

**REPORT OF THE CHIEF EXECUTIVE****APPOINTMENT OF INDEPENDENT REMUNERATION PANEL MEMBERS****Purpose of the Report**

1. To approve the recommended appointments of Members to the Independent Remuneration Panel.

**Information and Advice**

2. It is a legal requirement for the County Council to have regard to a report from an Independent Remuneration Panel (IRP) before making or revising its Members Allowances Scheme. The Council's current Scheme was agreed by the County Council in May 2012 when the committee system was implemented.
3. The members of the IRP were selected in 2009 following a selection process undertaken by Councillors and Officers. The term of appointment for the IRP has now expired and therefore new appointments are required.
4. As agreed by Council on 4 July 2016, a recruitment panel of three County Councillors was convened to undertake the selection process, in conjunction with the Monitoring Officer. Councillor Steve Carroll, Councillor Nicki Brooks and Councillor Chris Barnfather were the Members who formed this panel.

The IRP positions were advertised through a number of sources, including local newspapers and online. 16 applications were received and the recruitment panel shortlisted 7 applicants. Interviews were held on the 2<sup>nd</sup> and 7<sup>th</sup> November 2016. The recruitment panel members felt that it would be sensible to appoint four Members. The IRP has to consist of a minimum of three members but having four available within a pool reduces the risk of being unable to put together a properly constituted panel in the event that one member is unavailable.

5. The Panel's recommendations for appointment are as follows:-

**a) Sir Rodney Brooke CBE, DL - Chair**

Sir Rodney has a wide experience of local government as a former Chief Executive and has chaired a number of IRPs for various Councils including previous panels for this Council. He has also chaired a number of other public sector bodies.

**b) Madi Sharma - Member**

Madi has previously served on IRPs for Nottinghamshire, Ashfield and Mansfield. She is an international entrepreneur and ambassador for Nottingham.

**c) Stephen Bray – Member**

Stephen is a former Corporate Director of Gedling Borough Council. He has first-hand experience of the work of an IRP and a detailed understanding of its role and function.

**d) Charles Daybell – Member**

Charles is a former Chief Executive at Braintree District Council. He previously chaired Nottinghamshire County Council's Standards Committee.

6. The Nottinghamshire IRP has previously met on a 'task and finish' basis and it is proposed to continue with that approach to keep costs to a minimum. The new Panel will need to be convened to carry out a review of the Members Allowances Scheme before the end of June 2017

**Other Options Considered**

7. It is a legal requirement for the Council to appoint an IRP in order to review the Members' Allowances Scheme.

**Reason/s for Recommendation/s**

8. To enable appropriate appointments to be made ahead of the IRP meeting required in 2017.

**Statutory and Policy Implications**

9. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

**Financial Implications**

10. The levels of payment for Chair and Panel members remain unchanged at £850 and £650 per day. It is expected that a review of the Members Allowances Scheme will take approximately 2-3 days to complete.

**RECOMMENDATION/S**

That the following people be appointed to the Independent Remuneration panel until the Annual General Meeting in May 2018 when continued membership of the panel will be considered:-

Sir Rodney Brooke, CBE, DL – Chair  
Madi Sharma  
Stephen Bray  
Charles Daybell.

**Anthony May**  
**Chief Executive**

**For any enquiries about this report please contact:**

Keith Ford

Email [keith.ford@nottscc.gov.uk](mailto:keith.ford@nottscc.gov.uk), Tel 0115 9772590

**Constitutional Comments (SLB – 10/12/16)**

11. The proposals set out in this report fall within the remit of Full Council.

**Financial Comments (SES 23/12/16)**

12. The financial implications are set out in the report.

**Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- The Local Authorities (Members' Allowances) (England) Regulations 2003 are published
- Report to County Council dated 17 May 2012 is (published)
- Report to Standards Committee dated 30 October 2007 (published)
- Report to County Council dated 4 July 2016 (published)

**Electoral Division(s) and Member(s) Affected**

- All