welsh – Labour Group Researcher

Mark Howard – Branch Chair, Unison Martin Sleath – Branch Secretary, Unison

### **MINUTES**

The minutes of the last meeting of the Committee held on 26 September 2012, having been circulated to all Members, were taken as read and were confirmed and signed by the Chair.

# APOLOGIES FOR ABSENCE

None.

# DECLARATIONS OF INTEREST BY MEMBERS AND OFFICERS

None.

# LEADERSHIP DEVELOPMENT PROGRAMME

#### **RESOLVED 2012/015**

That the contents of the report be noted.

#### VIOLENCE AND AGGRESSION POLICY REVIEW

#### **RESOLVED 2012/016**

That the revised Work Related Violence and Aggression Policy, as set out in Appendix A to the Committee report, be agreed.

### SICKNESS ABSENCE PERFORMANCE AS AT 30 SEPTEMBER 2012

#### **RESOLVED 2012/017**

- 1) That the current levels of performance be noted.
- 2) That the trend of continuing performance improvement be noted.

### **CATERING SERVICES PERFORMANCE REPORT**

#### **RESOLVED 2012/018**

That the report be noted.

#### WORK PROGRAMME

#### **RESOLVED 2012/019**

That the Committee's work programme be noted.

The meeting closed at 11.05 am.

#### CHAIR M\_ 7Nov12