

Appendix A: Overall Sickness Levels by Department on rolling 12 month basis

Chart 1. Average number of days sick per employee for the authority by department

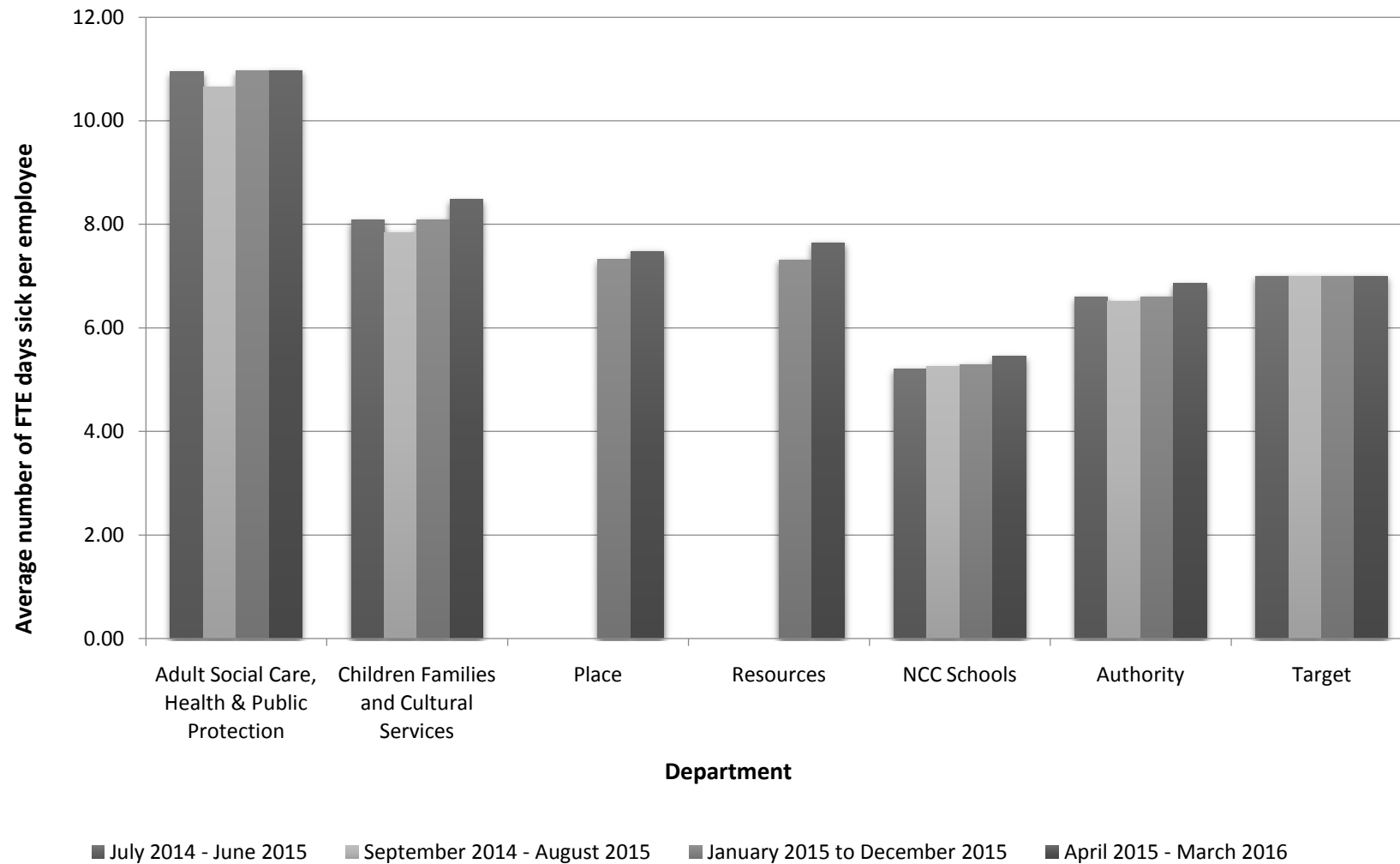


Chart 2 ASCH & Public Protection April 2015 to March 2016

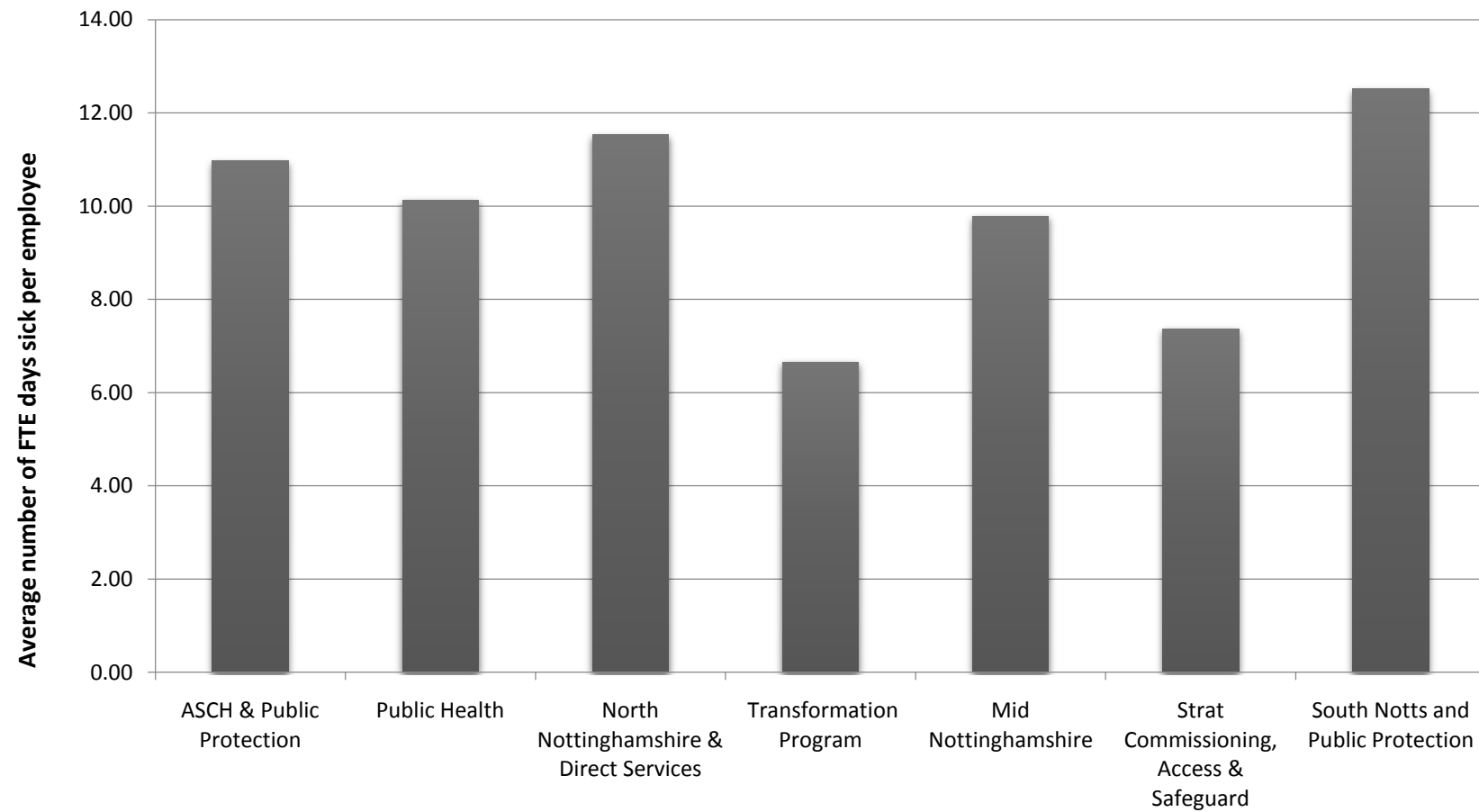


Chart 3 Children, Families and Cultural Services April 2015 to March 2016

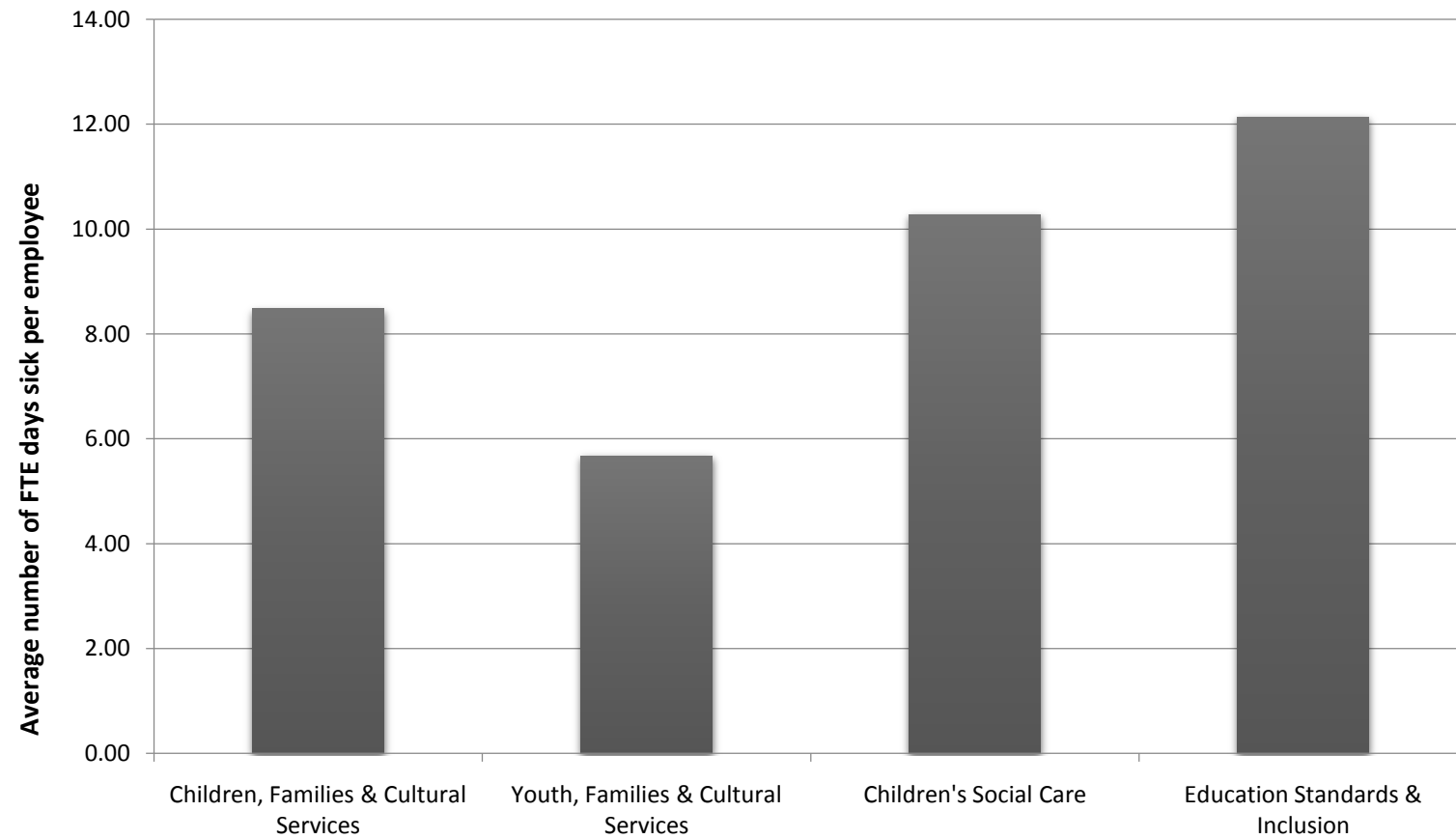


