

Meeting ADULT SOCIAL CARE AND PUBLIC HEALTH COMMITTEE

Date 13 December 2021 (commencing at 2.00 pm)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Boyd Elliott (Chairman)
Scott Carlton (Vice-Chairman)
Nigel Turner (Vice-Chairman)

Steve Carr
Dr. John Doddy - A
Sybil Fielding
Paul Henshaw

Eric Kerry
David Martin
Nigel Moxon
Michelle Welsh

SUBSTITUTE MEMBERS

Councillor Chris Barnfather for Councillor Dr. John Doddy

OFFICERS IN ATTENDANCE

Melanie Brooks, Corporate Director, Adult Social Care and Health, ASC&PH
Jonathan Gribbin, Director of Public Health, ASC&PH
Sue Batty, Service Director, Ageing Well Community Services, ASC&PH
Ainsley Macdonnell, Service Director, Living Well Community Services, ASC&PH
Kashif Ahmed, Service Director, Strategic Commissioning and Integration, ASC&PH
Jennie Kennington, Senior Executive Officer, ASC&PH
Jo Toomey, Advanced Democratic Services Officer, Chief Executive's

OFFICERS IN REMOTE ATTENDANCE

Philippa Milbourne, Business Support Assistant, Chief Executive's

OFFICERS IN REMOTE ATTENDANCE FOR AGENDA ITEM 4

All from Adult Social Care and Public Health Unless Otherwise stated

Eddie Morecroft, external - Judge
Kerrie Adams, Senior Public Health and Commissioning Manager
Linzi Adams, Project Manager - Judge
Neyear Aiesha, Community Care Officer
Paula Andrews, Community Care Officer (Occupational Therapist)
Anita Ashcroft, Advanced Social Work Practitioner
Claire Atkinson, Team Manager, Discharge to Assess

Clare Bell, Community Care Officer
John Bishop, Team Manager, Approved Mental Health Professional
Dan Blach, Community Care Officer
Katharine Browne, Public Health and Commissioning Manager
Alison Burgess, Promoting Independence Worker
Julie Carby, Manager, Team Manager – Combined Day Services (South)
Jennifer Carter, Occupational Therapist
Dorrinda Chaplain, Community Care Officer
Julius Che, Advanced Social Work Practitioner
Sarah Craggs, Person Centred Planner
Abigail Davis, Social Worker
Paula Dean, MASH Officer
Gregg Dunning, Team Manager, Ashfield Community Team North
Rachel Egan, Consultant, Adult Safeguarding Review
Laura Elland, MASH Officer
Jenni French, Commissioning Manager
David Gilding, Public Health Intelligence Analyst
Prayesh Gohil, Public Health Commissioning Manager
Alison Harness, Team Manager, Discharge to Assess
Eleanor Hedley, Public Health and Commissioning Manager
Petranelia Heighway, Social Worker
Megan Holding, Community Care Officer
Tracey Holland, Service Advisor
Gail Holliday, Community Care Officer (Social Work)
Helen Holman, Community Care Officer
Mollie Hoult, Occupational Therapist
Sarah Howe, Community Care Officer
Frazer Kent, MASH Officer, Children, Families and Cultural Services
Thomas Knowles, Business Partner, Chief Executive's
Louise Lester, Consultant in Public Health
Katherine Lindley, Social Worker
Anona McCurry, Community Care Officer (Social Work)
Jane McKay, Group Manager, Day Services
Jane Machin, Occupational Therapist
Amanda Marsden, Team Manager, MASH
Jennifer Martin, Team Manager, Approved Mental Health Professional
Sonia Mate, Social Worker
Tania Middleton, Team Manager, MIS North
Ricky Munn, Community Care Officer (Social Work)
Damien Neary, Social Worker
Catherine O'Byrne, ICCYPH Programme Manager
Keith Oswell, Social Worker
Elaine Parkin, MASHO, Children, Families and Cultural Services
Richard Pearce, Advisor – Social Care, Chief Executive's
Kate Pishdar, Social Worker
Sarah Quilty, Senior Public Health and Commissioning Manager
Mary Read, Principal Social Worker
Nathan Rewston, Technical Specialist Lead, Chief Executive's
Linda Richards, Social Worker
Stephen Richardson, Social Worker
Christine Ricketts, Social Worker
Joanne Riddell, Team Manager, Discharge to Assess
Nick Romilly, Senior Public Health Commissioning Manager

