

1 October 2014

Agenda Item: 7

REPORT OF THE CHAIR OF THE HEALTH AND WELLBEING BOARD

CHAIR'S REPORT

Purpose of the Report

1. To provide members with information on issues relevant to the Health and Wellbeing Board (HWB).

Information and Advice

Mental Health Crisis Care Concordat – Improving outcomes for people experiencing mental health crisis

2. There is an expectation that support and treatment for people experiencing mental health problems in time of crisis is substantially improved. The concordat sets out the principles and good practice that should be followed by key agencies when working together to help people in a mental health crisis. The Mandate for NHS England expects that: 'every community has plans in place to ensure no one in mental health crisis will be turned away from health services'. The concordat spans all ages and expects local agencies to work together to establish a clear local action plan.
3. A countywide stakeholder event is scheduled for 25 September 2014. Representatives include Nottinghamshire Police, Police Crime Commissioner, CCGs, ASCH, NHS providers, 3rd sector organisations, service users and carers. Local priorities will be identified and from this an action plan will be developed.
4. Key stakeholders are required to sign the concordat pledging a commitment to work together to improve how people are supported in a mental health crisis across Nottinghamshire. A summary of the local actions will be presented to the HWB in December 2014.

For further information contact: Karon Glynn, Assistant Director Mental Health and Learning Disabilities email: karon.glynn@newarkandsherwoodccg.nhs.uk or telephone – 01636 594890

Nottinghamshire County 'Wellbeing@Work' Workplace Award Scheme.

5. Workplace health is a key priority for the Health and Wellbeing Board (HWB) and one of the priorities within the Health and Wellbeing Strategy. Public Health within the Council are currently leading on work in this area to promote good wellbeing at work and reduce absenteeism within the Council and partner organisations.

6. An event was held in April 2014 which focussed on wellbeing in the workplace and the launch of the Nottinghamshire County 'Wellbeing@ Work' Workplace award scheme. It was attended by 85 people from a range of organisations and represented the first step in developing a workplace health strategy for Nottinghamshire to be led by the first Nottinghamshire County 'Wellbeing@Work' Workplace Health Strategic Group.
7. A summary of the event and progress since is attached as Appendix One. Further reports will be made to the HWB on the delivery of the Health and Wellbeing Strategy priority to improve workplace health and wellbeing.

For any further information on the scheme please contact; **Cheryl George; Senior Public Health Manager** cheryl.george@nottsc.gov.uk or telephone: 01623 433041.

Statutory and Policy Implications

1. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

RECOMMENDATION/S

- 1) That the report be noted.

Councillor Joyce Bosnjak
Chairman of Health and Wellbeing Board

For any enquiries about this report please contact:

Nicola Lane, Public Health Manager. Tel: 0115 977 2130. Email: nicola.lane@nottsc.gov.uk

Constitutional Comments

2. This report is for noting only.

Financial Comments

3. There are no financial implications contained within the report.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- None

Electoral Divisions and Members Affected

- All

Appendix 1

Nottinghamshire County 'Well-being@Work' Workplace Award Scheme.

The Nottinghamshire County 'Wellbeing@ Work' Workplace award scheme, led by Nottinghamshire County Council Public Health Department, is being devised in line with the evaluation findings of the Bassetlaw workplace health model, supported by the latest available evidence base.

It aims to work across key partners such as statutory, private, voluntary and community businesses to effectively reduce absenteeism and pre-absenteeism across our workplaces. It is also in line with the national 'Change for Life' programme to engage a key sector of the adult working age population, using the workplace as a setting to promote healthy lifestyle adoption.

In order to engage key stakeholders across the county to both shape and support the establishment and implementation of a workplace health strategy, a conference was held on the 11th of April 2014 at the 'Folk House' in Mansfield. This event was led by public health and supported by the Chair of the Health and Wellbeing Board of the Nottinghamshire County Council, who acted as 'master of ceremonies' for the event. The key note speaker was the renowned national expert on workplace health 'Professor Dereck Mowbray'. Other speakers included the Director of Public Health and the HR lead from Nottinghamshire County Council and a local voluntary sector lead from the Bassetlaw mental health charity 'MIND', who depicted a successful case study deriving from the Bassetlaw model.

Over 85 people attended the event to include representatives from the Bassetlaw Workplace Health network, local businesses, all of the county district councils, fire and rescue, police, voluntary and community sector and private businesses.

The event incorporated a series of presentations to provide background and context, followed by workshops to ensure stakeholders were able to respond to a series of questions. All of the feedback from the workshop was collated and then thematically analysed and is being used to help shape a strategy for the county.

The conference generated a great deal of support, commitment and enthusiasm for developing a workplace health strategy. This was demonstrated through informal feedback from delegates at the event and comments received from the workshops. Examples of this feedback included:

'Renewed Enthusiasm to go back and make a difference in the Health & Wellbeing agenda'
'Inspired motivated, impressed by people/ organisations met today'

'A thought provoking and engaging workshop. We will look to embed award scheme within our organisation and utilise best practice'

'Remind senior management & elected members at every opportunity what a valuable & brilliant workforce they have & that the workforce is vital to everything'

'Awareness of the importance of staff satisfaction and wellbeing in the workplace. Try to allow time to develop wellbeing in the workplace'

'Importance of recognition of psychological wellbeing by organisation and managers'

Progress since the conference:

Since the conference Nottinghamshire County Council was awarded their 'Gold' workplace health award status, which was presented to them at the annual Bassetlaw Wellbeing@Work' awards ceremony in June 2014.

A draft strategy is being developed and the toolkit used for the pilot model has been amended in line with evaluation findings and the best evidence base available. The first Nottinghamshire County 'Wellbeing@Work' Workplace Health Strategic Group has been planned for October the 8th 2014. At this meeting the first draft strategy and the toolkit will be presented to the group in order that they will have the opportunity to feedback and further shape the content.

Key stakeholders will be invited from a selection of people who were at the conference and those who are envisaged to be part of the first phase of the Nottinghamshire County Council scheme.

In order to harness local leaders to help shape and drive forward the scheme and support delivery, district councils and the large emergency services will be targeted initially.

Three local agencies have already signed up to the scheme, these include; Ashfield District Council, Nottinghamshire Fire & Rescue and Nottingham University.

Other organisations are currently considering signing up to the scheme and are at various stages of gaining agreement from their respective boards and committees. These include Mansfield District Council, Rushcliffe District council, Newark & Sherwood District Council and Bassetlaw & Doncaster Hospital Trust. Future agencies to be approached include Broxtowe District Council and Nottingham Police.

The first county wide training sessions for the workplace health leads and champions have been planned for October and November 2014, for the RSPH (Royal Society of Public Health) level 2 accredited health trainer training and 'Basic Counselling skills (to enhance front line delivery and be aware of how to signpost to supporting agencies).

County providers (such as 'New Leaf', dietetics, voluntary sector organisations etc.), are being engaged to help provide support to the workplaces once they are working through the toolkit.

For any further information on the scheme please contact; **Cheryl George; Senior Public Health Manager** cheryl.george@nottsccl.gov.uk