Chart 4 Place April 2015 to March 2016

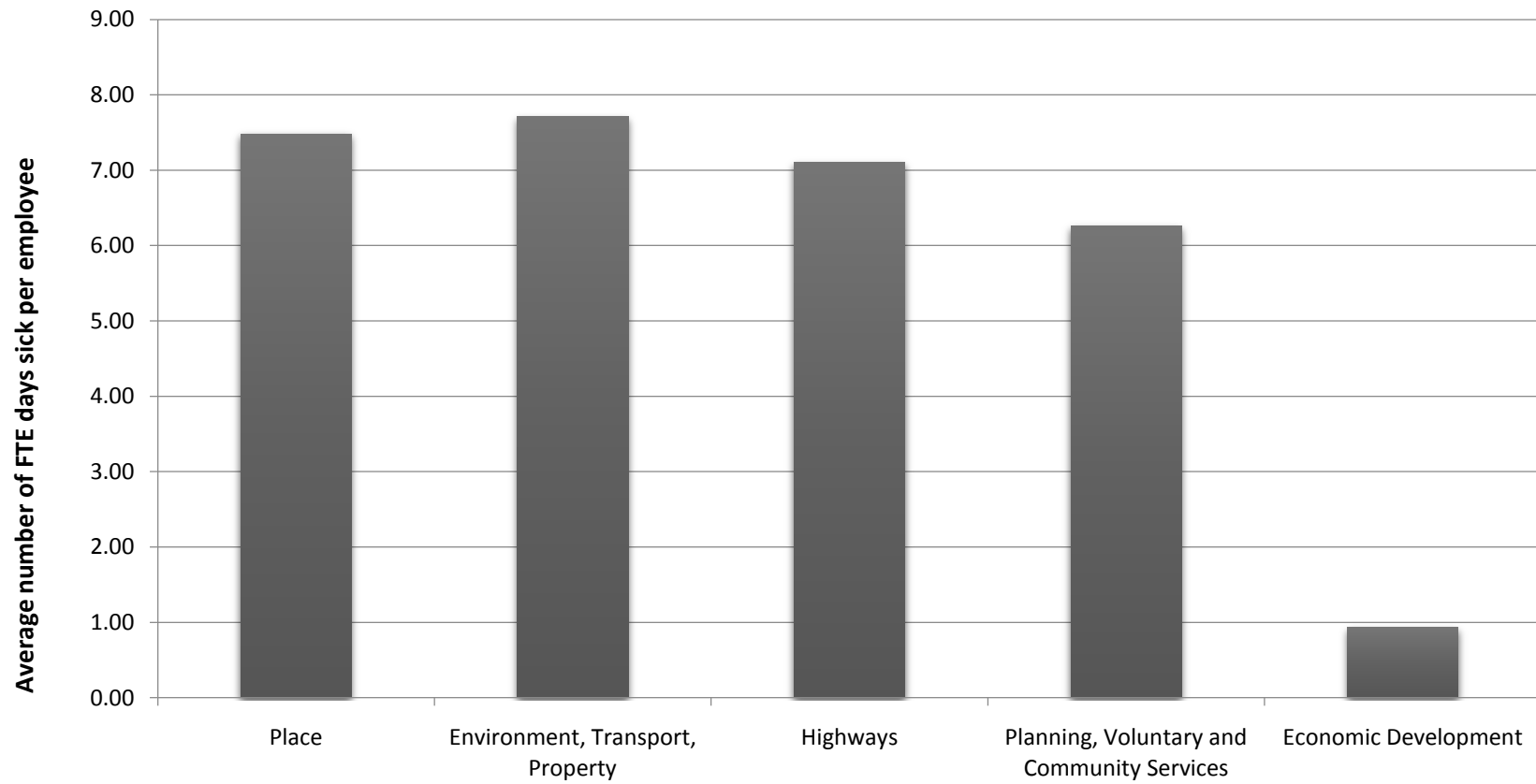


Chart 5 Resources April 2015 to March 2016

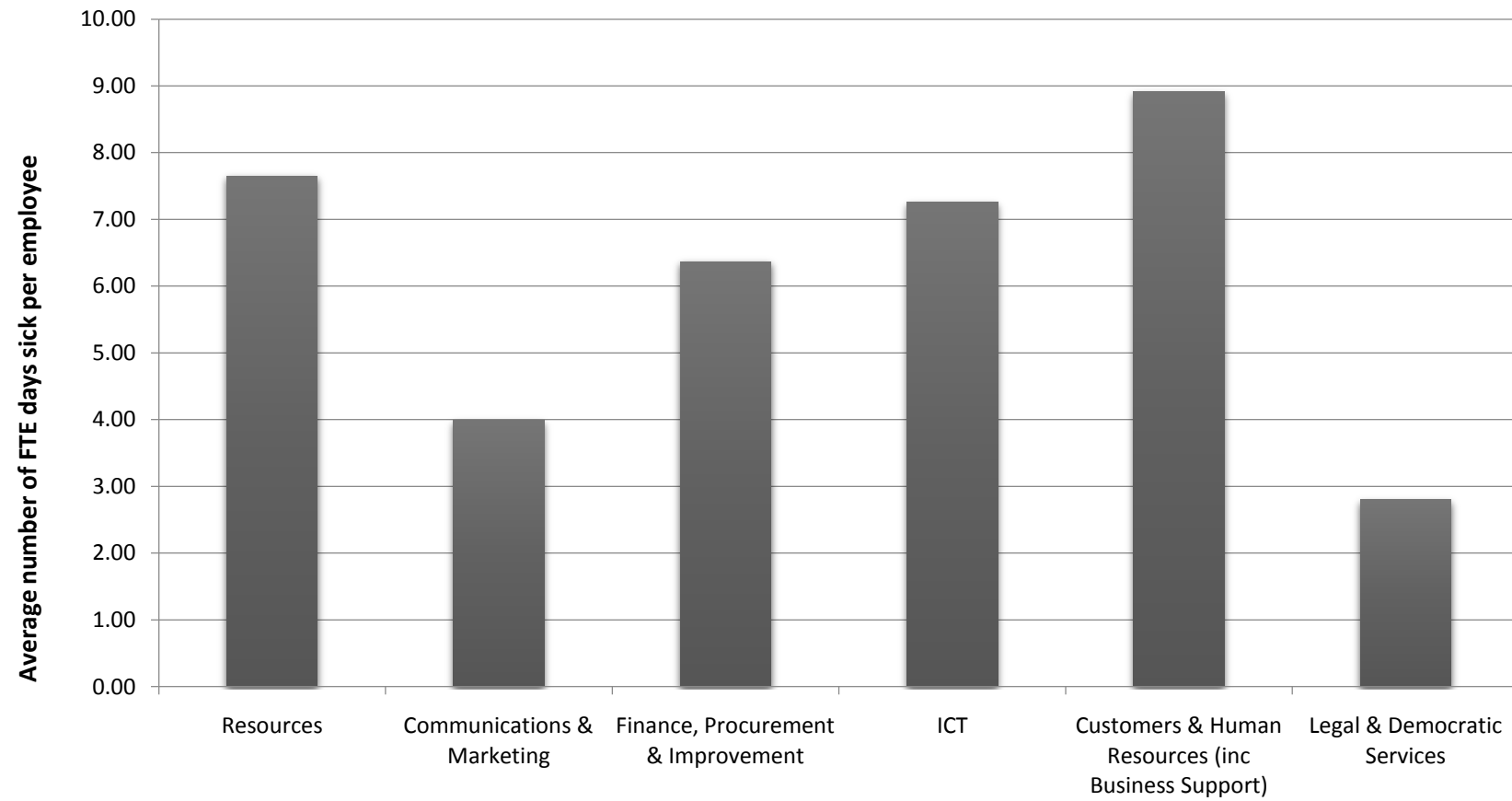


Table 1. Sickness Levels over rolling 12 month basis by Department

	July 2014 - June 2015	September 2014 - August 2015	January 2015 to December 2015	April 2015 - March 2016
Adult Social Care, Health & Public Protection	10.94	10.65	10.96	10.97
