



Minutes

Meeting **PERSONNEL COMMITTEE**

Date Thursday 10th March 2016 (commencing at 2.00pm)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Sheila Place (Chairman)
Nicki Brooks (Vice Chairman)

A	Mrs K Cutts	
	Maureen Dobson	Rachel Madden
	Darren Langton	Yvonne Woodhead
	John Ogle	
	Tony Roberts MBE	

OFFICERS IN ATTENDANCE

Rosie Bartram	Unison
Julie Brailsford	Assistant Democratic Services Officer
Gill Elder	Group Manager HR
Claire Gollin	Group Manager HR
Shane Grayson	Group Manager Catering & Facilities
Mark Herring	Team Manager Facilities Management
Jas Hundal	Service Director Transport, Property and Environment
James Minto	Unison
Marje Toward	Service Director, HR and Customer Service

MINUTES OF THE LAST MEETING

The minutes of the meeting held on 20th January 2016, having been circulated to all Members, were taken as read and were confirmed and signed by the Chairman.

APOLOGIES FOR ABSENCE

Apologies were received from Councillor Maureen Dobson (other reason).

MEMBERSHIP

It was reported that Councillor Mrs K Cutts had been appointed in place of Councillor Liz Yates for this meeting only.

DECLARATIONS OF INTEREST

There were no declarations of interest.

EMPLOYEE HEALTH AND WELLBEING AND SICKNESS ABSENCE PERFORMANCE 2015/16 QUARTERLY UPDATE AT 31ST DECEMBER 2015

RESOLVED 2016/06

1. To note the current level of performance and related trends in respect of sickness absence levels.
2. To note the current actions taken by HR Business Partners to work with departmental managers to reduce absence and improve the health and wellbeing of their workforce.

NOTTINGHAMSHIRE COUNTY COUNCIL WORKFORCE PLANNING INFORMATION AS AT 31ST DECEMBER 2015

RESOLVED 2016/07

1. To note the updated workforce planning information and trends contained within the report.
2. To note the relative impact of redundancies and associated mitigations, natural turnover, vacancy control and TUPE transfers on the overall number of employees.
3. To note the range of mitigating measures and support provisions which continued to be used to minimise the impact in respect of compulsory redundancies.

OPERATIONAL REPORT – SCHOOLS AND ACADEMIES CATERING AND FACILITIES MANAGEMENT SERVICES

RESOLVED 2016/08

To note the contents of the report.

NATIONAL APPRENTICESHIPS 4 ENGLAND AWARD'S – BRONZE AWARD FOR APPRENTICESHIP RECRUITMENT WON BY NOTTINGHAMSHIRE COUNTY COUNCIL FROM FUTURES ADVICE

Marje Toward, Service Director, HR and Customer Services, was pleased to inform the committee that Nottinghamshire County Council had received national

recognition at the Apprenticeships 4 England awards ceremony by receiving a Bronze award. To date over 206 apprentices had been employed by Nottinghamshire County Council and from these 83% had gained full time employment or gone on to further education; with 34% working at the Council.

The award would be formally presented at the next County Council meeting.

WORK PROGRAMME

RESOLVED 2016/09

That the Committee's work programme be noted.

The meeting closed at 3.10pm.

CHAIRMAN

10th March 2016