

Meeting	PERSONNEL COMMITTEE
Date	Wednesday 18 <sup>th</sup> March 2015 (commencing at 2.00 pm)

**Membership**

Persons absent are marked with an 'A'

**COUNCILLORS**

Sheila Place (Chairman)

Nicki Brooks (Vice Chairman)

Maureen Dobson

Darren Langton

John Ogle

A Ken Rigby

Tony Roberts MBE

Liz Yates

Yvonne Woodhead

**OFFICERS IN ATTENDANCE**

Julie Brailsford Assistant Democratic Services Officer

Gill Elder Group Manager, HR

Helen Fifoot Team Manager, Schools Catering

Brian Fitzpatrick Unison

Claire Gollin Group Manager, HR

Jas Hundal Service Director Transport, Property and Environment

Kevin McKay Group Manager, Catering &amp; Facilities Management

Martin Sleath Branch Secretary, Unison

Marje Toward Service Director, HR and Customer Service

**MINUTES OF THE LAST MEETING**

The minutes of the meeting held on 21<sup>st</sup> January 2015, having been circulated to all Members, were taken as read and were confirmed and signed by the Chairman.

**APOLOGIES FOR ABSENCE**

Apologies were received from Councillor Ken Rigby (other)

**DECLARATIONS OF INTEREST**

There were no declarations of interest.

## **EMPLOYEE HEALTH AND WELLBEING AND SICKNESS ABSENCE PERFORMANCE UPDATE**

### **RESOLVED 2015/007**

1. To note the current level of performance in respect of sickness absence levels and on-going trend of continuous improvement.
2. To note the actions being taken to improve employee wellbeing.

## **EMPLOYEE RESOURCING INFORMATION AS AT 31<sup>ST</sup> DECEMBER 2014**

### **RESOLVED 2015/008**

1. To note the updated employee resourcing information and trends contained within the report, including the use of agency staff, consultants and interims.
2. To note the relative impact of redundancies and associated mitigations, natural turnover, vacancy control and TUPE transfers on the overall number of employees.
3. To note the range of mitigating measures and support provisions put in place to minimise the impact in respect of compulsory redundancies.

## **OPERATIONAL REPORT – SCHOOLS AND ACADEMIES CATERING SERVICE**

### **RESOLVED 2015/009**

## **WORK PROGRAMME**

### **RESOLVED 2015/010**

That the Committee's work programme be noted.

The meeting closed at 3.10pm

## **CHAIRMAN**

18<sup>TH</sup> March 2015