

Appendix A: Corporate and Departmental Performance

Chart 1. Average number of days sickness per employee for the authority by department

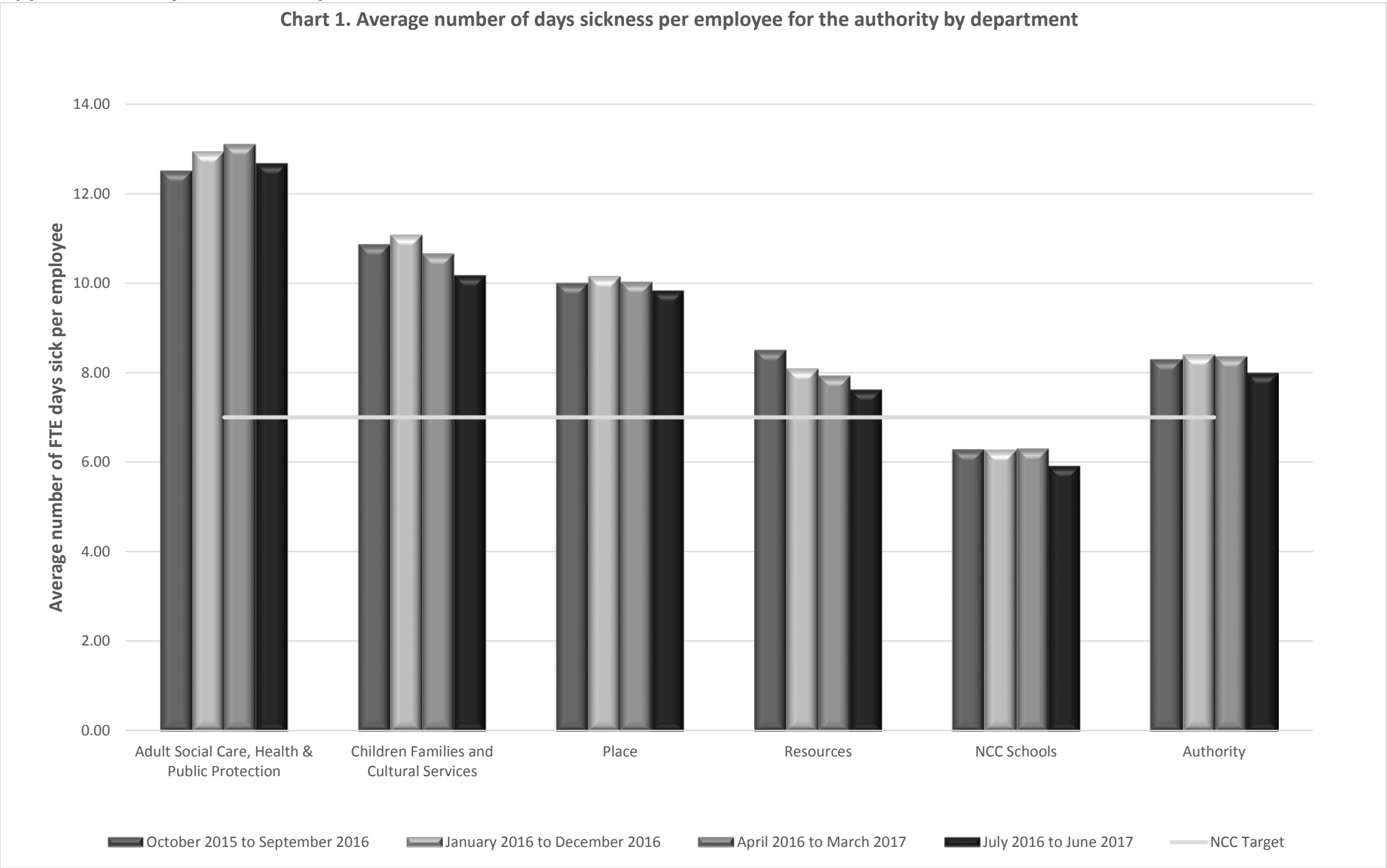


Chart 2 ASCH & Public Protection July 2016 to June 2016

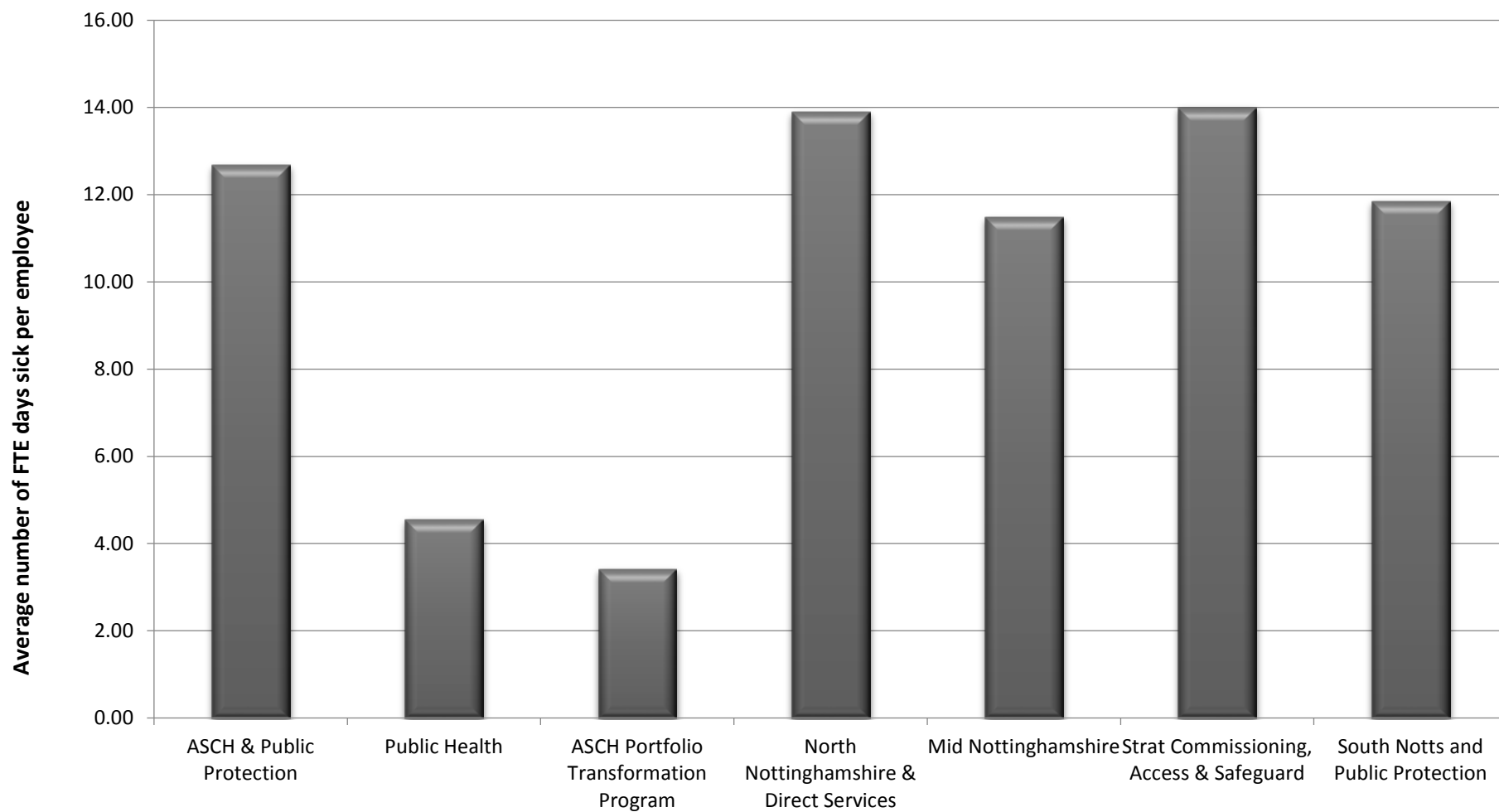


Chart 3 Children, Families and Cultural Services July 2016 to June 2016

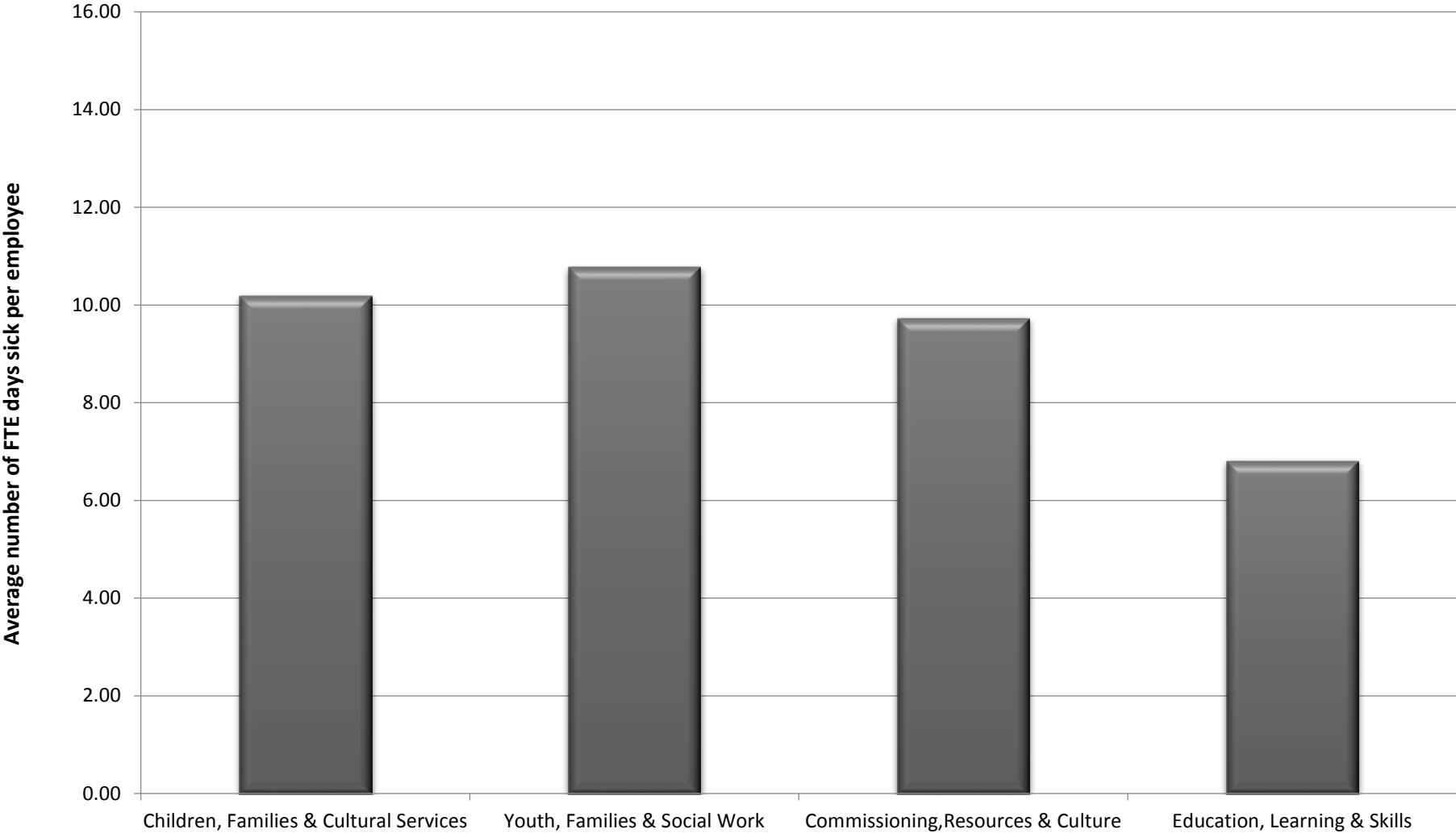


