

**14 September 2020****Agenda Item: 6****REPORT OF THE DIRECTOR OF PUBLIC HEALTH****PUBLIC HEALTH – CHILDREN’S INTEGRATED COMMISSIONING HUB  
STAFFING****Purpose of the Report**

1. To seek approval for the establishment of 1 FTE permanent Public Health Commissioning Manager post, funded through income generated from a section 256 agreement with Nottingham and Nottinghamshire CCG, within Public Health for the Childrens Integrated Commissioning Hub.
2. To seek approval for the extension of 1 FTE Children and Young People’s Mental Health and Wellbeing Programme Lead fixed term post for a period of 17 months. This post is funded through income generated from a section 256 agreement with Nottingham and Nottinghamshire CCG (and Bassetlaw CCG also contribute) for Future in Mind (FIM). The post is based within Public Health and forms part of the Children’s Integrated Commissioning Hub team.

**Information**

3. The Health and Social Care Act 2012 sets out the statutory responsibilities of local authorities for public health services in order to improve and protect public health. This includes a statutory duty to provide NHS commissioning advice to maximise impacts on population health.
4. The publication of [Future in Mind \(2015\)](#) ensured that children and young people’s emotional mental health and wellbeing was at the forefront of commissioning and service planning. The focus on this agenda has remained with more recent publications in 2017 with the Department for Health and Social Care and Department for Education’s [Transforming Children and Young People’s Mental Health Provision](#) green paper and the [Long Term Plan](#) in 2019.
5. Public Health have hosted the Children’s Integrated Commissioning Hub (CICH) since 2013. This team ensures a coordinated approach is taken to commissioning public health and community health services in order to meet the needs of Nottinghamshire children and young people. It acts as system leader and single point of co-ordination for the commissioning of outcomes for children’s health and wellbeing services across Nottinghamshire Clinical Commissioning Groups (CCGs), Nottinghamshire County Council Public Health division and, to a degree, Children and Family Services

6. The team is part funded by the Nottingham and Nottinghamshire Clinical Commissioning Group (CCG) and Public Health and a memorandum of understanding is in place between the County Council and Nottingham and Nottinghamshire CCG with agreed priorities.
7. Working under the supervision of a Consultant in Public Health, the CICH team includes 4.7 FTEs funded by the PH grant, 4.5 FTEs funded by CCGs through Section 256 agreements, together with a further 2.0 FTEs hosted in the CICH employed by CCGs directly, and a fixed term post joint with Bassetlaw CCG and Nottingham and Nottinghamshire (1 FTE).
8. In order to deliver the requirements of the NHS Long Term Plan, in partnership with social care and education, capacity requirements remain within the Integrated Children's Commissioning Hub team to undertake this work.
9. It is therefore proposed to establish one permanent post of a Public Health Commissioning Manager (Band D, 1 FTE) to ensure there is capacity to undertake the level of commissioning and transformation required for children and young people's community health provision. This post was originally established on a fixed term basis and has been filled for 3.5 years.
10. To further support this, it is also requested that there be continuation of the fixed term Children and Young People's Mental Health and Wellbeing Programme Lead post (Band E, 1 FTE) for a further period of up to 17 months to ensure delivery of Nottingham and Nottinghamshire's transformation plan for children and young people's mental health and wellbeing. Options are being explored through the Children and Young People Mental Health executive group to extend this post for either a further 5 or 17 months.
11. The Children's Integrated Commissioning Hub has a proven record of delivering successful service transformation for children and young people. The staffing proposals outlined will ensure further planned work continues to improve outcomes for the residents of Nottinghamshire.
12. Both these posts are funded through income from section 256 agreements with Nottingham and Nottinghamshire CCG and Bassetlaw CCG. They are not funded with any contribution from the Public Health Grant. Both are employed by Nottinghamshire County Council and so any redundancy implications would fall to NCC.

### **Other Options Considered**

13. The option to not establish and extend these public health posts within the CICH would mean a lack of capacity and capability to ensure the required developments for children and young people's mental health and community service developments are achieved.

### **Reason/s for Recommendation/s**

14. The recommendations relating to the establishment of the public health posts are made to enable the County Council to work in partnership with Nottingham and Nottinghamshire CCG and Bassetlaw CCG to deliver statutory responsibilities.

## **Statutory and Policy Implications**

15. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **Financial Implications**

16. Funding for the 1 FTE Public Health Commissioning Manager post at a cost of £50,029 per annum, the post will be funded through the section 256 agreement with the Nottingham and Nottinghamshire CCG for the CICH. Funding to extend the 1 FTE Children and Young People's Mental Health and Wellbeing Programme Lead at a cost of £97,565 (for a maximum of 17 months). will be funded through the section 256 agreement for FIM with the with the Nottingham and Nottinghamshire CCG with a contribution from Bassetlaw CCG. If the posts are not continued the Council would be required to pay redundancy costs.

## **Human Resources Implications**

17. The human resource implications are outlined from paragraphs 9 to 12.

## **RECOMMENDATION/S**

That members:

- 1) approve the establishment of 1 FTE permanent Public Health Commissioning Manager post.
- 2) approve the extension of 1 FTE Children and Young People's Mental Health and Wellbeing Programme Lead fixed term post for a period of 17 months.

**Jonathan Gribbin**  
**Director of Public Health**

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## **Constitutional Comments (KK 19/08/2020)**

18. The recommendation falls within the remit of the Adult Social Care and Public Health Committee by virtue of its terms of reference.

### **Financial Comments (DG 16/06/20)**

19.If the posts were to end the council would be required to pay redundancy payments. It is anticipated that the funding agreement the division has with the CCG which contributes to the funding of these posts will continue, though this is reviewed regularly.

**HR Comments (HB 30/06/2020)** The postholder in the Public Health Commissioning Manager post has completed nearly four years service and in line with Fixed Term Employees Regulations 2002 would have the right to be slotted into the role on a permanent basis.

21.The Children and Young People's Mental Health and Wellbeing Programme Lead post manager post will be extended for a further 17 of months.

### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

22.Report to Health and Wellbeing Board (5<sup>th</sup> March 2014) [Integrated commissioning arrangements for childrens health services: progress and proposed priorities](#)

### **Electoral Division(s) and Member(s) Affected**

All