

## **Children and Young People's Committee**

**Monday, 16 July 2018 at 10:30**

**County Hall, West Bridgford, Nottingham, NG2 7QP**

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### **AGENDA**

- |    |  |         |
|----|--|---------|
| 1  | Minutes of the last meeting held on 18 June 2018   | 3 - 8   |
| 2  | Apologies for Absence  |         |
| 3  | Declarations of Interests by Members and Officers:- (see note below)<br>(a) Disclosable Pecuniary Interests<br>(b) Private Interests (pecuniary and non-pecuniary) |         |
| 4  | Temporary changes to the staffing establishment of the Integrated Children's Disability Service Assessment Team  | 9 - 20  |
| 5  | Troubled Families Programme in Nottinghamshire update and establishment of posts in the Troubled Families Team   | 21 - 26 |
| 6  | Adoption Service Update June 2017 to May 2018  | 27 - 32 |
| 7  | Additional staffing to support the Children's Mental Health Pilot  | 33 - 36 |
| 8  | The Family Service – Changes to the staffing establishment   | 37 - 40 |
| 9  | Annual report on the Virtual School for Looked After Children  | 41 - 48 |
| 10 | Work Programme   | 49 - 54 |
| 11 | DN2 Social Impact  | 55 - 60 |

## 12 Exclusion of the Public

The Committee will be invited to resolve:-

“That the public be excluded for the remainder of the meeting on the grounds that the discussions are likely to involve disclosure of exempt information described in Schedule 12A of the Local Government Act 1972 and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.”

## 13 DN2 Social Impact - Exempt Appx

- Information relating to the financial or business affairs of any particular person (including the authority holding that information);

### **Notes**

- (1) Councillors are advised to contact their Research Officer for details of any Group Meetings which are planned for this meeting.
- (2) Members of the public wishing to inspect "Background Papers" referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 0300 500 80 80

- (3) Persons making a declaration of interest should have regard to the Code of Conduct and the Council's Procedure Rules. Those declaring must indicate the nature of their interest and the reasons for the declaration.

Councillors or Officers requiring clarification on whether to make a declaration of interest are invited to contact David Ebbage (Tel. 0115 977 3141) or a colleague in Democratic Services prior to the meeting.

- (4) Councillors are reminded that Committee and Sub-Committee papers, with the exception of those which contain Exempt or Confidential Information, may be recycled.
- (5) This agenda and its associated reports are available to view online via an online calendar - <http://www.nottinghamshire.gov.uk/dms/Meetings.aspx>

Meeting CHILDREN & YOUNG PEOPLE'S COMMITTEE

Date 18 June 2018 (commencing at 10.30am)

**Membership**

Persons absent are marked with an 'A'

**COUNCILLORS**

Philip Owen (Chairman)  
Boyd Elliott (Vice-Chairman)  
Tracey Taylor (Vice-Chairman)

Richard Butler	John Peck JP
Samantha Deakin	Liz Plant
Errol Henry JP	Sue Saddington
Paul Henshaw	Steve Vickers

**CO-OPTED MEMBERS (NON-VOTING)**

4 Vacancies

**OFFICERS IN ATTENDANCE**

Sarah Ashton	Democratic Services Officer
Colin Pettigrew	Corporate Director Children, Families and Corporate Services
Steve Edwards	Service Director Young Families & Social Work
Laurence Jones	Service Director Commissioning & Resources
Marion Clay	Service Director Education, Learning & Skills
Dawn Clark-Cain	Service Manager Fostering
Izzy Martin	Service Manager Independent Chair Service
Karen Talbot	Partnerships and Planning Officer
Pip Milbourne	Business Support

**1. MINUTES OF THE LAST MEETING**

The minutes of the meeting held on 21 May 2018 having been circulated to all Members, were taken as read and were signed by the Chairman.

**2. APOLOGIES FOR ABSENCE**

Membership changes:

Councillor Richard Butler replaced Councillor John Handley for this meeting only and Councillor Steve Vickers replaced Councillor Roger Jackson for this meeting only.

### **3. DECLARATIONS OF INTEREST**

None.

### **4. FOSTER CARERS' ITEMS**

There were no items for this meeting.

### **5. PERFORMANCE REPORTING (QUARTER 4 2017/18)**

The Chairman introduced the report and responded to questions and comments from Members.

#### **RESOLVED 2018/045**

That the Committee required no further action at this time.

### **6. CHILDREN, YOUNG PEOPLE AND FAMILIES PLAN 2016-18- ANNUAL UPDATE**

The Chairman introduced the report and responded to questions and comments from Members.

#### **RESOLVED 2018/046**

That the Committee agreed to include a report update on the work of the Children's Trust in 12 months. To be added to the work programme.

### **7. SAFEGUARDING, ASSURANCE AND IMPROVEMENT GROUP - UPDATE**

The Chairman introduced the report and responded to questions and comments from Members.

#### **RESOLVED 2018/047**

That an updated report be brought to Committee in 6 months' time, due to the ongoing implementation of NSCB guidelines.

## **8. PRINCIPAL CHILD AND FAMILY SOCIAL WORKER- ANNUAL REPORT 2017/18**

The Chairman introduced the report and responded to questions and comments from Members.

### **RESOLVED 2018/048**

That the Committee required no further action relating to this report at this time.

## **9. CHILDREN'S WORKFORCE HEALTH CHECK SURVEY 2017-18**

The Chairman introduced the report and responded to questions and comments from Members.

### **RESOLVED 2018/049**

That the action plan developed from responses to the 2017/18 Health Check be reviewed by the Committee in 6 months.

## **10. IMPLEMENTATION OF THE REVISED SHORT BREAKS OFFER- TEMPORARY CHANGES TO THE STAFFING ESTABLISHMENT IN THE INTEGRATED CHILDREN'S DISABILITY SERVICE AND THE COMMISSIONING & PLACEMENTS GROUP**

The Chairman introduced the report and responded to questions and comments from Members.

### **RESOLVED 2018/050**

- 1) That the establishment of the following posts within the Integrated Children's Disability Service and the Commissioning and Placements Group, on a temporary basis until 31 March 2019, were approved.
  - 2 fte Reviewing Officers (Hay Band A)
  - 2 fte Assessment Officers (Grade 5)
  - 2 fte Service Organisers (Grade 4)
  - 1 fte Commissioning Officer (Hay Band A)
  - 1.5 fte Commissioning Assistants (Grade 3)
- 2) That a further report be brought to the Committee in early 2019 to establish the long term staffing structure of the Integrated Children's Disability Service and the Commissioning and Placements Group.

## **11. SUPPORTING IMPROVEMENTS IN CHILDREN'S SOCIAL CARE**

The Chairman introduced the report.

### **RESOLVED 2018/051**

- 1) That the contingency referred to in paragraph 21 of the report be made to Finance and Major Contracts Committee was agreed by the Committee.
- 2) That the permanent establishment of the existing 20.5 fte Social Work Support Officer (Grade 4) and 2 fte Senior Social Work Support Officer (Grade 5) posts be approved.
- 3) That as outlined in paragraph 9 of the report, that the permanent establishment of an additional 20.5 fte Social Work Support Officer (Grade 4) and 1 fte Senior Social Work Support Officer (Grade 5) posts be approved.
- 4) That the establishment of a two year fixed term project team to develop and implement a group supervision model aligned to the Nottinghamshire approach to social work practice, including the establishment of the following additional posts be approved.
  - 3 fte Practice Consultant (Band C) posts
  - 1 fte Project Manager (Band D) post
  - 1 fte Business Change Analyst (Band C) post
  - 1 fte Programme Officer (Band B) post
  - 1 fte Business Support Assistant (Grade 4) post
- 5) That a progress report on the implementation and impact be brought to Committee in December 2018.

## **12. LOCAL AUTHORITY GOVERNOR APPOINTMENTS TO SCHOOL GOVERNING BODIES DURING THE PERIOD 6 FEBRUARY TO 30 MAY 2018**

The Chairman introduced the report.

### **RESOLVED 2018/052**

That the appointment of Local Authority and additional Local Authority governors to school governing bodies during the period 6 February to 30 May 2018 as listed in the report be acknowledged.

## **13. ANNUAL REPORT OF INDEPENDENT REVIEWING OFFICER SERVICE ANNUAL REPORT- APRIL 2017- MARCH 2018**

The Chairman introduced the report.

### **RESOLVED 2018/053**

That the Committee required no further action at this time.

#### **14. FOSTERING SERVICE: ANNUAL REPORT APRIL 2017 TO MARCH 2018**

The Chairman introduced the report.

##### **RESOLVED 2018/054**

- 1) That the Committee required no further action at this time relating to activities and performance of the Fostering Service from April 2017 to March 2018.
- 2) That a further report be brought to Committee on the activity and performance of the Fostering Service in 12 months. To be added to the work programme.

#### **15. WORK PROGRAMME**

The Chairman introduced the report.

##### **RESOLVED 2018/055**

That a comprehensive work programme for 2018/19 be reported to the Committee at the next meeting.

The meeting closed at 11:23am.

CHAIRMAN





16 July 2018

Agenda Item: 4

**REPORT OF THE SERVICE DIRECTOR, COMMISSIONING AND  
RESOURCES****TEMPORARY CHANGES TO THE STAFFING ESTABLISHMENT IN THE  
INTEGRATED CHILDREN'S DISABILITY SERVICE (ICDS) ASSESSMENT  
TEAM****Purpose of the Report**

1. The report seeks approval for temporary changes to the staffing establishment within the Integrated Children's Disability Service (ICDS) Assessment Team, as set out in **paragraph 16**, in order to provide sufficient resources to successfully deliver the statutory Education, Health and Care Plan (EHCP) duty throughout 2018/19.
2. It is forecast that there will be ongoing pressure in respect of the delivery of the EHCP statutory duty. The report therefore seeks approval for a further report to be brought to the Committee in early 2019, to establish the long term staffing structure of the ICDS Assessment Service.

