

Education

Scoping Document

Review Title	Recruitment and Retention of Governors	
Chairman	Councillor Liz Yates	Vice Chair
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Start date	July 2011 (initial scoping meeting)	Completion date Spring 2012 (March/April)
Reason for review	To find out more about recruitment and retention of school governors to ensure transparency and confidence	
Objectives	Development of Policy and Procedure associated with recruitment and retention of Governors with a view to possible future recommendations for improvement.	
Risks and issues	Lots of potential areas to explore. Review group to consider overview and then prioritise specific areas on which to focus in greater depth	
Background information	Good practice in governor recruitment and Nottinghamshire governor recruitment strategy. National and local benchmarking data on governor vacancies and governor retention. Nottinghamshire County Council's Procedures for Appointment of Local Authority Governors. New education white paper "The Importance of Teaching".	
Witnesses	Nottinghamshire Association of Governors (NAGS) Other Local Authorities Former Nottinghamshire Governors	One stop for School Governor Recruitment Nottinghamshire County Council School Governor Services Recruitment and Retention Group
Proposed visits	To be discussed	
Public Involvement	Governor Services governor recruitment events	
Communications	News release planned for conclusion of review.	
Equalities issues	Nominations for school governor positions are encouraged and received from a broad range of sources. Disabled people and people from ethnic minorities are under represented on most governing bodies within Nottinghamshire	

Service Director
comments

School governors make a very valuable contribution to school improvement. In Nottinghamshire there are 4.500 volunteers who give freely of their time to undertake this important role I welcome this opportunity for members to provide fresh ideas that members may have on how parents and the local community can be encouraged to participate in schools by becoming school governors.

Additional
comments

none