

# Leadership and Management Development

## Leadership & Management Qualifications via Apprenticeship route

- CMI/ILM Level 3
- CMI/ILM Level 5
- CMI/ILM Level 6
- CMI/ILM Level 7

## Internal/Bespoke Learning & Development Offer which includes :

- Systems Leadership
- Communicating Strategically
- Collaborative Leadership
- Difficult conversations
- Emotional Intelligence
- BME leadership programme(stepping up local)- ICS offer



## Talent Development

- Internal short term Placements
- New Graduate Development Programme
- Apprenticeships
- Secondments
- Develop Career Pathways
- Mentoring Scheme
- Workplace Coaching
- Manager as Coach
- Shadowing Opportunities

## My Learning, My Career Portal

- Enable employees to plan and execute their career journey
- Provide tools for employees to carry out Career/self – Assessments
- Regularly refreshed content
- Adaptable for various learning styles
- Self-directed learning