

Priority	Commitments (from HM Government 2022)
1. Break Drug Supply Chains	a. Targeting the “middle market”- breaking the ability of gangs to supply drugs wholesale to neighbourhood dealers
	b. Going after the money- disrupting gang operations and seizing their cash
	c. Rolling up county lines- bringing perpetrators to justice, safeguarding and supporting victims, and reducing violence and homicide
	d. Tackling the retail market- improving targeting of local drug gangs and street dealing
	e. Restricting the supply of drugs into prisons- applying technology and skills to improve security and detection
2. Deliver a World-Class Treatment and Recovery System	a. Delivering world-class treatment and recovery services- strengthening local authority commissioned substance misuse services for both adults and young people, and improving quality, capacity and outcomes
	b. Strengthening the professional workforce- developing and delivering a comprehensive substance misuse workforce strategy
	c. Ensuring better integration of services- making sure that people’s physical and mental health needs are addressed to reduce harm and support recovery, and joining up activity to maximise impact across criminal justice, treatment, broader
	d. Improving access to accommodation alongside treatment- access to quality treatment for everyone sleeping rough, and better support for accessing and maintaining secure and safe housing
	e. Improving employment opportunities- linking employment support and peer support to Jobcentre Plus services
	f. Increasing referrals into treatment in the criminal justice system- specialist substance misuse workers delivering improved outreach and support treatment requirements as part of community sentences so offenders engage in drug and/or alcohol treatment
	g. Keeping people engaged in treatment after release from prison- improving engagement of people before they leave prison and ensuring better continuity of care in the community
3. Achieve a Generational Shift in the Demand for Drugs (see Appendix 3 for further details)	a. Applying tougher and more meaningful consequences- ensuring there are local pathways to identify and change the behaviour of people involved in activities that cause drug and alcohol-related harm
	b. Delivering school-based prevention and early intervention- ensuring that all pupils receive a co-ordinated and coherent programme of evidence-based interventions to reduce the chances of them using drugs and misusing alcohol
	c. Supporting young people and families most at risk of substance misuse or criminal exploitation- co-ordinating early, targeted support to reduce harm within families that is sensitive to all needs of the person or family and seeks to address the root causes of risk
4. Bigger Picture: Reducing Health Inequalities and Addressing Wider Determinants	(Suggested commitments) a. We will support people who are marginalised in our communities due to substance misuse to ensure they are safe from harm and their needs are met. Services will support people to build on their strengths to live the lives they want (JHWBS, 2022)
	b. We tackle the conditions in which people in Nottinghamshire are born, grow, live, work and age (wider determinants) which have a huge impact on the health and wellbeing of Nottinghamshire and there are a large number of inequalities with regard to those who are more susceptible to substance misuse.

Nottinghamshire Combating Substance Misuse Partnership Delivery Plan

KEY

Status	G	Open - actions underway
	A	Open - overdue
	R	Open - overdue, requires urgent attention
	C	Complete and/or closed (with reason for closure noted)

Key Focus Areas for 2023-2025 (overarching objectives):

1. Co-Production and Lived Experience
2. SM risk assessments and referrals
3. Fully integrated SM pathways inclusive of priority groups
4. Data and Intelligence Sharing
5. Transparency and collaboration on funding
6. Impact on Children and families
7. Addressing Health Inequalities and Wider Determinants
8. Improvement on all local outcome framework metrics
9. Focus on Dual Diagnosis Pathway

Action ref	Date added	Topic	Action detail	Owner	Deadline	Status	Status updated on	Notes
LONG TERM OBJECTIVES TO ACHIEVE BY END OF 2025								
1	31.12.2022	Overarching	Services that come into contact with the at-risk and most vulnerable populations will routinely and systematically include substance use in the Risk Assessments they complete, and referrals should be made as appropriate, especially regarding parental substance use and the impact of that on the child(ren)/family unit.	All	31.12 2025			