**Information**

3. The proposal has been informed by an internal review into the effectiveness of the ICDS structure (established by Children & Young People's Committee on 21 March 2016) one year on from its implementation. The review included feedback from service users and stakeholders. The findings of the review were approved by the Special Educational Needs & Disability (SEND) Accountability Board on 1 February 2018.
4. The proposal relates to the staffing required to assess, plan and review in relation to the local authority's EHCP statutory duty, as set down in the Children and Families Act 2014.
5. The new ICDS Assessment Team staffing structure was modelled on historical data and demand for Statements/EHCPs and short breaks in Nottinghamshire prior to 2015. There has been a 52% increase in the number of EHC plans being maintained between 2015 and 2018. This increase has an accumulative impact on the statutory EHCP duty as a whole as described below and at **Appendix 1**.
6. There has been an increase in appeals against Local Authority decisions. An appeal can be registered by a parent, person with parental responsibility or young person with the SEND First-tier Tribunal at any stage of the EHCP process throughout the life time of a plan. With the implementation of the Single Route of Redress in April 2018 (which extends the right to appeal against social care and health decisions) it is anticipated that there will

be a further increase in the number of registered appeals, and consequently in the work related to this area.

7. For every EHCP issued (currently there are 2,500 EHC Plans being maintained in Nottinghamshire) there is a statutory duty placed on the Local Authority to ensure an annual review is completed. As such, the increase in EHCPs is replicated in the number of annual reviews that are required to take place each year. This statutory duty falls to the local authority for the life time of a plan. There is a statutory timeline of 14 weeks to complete the annual review process. Nationally local authorities, including Nottinghamshire, are struggling to meet this statutory timeline and it is understood that the Department for Education (DfE) will be focusing their attention on performance in this area now that transfer reviews have been completed. Currently, the ICDS is four school terms behind on annual reviews which is a major concern and a service improvement priority for this year.
8. The service has seen a rise in the number of placements at risk resulting in an activity pressure in this area. As a result, reviewing officer time is increasingly being spent attending school meetings to manage these vulnerable educational placements.
9. As a consequence of the increase in placement breakdown described above, the service has seen increased activity around the Educated Other Than At School (EOTAS) cohort, requiring the deployment of resources to secure new educational placements for those children and young people who have been removed from their school roll. The Local Authority has a statutory responsibility to ensure that this vulnerable cohort have access to an education and that their attendance is monitored. **Appendix 2** provides further data in relation to EOTAS as at 8<sup>th</sup> May 2018
10. The duty point into the service was modelled on receiving an average of 117 new requests per month for EHCPs and short break assessments. On implementation of the new structure in September 2016, it quickly became apparent that this modelling had not taken account of the amount of enquiries and contacts that would come through the system that sat outside of new request, now estimated to total on average 600 per month.
11. Feedback from parents and professionals collected as part of the review indicates that communication with the service is the area of least satisfaction, with 39% of the 18 families who responded to the review survey reporting that they were either unsatisfied or very unsatisfied with the ease of contacting the service.
12. Professionals also commented on their frustration at being unable to get through to the duty desk and with what they experience to be the lack of coordination of some key processes associated with the delivery of the EHCP pathway e.g. school placement consultation process and annual review process. It should be noted that the former SEND Policy and Provision team, responsible for the delivery of the EHCP pathway before reorganisation, benefited from the support of business support colleagues who acted in a Support Case Worker role. This support is no longer available.
13. The pressures within the EHCP system has resulted in a lack of focus on short breaks. The short break element of the service supports social care to manage the volume of requests for statutory Children in Need (Section 17) assessments in respect of short breaks, thereby increasing the capacity of qualified social workers to focus on those

children and young people in need of statutory social care intervention. Currently there are 518 children and young people at tier 3 level (Targeted Short breaks) in the ICDS system. 421 of these children require (as best practice) an annual review and 97 require a review twice a year due to their Section 17 (6) status. Whilst the Section 17 (6) cohort is up to date, it has not been possible to keep pace with the remaining 421 reviews. The impact of this is that some of these children could escalate into social care as a result of their needs not being properly managed at this lower level. On 18 June 2018, CYP Committee agreed the proposal to establish a number of temporary posts (until 31 March 2019) in ICDS and the Commissioning and Placement Group to support the successful implementation of a revised short break offer. Moving forward, the long term staffing needs of the short break offer will be reviewed alongside the long term staffing needs in respect of the EHCP duty, to ensure that the most effective use is being made of available resources.

14. In addition to the capacity issues described above, the review also highlighted the benefit of employing an officer with the skill set and capacity to take forward the requirement in the Children and Families Act 2014 to co-produce services with parents, carers, young people and partners, as well as the potential cost benefit of employing a specialist Sensory Occupational Therapist to address the gap in provision in respect of sensory assessment. Increasingly parents are challenging the Local Authority through the SEN First Tier Tribunal Appeals process on the content of their child's EHCP and the educational placement named based on the sensory needs of their child identified through privately commissioned assessments. The Local Authority's current inability to defend the decision with an equivalent specialist report is leading to the tribunal awarding in favour of the family and directing the Local Authority to secure the specialist provision the family is seeking. Each tribunal awarded in favour of the family has an impact on both the Local Authority's budget and that of the High Needs Block. One case awarded in favour of a family based on the need for 24 hours waking day sensory curriculum (as recommended by an independent sensory OT) resulted in a tribunal directive to place a young child in a residential INM (Independent Non Maintained) school at a cost of £237,000 per academic year. This financial pressure is in addition to the cost of defending a case which can range from £1,500 to £3,000.

## Actions Taken

15. The service has taken action to mitigate the impact on capacity including:
  - **Developed and implemented a new EHC request process and eligibility criteria** - this was introduced in September 2017, and has already had a significant impact on the ability to meet statutory timescales and on the appropriateness of requests for EHC assessment and plans
  - **Digitalisation of the EHCP Pathway** - procurement of a digital platform for the efficient and secure delivery of EHC plans and reviews etc. The platform will be piloted in Bassetlaw and Newark from September 2018, with the aim of rolling it out county wide in 2019/20
  - **Implementation of Mosaic workflow and creation of a Demand and Cost Projection Model** - to support the efficient recording and sharing of information and provide accurate management information on which to better predict future need

- **Professionalisation of the workforce through the acquisition of a SEND qualification** - to ensure staff have the knowledge and skill needed to work confidently with school colleagues, thereby reducing the incidence of stress related sickness absence
  - **Temporary changes to the management structure** – the current management capacity within the service has been reconfigured on a temporary basis to support the pressure in the short break system (this is cost neutral)
  - **Use of additional staff** – capacity has been increased through the use of agency staff and secondment into the service.
  - **Review of cases going to Tribunal** – the review is due to conclude in July 2018 and will support the development of a tool designed to strengthen the Local Authority's ability to defend at tribunal.
16. The impact of the above has been a significant improvement in performance in relation to meeting statutory times, with all plans in March, April and May 2018, being issued on time and the Local Authority meeting the DfE requirement to transfer all Statements to EHCPs by 31<sup>st</sup> March 2018.
17. To maintain this improvement and continue to take forward the SEND reforms, the report seeks approval to establish the following posts on a temporary basis until 31 March 2019, pending a full review of the Assessment Team structure for April 2019.
- 1 fte Co-production Officer (Hay Band A; £37,554 including on-costs)
  - 1 fte Sensory Occupational Therapist (Hay Band C; £49,113 including on-costs)
  - 3 fte Service Organisers (Grade 4; £26,173 including on-costs)
  - 1 fte Duty Officer (Grade 4; £26,173 including on-costs)
  - 1 fte EOTAS Officer (Grade 5; £30,907 including on-costs)
  - 1 fte Duty Manager (Hay Band A; £37,554 including on-costs).

### **Other Options Considered**

18. No other options have been considered at this time pending outcome of a further review into the long term needs of the service.

### **Reason/s for Recommendation/s**

19. To ensure the Council is able to meet its statutory duty in respect of those learners (0-25 years old) with SEND who have a EHC Plan.
20. To support continued development of Nottinghamshire's response to the SEND Reforms and ensure good outcomes for children and young people with SEND.

### **Statutory and Policy Implications**

21. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty,

safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **Financial Implications**

22. The additional cost of the temporary posts will be £259,820 and will be met from a combination of the funding sources outlined below:
- for the financial year 2018/19 Nottinghamshire received the SEND Implementation grant from the DfE totalling £366,430 to support implementation of the Children and Families Act 2014, and fund the cost of new burdens arising from the legislation. This will fund £170,707 of the additional cost.
  - in 2017, Nottinghamshire received a grant from the Communities Fund totalling £70,000 to support the co-production of the new short break offer to children and young people with disabilities. A sum of £40,000 was unspent and will be used to fund the cost of the Co-Production Officer post in 2018/19.
  - the Sensory Occupational Therapist post (£49,113) will be funded from the Independent Non-Maintained Schools budget which forms part of the High Needs Block of the Dedicated Schools grant.

## **Human Resources Implications**

23. The suggested temporary staffing structure is proportionate to the current and ongoing challenges presented by the 2016 restructuring of the service and the Children and Families Act (2014)
24. Affected teams and recognised trade unions have been consulted on these proposals. Recruitment to the proposed posts will be subject to the Council's usual recruitment processes.

