1.	Strategic leadership, Development and Sys	stem Change
1.1	Strategic leadership, partnership maintenance and system change	 Public Health Management resource and business support to lead on the Domestic Abuse Statutory Duty, including: develop the Local Partnership Board, governance structures and functions Commission services and manage the duty budget Work in partnership with Tier 2 Authorities Responsibility for reporting back to Central Government and the Domestic Abuse Commissioners Office on activity and spend Work towards the development of 'whole Housing Approach' model in Nottinghamshire
		 Recruitment of a Domestic Abuse Duty Team including 0.8 Public Health and Commissioning Manager (Band D) and 0.6 Public Health Support Officer (Band B). Work with Housing Providers across the County to identify more properties for refuge/move on accommodation Develop the Terms of Reference and ongoing Local Partnership Board Governance Structures across the County Administrate the ongoing delivery of the Board. Delivery and monitoring of Commissioning plan. Reporting progress and outcomes to Central Government and Domestic Abuse Commissioner Standardise the safe accommodation offer across Tier 2 Authorities, recognising differences in delivery models.

1.2	Tier 2 Local Authority Co-ordination and data reporting	 Encourage and support Countywide DAHA membership, including the offer of a 'health check' to highlight good practice and any areas for improvement Pathways for accessing safe accommodation outlined with Tier 2 Authorities utilising the 'Health check' outcomes to support this work and inform development in future years Tier 2 Authorities have dedicated officer time allocated to ensure coordination of the domestic abuse work in partnership with Tier 1 Authority, including development of Sanctuary Schemes and managing flexible funding allocations. Tier 2 Authorities to ensure that data on domestic abuse survivors is provided for the Needs Assessment and for ongoing reporting and monitoring of the activity within the Commissioning plan Provision of a Local co-ordinator model with delivery approach decided on by Tier 2 authorities for optimal use of resources Facilitate the development of local safe accommodation pathways by working in partnership with tier 1 local authority and providers to include Sanctuary, flexible funding and working towards a 'Whole Housing
		 Approach' in delivering safe accommodation for survivors. Provision of quality information and timely data for the Local Partnership Board to inform commissioning decisions. Reporting of required data for the Needs Assessment and monitoring and
		reporting to Central Government and Domestic Abuse Commissioners Office.
1.3	Co-production of services with survivors (including male survivors) and children	 Procure service to work with survivors and their children to gain an understanding of their views and experiences within safe accommodation support services.
		 Provide additional funding in first year to develop structures and work with all Domestic Abuse Providers and develop the local survivor network.

		 The Service will ensure the findings from the 'deep dives' on specific issues are incorporated into this work Ensure survivors and children's voices are at the heart of decision making Development of survivor centred pathways Provide the voice of Survivors from protected characteristics groups Manage the survivor network
1.4a	Provide training and communications on the new Domestic Abuse Act and statutory duty	 Commission a service to lead on training and communications including the training of social care and housing staff in Tier 2 Authorities and Housing Providers on the new duty and their roles and responsibilities. Promote the new Domestic Abuse Act and the Duty in year 1. Develop a training plan for years 2 and 3 as a result of year 1 activity e.g. co-production Ensure delivery is in partnership with Tier 2 Authorities to allow for localisation of the sessions. Promotion of Sanctuary schemes following development. To provide professionals with the skills to support survivors in accessing safe accommodation and support. To communicate to local communities the services available and points of access to reduce duplication, promote services and dispel myths.
1.4b	workforce on trauma informed service delivery	 Utilise the REACH (Routine Enquiry about Adversity in Childhood) programme to provide training to services across the domestic abuse support sector on Adverse Childhood Experiences and the impact of trauma. To fund additional REACh programme training sessions for domestic abuse support services and housing teams in District and Borough Councils Ensure support for survivors and their children is trauma informed
2.	Service Provision	

2.1a	Domestic abuse refuge provision throughout 2021/22	 Fund wellbeing and support for women and their children living within the existing 40 refuge units across the County Practical and emotional support provided to women and children The development and delivery of consistent Data management and recording systems across the sector
2.1b	Re -commission domestic abuse refuge provision in Year 2 to include support in move on provision	 Increase the number of units available by up to 10 additional units. Provision of 'Move on' properties attached to each refuge for a phased approach to exiting refuge. Move on Accommodation support provision Provision of accessible safe accommodation options for survivors with physical disabilities. Comprehensive support for children and young people within safe accommodation Provision of pathways for safe accommodation for male survivors in line with the findings of the 'deep dive' on male survivor needs.
2.2	Domestic abuse Support Workers embedded with Tier 2 Authorities to improve the offer to survivors and their children in their own homes and/or when seeking safe accommodation	 Domestic abuse commissioned services staff to embed* their support offer within tier 2 authorities housing teams to provide support to survivors and their children at the earliest opportunity Provide support to survivors accessing safe accommodation, including the provision for beneficiaries of Sanctuary Schemes Provide support to professionals within tier 2 authorities to ensure appropriate support is provided for survivors *Tier 2 Authorities can decide locally with Provider if this will be co-located staff
2.3	Trauma informed therapeutic support pathways	 Commission additional support of a fulltime therapist for survivors who require intensive trauma informed support Additional support provided in year 1 for Covid recovery and waiting list management

		Support refuge providers in working with survivors and children with complex mental health problems as a result of trauma.
2.4	Development of Sanctuary schemes to deliver a quality and consistent service along with improved support	 Develop sanctuary scheme pathways and quality standards that provide consistency across the County Match funding for Tier 2 Local Authorities to increase the implementation of the practical elements of the sanctuary scheme: fitting safety measures Provide survivors with swift and effective safety measures to keep them safe in their existing home. Ensure ongoing support is provided to survivors and children remaining in their own homes to help them stay safe.
2.5	Removing barriers: Flexible funding to be made available to improve pathway efficiency	 Tier 2 Authorities to hold budgets to provide grants to survivors to enable them to move on into safe accommodation. Domestic Abuse Providers to hold a fund for survivors to move on and to meet individual needs e.g. language line Temporary accommodation for pets of domestic abuse survivors in local kennels by extension of the existing PoPPFA (Protection of Property, Pets and Funeral Arrangements) scheme - Establish clear pathways in Year 1 and fund services from Sept 2021 Filling the gaps of Pet Fostering Programme – Juno Women's Aid. This will remove a barrier faced by many survivors fleeing abuse. Removing financial barriers for survivors who need to access safe accommodation such as transport to refuge, storage costs for belongings etc. Removing financial barriers for survivors ready to move on from refuge into independent, permanent accommodation. Clear governance process to be developed for flexible funding with full auditable spend at the end of each year.

2.6a	Deep dive on groups with protected characteristics	 Deep dive on women with protected characteristics accommodation requirements to understand how to overcome barriers and challenges in accessing services As a result of the findings from the deep dives in year 1 develop evidence based services to be delivered in years 2 and 3. To ensure the findings are used in co-production and incorporated into the ongoing survivor voice.
2.6b	Deep dive on male survivors of domestic abuse	 Deep dive on male survivor's accommodation needs and the best ways to support men in accessing safe accommodation To understand the support services required to meet the needs of male survivors of Domestic Abuse. Inform pathway development and commissioning decisions for years 2 and 3. To ensure the findings are used in co-production and incorporated into the ongoing survivor voice.
2.6c	Deep dive on mental health provision for domestic abuse survivors	 To provide an in depth understanding of the mental health provision for domestic abuse survivors To assist in the development of effective survivor centred pathways for accessing mental health provision for domestic abuse survivors