Chart 4 Place July 2016 to June 2016

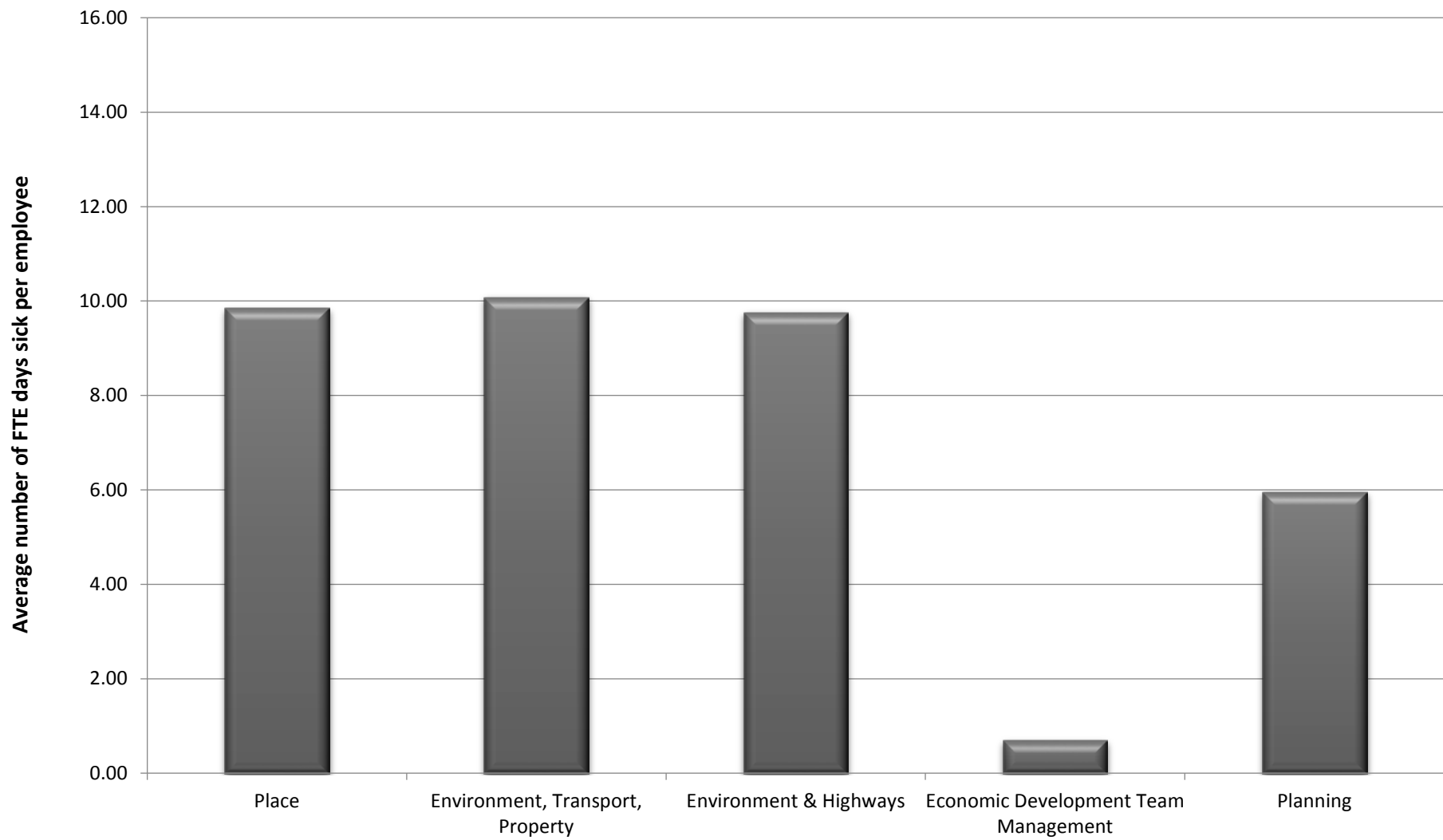


Chart 5 Resources July 2016 to June 2016

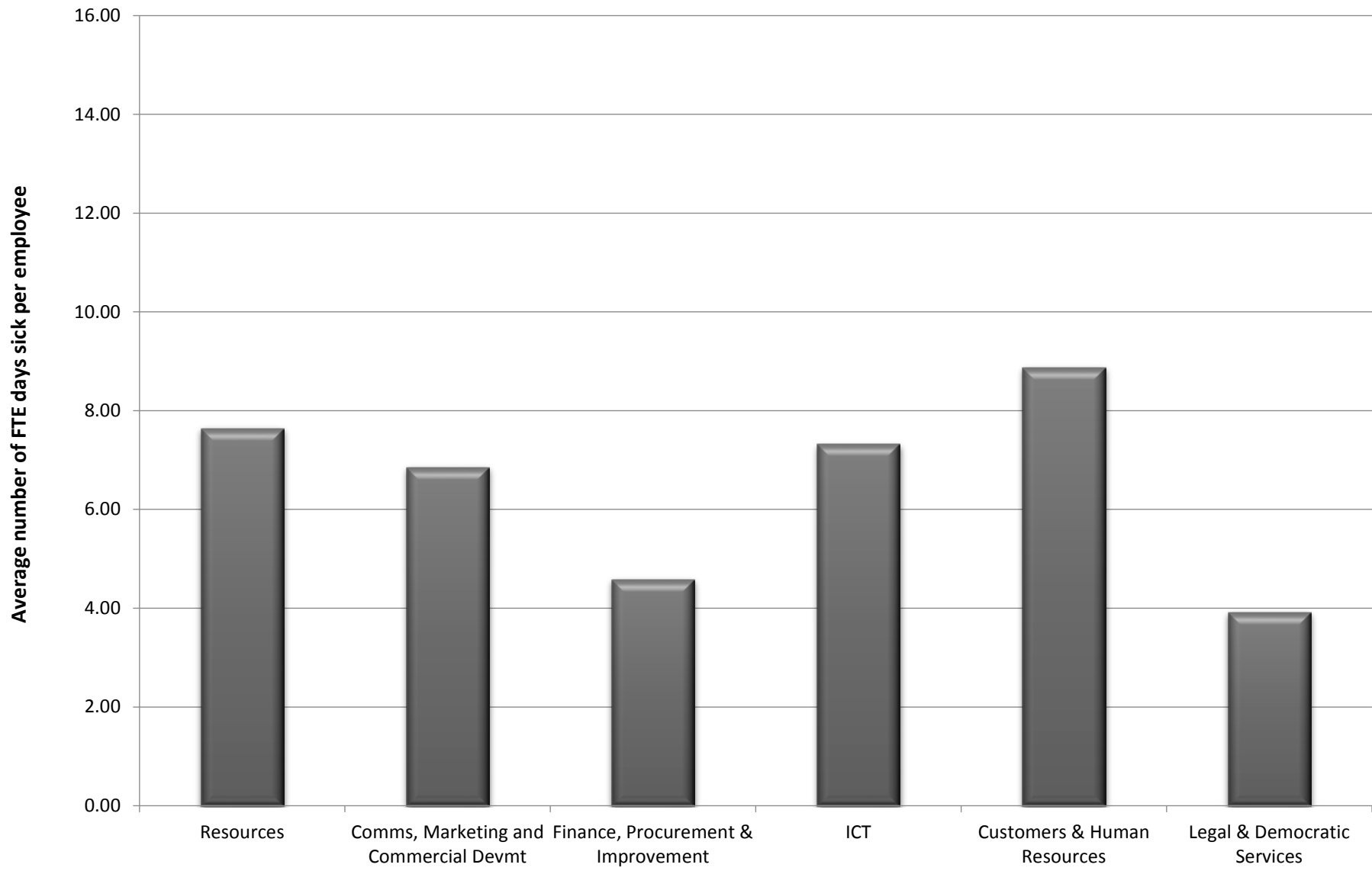


Chart 6. Sickness Levels over rolling 12 month basis by Department

	October 2015 to September 2016	January 2016 to December 2016	April 2016 to March 2017	July 2016 to June 2017
Adult Social Care, Health & Public Protection	12.51	12.94	13.10	12.68