## **Safeguarding of Children and Adults at Risk Implications**

25. Safe recruitment policy and procedure will be followed and new staff will be subject to the Council's usual safeguarding training and induction processes.

## **Implications for Service Users**

26. Children and young people in need of specialist education will have their needs assessed and met in a timely fashion.
27. Service users and partners will report an increasing level of satisfaction with the service.

## **RECOMMENDATION/S**

That:

- 1) the Committee approves the establishment of the following posts within the Integrated Children's Disability Service Assessment Team on a temporary basis until 31<sup>st</sup> March 2019:
  - 1 fte Co-production Officer (Hay Band A)
  - 1 fte Sensory Occupational Therapist (Hay Band C)
  - 3 fte Service Organisers (Grade 4)
  - 1 fte Duty Officer (Grade 4)
  - 1 fte EOTAS (Educated Other Than At School) Officer (Grade 5)
  - 1 fte Duty Manager (Hay Band A)
- 2) a further report is brought to the Committee in early 2019 to establish the long term staffing structure of the Integrated Children's Disability Service Assessment Team.

**Laurence Jones**  
**Service Director, Commissioning and Resources**

**For any enquiries about this report please contact:**

Jill Norman  
Group Manager, Integrated Children's Disability Service  
T: 0115 9932566  
E: [jill.norman@nottsccl.gov.uk](mailto:jill.norman@nottsccl.gov.uk)

#### **Constitutional Comments (LM 25/06/18)**

28. The Children and Young People's Committee is the appropriate body to consider the contents of the report. Members should consider whether there are any actions they require in relation to the report.

#### **Financial Comments (SAS 22/06/18)**

29. The financial implications of the report are contained within paragraph 22 above.

#### **HR Comments (BC 26/06/18)**

30. The staffing implications are contained within the body of the report.

#### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Integration of Children's Disability Service and Special Educational Needs and Disabilities staffing structures – report to Children and Young People's Committee on 21 May 2016

#### **Electoral Division(s) and Member(s) Affected**

All.

C1132





## APPENDIX 1

### Accumulative impact of increased numbers of EHCPs on the system as a whole

#### Increase in number of Tribunals registered

	2015 - 2016	2016 - 2017	2017 - 2018	2018 - 2019
April		4	4	1
May		4	6	
June		3	4	
July		5	9	
Aug	2	3	12	
Sep	2	3	6	
Oct	1	1	6	
Nov	2	4	6	
Dec	3	2	4	
Jan	1	4	3	
Feb	1	11	7	
March	7	7	7	
<b>Total</b>	<b>19</b>	<b>51</b>	<b>74</b>	<b>1</b>

#### Increase in number of Annual Reviews

	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL
<b>2017 - 2018</b>	89	173	143	79	4	36	79	178	79	134	102	156	<b>1252</b>
<b>2016 - 2017</b>	2	6	5	2	3	9	29	64	25	53	49	163	<b>410</b>

## Increase in number of Placement at Risk

	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL
<b>2018 - 2019</b>	21	6											<b>27</b>
<b>2017 - 2018</b>	0	1	3	2	0	2	2	3	1	1	12	5	<b>32</b>
<b>2016 - 2017</b>						3	6	5	1	8	5	0	<b>28</b>

## APPENDIX 2

### ICDS EOTAS numbers and resource May 2018

<b>EOTAS Children and young people</b>	<b>Commissioned by ICDS</b>	<b>Commissioned by Fair Access Team</b>	<b>Staffing</b>
With EHCP Managed by ICDS	65 statutory school age 29 post 16  <b>Total 104</b>		No established post
Without EHCP managed by the Fair Access Team		<b>Total 148</b>	2 EOTAS Partnership Development Officers  2 EOTAS Monitoring Officers



**16<sup>th</sup> July 2018****Agenda Item: 5****REPORT OF SERVICE DIRECTOR, YOUTH, FAMILIES AND SOCIAL WORK****TROUBLED FAMILIES PROGRAMME IN NOTTINGHAMSHIRE UPDATE AND  
ESTABLISHMENT OF POSTS IN THE TROUBLED FAMILIES TEAM****Purpose of the Report**

1. To provide the Committee with an update on the progress of the Troubled Families Programme in Nottinghamshire and seek approval to bring a further report in six months.
2. To seek approval to establish an additional 1 FTE Unit Lead (Band B) post within the Troubled Families Project Team to March 2020.

**Information**

3. The Family Service was developed in 2015 to bring together related elements of early help with services which support the delivery of statutory children's social care functions. Over a number of years significant savings have been made from this range of services with an increasing reliance on the grant and payment by results income from the government's Troubled Families Programme to support these services. The Troubled Families income totals approximately £2.1m per annum and is paid by central government having been sourced from government departments who are felt to be beneficiaries of the programme outcomes. Whilst there are no official government spending plans past March 2020, the consistent narrative is that the Troubled Families programme will end at that point.
4. In December 2017 the Children & Young People's Committee received a paper detailing that Nottinghamshire had put in a bid for "Earned Autonomy" which would have replaced the payment by results funding model. Unfortunately this bid was unsuccessful, with very few authorities being awarded earned autonomy and no further plans to move any authorities to this model in the future. The mechanism for securing funding from the programme continues to be a system of Payment by Results, based on outcomes per family. Payment is divided into two parts, with an attachment fee of £1,000 being paid for every eligible family that services engage with, and a further £800 where a claim for successful outcomes can be made.
5. Phase Two of the Extended Troubled Families programme runs from April 2015 to March 2020. Nottinghamshire has been set a target of engaging 5,170 families through the programme by March 2020, and has met incremental attachment milestones set by the Ministry of Housing, Communities and Local Government (MHCLG) with 4,237 families attached to date which has drawn down £4.2m in attachment fees.

6. Nottinghamshire has made 959 successful claims for successfully “turning around” attached families, which is 19% of the end of programme target. Where there has not been a claim in many cases it does not indicate a failure to make any progress but likely means that the sustainability of progress made is being monitored before a claim can be made – of the 4237 attached families, there are 2,390 actively being worked with or whom are closed and where progress is being monitored. It should also be noted that with the expansion of the eligibility criteria in 2015, the bar for evidencing success was also raised and where previously an authority could make a claim based on progress in one area, it now has to be shown across all identified triggers. In some cases a family can have made progress on the programme without being eligible for a full claim – this applies to around 160 families who have been supported through the programme since 2015.
7. Table 1 compares Nottinghamshire to the East Midlands authorities, from figures reported in the recently published Troubled Families Annual Report in March 2018.
8. When making performance comparisons, it is important to note that the definition of a “Troubled Family” is very broad and local authorities will have made different decisions about where to target the resources drawn down from the programme. In Nottinghamshire the majority of families attached are at tier three or four of the Pathway to Provision, meaning they have significant entrenched difficulties at the point at which they start to receive support through the programme. The “distance travelled” for a Nottinghamshire family where a claim is made therefore represents a significant achievement. By comparison, some authorities will target a different cohort of families where fewer triggers are met and where the change needed before a claim can be made is small.
9. A number of local authorities have recently received challenge from the MHCLG about the rate of successful claims made by their programme. Nottinghamshire has been amongst these, as have half of the East Midland authorities. It is believed that the threshold for receiving such challenge is authorities with a lower than 25% turnaround rate.

**Table 1: East Midlands Comparison**

Local authority	Maximum funded families up to 2020	Number of families achieved significant and sustained progress as at 9 <sup>th</sup> March 2018	Number of families achieved continuous employment as at 9 <sup>th</sup> March 2018	Total claims for results as at 9 <sup>th</sup> March 2018	Percentage of target claims made
Leicestershire	2,770	678	507	1,185	43%
Nottingham	3,840	915	359	1,274	33%
Rutland	100	24	0	24	24%
Derbyshire	4,510	731	279	1,010	22%
Lincolnshire	4,760	557	415	972	20%
Nottinghamshire	5,170	782	83	865	17%
Leicester	3,940	403	121	524	13%

Derby	2,230	227	58	285	13%
Northamptonshire	4,420	436	7	443	10%

\* The figures in the table are as at 9<sup>th</sup> March 2018, the figures reported above are the position as of June 2018.

10. In response to the challenge, Nottinghamshire has written a Recovery Plan which has been approved by the Ministry of Housing, Communities and Local Government and details how the Authority intends to increase its claim rate over the final two years of the programme. The plan includes action to improve the continuous employment claim rate through closer working with Department for Work and Pensions partners, and work to identify and claim for eligible families being worked with by services who have not traditionally attached a high number of families to the programme.
11. In April 2017 a 0.5 full time equivalent (FTE) Unit Lead was seconded to the Troubled Families Project Team. The post was required to capitalise on income drawn down in Payment by Results claims for successful work undertaken by teams outside of the Family Service. The post has been effective in increasing the claim rate for work with families open to children's centres, family nurse partnership, social care and youth justice by over 60%. In order to further maximise the number of successful claims made, the establishment of 1 FTE Unit Lead in the Troubled Families until the end of the programme (March 2020) is proposed.

### Other Options Considered

12. No other options have been considered.

### Reason/s for Recommendation/s

13. The establishment of additional capacity in the Troubled Families Team will realise the full potential of the claims between now and the end of the programme.
14. To keep Members informed of the current performance of the programme and the planned improvements, as detailed in the recovery plan for MHCLG, which will have been implemented with measureable impact over the next six months.
15. To inform Members of the risk of a reduction or deletion of grant funding for early help services post 2020.