2	31.12.2022	Overarching	<p>The Partnership will own and lead on pathways for those who use substances to ensure that they are fully integrated across the system.</p> <p>In particular, priority areas are:</p> <ul style="list-style-type: none"> • Individuals experiencing co-existing mental health and substance use issues (dual diagnosis) • Individuals in the criminal justice system • Individuals who are drinking alcohol at health harming levels • Individuals who are experiencing multiple disadvantages for example Substance Use, homelessness, Domestic Violence • Children and young people whose parents are using substances • Individuals leaving prison who have substance use issues • More evidence-based prevention activity for those who are at risk of substance use. 	All	31.12.2025			
3	31.12.2022	Overarching	The voice of lived experience will inform all parts of the strategy taking particular focus of those with protected characteristics.	Public Involvement Lead	31.12.2025			
4	31.12.2022	Overarching	A sensitive and resilient co-produced process will be fully embedded for the voices of those who use or could use substance use services to be heard and influence the work of the Partnership and the implementation of this strategy	Public Involvement Lead	31.12.2025			
5	31.12.2022	Overarching	There will be improvement on all Local Outcomes Framework metrics	All	31.12.2025			
6	31.12.2022	Overarching	Develop and maintain system wide alignment and oversight of substance misuse funding and spend in order to obtain visibility and transparency for all partners and avoid overlapping and gapping	Partnership Lead/ Data and Digital Lead	31.12.2025			

7	31.12.2022	Overarching	Eliminate barriers and challenges to collecting and sharing data across public sector services regarding substance misusers that come into contact with those services (including hospital Emergency Departments, primary care, maternity services, Police and criminal justice services (including prisons, probation and community rehabilitation companies)) and identify any opportunities.	Data and Digital Lead	31.12.2025			
8	31.12.2022	Priority 1: Breaking Drug Supply Chains	Promote the submission of intelligence from neighbourhood officers to build the intelligence picture of neighbourhood drug supply	Priority 1 Lead	31.12.2025			Links to overarching data and intelligence objective
9	31.12.2022	Priority 1: Breaking Drug Supply Chains	Maximise partnership information and intelligence to develop a broader understanding of the drug supply chains within Nottingham and Nottinghamshire.	Priority 1 Lead	31.12.2025			Links to overarching data and intelligence objective
10	31.12.2022	Priority 1: Breaking Drug Supply Chains	Continue to review the analytical capacity of Nottinghamshire Police, and particularly within local Neighbourhood Policing to target local drug gangs and street dealing	Priority 1 Lead	31.12.2025			
11	31.12.2022	Priority 1: Breaking Drug Supply Chains	Utilising intelligence led policing to undertake proactive targeting of local drug gangs to disrupt criminal activity such as warrants and other enforcement activity	Priority 1 Lead	31.12.2025			
12	31.12.2022	Priority 1: Breaking Drug Supply Chains	Maximise opportunities to utilise legislation to seize and confiscate criminal proceeds, through legislation such as Proceeds of Crimes Act (POCA), etc.	Priority 1 Lead	31.12.2025			
13	31.12.2022	Priority 1: Breaking Drug Supply Chains	Work with partners to maximise criminal justice outcomes and civil enforcement opportunities, including civil orders and property seizure orders, etc	Priority 1 Lead	31.12.2025			
14	31.12.2022	Priority 1: Breaking Drug Supply Chains	Work collaboratively with Local, Regional and National law enforcement colleagues to tackle the control and upstream supply via deploying resources to identify those organised crime groups engaged in County Lines and disrupting these.	Priority 1 Lead	31.12.2025			

