Grade 4			Grade 5			Ba	and A		Band B
(Level 1 TSO)			(Level 2 TSO)			(Level 3 TSO)			(Level 4 TSO)
Estimated Time			Estimated Time	Estimated Time 12-18 mths		Estimated Time 18-36 mths		в	
18-24 mths			12-18 mths						
		в			в				
New entrant joins Service and studies for Regulatory Compliance Officer apprenticeship	THEN: TS Law Part 1 (part of UNIT 3) to attain: Stage 1 CTSI Professional Competency Framework	A R	 Stage 2 CTSI Profession UNIT 4: Weights & Measures (mandatory) PLUS one of: Food Stds 	 UNIT 5: Investigations UNIT 6: Regulating Markets 	-	Officer to attain one additional UNIT 4 option module from Stage 2: Food Stds Feed Product Safety	PLUS: Continued development of professional knowledge, skills & expertise.	A R	Officer with: • Stage 2 CTSI Professional Competency Framework (or equivalent*). PLUS
Attains Stage 1 (or equivalent*) PLUS			 Feed Product Safety 	Note: no progression beyond Grade 5 qualification bar		Note: no progression beyond Band A qualification bar without:			o Additional Stage 2 option
NCC TSS Legal competency Advances automatically to Grade 5 Level 2 TSO post on attainment of the above (*Equivalent: FCATS or CSCATs)			(Note: Choices of options and order UNITs done in will be agreed with Management Team)	 without: Stage 2 (or DCATS/DCA/DTS) <u>and</u> Vacancy at Level 3 being available <u>and</u> Success in Level 3 TSO recruitment process. 		 Stage 2 (or DCATS/DCA/DTS) and Additional Stage 2 UNIT 4 option module and Vacancy at Level 4 being available and Success in Level 4 TSO recruitment process 			PLUS Continued development *(Equivalent: DTS/DCA /DCATS)