

Committee	<i>Put local people at the heart of all we do</i>	<i>Spend money wisely</i>	<i>Be creative &amp; work in new ways</i>	<i>Stand up for local people</i>	<i>Empower people &amp; support their independence</i>
Full Council		Approved the balanced budget for 2019/20, along with the update of the Medium-Term Financial Strategy for 2019/20 to 2022/23.			
Policy	<p>Peer Review Challenge – underwent a successful review by LGA peers, resulting in positive outcomes and agreed actions in response to the peer team’s recommendations.</p> <p>Transformation &amp; Change – agreed a new model for the Council, based around an ‘Achieve-Transform-Save’ approach. Agreed to engage an external partner to help drive the next phase of transformation and change in the Council.</p> <p>A report outlining the Councils future approach to Transformation and Change including the procurement of external partners was approved at Policy Committee on 16th October 2019. It has been agreed that updates will be provided to Improvement and Change Sub Committee.</p> <p>Planning &amp; Performance Management Framework – refreshed to strengthen performance reporting against the Council Plan commitments.</p> <p>Departmental Strategies – refreshed the four departmental plans to support delivery of the Council Plan.</p>		<p>Invest in Nottinghamshire – established the programme to take forward the next phase of Smarter Working in the Council.</p> <p>Invest in Nottinghamshire included the progression of specific projects:</p> <ul style="list-style-type: none"> <li>- Approved funding offers from Homes England for housing developments at a number of sites (£5.8m at Top Wighay Farm; £1.6m at Lowmoor Road; £1.6m at Cauldwell Road)</li> </ul>	Annual Residents’ Survey – seeking local people’s views and using the feedback to shape service delivery.	
Improvement & Change Sub-Committee	<p>Digital Programme – Improving customer experience through digital development: approved the scope and priorities for this cross-council programme.</p> <p>The Digital Development Programme has been initiated and the Governance Board has been established. Five themes of work have been established with an initial deliverable for each theme identified. Regular updates on progress will be provided to the Improvement and Change Sub Committee.</p>	<p>Delivery of Projects &amp; Savings – projecting over-achievement by £3m against the total savings target 2019/20-2022/23 of £24.2m.</p> <p>Monitored ICT operational performance, showing that 11 of 16 indicators were on or above target at the end of Q2.</p>	<p>Migration to the Cloud – significant progress being made with: roll-out of Office 365; migration of applications to Microsoft Azure; relocate remaining applications to Node 4</p> <p>Smarter Working Programme – closure report identified delivery of: improved staff productivity; reduced mileage costs;</p> <p>Secured up to £350k from NHS England’s Social Care Digital Pathfinders Fund the for Phase 2 implementation of a blueprint and toolset for real time data flow between health and social care providers.</p>	The ‘Improving Customer Experience through Digital Development’ programme has a focus on engaging effectively with Nottinghamshire people.	<p>The cross-Council, Corporate Employment and Health work programme is seeking to increase employment opportunities and develop an appropriate employment strategy for those furthest away from work, especially: care leavers; people with disabilities; people with long-term conditions; and people with mental health needs.</p> <p>Electronic Adult Social Care referrals have been implemented with all nine acute hospitals who refer patients to ASCH for packages of care on discharge from hospital. This includes QMC, Kingsmill and Bassetlaw and now means that approx. 12,000 referrals per year are transferred electronically instead of being manually</p>

