

Personnel Committee

Wednesday, 23 May 2018 at 10:30

County Hall, West Bridgford, Nottingham, NG2 7QP

AGENDA

- 1 To note the appointment of the County Council on 10 May 2018 of Councillor Neil Clarke MBE as Chairman of the Committee, and Councillor Keith Walker as Vice-Chairman.
- 2 To note the membership of the Committee. Councillors Maureen Dobson, John Handley, Errol Henry JP, John Ogle, Helen-Ann Smith, Sheila Place, Steve Vickers, Jonathan Wheeler and Yvonne Woodhead
- 3 Minutes of the last meeting held on 18 April 2018 3 - 4
- 4 Apologies for Absence
- 5 Declarations of Interests by Members and Officers:- (see note below)
(a) Disclosable Pecuniary Interests
(b) Private Interests (pecuniary and non-pecuniary)
- 6 Health and Safety Review and Action Plan 5 - 18
- 7 Sickness Absence Performance Trends and Ongoing Action for Improvement 19 - 44
- 8 Workplace Buddying Scheme 45 - 48
- 9 Nottinghamshire County Council Employee Memorial Event 49 - 52
- 10 Update on Proposed Changes to Terms and Conditions 53 - 58

11	Changes to the Customer Service Centre Structure	59 - 64
12	Work Programme	65 - 68

Notes

- (1) Councillors are advised to contact their Research Officer for details of any Group Meetings which are planned for this meeting.
- (2) Members of the public wishing to inspect "Background Papers" referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 0300 500 80 80

- (3) Persons making a declaration of interest should have regard to the Code of Conduct and the Council's Procedure Rules. Those declaring must indicate the nature of their interest and the reasons for the declaration.

Councillors or Officers requiring clarification on whether to make a declaration of interest are invited to contact Sarah Ashton (Tel. 0115 977 3962) or a colleague in Democratic Services prior to the meeting.
- (4) Councillors are reminded that Committee and Sub-Committee papers, with the exception of those which contain Exempt or Confidential Information, may be recycled.
- (5) This agenda and its associated reports are available to view online via an online calendar - <http://www.nottinghamshire.gov.uk/dms/Meetings.aspx>