

3<sup>rd</sup> March 2014

Agenda Item: 6

# REPORT OF THE DEPUTY DIRECTOR FOR ADULT SOCIAL CARE, HEALTH AND PUBLIC PROTECTION

# SHARED LIVES

# **Purpose of the Report**

- 1. The purpose of the report is to:
  - i. Inform Committee of the decision by Nottingham City Council to transfer their County based shared lives services to the County Council under the Ordinary Residence rules.
  - ii. Ask the Committee to approve the recruitment of 1 fte Shared Lives Coordinator (NJE Grade 5, scp 24-28) to the Shared Lives Scheme following the decision by Nottingham City Council to transfer 13 service users under Ordinary Residence rules.
  - iii. Ask the Committee to approve a request for a contingency sum to be made to the Finance and Property Committee to cover the cost of the transfer and the employment of a Shared Lives Co-ordinator.
  - iv. Inform the Committee about the results of the Shared Lives communications campaign.

# Information and Advice

- 2. Shared Lives, which was previously known as the Adult Placement Scheme, matches up trained carers with people with disabilities who need support.
- 3. Guidance issued by the Department of Health (DH) gives clarification on the position regarding Ordinary Residence. Where people have their own tenancy and have the capacity to determine where they live, the authority area in which they live (in which they are 'Ordinary Resident') is responsible for providing/commissioning their community care services. Where people have their own tenancy, but do not have the capacity to determine where they live, then the authority they are living in is responsible for providing/commissioning their community care services as long as a 'Best Interests' decision is made about this, irrespective of how those services were established in the first instance.
- 4. Where a person lives with a Shared Lives host carer they are eligible for housing benefit, subject to the normal housing benefit rules from the District within which they live, irrespective of where they previously lived, and so fall within Ordinary Residence rules.

- 5. Within Nottinghamshire there are 13 individuals who live with Shared Lives carers but who were placed by the City Council. Until now the City Council has continued to fund these individuals, however from April of this year the City Council has confirmed that they wish to transfer the funding and care management responsibilities to the County Council as these people are considered to be Ordinary Resident in the County.
- 6. It is anticipated that the transfer of these people will bring a cost pressure in the region of £330,000 per annum to the County Council. This funding requirement is over and above the current funding for Adult Social Care within the County Council Medium Term Financial Plan.
- 7. In agreeing to this transfer the County Council is seeking to agree a joint protocol with the City Council to ensure that any future placements which are made across local authority boundaries will remain the responsibility of the placing authority.
- 8. The County Shared Lives team currently supports 45 Shared Lives households comprising of long term placements and short breaks / respite arrangements across the County, with a further 16 new carer applications being approved. The transfer of responsibility of 13 additional people into the County Council's care from Nottingham City Council as a result of the Ordinary Residence rules will place additional support requirements onto the Shared Lives Scheme.
- 9. In order to support these transferred Shared Lives arrangements it will be necessary to recruit 1 additional full time Shared Lives Co-ordinator who will report directly to the Shared Lives Team Co-ordinator based at Home Brewery, Sir John Robinson Way.
- 10. The current team consisting of 1 fte Team Co-ordinator (Team Manager) and 5 fte Shared Lives Co-ordinators does not have sufficient capacity to take on the increase in review, training and support for the additional placements arising from these transferring arrangements.

## **Communications Campaign**

- 11. In January 2013, the Shared Lives scheme was extended to also support people with physical disabilities, mental health needs and older people. A marketing campaign was launched to recruit 10 more carers on top of the 70 existing carers across the County.
- 12. Campaign materials included bus backs in target areas, roller banners, A5 flyers, posters, an interactive digital TV advert, advertising in community newsletters and Newark bus timetable and Facebook advertising. Google adwords were used to target people who were looking for jobs. The marketing activity was complemented by a targeted media campaign, which featured a range of local case studies and photo opportunities.
- 13. The objectives were to:

- recruit 10 approved shared lives carers by September 2013. 16 people have become carers as a result of the communications campaign.
- generate 50 enquiries from potential carers from January to July 2013. 69 people expressed interest using the online form between January and July 2013.
- generate 5,000 hits to the Shared Lives web page between January and July 2013. There were 5,107 page views and 4,388 unique page views between January and July 2013.
- 14. £6,852 was spent out of a total campaign budget of £7,000. 10 people have become respite / short breaks carers, at an estimated saving of £727 per week each or £103.85 per day (compared to in-house residential care, independent residential care and college residential provision). This amounts to a saving of £1,038.57 for every day of respite / short breaks they all provide.
- 15. Six people have become outreach carers, at an estimated saving of up to £31 a day each (based on research by Shared Lives Plus). This amounts to a saving of £186 a day for every day of outreach support they all provide.
- 16. The total potential saving per day from all the carers recruited is £1,224.57 compared to an overall campaign spend of £6,852. It is not possible to calculate an annual saving because each carer is likely to provide a different level of support depending on their personal circumstances.

#### **Other Options Considered**

17. As the transfer of the shared lives services is in line with the Ordinary Residence guidance no other options are available.

#### **Reason/s for Recommendation/s**

- 18. The Shared Lives Scheme is a registered service regulated by the Care Quality Commission (CQC) and as such is required to maintain review, monitoring and training functions for all Shared Lives carers.
- 19. The successful recruitment of 16 new shared lives carers together with the transfer of 13 existing carers and placements will add significantly to the current workload of the Shared Lives Service. The addition of 1 fte Shared Lives Co-ordinator enables the service to comply with the standards required by the CQC.

# **Statutory and Policy Implications**

20. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where

such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

#### Implications for Service Users

21. The implications of this proposal for service users is that they will be provided with carers who are subject to review, monitoring and training under the Shared Lives Scheme arrangements and are compliant with CQC standards.

#### **Financial Implications**

- 22. The full cost of the transfer of the City Council Shared Lives Services is anticipated to be in the region of £330,000 per annum, although work is taking place with the City Council to determine the actual cost.
- 23. The full cost of the provision of 1 fte Shared Lives Co-ordinator, NJE Grade 5, scp 24-28 is £30,238 at scp 28, including National Insurance and Superannuation contributions.
- 24. As it is not possible at this stage to provide an actual cost to the department arising from the transfer of services, it will be necessary to seek a contingency sum to cover these costs within the next financial year once true costs are known.

#### Public Sector Equality Duty Implications

25. The equality implications are all covered by the Equality Impact Assessments that have been developed for the Transport and Short Breaks outline business cases.

#### **Human Resources Implications**

- 26. This report proposes to establish the following post on a permanent basis:
  - 1 fte Shared Lives Co-ordinator, NJE Grade 5, scp 24-28.

#### Ways of Working Implications

27. The above post will be based within the Shared Lives Team at the Home Brewery Building, Sir John Robinson Way.

# **RECOMMENDATION/S**

It is recommended that the Adult Social Care and Health Committee:

- 1) Notes the results of the Shared Lives communications campaign
- 2) Notes the transfer of service from the City Council to the County Council
- 3) Approves a request for a contingency sum to be made to the Finance and Property Committee to cover the cost of the transfer and the employment of a Shared Lives Co-ordinator once the full costs are identified.
- 4) Approves the recruitment of 1 fte Shared Lives Co-ordinator to work within the Shared Lives Scheme

## JON WILSON Deputy Director for Adult Social Care, Health and Public Protection

# For any enquiries about this report please contact: lan Masson

Group Manager - Younger Adults, Residential Tel 01623 434291 Email: ian.masson@nottscc.gov.uk

## Constitutional Comments (KK 12/02/2014)

28. The proposals in this report are within the remit of the Adult Social Care and Health Committee.

## Financial Comments (KAS 12/02/2014)

29. The financial implications are contained within paragraphs 22-24 of the report.

## **Background Papers**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

• Job Description for the post

## Electoral Division(s) and Member(s) Affected

All

ASCH197