

Appendix B

Reason for leaving	July - September 2014	October - December 2014	January - March 2015	April - June 2015
Retirement	34	24	18	33
Retirement Ill Health	7	8	3	8
Death in Service	0	3	0	2
Dismissal Conduct	1	2	0	1
Dismissal Capability including absence	4	7	2	5
Failed Probation	1	1	0	0
Mutually agreed termination	1	0	2	0
End Fixed Term Contract	7	6	4	10
Redundancy Compulsory	9	13	4	4
Redundancy Voluntary	49	36	16	19
Resignation	185	152	136	152
	298	252	185	234
Average (Mean) headcount over the quarter	9044	8993	8967	8895