



Minutes

Meeting PERSONNEL COMMITTEE

Date Thursday 29 January 2020 (commencing at 10.30am)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Neil Clarke MBE (Chairman)
Keith Walker (Vice-Chairman)

Maureen Dobson
Errol Henry JP
John Ogle
Sheila Place
Helen-Ann Smith **A**

John Longdon
Gordon Wheeler
Jonathan Wheeler
Yvonne Woodhead **A**

SUBSTITUTE MEMBERS

Kate Foale for Yvonne Woodhead

OTHER COUNTY COUNCILLORS IN ATTENDANCE

John Longdon

OFFICERS IN ATTENDANCE

| | |
|-----------------|---|
| Sarah Ashton | Democratic Services Officer |
| Marjorie Toward | Service Director – Customers, Governance and Employees |
| Gill Elder | Head of Human Resources |
| David Hennigan | Admin and Research Officer, Ashfields Independent Group |

1. MINUTES OF THE LAST MEETING

The minutes of the meeting held on 27 November 2019, having been circulated to all Members, were taken as read and confirmed and signed by the Chairman.

2. APOLOGIES FOR ABSENCE

The following apologies were submitted:

- Councillor Helen-Ann Smith – medical / illness
- Councillor Yvonne Woodhead - medical / illness

3. DECLARATIONS OF INTEREST

None.

4. GENDER PAY GAP - UPDATE

RESOLVED 2020/01

- 1) That the publication of the gender pay gap information on the public website be approved.
- 2) That the Committee agrees to receive an annual report to identify ongoing actions and the impact these have towards closing the gender pay gap within the Council.

5. EMPLOYEE HEALTH AND WELLBEING ACTION PLAN

RESOLVED 2020/02

- 1) That the Committee agrees to content of the draft Employee Health and Wellbeing Action Plan and to the support package for the Councils workforce.
- 2) That the Committee agrees to receive a progress report on the delivery of the Action Plan in May 2020.

6. WORK PROGRAMME

RESOLVED 2020/03

That the work programme be updated according to recommendations made during this meeting and the work programme be approved.

The meeting closed at 11.25am.

CHAIRMAN