Stuart Sale, Group Manager, Maximising Independence
Annemarie Sargeant, Community Care Officer
Kath Sargent, Senior Finance Business Partner, Environment and Resources
Arte Shand, Social Worker
Gemma Shelton, Group Manager for Quality and Market Management
Gemma Shepherd, Community Care Officer (Social Work)
Miranda Sibanda, Student Social Worker
Jessica Smith, Social Worker
Tristan Snowdon-Poole, Public Health Manager
Andrea Squire, Social worker
Rebecca Summerscales, Social Worker
Lisa Tarling, MASH Officer
Angella Taylor, Social Worker
Michelle Taylor, MASH Officer, Children, Families and Cultural Services
Teckler Vance, Social Worker
Kulaniwasa Volavola, Community Care Officer (Social Work)
Nancy Wanjiru, Community Care Officer (Social Work)
Deborah Wilson, Advanced Social Work Practitioner
Dorothy Waterbear, Social Worker
John Wilcox, Senior Public Health and Commissioning Manager
Jessica Wileman, MASH Officer, Children, Families and Cultural Services
Sarah Williamson, Occupational Therapist
Emily Wormall, Project Manager, Chief Executive's

1. MINUTES OF THE LAST MEETING

The minutes of the meeting of the Adult Social Care and Public Health Committee held on 8 November 2021 were confirmed and signed by the Chair.

2. APOLOGIES FOR ABSENCE

- Councillor Dr John Doddy (Other Reasons)

3. DECLARATIONS OF INTEREST BY MEMBERS AND OFFICERS

Councillors Carr and Welsh both declared personal interests in that they volunteered at local vaccination centres.

4. CELEBRATING SUCCESS – DEPARTMENTAL AWARDS SCHEME IN ADULT SOCIAL CARE AND PUBLIC HEALTH

The finalists and winners from the second departmental awards recognising staff in Adult Social Care and Public Health were announced:

- Best team
 - Finalist: Approved Mental Health Practitioner Team
 - Finalist: Discharge to Assess service
 - Winner: Multi-Agency Safeguarding Team
- Excellence in working creatively

- Finalist: Care Home Response Hub
- Finalist: Coviz Case Management System Team
- Winner: Maximising Independence Service North Enablement Team
- Excellence in partnership working
 - Finalist: Sarah Craggs
 - Finalist: Children's Integrated Commissioning Hub – based in our Public Health service
 - Winner: Housing and Homelessness team
- Excellence in leadership
 - Finalist: Louise Lester, Consultant in Public Health
 - Finalist: Stuart Sale, Group Manager for the Maximising Independence Service
 - Winner: Gemma Shelton, Group Manager for Quality and Market Management
- Outstanding contribution
 - Finalist: Jennifer Carter, Occupational Therapist
 - Finalist: Jane Machin, Occupational Therapist
 - Winner: Mary Read, Principal Social Worker

Members of the Committee offered their congratulations and appreciation to all of the finalists and winners. They also recognised the ongoing contributions made by all staff in the Adult Social Care and Public Health team.

RESOLVED 2021/062

That a formal vote of thanks be recorded to the finalists and winners in the 2021 Adult Social Care and Public Health departmental awards.

5. ADULT SOCIAL CARE PERFORMANCE AND FINANCIAL POSITION UPDATE FOR QUARTER 2 2021-22

The report, which was presented by the Corporate Director, Adult Social Care and Health provided an update on the financial position of the department at the end of September 2021 and summarised performance between 1 July to 30 September 2021.

