

Personnel Committee

Wednesday, 03 October 2018 at 10:30

County Hall, West Bridgford, Nottingham, NG2 7QP

AGENDA

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| 1 | Minutes of the last meeting held on 25 July 2018 | 3 - 4 |
| 2 | Apologies for Absence | |
| 3 | Declarations of Interests by Members and Officers:- (see note below)
(a) Disclosable Pecuniary Interests
(b) Private Interests (pecuniary and non-pecuniary) | |
| 4 | Business Management System (BMS) – Contract Award for 2nd Line Support Partner as part of the review of external support arrangements for the Council's BMS | 5 - 8 |
| 5 | Launch of New Career Development Portal | 9 - 12 |
| 6 | Progress Report for the Council's New Graduate Development Programme | 13 - 18 |
| 7 | Sickness Absence Performance Trends and Ongoing Action for Improvement | 19 - 38 |
| 8 | Update on Nottinghamshire County Council's Participation in the Leonard Cheshire Change 100 Internship Programme 2018 | 39 - 42 |
| 9 | Report on Progress on Disability Confident Accreditation | 43 - 46 |
| 10 | Update on Review of Flexible Working | 47 - 50 |
| 11 | Nottinghamshire County Council Workforce Profile Information 2018 | 51 - 86 |

12	Working Well Together Event	87 - 90
13	Work Programme	91 - 94

Notes

- (1) Councillors are advised to contact their Research Officer for details of any Group Meetings which are planned for this meeting.
- (2) Members of the public wishing to inspect "Background Papers" referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 0300 500 80 80

- (3) Persons making a declaration of interest should have regard to the Code of Conduct and the Council's Procedure Rules. Those declaring must indicate the nature of their interest and the reasons for the declaration.

Councillors or Officers requiring clarification on whether to make a declaration of interest are invited to contact Sarah Ashton (Tel. 0115 977 3962) or a colleague in Democratic Services prior to the meeting.
- (4) Councillors are reminded that Committee and Sub-Committee papers, with the exception of those which contain Exempt or Confidential Information, may be recycled.
- (5) This agenda and its associated reports are available to view online via an online calendar - <http://www.nottinghamshire.gov.uk/dms/Meetings.aspx>