### Statutory and Policy Implications

16. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### Financial Implications

17. The temporary establishment of 1 FTE Unit Lead post, at Band B plus on-costs, will have a financial implication of £45,100 per annum and will be met from the Family Service budget.
18. There are no other immediate financial implications of this report, however the risk of end of grant funding in 2020 is recognised and the service is considering options for change. At present the scope to introduce any changes is limited by the need to have a sufficient workforce to generate the “attachment fees” (paid for each family successfully engaged according to the provided criteria) and “payment by results” to gain Troubled Families income.

## **RECOMMENDATION/S**

That the Committee:

- 1) approves the temporary establishment of 1 FTE Unit Lead (Band B) post in the Troubled Families Project Team to March 2020.
- 2) agrees to receive a follow up report in the next six months and that this be included in the work programme.

**Steve Edwards**  
**Service Director, Youth, Families & Social Work**

**For any enquiries about this report please contact:**

Rachel Miller  
Acting Group Manager Early Help Services  
T: 0115 993 4371  
E: [Rachel.miller@nottsc.gov.uk](mailto:Rachel.miller@nottsc.gov.uk)

### **Constitutional Comments (LM 18/06/18)**

19. The Children and Young People’s Committee is the appropriate body to consider the contents of the report.

### **Financial Comments (SAS 21/06/18)**

20. The financial implications of the report are contained within paragraphs 17 and 18 of the report.

### **HR Comments (EM 12/6/18)**

21. The post will be recruited to in line with Nottinghamshire County Council’s employment procedures. The role has been evaluated through the Job Evaluation Scheme and is a Band B post.

### **Background Papers and Published Documents**



Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Nottinghamshire County Council Family Outcomes Plan

Troubled Families Programme in Nottinghamshire – six month update: report to Children and Young People's Committee on 18 December 2017

**Electoral Division(s) and Member(s) Affected**

All.

C1134



**16<sup>th</sup> July 2018****Agenda Item: 6****REPORT OF THE SERVICE DIRECTOR, YOUTH, FAMILIES AND SOCIAL  
WORK****ADOPTION SERVICE UPDATE: JUNE 2017 TO MAY 2018****Purpose of the Report**

1. To provide an annual update on activity in the Adoption Service from June 2017 to May 2018.

**Information**

2. The Government continues to drive improvement of performance in the adoption sector, with a range of legal, policy and organisational changes.
3. The National Adoption Leadership Board, comprising of representatives from the Association of Directors of Children's Services, the voluntary sector and academics, continues to monitor performance and drive change.
4. The quarterly adoption survey is a Department for Education monitoring tool. The survey reports on all significant dates for all children with an adoption plan, and from 2014, for all adults who have completed a Registration of Interest in adoption. Further reporting fields have been added such as how many placements have broken down and how many children have been placed with adopters not approved by Nottinghamshire.
5. The data allows national and local analysis of number and demographic of children waiting for adoption, and adopters available to take placements of children. This data informs the scorecard, which sets targets in relation to placement order being obtained to children being matched and children entering care to placement with an adoptive family.
6. Nottinghamshire County Council has very few adopters waiting at present. The adopters who continue to wait have a narrower matching profile than peers - for example only wanting a girl or a very young child or having birth children, all of which are additional matching considerations.
7. Nottinghamshire performance is as follows:

	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>April-May 2018</b>
Adult approvals	31	39	27	4
New adoption plans	79	57	60	16
Children placed	73	69	65	8
Children adopted	74	76	58	4

8. The Council is now able to place children from other local authorities with its adopters. This practice impacts positively on national performance on numbers of children waiting. The Council is able to recoup £27,000 for a single placement, £43,000 for a sibling group of two children and £60,000 for a sibling group of three children (these figures are agreed nationally). Any income supports the spend on placements for waiting children. Over the last 14 years Nottinghamshire's pre order disruption rate has been 3.5% which is slightly higher than the national average of 3.2% and reflects the fact that the Council is ambitious in its plans for children and places more complex children where there is a greater risk for disruption.
9. Consultancy firm Newton Europe undertook an independent evaluation of Nottinghamshire's Adoption Service in December 2017 and concluded that "cost avoidances through adoption improvements have already helped avoid over £1.8 million in costs".
10. The Council has consistently matched children who have waited a substantial period of time and children whose first placement has disrupted. Whilst this is a good outcome for these children it does reflect negatively on the adoption data as it takes longer to place such children. Those children now waiting have complexities which make them harder to place. There are currently 11 children waiting including two large sibling groups who have experienced neglect and physical abuse. The Council's current recruitment practice is reviewed in line with need.
11. The Council continues to utilise all home finding opportunities for children through publicity, adoption activity days, adoption register events, local profile sharing events and this consistent activity does produce matches for most children. There is no one activity proving more successful than another. Local media continues to be utilised to publicise the need for adopters and videos of adopter stories have been added to the Council's web pages. Throughout the year there has been a sustained recruitment campaign for foster carers which also benefits the recruitment of adopters. Consistent partnership working with children's social care allows the service to track children who may be in need of adoption and plan its recruitment strategy accordingly.
12. Changes to legislation in March 2014 allow children to be placed in a fostering placement which will become adoption. This is not the same as foster carers who may then choose to adopt (about 15% of all adoptions of children from care are by foster carers) but relates to approved adopters who are also temporarily approved as foster carers for a

named child, to enable a child to be placed with them at an earlier point. This is then a foster placement until it becomes adoption.

13. There is an element of risk for the adopters in this type of placement, but the advantage is that the child is settled in a permanent placement at a much younger age; usually an adoption placement can only be made after a child is subject to a Placement Order, and the adoption panel has recommended a match which the agency decision maker agrees. However, a foster to adopt placement can be made at any point in the time before the Placement Order.
14. Increasingly adopters are considering fostering for adoption. Nottinghamshire has seen one child placed at under three months of age and adopted at nine months of age. There are a further three placements in progress currently, and the Council has made 23 foster for adopt placements in total. The use of fostering for adoption means that children can be placed earlier with their permanent family which is a positive for them.
15. Adoption support continues to be an area of development for the Government. Since 1 May 2015 all local authorities are able to apply to the Adoption Support Fund on behalf of adopters in order to purchase support packages. All Nottinghamshire applications have been successful with circa £760,000 awarded to fund support packages. The fund will continue at least until 2020.
16. In June 2015 the Department for Education set out proposals to move to regional adoption agencies. The belief is that regionalisation will speed up matching and markedly improve life chances alongside reducing costs. £4.3 million was originally made available nationally to stimulate initial changes in the sector. Work is progressing regarding regionalisation at both a strategic and operational level. Nottinghamshire, Derbyshire, Derby and Nottingham City are currently working towards establishing a Regional Adoption Agency. Nottinghamshire is currently piloting and leading on a D2N2 model in relation to home finding for harder to place children with 20 matches identified as a result of this joined up process.
17. The service moved in March 2017 from privately rented premises at Chadburn House in Mansfield to Nottinghamshire accommodation at Trent Bridge House. The move has resulted in significant financial savings based on reduction of rental costs.
18. In September 2017 Committee approved changes to the structure of the Adoption Service resulting in a decrease in Social Work posts and the introduction of Adoption Social Work Support Officers (ASWO's). This new model is now embedded with the recruitment of 1.5 fte ASWO's to the Support After Adoption service. These workers take on tasks that do not require a qualified social worker and this change to the service is going well.
19. Future plans for the service include:
  - consolidating learning and practice for fostering for adoption (ongoing)
  - consolidating learning from Adoption Support Fund and expanding claims for support packages (ongoing and evidenced in increase in packages funded)

- reviewing the process to identify any delay in the Placement Order to match process and highlighting the longer timescales to place Nottinghamshire's difficult to place children (in progress with a working party in place)
- building on the reputation of the Council when placing children to enable the Council's adopters to adopt children from other local authorities (ongoing)
- working with partner agencies to continue to drive proposals to move to regional adoption agencies (ongoing to 2020).

### **Other Options Considered**

20. No other options have been considered.

### **Reason/s for Recommendation/s**

21. The report provides an opportunity for the Committee to consider any further actions arising from the information contained within the report.

### **Statutory and Policy Implications**

22. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Financial Implications**

23. There are no financial implications arising from this report.

### **RECOMMENDATION/S**

1) That the Committee considers whether there are any actions it requires in relation to the annual update on activity in the Adoption Service.

**Steve Edwards**

**Service Director, Youth, Families and Social Work**

**For any enquiries about this report please contact:**

Tracey Coull

Service Manager, Adoption

T: 0115 9774153

E: [tracey.coull@nottscc.gov.uk](mailto:tracey.coull@nottscc.gov.uk)

### **Constitutional Comments (LM 18/06/18)**

24. The Children and Young People's Committee is the appropriate body to consider the contents of the report. Members should consider whether there are any actions they require in relation to the issues contained within the report.

### **Financial Comments (SAS 19/06/18)**

25. There are no financial implications arising directly from this report.

### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Children's Social Care Transformation Programme - Adoption Services restructure: report to Children and Young People's Committee on 18 September 2017.

### **Electoral Division(s) and Member(s) Affected**

All.

