

**10 December 2012****Agenda Item: 8****REPORT OF THE GROUP MANAGER, YOUNG PEOPLE'S SERVICE****ESTABLISHMENT OF POSTS AT BEESTON YOUTH AND COMMUNITY  
CENTRE****Purpose of the Report**

1. This report seeks approval for the establishment of externally funded posts at Beeston Youth and Community Centre.

**Information and Advice**

2. Beeston Youth and Community Centre is a registered charity regulated by a Scheme of the Charity Commission dated 26 September 1975, subsequently amended by a Scheme dated 30 July 1985. This latter scheme states that '*The County Council of Nottinghamshire shall be the Trustees of the Charity*'. The Centre's land and buildings were originally left to a previous set of Trustees via an individual will in 1949.
3. In 2011 a new scheme of delegation was granted for the day to day management of Beeston Youth and Community Centre, in order to ensure compliance with charities law.
4. Through this new scheme Council officers have delegated responsibility for the day to day coordination and management of Beeston Youth and Community Centre. Through a lease agreement, the Young People's Centre on the site will continue to be managed by the Council's Young People's Service, which delivers an extensive programme of youth work and positive activities for young people from the Centre.
5. The Community Centre hosts a substantial number of community groups and events. At present payment of facilities and bar staff working for Beeston Youth and Community Centre is made by cash or cheque, and paid directly from the Centre's bank account.
6. The Council's Internal Audit Service has recommended that staff be placed on the Council's payroll so that appropriate statutory deductions are made.
7. In order to ensure that the Community Centre is managed in accordance with its charitable purpose and operates within financial regulations and procedures, it is therefore proposed that approval is given for the establishment of a Grade 2 facilities assistant post (0.95 FTE) and casual bar staff on Grade 1, who will be seconded from Nottinghamshire County Council to Beeston Youth and Community Centre.

## **Other Options Considered**

8. None.

## **Reason/s for Recommendation/s**

9. In order to ensure that Beeston Youth and Community Centre is managed in accordance with its charitable purpose and operates within the Council's financial regulations and procedures.

## **Statutory and Policy Implications**

10. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **Implications for Service Users**

11. The proposed changes do not alter the availability of youth work provision at the Centre but will ensure that local community use is maintained and developed.

## **Financial Implications**

12. The cost of a Grade 2 facilities assistant post (0.95 FTE) will be £26,152 including on-costs. The number of casual bar staff employed will vary according to the range of bookings taken by the Centre at any one time. However, all salary and on-costs will be met from current income generated through room hire and bar sales at Beeston Youth and Community Centre and recharged on a quarterly basis to the Council.

## **Human Resources Implications**

13. This proposal has been subject to the normal consultation procedures with the appropriate Trade Unions.

## **RECOMMENDATION/S**

That the establishment of a Grade 2 (0.95 FTE) facilities assistant post and Grade 1 casual bar staff, seconded from Nottinghamshire County Council to Beeston Youth and Community Centre, be approved.

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**Group Manager, Young People's Service**

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**Constitutional Comments (LM 30/10/12)**

14. The Early Years and Young People's Sub-Committee has delegated authority within the Constitution to approve the recommendations in the report.

**Financial Comments (NDR 02/11/12)**

15. The financial implications are set out in paragraph 12 of the report.

**Background Papers**

Change of Governance – Beeston Youth and Community Centre: report to County Council on 22 September 2011.

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

**Electoral Division(s) and Member(s) Affected**

All.

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