



meeting	<b>OVERVIEW AND SCRUTINY COMMITTEE</b>	
date	<b>19 January 2009</b>	<b>agenda item number</b>

## **Report of the Chair of the Sickness Absence Select Committee**

### **Response to Scrutiny Review – Sickness Absence**

#### **Purpose of the report**

1. To provide the Overview and Scrutiny Committee (OSC) with an opportunity to consider a response to the recommendations made by the Review of Sickness Absence.

#### **Background**

2. The Overview and Scrutiny Committee at its meeting on 10 March 2008 commissioned a review to consider sickness absence issues at the County Council. A copy of the report is attached as appendix 1.
3. Recommendations made by the Committee were submitted to the Cabinet on 28 October 2008. Cabinet resolved that the appropriate Cabinet Member attend the Overview and Scrutiny Committee to report Cabinet's response to the recommendations within three months.

#### **Issues**

4. Councillor John Stocks, Cabinet Member for People, Performance and Property, will attend the Overview and Scrutiny Committee on the 19 January 2009 and provide a response to the recommendations. A written response to each recommendation is attached as appendix 2.
5. The Overview and Scrutiny Committee may wish to consider whether further action is required with regard to specific recommendations, ensuring that each has been fully addressed.
6. The Overview and Scrutiny Committee should consider if further information will be required to demonstrate the implementation of the recommendations.

## **Recommendations**

7. It is recommended that the Overview and Scrutiny Committee:
  - i. consider and ask questions about the information provided in the response
  - ii. agrees if a further report is required providing a review of the progress implementing the recommendations.

**Councillor John Knight**  
**Chair of the Sickness Absence Select Committee**

Background papers: nil.