C1130





**16 July 2018****Agenda Item: 7****REPORT OF THE SERVICE DIRECTOR, YOUTH, FAMILIES AND SOCIAL  
WORK****ADDITIONAL STAFFING TO SUPPORT CHILDREN'S MENTAL HEALTH  
PILOT****Purpose of the Report**

1. To inform Committee of a new pilot project across the Nottingham and Nottinghamshire Sustainability and Transformation Partnership (STP), which seeks to support the mental health needs of children in care and care leavers
2. To seek approval for an additional 0.5 full-time equivalent (fte) Professional Range Youth Worker (JNC) post to be established on a fixed-term basis for 18 months within Nottinghamshire's Youth Service, in order to support project activity.

**Information and Advice**

3. The Nottingham and Nottinghamshire STP has been successful in securing temporary additional resources from NHS England (NHSE), in order to pilot a new way of working to support the mental health needs of looked after children (LAC) and care leavers.
4. The national pilot programme, which was launched jointly by the Local Government Association (LGA) and NHSE in October 2016, seeks to test how mental health outcomes can be improved by tailoring support arrangements to a child or young person's individual needs, empowering them to direct how health funding should be spent. This is via an operating model known as 'integrated personal commissioning' (IPC). The Nottingham and Nottinghamshire STP will be joining six existing IPC pilot areas nationally to test this approach.<sup>1</sup>
5. IPC offers an alternative to the 'core offer' of Child and Adolescent Mental Health Services (CAMHS) (or adult mental health services, for those aged 18 years or over) and allows the child or young person to be more creative and directive about what support arrangements will work for them. Learning from the other pilot sites nationally has highlighted that a number of creative support arrangements have been identified by young people, in order to improve their mental health outcomes; these include gym memberships, access to new hobbies or courses, access to local sporting activities, mentoring support and opportunities to widen their support networks – all of which have been successfully commissioned via the pilot nationally. Young people identified that such activities supported them to avoid social

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<sup>1</sup> These are Islington, New Devon, Bristol, Gloucestershire (these sites commenced the pilot from summer 2017), Sheffield and Birmingham (these sites commenced the pilot from late 2017)

isolation, develop their confidence and self-esteem, and supported them to recognise their personal skills, qualities and value.

6. The pilot will run across Nottingham and Nottinghamshire until 31 March 2019. Any LAC or care leaver (aged 0-25 years) with a mental health need can be referred into the project by their social worker or personal advisor, irrespective of whether they have a formal diagnosis. The project will be looking in particular at children and young people who are eligible for NHS funded mental health services, children and young people who have repeated admissions, or children and young people whose needs are not being met by commissioned services. This pilot will not revoke the eligibility of LAC from core commissioned CAMHS services.
7. Young people accessing the pilot will be monitored individually to assess the impact of additional support on their mental health outcomes. The evidence and learning from the pilot is intended to shape future commissioning arrangements for mental health services locally, as well as informing a national evaluation and potential roll-out of the programme across England in the future.

### **Project Resources**

8. The Nottingham and Nottinghamshire STP has been allocated £215,000 of non-recurrent funding to test this approach during 2018/19, to support both Nottinghamshire County and Nottingham City LAC and care leavers. This includes dedicated project management funding across the STP footprint, which is being provided from within Nottinghamshire's Children's Integrated Commissioning Hub.
9. Direct work with eligible LAC and care leavers will primarily be undertaken by their allocated social worker and/or personal advisor within the respective social care services. However, in light of the vast number of children and young people who may be eligible for this pilot - alongside current staffing pressures - it is proposed that an additional 0.5 fte Professional Range Youth Worker (JNC) post would be beneficial to support the social care workforce. The activity involved with IPC does not require a social work or health qualification.
10. It is proposed that the additional Youth Worker post will be hosted by Nottinghamshire's Youth Service, working closely with the project manager and Nottingham City Youth Service to support the delivery of the pilot. The Youth Worker will be responsible for supporting the young people and social workers / personal advisors around the identification and commissioning of alternative mental health support arrangements, as well as working directly and indirectly with young people to assess the impact of the pilot.
11. It is proposed that this post is established on a fixed-term basis for a period of 18 months, in order to provide continuing support (beyond the lifetime of the pilot itself) to those children and young people who have received additional support from the programme.

### **Other Options Considered**

12. No other options have been considered.

### **Reason/s for Recommendation/s**

13. Current pressures on the social care workforce, as well as the high volume of LAC and care leavers who may be eligible for this pilot, means that additional support is required to maximise the opportunities that the pilot presents for this vulnerable cohort.

## **Statutory and Policy Implications**

14. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **Financial Implications**

15. The establishment of 0.5 fte Professional Range Youth Worker (JNC) post for a fixed-term period of 18 months will be at a total cost of £32,069 (2018-19 £11,523 and 2019-20 £20,546) including on-costs; this will be funded via the project budget (as outlined in **paragraph 8**), which has been allocated to the STP by NHSE.

## **Human Resources Implications**

16. The 0.5 fte Professional Range Youth Worker (JNC) post will be recruited to in line with Nottinghamshire County Council's employment procedures.

## **Implications for Service Users**

17. The pilot seeks to positively impact on the mental health outcomes of LAC and care leavers, aged 0-25 years, in Nottingham and Nottinghamshire.

## **RECOMMENDATION/S**

- 1) That the Committee approves the establishment of a 0.5 fte Professional Range Youth Worker (JNC) post in Nottinghamshire's Youth Service, on a fixed-term basis for a period of 18 months, in order to support project activity across Nottingham and Nottinghamshire.

**Steve Edwards**

**Service Director, Youth, Families and Social Work**

**For any enquiries about this report please contact:**

Natasha Wrzesinski

Public Health and Commissioning Manager

Children's Integrated Commissioning Hub and Public Health Nottinghamshire

T: 0115 9934648

E: [natasha.wrzesinski@nottsccl.gov.uk](mailto:natasha.wrzesinski@nottsccl.gov.uk)

## **Constitutional Comments (ADK 19/06/18)**

18. The recommendations fall within the remit of the Children and Young People's Committee by virtue of its terms of reference.

**Financial Comments (SAS 22/06/18)**

19. The financial implications of the report are contained within paragraph 15 above.

**HR Comments (BC 11/06/18)**

20. The staffing implications are contained within the body of the report. The post will be appointed to in line with the Authority's vacancy control and recruitment procedures.

**Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

None.

**Electoral Division(s) and Member(s) Affected**

All.

C1131

**16 July 2018****Agenda Item: 8****REPORT OF THE SERVICE DIRECTOR, YOUTH, FAMILIES AND SOCIAL  
WORK****THE FAMILY SERVICE – CHANGES TO STAFFING ESTABLISHMENT****Purpose of the Report**

1. To seek Committee approval for the establishment of the following additional posts in the structure of The Family Service from 1<sup>st</sup> August 2018:
  - 6 fte Early Help Case Manager posts (Hay Band A)
  - 6 fte Child and Family Worker posts (Grade 5).

**Information**

2. It was agreed at Children and Young People's Committee on 19<sup>th</sup> March 2018 that following changes to the Children Centre budget, there would be a realignment of activities across Children's Centres and the Family Service supported by a budget transfer of £420,000 in 2018/19 and £500,000 in 2019/20 from Children Centre to Family Service budgets.
3. The remit of the Early Help Case Management (EHCM) team will be expanded to include work with families of children under the age of 5 years. This work will be targeted towards families who are stepping down from social care and require an early help service to help maintain the progress that has been made whilst open to statutory services. Children's Centres will continue to provide Early Help to families at tier 3 of the Pathway to Provision to prevent escalation to tier 4.
4. To respond to the increased demand expected by this expanded remit, it is proposed that 6 fte (full-time equivalent) additional EHCM posts are established from August 2018. This will increase case holding capacity of the teams by an additional 108 families at any one time.
5. The increase in case holding capacity within the EHCM teams will have an effect on the demand on the Intensive and Interventions Teams, which receive referrals from case managers and social workers to deliver parenting courses, one to one interventions and intensive support to children and families at tiers 3 and 4 of the Pathway to Provision.
6. To respond to the expected rise in demand, it is proposed that the service establish 6 fte additional Child and Family Workers posts in Intensive and Interventions Teams from August 2018. This will increase the volume of interventions the teams can deliver on both

a group and one to one basis and the teams' remit will be expanded to include work with parents of children under the age of 5 years. Support will be targeted to the most complex families – those with open Children in Need and Child Protection plans and those stepping down from statutory interventions.

### **Other Options Considered**

7. Consideration was given to managing the increased workload within the existing resource. However this is not feasible given that the current Early Help Case Management and Interventions workforce are already at capacity.

### **Reason/s for Recommendation/s**

8. The recommendation is made in light of the agreement made at Children and Young People's Committee in March 2018 for the realignment of activities across Children's Centres and the Family Service supported by a budget transfer.

### **Statutory and Policy Implications**

9. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Financial Implications**

10. The cost of 6 fte Early Help Case Management posts at Band A in 2018-19 is £164,568 and in a full year is £236,052. This will be met from the Family Service budget.
11. The cost of 6 fte Child and Family Worker posts at Grade 5 in 2018-19 is £137,982 and in a full year is £196,170. This will be met from the Family Service budget.

### **Human Resources Implications**

12. The posts will be recruited to in accordance with the agreed Vacancy Control Process and recruitment and selection policies.

### **RECOMMENDATION/S**

- 1) That the Committee approves the establishment of the following additional posts in the structure of The Family Service from 1<sup>st</sup> August 2018:
  - 6 fte Early Help Case Manager posts (Hay Band A)
  - 6 fte Child and Family Worker posts (Grade 5).