During discussions, Members asked about:

- The impact of vacancies on the reported underspend and the market shortages within the social care workforce
- The impact of mandatory vaccination for care staff
- Measures to address the threat of the virus entering care homes

RESOLVED 2021/063

That no further actions are required in relation to the finance and performance information for the period 1 July to 30 September 2021.

6. WINTER PLANNING AND NATIONAL HOSPITAL DISCHARGE POLICY

The Service Director, Ageing Well Community Services presented the report which set out risks identified in relation to the ceasing of the national temporary Discharge to Assess fund and preparations for the Winter Plan. It also sought approval for the establishment of a number of temporary reablement posts to provide additional capacity to the end of March 2022.

During discussions, Members:

- Commented further on recruitment difficulties and the anticipated impact of the acceleration of the COVID-19 booster programme
- Received reassurance that the Council's reablement service had been successful in recruiting and retaining staff with very few vacancies
- Asked about expected levels of temporary national funding that would be made available to the Council
- Asked about resilience and contingencies for health and social care provision
- Referred to opportunities to use innovative ways to attract new staff

RESOLVED 2021/064

- 1) That no further actions were required in relation to the ceasing of the national temporary Discharge to Assess fund and preparations for the Winter Plan
- 2) That the temporary establishment of the following posts up to 31st March 2022 be approved:
 - 16.5 FTE Reablement Support Workers (Grade 2)
 - 5 FTE Senior Reablement Support Workers (Grade 3)
 - 1 FTE Reablement Manager (Band A)
 - 1.5 FTE Occupational Therapists (Band B)
 - 3.5 FTE Community Care Officers (Grade 5)
 - 1 FTE Reablement Coordinator (Grade 4).

7. ADULT SAFEGUARDING SERVICE REVIEW

The report, which set out progress and emerging themes of the Departmental Adult Safeguarding review and sought approval for the establishment of a number of permanent posts, was presented by the Service Director, Ageing Well Community Services.

During discussion, Members asked:

- About work that was being undertaken to make the public aware of work around adult safeguarding

RESOLVED 2021/065

- 1) That the progress with the Adult Safeguarding Service Review be noted.
- 2) That the permanent establishment of the following posts be approved:

- 1 FTE Head of Safeguarding, Group Manager (Band F/G – subject to job evaluation)
- 3 FTE Social Workers (Band B)
- 3 FTE Community Care Officers (Grade 5).

8. CHANGES TO THE STAFFING ESTABLISHMENT IN THE LIVING WELL SERVICES

The report, which was presented by the Service Director, Living Well Community Services sought approval for changes to the staffing establishment in the Living Well Preparing for Adulthood Team from 1 January 2022 and the extension of two temporary posts in the Living Well Complex Lives Team.

RESOLVED 2021/066

- 1) That the following changes to the permanent staffing establishment in the Living Well Preparing for Adulthood Team from 1st January 2022 be approved:
 - disestablishment of 1.3 FTE Social Worker (Band B) posts
 - establishment of 1 FTE (37 hour) Advanced Social Work Practitioner (Band C) post.
- 2) That the extension of the following two posts within the Living Well Complex Lives Team be approved for an additional period of 12 months, from April 2022:
 - 1 FTE Advanced Social Work Practitioner (Band C)
 - 1 FTE Forensic Social Worker (Band B).

3:44pm – Councillor Martin left the meeting and did not return

9. WORK PROGRAMME

A request was made to add an item to the work programme that updated the Committee on workforce resilience and emergency contingencies for delivering adult social care services. The Chair noted the request with a view to clarifying whether it would fall within the remit of the Committee.

RESOLVED 2021/067

That the Committee's work programme be approved.

The meeting closed at 3.47pm.

CHAIRMAN