Children Families and Cultural Services	10.87	11.09	10.66	10.19
Place	10.00	10.16	10.03	9.85
Resources	8.51	8.11	7.94	7.64
NCC Schools	6.29	6.30	6.32	5.94
Authority	8.30	8.42	8.37	8.01
Target	7.00	7.00	7.00	7.00

Appendix B: Reasons for Absence

	Back Problems	Cold/Flu/ Sore Throat	Headache/ Migraine	Heart/ Circulation	Infection	Muscular/ Skeletal	Op/Post Op Recovery	Other	Pregnancy Related	Respiratory	Skin Disorder	Stomach/ Digestion	Stress/ Depression	Terminal Illness	Not assigned
ASCH & Public Protection	6.55%	8.26%	1.79%	2.21%	4.19%	13.02%	12.09%	15.12%	1.66%	2.63%	0.64%	7.76%	21.38%	0.00%	2.68%
Children, Families & Cultural Services	5.10%	10.12%	1.59%	1.33%	1.44%	12.97%	15.92%	11.56%	3.69%	3.63%	1.25%	5.71%	23.06%	0.00%	2.62%
Place	6.64%	4.35%	0.68%	2.57%	3.10%	23.19%	17.88%	12.94%	1.12%	4.30%	0.74%	6.48%	14.99%	0.00%	1.03%
Resources	5.51%	14.49%	2.14%	0.55%	3.02%	11.15%	13.24%	10.93%	1.39%	1.82%	0.60%	9.91%	24.32%	0.00%	0.93%
Schools	4.57%	10.92%	2.39%	1.26%	4.73%	9.31%	17.87%	16.35%	2.01%	3.01%	0.52%	11.61%	14.78%	0.60%	0.07%
Totals	5.49%	9.24%	1.81%	1.66%	3.74%	13.43%	16.25%	14.41%	1.95%	3.21%	0.69%	8.96%	17.78%	0.25%	1.14%

Appendix C: Long and Short Term Sickness

Distribution of sickness type
June 2016 to July 2017