**Steve Edwards**

**Service Director Children Families and Social Work**

**For any enquiries about this report please contact:**

Rachel Miller  
Acting Group Manager, Early Help  
T: 0115 9934371  
E: [Rachel.miller@nottsc.gov.uk](mailto:Rachel.miller@nottsc.gov.uk)

**Constitutional Comments (EP 18/06/18)**

13. The recommendations falls within the remit of the Children and Young People's Committee by virtue of its terms of reference.

**Financial Comments (SAS 22/06/18)**

14. The financial implications of the report are contained within paragraphs 10 and 11 above.

**HR Comments (MR 13/06/2018)**

15. The staffing implications are contained within the body of the report. The posts will be recruited to in accordance with the agreed Vacancy Control Process.

**Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Maximising the value of Nottinghamshire's Children's Centre Services – report to Children and Young People's Committee on 19 March 2018.

**Electoral Division(s) and Member(s) Affected**

All.

C1135





**16<sup>th</sup> July 2018****Agenda Item: 9****REPORT OF THE SERVICE DIRECTOR FOR EDUCATION, LEARNING AND  
SKILLS****ANNUAL REPORT ON THE VIRTUAL SCHOOL FOR LOOKED AFTER  
CHILDREN (LAC)****Purpose of the Report**

1. To update Committee on the impact of the work of the Virtual School and its partners for the academic year 2016/17.

**Information**

2. The Virtual School (VS) discharges the Council's statutory duty to promote the educational achievement of Looked After Children (LAC) in all phases of education. It does this by working in close partnership with schools and other partners to build shared responsibility and in particular to build capacity in schools.
3. The work of the Virtual School contributes to the achievement of the ambitions summarised in Nottinghamshire's Partnership Strategy for Looked After Children & Care Leavers 2018-21. The Virtual School is a key contributor to the Local Authority's LAC and Care Leavers Partnership Board; this accountability board ensures that key partners come together from across and beyond the Local Authority (LA) to have collective responsibility for the education, health and wellbeing needs of those children in care to Nottinghamshire LA.
4. Within an increasingly 'schools-led' and academised system, it is essential that the Virtual School promotes a clear, shared vision for developing systems capacity and accountability through strong partnership working, thereby securing good quality educational provision and outcomes for LAC.
5. The Virtual School's Senior Leadership Team oversees the strategic and operational working practices of the team. This leadership team currently consists of the Co-ordinator of the Virtual School, the Principal Education Psychologist and the Senior Educational Psychologist for LAC. The wider team includes four full time, permanent LAC Achievement Officers (AOs) and one full time, permanent Virtual School Data Officer.
6. The Committee already receives updates on validated educational outcomes of Looked After Children through quarterly performance reports to Committee.

7. The current profile of Nottinghamshire's statutory school-aged LAC and their educational settings or alternative provision is as follows:

- The number of statutory school aged LAC under the care of Nottinghamshire at the time of writing is 541
- Of these, 391 attend Nottinghamshire schools
- By key stage, 19 are in reception, 140 are primary age, and 232 are secondary age
- 23 are Nottinghamshire LAC living in Nottinghamshire but educated in other local authority schools (8 are primary age and 15 secondary age). *This has been an area for focused attention, and significant improvements have been made since 2014 when 83 Nottinghamshire LAC living in Nottinghamshire were being education in other LA schools.*
- A further 127 are Nottinghamshire LAC living out of county and being educated in other local authority schools (3 being of reception age, 33 primary age and 91 secondary age). *In 2014, 80 Nottinghamshire LAC lived out of county and were educated in other LA schools.*

8. The table below shows the percentage of looked after pupils attending schools by Ofsted category. This represents an improving picture of the schools (in and out of county) that Nottinghamshire looked after pupils attend. It can be noted that the percentage of LAC in outstanding schools has risen significantly and the number in inadequate schools (six pupils in total, 2 secondary and 4 primary) has dropped. The number in adequate schools will drop again in the next academic year due to natural transition points where pupils are moving to good or outstanding schools. All pupils attending schools judged to be less than good or outstanding are monitored closely by the virtual school.

	Outstanding	Good	Requires Improvement	Inadequate
July 2018	18%	74%	8%	1%
July 2017	14%	74%	10%	2%

9. The Virtual School uses pupil level progress and attainment data to support and challenge educational settings to maximum their impact on progress and attainment. The aim is to ensure that all initiatives to drive up attainment and progress are accessible to Nottinghamshire's LAC both in and out of county. Data systems used by the Virtual School have become increasingly sophisticated, and this facilitates greater challenge of publicly funded schools and other providers when individual pupils do not make educational progress. The Council's Performance and Review team works closely with the VS Data Officer to provide support with accessing and analysing data sources locally, regionally and nationally.

10. The VS Co-ordinator monitors Personal Education Plans (PEPs) to identify those LAC who are not making expected progress or who are are experiencing difficulties in educational settings. Once identified as being 'at risk', the Virtual School's risk and management information system is used to gather a more detailed picture of the LAC's profile and needs. This monitoring process then informs the priority of involvement for LAC Achievement Officers.

11. The majority of LAC are educated full time in school settings. If needs dictate, schools sometimes arrange for part of the pupil's educational provision to be delivered by an

alternative provider. The VS ensures that schools use Council approved providers of alternative provision. In these circumstances the school where the pupil is on roll continues to monitor attendance and progress.

12. Where appropriate, colleagues from Children's Social Care and/or placement teams will consult with the Virtual School about education, including where school moves are required due to placement moves.
13. The Virtual School team works in close partnership with other Council teams, including the Fair Access Team, to ensure that there is a robust joined-up approach to identifying and monitoring those LAC who are at risk of missing education. This process is delivered through the work of the Vulnerable Children's Education Committee (VCEC), Children Out of School Group (COOS) and the Children Missing Education panel (CME). These processes enable a clear escalation process for those LAC who are at risk of not receiving appropriate full time education. These forums have also provided the Virtual School with a mechanism for the early identification of children who may be at risk of coming into care.
14. The Virtual School works closely with colleagues in the Education, Learning and Skills division in areas where there are shared responsibilities, for example with Achievement and Equality consultants in supporting Unaccompanied Asylum Seeking Children (UASCs), and with Early Years Teachers to ensure effective partnership working with early years schools and settings to implement the Early Years Pupil Premium.

#### **Pilot Peer Review**

15. The Virtual School volunteered to pilot the National Association of Virtual School Heads Peer Review process. This review was undertaken during May 2017. Recognised areas of strength included:
  - an established and widely respected Virtual School that was bold and forward thinking in its vision of partnership working
  - use of data collated from schools and settings to drive improvement was excellent
  - Designated Teachers receive a high level of support from the Virtual School with recognition of holding schools and partners robustly to account
  - strong senior leadership and political commitment to prioritising the education of LAC
  - good use of Pupil Premium, and linking this use to Personal Education Plans to effectively target expenditure.
16. The review outlined a small number of areas for review and consideration by the Virtual School, including:
  - to continue to embed partnership working
  - to develop the data systems to capture all available data sets
  - to develop systematic working relationships with internal partners e.g. involvement in social worker training on education matters
  - to continue to offer the Attachment Aware Schools project to embed the practice across all schools.

## **Post 16 LAC**

17. The current Year 12 cohort of LAC is 94. As of April 2018, 13 out of 94 are not in education, employment or training (NEET). The Virtual School works closely with Family Service workers to support NEET young people to re-engage in education, training or employment opportunities. The Leaving Care team achievement officers support Year 13 young people with making choices from a range of education, employment or training (EET) opportunities.
18. 20 of this cohort who were at particular risk of becoming NEET were targeted for additional support as part of a D2N2 funded coaching and work experience project. All of these pupils have successfully remained in education, employment or training through the support of the project, and have positive plans to engage in further EET opportunities in September.
19. It is the statutory duty of the Council's Family Service team to identify those young people who are not in education, employment or training which includes LAC at Post-16. The Virtual School accesses support from 'Futures' colleagues within the Family Service to provide information, advice and guidance during Year 11 around viable Post-16 plans.
20. The Virtual School is currently working with a Post-16 Education Improvement Adviser to build collaborative partnerships with Further Education (FE) college leaders in order to investigate the setting up of information-sharing protocols and electronic LAC data tracking systems for Post-16 LAC. The Council's ambition is to make sure all Post-16 LAC are placed on appropriate EET pathways, and to provide effective support and challenge for Post-16 settings.

## **Supporting work of Designated Teachers**

21. Each publicly funded school is statutorily required to have a qualified teacher undertaking the role of Designated Teacher (DT) for Looked After Children. The Virtual School has a responsibility to:
  - ensure all governors and school leaders are aware of their requirement to appoint and train a DT for LAC
  - work closely with, and provide training and support for all DTs to ensure that they understand and fulfil their statutory role for LAC
  - provide regular updates for governors, school leaders and DTs in terms of current outcomes for LAC and good practice examples.
22. Good links are in place with Designated Teachers in schools through a regular email service which provides DTs with update information and guidance on all topics related to LAC provision. In addition, free 'new to role' or 'refresher' training is offered to all DTs on a twice yearly basis. During the academic year 2017/18 over 140 DTs have received this training.

## **Monitoring and maximising the use of the Looked After Pupil Premium**

23. The Pupil Premium is additional funding for publicly funded schools in England to raise the attainment of disadvantaged pupils of all abilities, and to close the gaps between them

and their peers. Pupils eligible for Pupil Premium are children eligible for free school meals, looked after and previously looked after children, and forces children.