Children Families and Cultural Services	8.08	7.84	8.09	8.48
Place			7.32	7.48
Resources			7.31	7.64
Environment & Resources	6.69	6.61		
Policy Planning & Corporate Services	4.62	4.31		
Public Health	7.48	7.32		
NCC Schools	5.21	5.25	5.29	5.45
Authority	6.60	6.51	6.60	6.86
Target	7.00	7.00	7.00	7.00

Appendix B: Reasons for Absence

	Back Problems	Cold/Flu/ Sore Throat	Headache/ Migraine	Heart/ Circulation	Infection	Muscular/ Skeletal	Op/Post Op Recovery	Other	Pregnancy Related	Respiratory	Skin Disorder	Stomach/ Digestion	Stress/ Depression	Not assigned
ASCH & Public Protection	4.91%	8.62%	1.40%	0.95%	3.59%	8.52%	14.70%	16.74%	0.75%	3.09%	0.32%	6.92%	25.37%	4.10%
Children, Families & Cultural Services	4.01%	9.62%	2.16%	0.54%	2.94%	12.41%	14.51%	17.25%	0.70%	2.83%	0.62%	8.47%	22.64%	1.28%
Place	7.99%	4.51%	1.34%	2.42%	2.34%	21.71%	19.89%	12.08%	0.57%	2.55%	0.30%	6.39%	16.76%	1.16%
Resources	4.10%	14.33%	2.50%	1.02%	3.44%	9.75%	15.11%	13.88%	2.92%	3.49%	0.24%	9.61%	18.59%	1.02%
Schools	4.63%	10.39%	1.84%	1.41%	3.94%	8.56%	20.63%	15.79%	2.46%	3.09%	0.19%	10.33%	16.33%	0.43%
Totals	5.28%	9.01%	1.76%	1.41%	3.36%	12.05%	18.30%	15.19%	1.57%	2.97%	0.30%	8.63%	18.86%	1.32%

Appendix C: Long and Short Term Sickness

