



Ref: PT/KO

Christine Goldstraw
Chair of Nottinghamshire Police and Crime Panel
Cgoldstraw.talk21.com

Letter sent by email

11 May 2020

Dear Christine

Proposed Appointment of Deputy Police and Crime Commissioner

I hope you are keeping safe during the current COVID 19 restrictions. You will be aware that under the Police Reform and Social Responsibility Act 2011, section 18 (1) I am able to appoint a Deputy Police and Crime Commissioner. I am proposing to appoint Emma Foody into this position as soon as possible. However, I am aware that the panel has a legal responsibility to review this appointment through a confirmation hearing within three weeks of being notified.

My review into domestic violence, which the panel will consider at its September meeting identifies that Nottinghamshire's response to domestic violence is strong, but the review makes additional recommendations to ensure victims are better protected and safeguarded. I believe Emma is ideally placed due to her extensive stakeholder, voluntary sector and criminal justice experience to lead on co-ordinating a partnership plan in response to the review. The COVID 19 restrictions have only amplified and drawn attention to the risks that both domestic violence and sexual violence victims face each day.

Her governance, engagement and performance experience gained as a board member for EMH Homes and as Quality and Performance Officer for North East Ambulance service makes her uniquely placed to assist me with delivering against my wider responsibilities to ensure Nottinghamshire Police is effective and efficient.

She will specifically have lead responsibilities for the following police and crime plan thematic areas:

- Helping and supporting victims
- Protecting and Safeguarding vulnerable people
- Strengthening the links with regional criminal justice board

- Community engagement

Emma will be appointed on a fixed term contract up to the next election of the Police and Crime Commissioner in May 2021. Her position will be full time and she will be placed on a fixed point salary of £61,200 per annum, which represents 80% of my salary (£76,500). I understand this is consistent with the salary of other Deputy Police and Crime Commissioners across the country. All other terms and conditions of her employment will be in line with other staff employed within the Office of Police and Crime Commissioner.

Over the next few weeks she will begin to serve her notice period with her current employer and I am proposing she will start her role as the Deputy Police and Crime Commissioner in July this year.

I have attached a copy of her impressive curriculum vitae.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Paddy Tipping'.

Paddy Tipping
Police and Crime Commissioner

CC: Keith Ford
Cllr D Ellis