24. In order for the Virtual School to release the LAC Pupil Premium, all schools must return a detailed Pupil Premium Plan which is quality assured by the VS Coordinator to ensure chosen 'spends' are appropriately focused on the educational needs/gaps for each eligible child. The Virtual School monitors the impact of this funding and has identified a number of evidence based interventions which have a positive impact on progress. This information is shared with schools and settings to support intervention planning for those pupils not making good progress.
25. In line with the 'Conditions of Grant' guidance, Nottinghamshire's Virtual School retains some Pupil Premium funding in order to commission and provide a number of additional, far-reaching development projects which aim to either involve and inspire groups of LAC or to pilot and develop collaborative good practice across Nottinghamshire's schools. For example, Letterbox club, multi-model literacy project and the Attachment Aware Schools project.
26. The Virtual School hosts an annual achievement event to celebrate the success of Nottinghamshire's LAC. This is attended by LAC young people, their carers, their teachers, their social workers, and various senior officers of the Council as well as the Virtual School team. Over 100 Looked After Children will be receiving awards at the 2018 achievement event.
27. 2018-2019 planning for the Virtual School includes:
  - to continue to work on a framework of partnership working to build capacity through a school-led system
  - to continue to review and develop the Virtual School's method of service delivery
  - to further develop the data system for challenging and supporting schools and settings to improve outcomes for LAC
  - to further develop the Attachment Aware Schools project
  - to extend the multi model literacy project to include augmented reality.

### **Other Options Considered**

28. No other options have been considered.

### **Reason/s for Recommendation/s**

29. The report provides an opportunity for the Committee to consider any further actions arising from the information contained within the report.

### **Statutory and Policy Implications**

30. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below.

Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Financial Implications**

31. There are no financial implications arising from this report.

### **RECOMMENDATION/S**

- 1) That the Committee considers whether there are any actions it requires in relation to the information in the report on the impact of the work of the Virtual School and its partners for academic year 2016/17.

**Marion Clay**

**Service Director, Education Standards and Improvement**

**For any enquiries about this report please contact:**

Charles Savage

Principal Educational Psychologist

T: 0775 362 5277

E: [Charles.savage@nottsc.gov.uk](mailto:Charles.savage@nottsc.gov.uk)

Sue Denholm

Co-ordinator of the Virtual School

T: 01623 434149

E: [sue.denholm@nottsc.gov.uk](mailto:sue.denholm@nottsc.gov.uk)

### **Constitutional Comments (EP 18/06/18)**

32. The recommendation falls within the remit of the Children and Young People's Committee by virtue of its terms of reference.

### **Financial Comments (SAS 19/06/18)**

33. There are no financial implications arising directly from this report.

### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Nottinghamshire's Partnership Strategy for Looked After Children and Care Leavers 2018-21

### **Electoral Division(s) and Member(s) Affected**

All.

C1125





**16 July 2018****Agenda Item: 10**

## **REPORT OF CORPORATE DIRECTOR, RESOURCES**

### **WORK PROGRAMME**

#### **Purpose of the Report**

1. To consider the Committee's work programme for 2017-18.

#### **Information and Advice**

2. The County Council requires each committee to maintain a work programme. The work programme will assist the management of the committee's agenda, the scheduling of the committee's business and forward planning. The work programme will be updated and reviewed at each pre-agenda meeting and committee meeting. Any member of the committee is able to suggest items for possible inclusion.
3. The attached work programme has been drafted in consultation with the Chairman and Vice-Chairman, and includes items which can be anticipated at the present time. Other items will be added to the programme as they are identified.
4. As part of the transparency introduced by the new committee arrangements, committees are expected to review day to day operational decisions made by officers using their delegated powers. It is anticipated that the committee will wish to commission periodic reports on such decisions. The committee is therefore requested to identify activities on which it would like to receive reports for inclusion in the work programme. It may be that the presentations about activities in the committee's remit will help to inform this.

#### **Other Options Considered**

4. None.

#### **Reason for Recommendation**

5. To assist the committee in preparing its work programme.

## **Statutory and Policy Implications**

6. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **RECOMMENDATION**

- 1) That the Committee considers whether any amendments are required to the Work Programme.

**Marje Toward**  
**Service Director, Governance & Employees**

**For any enquiries about this report please contact:**

David Ebbage  
Democratic Services Officer  
T: 0115 9773141  
E: david.ebbage@nottsc.gov.uk

## **Constitutional Comments (HD)**

7. The Committee has authority to consider the matters set out in this report by virtue of its terms of reference.

## **Financial Comments (NS)**

8. There are no direct financial implications arising from the contents of this report. Any future reports to Committee on operational activities and officer working groups, will contain relevant financial information and comments.

## **Background Papers**

None

## **Electoral Division(s) and Member(s) Affected**

All.

## **CHILDREN & YOUNG PEOPLE'S COMMITTEE - WORK PROGRAMME 2018-19**

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER	REPORT AUTHOR
<b>17 September 2018</b>			
Performance reporting (Quarter 1 2018/19) – Services for Children and Young People	Quarterly performance report	Celia Morris	Dave Gilbert
Nottinghamshire school admission arrangements 2020-21: consultation		Marion Clay	Karen Hughman
Communications strategy for admissions to schools		Marion Clay	Karen Hughman
Looked After Children placement costs and projection		Laurence Jones	Jon Hawketts
Nottinghamshire Childcare Sufficiency Assessment 2018		Laurence Jones	Irene Kakoullis
Reporting serious incidents to elected Members		Colin Pettigrew	
Local Authority governor appointments to school governing bodies	For information	Marion Clay	Jane Mansell
<b>Corporate Parenting items:</b>			
Child Sexual Exploitation and Children Missing from Home and Care: annual report 2017/18		Steve Edwards	Joe Foley
CAMHS Looked After and Adoption team annual report		Steve Edwards	Vonny Senogles
Rota visits to children's homes: Spring 2018	Six monthly update	Steve Edwards	Vonny Senogles
Foster carers items			
<b>15 October 2018</b>			
Outcomes of Ofsted inspections of schools – termly update		Marion Clay	Linda Foster
School Capital Programme progress report	Six-monthly update	Derek Highton	Mick Allen
Physical Disability Specialist Service		Laurence Jones	Chris Jones/ Jill Norman
Empowering Parents Empowering Communities		Steve Edwards	Denis McCarthy
School absence		Steve Edwards	

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER	REPORT AUTHOR
Improving health outcomes for children and young people in the care of the Local Authority	Annual report	Steve Edwards	Claire Sampson/ Kathryn Higgins (Health)
Nottinghamshire Safeguarding Children Board annual report 2017/18	Annual report	Steve Edwards	Steve Baumber
<b>19 November 2018</b>			
Performance reporting (Quarter 2 2018/19) – Services for Children and Young People	Quarterly performance report	Celia Morris	Dave Gilbert
Local Transformation Plan for children and young people's emotional and mental health	Six-monthly update	Kate Allen	Nic Reed
The Local Offer – Care Leavers		Steve Edwards	Amanda Collinson
Work of Transitional Personal Advisors - progress		Steve Edwards	Claire Sampson
Co-production Charter – co-producing services with families		Laurence Jones	Chris Jones
Elective Home Education update		Marion Clay	Linda Foster/ Jonathan Smith
<b>17 December 2018</b>			
Children Missing Education		Marion Clay	Karen Hughman
Early Years Improvement Plan		Laurence Jones	Irene Kakoullis
Troubled Families Programme in Nottinghamshire update	Six monthly update report	Steve Edwards	Rachel Miller
Supporting improvements in Children's Social Care	Progress report on implementation & impact	Steve Edwards	Lucy Peel
Local Authority governor appointments to school governing bodies	For information	Marion Clay	Jane Mansell
<b>Corporate Parenting items:</b>			
Leaving Care Service update		Steve Edwards	Natasha Wrzesinski
Foster carers items			
<b>14 January 2019</b>			
Financial support for students in post 16 education and exceptional payments for school clothing and footwear 2019/20		Marion Clay	Linda Foster

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER	REPORT AUTHOR
Nottinghamshire Outstanding Achievement 4Uth Award 2018	Annual update report	Laurence Jones	Pom Bhogal
<b>11 February 2019</b>			
First admissions applications to Nottinghamshire schools and academies – academic year 2018/19		Marion Clay	Mike Sharpe
Nottinghamshire school admission arrangements 2020-21: determination		Marion Clay	Karen Hughman
Outcomes of Ofsted inspections of schools – termly update	Autumn term report	Marion Clay	Linda Foster
Implementation of the revised Short Breaks offer – long-term staffing establishment in the Integrated Children’s Disability Service and the Commissioning and Placements Group		Laurence Jones	Jill Norman/ Jon Hawketts
Rota visits to children’s homes: Autumn 2018	Six monthly update	Steve Edwards	Vonny Senogles
<b>18 March 2019</b>			
Performance reporting (Quarter 3 2018/19) – Services for Children and Young People	Quarterly performance report	Celia Morris	Dave Gilbert
Child Sexual Exploitation and Children Missing from Home and Care: update	Six-monthly update	Laurence Jones	Joe Foley
Local Authority governor appointments to school governing bodies	For information	Marion Clay	Jane Mansell
<b>Corporate Parenting items:</b>			
Contact Service annual report		Steve Edwards	Denise Martin
National Minimum Fostering Allowances and Fees to Foster Carers	Annual determination	Steve Edwards	Dawn Clark-Cain
Foster carers items			
<b>29 April 2019</b>			
School Capital Programme progress report	Six-monthly update	Derek Higton	Mick Allen
Children in Care Council report		Steve Edwards	Pom Bhogal
Schools Forum and Education Trust Board officer group report	Annual officer group report	Marion Clay	Linda Foster

