

Chief Finance Officer - Nottingham Police and Crime Commissioner

Salary: £85,500 per annum, pro rata

Hours: Open to applications on either a part-time (3-4 days) or full-time basis.

Location: Office of the Police and Crime Commissioner, based at Nottinghamshire Police HQ

‘Provide robust governance and scrutiny of Nottinghamshire Police’s budget’

It is an exciting time for the Office of the Police and Crime Commissioner in Nottinghamshire, with the election of Caroline Henry as Police and Crime Commissioner in May 2021, delivering a new ambitious [Make Notts Safe Plan](#).

The plan has a very clear vision in that, by the end of Commissioner Henry’s term there will be fewer victims, greater trust and confidence in the police and a stronger and more resilient network of services supporting victims to cope and recover from harm.

The plan centres on three simple objectives:

- preventing crime and protecting people from harm
- responding efficiently and effectively to community needs
- supporting victims, survivors and communities

In meeting these objectives, the plan focuses on the issues that we know are causing the greatest harm and concern to our communities - particularly serious violence, domestic and sexual abuse and local neighbourhood priorities such as anti-social behaviour, speeding and rural crime.

Through this plan, there will be clear direction for policing, victim services and crime reduction to tackle the issues impacting upon or are likely to impact upon Nottinghamshire. Underpinned by evidence drawn from local and national threat assessments, feedback from professionals and practitioners and of course, the views and concerns of residents and victims, we are confident that this plan will help make Nottinghamshire safer. It is an ambitious plan that is unapologetically tough on crime and has the needs of victims and communities at its heart.

To achieve these ambitions, we need an astute, influential and skilled Chief Finance Officer; that is where you come in.

The purpose of the role is to provide strategic financial leadership and direction to the Office of the Police and Crime Commissioner and to support the Police and Crime Commissioner in her statutory duty to secure an efficient and effective police service for the Nottinghamshire Police area.

The Chief Finance Officer is a statutory role, helping set the strategic financial plan for policing in Nottinghamshire and provides robust governance and scrutiny of Nottinghamshire Police’s budget, ensuring the residents of Nottinghamshire receive the most efficient and effective police and crime service within the given financial resources.

We are looking for a technically strong strategic and astute finance leader; with the ability to drive efficiency, business transformation and achieve sound financial and business governance, including strategic risk management. Someone who can bring real insight to the role and who will build collaborative relationships to meet the needs of our communities here in Nottinghamshire. You will be curious, and forensic in your approach, alert to all opportunities available to maximise financial and business resources.

Your approach will be evidence-based, designed to constructively challenge and drive change, ensuring that we maximise efficiencies and continue to improve our services, notwithstanding financial and resourcing challenges. Our communities deserve nothing less than effective service, delivered with integrity and with the needs of victims and communities at the heart of everything we do, everything we strive for.

Through building positive, collaborative relationships internally and with senior policing leaders, you will drive transformation and provide robust challenge with scrutiny having a relentless pursuit of delivering well-respected services safeguarding public money.

As an inclusive leader you will ensure that our approach meets the needs of our diverse and unique residents, and that our workforce represents the communities we serve, creating a culture where everyone feels safe and is welcomed.

To be recognised as a trusted and credible advisor with the ability to support and challenge to good effect, you will draw upon your significant experience in an equivalent role and in sector that has enabled you to understand the complexity, nuances, rigor and transparency of public sector finances. An astute and influential leader, you will have the ability to form robust, strategic and collaborative relationships beyond the Office of the Police and Crime Commissioner, into Nottingham Police, regional police forces and nationally.

As the Chief Financial Officer your integrity enables you to lead us to do the right thing - not just legally, but through your innate ability to drive efficiency and transformation to deliver improved, tangible outcomes. It is important that you have in depth knowledge of complex public sector structures, relationships and funding arrangements.

You will discharge the statutory duties of the Chief Finance Officer of the Office of the Police and Crime Commissioner as defined by legislation, including being the Section 151 Officer. Also ensuring the promotion and delivery by the Commissioner of good financial management so that public money is safeguarded at all times and used appropriately, economically, efficiently and effectively; and ensures that the finance function is resourced to be fit for purpose.

You will have the highest standards of integrity and probity. This role must provide assurance that the Office of the Police and Crime Commissioner and Nottinghamshire Police deliver an excellent service to the communities of Nottinghamshire and Nottingham City. Through your ability to drive transparent and accountable governance, the office positively delivers improved community safety, reduction in crime and support of victims.

Your strategic understanding of public sector finances, risk management, public sector structures and culture will enable you to develop successful approaches and enable strong collaborative relationships with policing colleagues. In this role you will also be responsible for enhancing the reputation of the Office of the Police and Crime Commissioner, supporting the Police and Crime Commissioner to engage and influence whilst build their profile locally, regional and nationally.

In return, the role offers professional satisfaction as well as the opportunity to make a real difference to the lives of other people. It will provide stimulating professional interest and challenge – the police and crime plan is designed to deliver across a wide range of culturally diverse towns, cities and rural communities, tailored to maximise local impact and to help ensure that everyone feels safe wherever they are based. Against this complex backdrop you will work with integrity, leading and working strategically with others, on behalf of all our communities.

You will be welcomed by talented colleagues who share our ambitions - let's all work together to **Make Notts Safe**.

If you are interested in joining our team and are inspired to lead the next phase of our journey, we look forward to your application. We encourage you to explore your interest with our recruitment partners at The Resourcing Solution to learn a little more.

Apply now: <https://www.nyresourcing.co.uk/opcc-nottinghamshire-cfo/>