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			<p>Completed Phase 4 of the BRMI project and now formulating plans for the next stage of development for Business Intelligence. This will tie in as a key strand of the Digital Development Programme, working alongside the external partner.</p> <p>Development of a new ICT Strategy for 2021/23 is due to commence, building on the development of the Design Authority governance model and to help drive the Council's new digital strategy.</p>		<p>processed, increasing efficiency and speeding up the discharge process for patients to ensure they are discharged in a safe and timely manner.</p> <p>Around 800 Adult Social Care staff now have direct access to the Health and Social Care Portal. This is Health information held in an external portal accessed by Social Care staff through Mosaic including data from acute hospitals (NUH and SFHT), GPs and Mental Health services (NHCT). This gives ASC staff access to health information that they currently spend several hours chasing per week – case studies show more time saved by not making wasted visits and people don't have to repeat health information to social care staff.</p> <p>GPs now have access to social care information for over 65s enabling them to provide a more informed service to patients.</p>
Finance & Major Contracts Management		<p>Considered monthly financial monitoring reports, incorporating quarterly updates on debt levels.</p> <p>Confirmed good compliance with the CIPFA Financial Management Code</p> <p>Revised the approach to contract management to allow a corporate contract management framework to be developed</p> <p>Developed the Procurement Strategy 2019-2023, subsequently approved by Policy Committee</p> <p>Risk &amp; Insurance – reviewed updates on claims experience and pro-active risk management actions</p> <p>Regular updates of local government finance developments have been limited, as all central government reviews have been on hold pending the outcome of the general election. However, a one-year settlement for 2020/21 was announced towards the end of December 2019, with councils in England set to receive a £2.9bn increase, including an extra £1.5bn for social care.</p>	<p>Commercial Strategy update – progressed two key aspects of the strategy: imbedding commercial skills and developing commercial ideas.</p> <p>The Council is approaching the end of the first year of its first Commercial Strategy and Corporate Commercial training programme. These are currently being evaluated and the impact being reported back to members. Feedback from the Commercial Awareness Training has led to the identification of the need for more advanced commercial training and this is currently being investigated. Support for services that are considering commercial options of service delivery is being provided as and when requested. Updates are provided to Finance and Major Contracts Committee.</p> <p>Health &amp; social care integration is progressing to improve the productivity and efficiencies of the health and social care workforces, services to service users, professional collaboration and support for independent living.</p>		

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		This announcement was broadly in line with the Council's expectations.	A combined format of reporting finance updates, a performance dashboard and progress with programmes & projects to the Corporate Leadership Team is progressing.		
Governance & Ethics		<p>Delivery of Internal Audit plans provided positive assurance about the Council's arrangements for governance, risk management and control. Renewed focus is needed on implementation rates for agreed audit recommendations.</p> <p>Assurance mapping provided good assurance over financial management, performance management and risk management.</p> <p>Annual Fraud Report identified low-level losses to fraud and strong arrangements for prevention and detection.</p>		<p>Cross-council Member Communication and Engagement Programme: quarterly updates identify that actions are progressing on track with timescales</p> <p>Information Governance – positive progress made against the action plan</p> <p>Annual Governance Statement delivered positive assurance regarding compliance with the Council's Local Code of Corporate Governance. Quarterly progress reviewed against the governance action plan.</p> <p>The outcomes of all Ombudsman reports have been considered by the Committee, with a focus on opportunities to learn and improve services. Similarly, annual updates on outcomes from the complaints process are reported and analysed.</p>	
Personnel		<p>Scrutinised quarterly performance on sickness absence and ongoing actions for improvement</p> <p>Scrutinised six-monthly health and safety performance, initiatives and progress against the 2019-20 Health and Safety Action Plan.</p>	<p>Developed a Workforce Plan 2019, to inform other strategies (People Strategy, MTFS, etc)</p> <p>Implemented a People Strategy 2019-2021.</p>		<p>The Council's apprenticeship programme continues and is targeted at Nottinghamshire residents.</p> <p>Approved a work readiness programme and funding to an apprenticeship training agency for Care Leavers and Looked After Children</p> <p>The Council's Graduate Development Programme continues to be administered by the Department, providing vocational training opportunities for Nottinghamshire students.</p> <p>Achieved accreditation as a Department of Work and Pensions "Disability Confident" employer, and approved a programme of activity to achieve the "Disability Confident Leader" standard by April 2021</p> <p>Approved and published the Council's Equality Plan 2019/20</p> <p>Signed up to Business in the Community's 'Race at Work Charter'</p>

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Pensions Committee		Active role in the establishment of the Local Government Pensions Scheme Central Pool		The Department continues to administer and report on the operation of the Local Government Pension Scheme, delivering significant benefits for local people and employers.	