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER	REPORT AUTHOR
<b>20 May 2019</b>			
Outcome of Ofsted inspections of schools – termly update	Spring term report	Marion Clay	Linda Foster
Elective Home Education update	Six-monthly update	Marion Clay	Linda Foster/ Jonathan Smith
<b>17 June 2019</b>			
Performance reporting (Quarter 4 2018/19) – Services for Children and Young People	Quarterly performance report	Celia Morris	Dave Gilbert
Principal Child and Family Social Worker - annual report 2018/19		Steve Edwards	Diana Bentley
Work of the Children's Trust – annual report		Laurence Jones	Karen Talbot
Children's Workforce Health Check Survey 2018-19		Laurence Jones	Liz Maslen
Virtual School annual report		Marion Clay	Sue Denholm
Local Authority governor appointments to school governing bodies	For information	Marion Clay	Jane Mansell
<b>Corporate Parenting items:</b>			
Independent Reviewing Officer Service annual report		Steve Edwards	Izzy Martin
Fostering Service annual report		Steve Edwards	Dawn Clark-Cain
Adoption Service annual report		Steve Edwards	Tracey Coull
CAMHS Looked After and Adoption team annual report		Steve Edwards	Vonny Senogles
Foster carers items			
<b>15 July 2019</b>			
Troubled Families Programme in Nottinghamshire update	Six-monthly update	Steve Edwards	Rachel Miller
Rota visits to children's homes: Spring 2019	Six-monthly update	Steve Edwards	Vonny Senogles

**16 July 2018****Agenda Item: 11****REPORT OF THE SERVICE DIRECTOR, COMMISSIONING AND  
RESOURCES  
DN2 SOCIAL IMPACT BOND INITIATIVE – PROGRESS REPORT****Purpose of the Report**

1. This report provides an update on the DN2 Social Impact Bond project and seeks the Committee's approval to progress to completing the procurement of a Social Impact Bond to fund the intervention programmes outlined in the report. The report also requests that delegated authority be given to the Corporate Director for Children and Families, in consultation with the Chairman of the Children and Young People's Committee, to appoint the chosen bidder and enter into the contract, subject to the parameters set out in this report.

**Information**

2. Some information relating to this report is not for publication by virtue of Schedule 12A of the Local Government Act 1972 as it would reveal information that would reveal the names of organisations with whom the Council intends to issue a formal legal notice and / or is engaged in major contract negotiations. Having regard to all the circumstances, on balance the public interest in disclosing the information does not outweigh the reason for exemption because if the information was made public it would damage the Council's negotiating position and prevent it from obtaining the best deal possible with taxpayers' money. Some information is included within this public part of the report so that there is transparency without undermining the Council's negotiating position. The exempt information is set out in the **Exempt Appendix**.
3. The County Council is working in partnership with Nottingham City and Derby City Councils on an initiative to develop and establish the use of Social Impact Bonds to jointly commission evidence-based services that support children on the edge of care and in care to achieve better social outcomes through achieving stable family type placements and, where possible, to remain at home with their families. At the same time, the Council is seeking to achieve budget savings by commissioning an outcomes based contract, i.e. a form of payment-by-results, and also through using government funding to support 25% of payments for which approval has already been given, subject to the successful conclusion of the current phase of the project.
4. To this end, the three Councils are seeking a consortium to deliver an appropriate range of specialist and evidence-informed interventions to support young people with challenging behaviours and complex needs and who:

- a) currently live in residential care to step down to foster care; or
- b) are currently living in foster care and at a high risk of placement breakdown, or of entering residential care, to remain in stable foster care; or
- c) are currently Looked After by the local authority (LAC) but whom the Council is seeking to re-unify with their birth family or primary carers; or
- d) are currently defined as being *Edge of Care*, i.e. at risk of being taken into care, to remain safely with their families / primary carers.

The project aims to help approximately 160 Nottinghamshire children and young people over four year period during which individual cases may be referred to receive interventions and support from the SIB Provider (out of a total of up to 400 children and young people across the three Councils)

5. At its meeting on 20 November 2017, the Children and Young People's Committee approved the procurement of specialist technical and legal advisors with relevant sector knowledge and experience to assist the three Councils in progressing the project in line with the strict government guidance timescales. It was also agreed that a further progress report be brought back to the Committee during the set up process.
6. The project has progressed well during the past six months and remains on track to appoint a successful delivery partner in line with the government's expected timetable. It is currently in procurement i.e. the three Councils are in negotiations with a number of consortia that are competing to become the Councils' preferred bidder for delivering the range of services and interventions outlined above.
7. The negotiation process concludes on 23 July 2018 and bidders will be invited to submit final bids by 6 August. These will be evaluated by a range of social care, finance, and procurement colleagues from each of the three commissioning Councils who will collectively assess the quality of the bids, i.e. the appropriateness of the proposed interventions and the extent to which they will complement existing services, and cost-effectively deliver the anticipated outcomes for the children and young people who will receive the interventions and support from the appointed bidder. Assuming at least one bid meets the full requirements of the evaluation criteria, the contract will be awarded to the successful bidder in early September, in line with the timelines agreed with government vis-à-vis drawing down its 25% funding contribution to the payments that the three Councils will make to the successful bidder during the life of the contract.
8. Alongside the contract with the successful bidder, there will also be an Inter-Authority Agreement that sets out provisions for management of the project during the 5/6 year period that it will be in operation and clarifies the three Councils' responsibilities in respect thereof and to each other during this period. This is being developed by legal officers from each of the Councils with advice and guidance from the specialist external legal advisors referred to in **paragraph 5** above.

## Other Options Considered

9. The option to pursue a project funded through a Social Impact Bond, i.e. involving an element of social investment, arose through an opportunity to bid for government funding via its Life Chances Fund. This will provide 25% of the payments made by the County Council to the appointed bidder when it successfully achieves the outcomes as set out in



the contract in terms of ensuring the young person remains in a stable family environment. Working with the other two Councils to jointly commission a partner to deliver these services enables the three Councils to offer a higher volume of service to attract the necessary social investment. At the same time, it also provides an attractive and innovative proposal for government funding to the extent that there are currently relatively few similar multi-authority projects in operation.

### **Reason/s for Recommendation/s**

10. To enable the project to progress in a timely manner towards delivering a range of services to support some of the most vulnerable children and young people, including many for whom the Council is the Corporate Parent, to remain in a stable family environment including with foster carers.

### **Statutory and Policy Implications**

11. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Data Protection and Information Governance**

12. A Data Protection Impact Assessment is being completed for the project to ensure any information the Council might share with the successful consortium is compliant with the new General Data Protection Regulations (GDPR).

### **Financial Implications**

13. In addition to the sector-specific financial advice provided by the technical advisors referred to in **paragraph 5** above, finance officers from the County Council have also been involved in developing and informing the financial parameters for the project and in evaluating the bidders' financial submissions – for veracity, relative value and cost effectiveness, and the potential to deliver overall financial benefit to the Council. The actual prices and thus the potential level of savings attaching to this project are not yet known but provisional figures set out in the Option for Change estimated £250,000 in 2019/20 and a further £250,000 in 2020/21. Any delay in the implementation of the contract would impact on the achievability of those savings. At the same time, the 25% contribution from the government's *Life Chances Fund* towards payments made by the County Council for outcomes successfully achieved through this contract does mitigate the overall level of financial risk for the Council. All of the other outcome payments made under the contract will be made from within existing budgets.
14. As the nominated *Lead Authority* for the project, the County Council will also be responsible for administering the drawing down and distribution of the government funding via its Life Chances Fund. The process for managing this will be set out within the Inter-Authority Agreement referred to in **paragraph 8** above.

## Human Resources Implications

15. There are no TUPE or other Human Resources implications attaching to this report. The services are being commissioned to complement the existing services and support provided for Looked After Children and those deemed to be at risk of being taken in to care.

## Safeguarding of Children and Adults at Risk Implications

16. The bidding consortia comprise established children's services organisations that have a successful track record in the social care sector. Equally, it is a key requirement that the proposed interventions are underpinned by a successful evidence base. Moreover, there is an appropriate process of due diligence built into the selection process.

## Implications for Service Users

17. Each of the bidding consortia has committed to engaging with children and young people in the process of mobilising their services if selected and it is anticipated that this will be facilitated through the Council's established processes for engaging with children and young people.

## RECOMMENDATION/S

That Committee:

- 1) considers the information contained in the Exempt Appendix and the presentation when considering the recommendations below
- 2) gives approval to progress to completing the procurement of a Social Impact Bond to fund the intervention programmes outlined in **paragraph 4** of the report
- 3) gives approval for delegated authority be given to the Corporate Director for Children and Families, in consultation with the Chairman of the Children and Young People's Committee (or Vice Chair in their absence), to appoint the chosen bidder and enter into the relevant contract/s, subject to the parameters set out in **paragraphs 7 and 8** of the report.

**Laurence Jones**  
**Service Director, Commissioning and Resources**

**For any enquiries about this report please contact:**

Jon Hawketts  
Group Manager, Commissioning and Placements  
T: 0115 9773696  
E: jon.hawketts@nottsc.gov.uk

### **Constitutional Comments (CEH 20/06/18)**

18. The recommendations fall within the delegation to the Children and Young People's Committee under their terms of reference.

### **Financial Comments (SAS 29/06/18)**

19. The financial implications of the report are contained within paragraphs 13 and 14 above.

### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

DN2 Social Impact Bond Initiative – procurement of advisors: report to Children and Young People's Committee on 20 November 2017

### **Electoral Division(s) and Member(s) Affected**

All.

C1133