15	31.12.2022	Priority 1: Breaking Drug Supply Chains	Utilise specialist force assets to tackle the operation of County Lines and Organised Crime Groups in the force area	Priority 1 Lead	31.12.2025			
16	31.12.2022	Priority 1: Breaking Drug Supply Chains	Work with the National County Lines Co-ordination Centre to ensure intelligence is coordinated and distributed to enable enforcement on groups who provide drugs to areas	Priority 1 Lead	31.12.2025			
17	31.12.2022	Priority 1: Breaking Drug Supply Chains	Working in partnership to identify those most vulnerable and perceptible to criminal exploitation, ensuring interventions and safeguarding are in place to reduce harm.	Priority 1 and Priority 3 Leads	31.12.2025			Links to Priority 3
18	31.12.2022	Priority 1: Breaking Drug Supply Chains	Work with the National Prison Service to continue to develop intelligence and interventions to disrupt drug supply within Nottingham and Nottinghamshire Prisons.	Priority 1 Lead	31.12.2025			
19	31.12.2022	Priority 2: World Class Treatment and Recovery System	All substance misuse funding decisions will be based on the findings and recommendations of the Health Needs Assessment	Priority 2 Lead	31.12.2025			
20	31.12.2022	Priority 3: Achieving a Generational Shift in the Demand for Drugs and Alcohol	There will be a better understanding of the current landscape in terms of young people's drug / alcohol use and risk of CCE.	Priority 3 Lead	31.12.2025			
21	31.12.2022	Priority 3: Achieving a Generational Shift in the Demand for Drugs and Alcohol	Levels of staff and parental knowledge and confidence levels with regards to how to appropriately identify and respond to concerns will be ascertained.	Priority 3 Lead	31.12.2025			
22	31.12.2022	Priority 3: Achieving a Generational Shift in the Demand for Drugs and Alcohol	Support schools in improving their responses/work with parents	Priority 3 Lead	31.12.2025			

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Key Focus for 2023:

1. Barriers to data collecting and sharing
2. Whole system alignment and oversight of substance use funding
3. Complete implementation of Year 1 and commence implementation of Year 2 of the SSMTRG
4. Commence implementation of the spend plan for the Housing Grant
5. Commence review and evaluation of criminal justice pathway
6. Alignment of evidence based messaging re drug and alcohol risk
7. Early Help System re vulnerable families and children
8. School based interventions- linking Emerging Threats Team and Police Schools Liaison
9. Target inequalities

Action ref	Date added	Topic	Action detail	Owner	Deadline	Status	Status updated on	Notes
SHORT TERM OBJECTIVES TO ACHIEVE BY END OF 2023								
1	31.12.2022	Overarching	<p>The Partnership will own and lead on pathways for those who use substances to ensure that they are fully integrated across the system.</p> <p>In particular, priority areas are:</p> <ul style="list-style-type: none"> • Individuals experiencing co-existing mental health and substance use issues (dual diagnosis) • Individuals in the criminal justice system • Individuals who are drinking alcohol at health harming levels • Individuals who are experiencing multiple disadvantages for example Substance Use, homelessness, Domestic Violence • Children and young people whose parents are misusing substances • Individuals leaving prison who have substance use issues • More evidence-based prevention activity for those who are at risk of substance use. <p>Ensure appropriate clinical and operational oversight is in place across Partnership for the pathways listed and support Provider collaboration</p>	All				
2	31.12.2022	Overarching	Commence development of system wide alignment and oversight of substance use funding and spend in order to obtain visibility and transparency for all partners and avoid overlapping and gapping	Partnership Lead/ Data and Digital Lead	31.12.2023			

3	31.12.2022	Overarching	Explore the barriers and challenges to collecting and sharing data across public sector services regarding substance users that come into contact with those services (including hospital Emergency Departments, primary care, maternity services, Police and criminal justice services (including prisons, probation and community rehabilitation companies)) and identify any opportunities.	Data and Digital Lead	31.12.2023			Continue the work with local prisons and community substance use treatment providers regarding data quality of NDTMS C20 data set.
4	31.12.2022	Overarching	Along with improved data collection and sharing, identify the most effective governance structure to enable a more complete picture and strategic overview of substance users who come into contact with public sector services, to enable strategic and targeted action	Data and Digital Lead				
5	31.12.2022	Overarching	Develop a sensitive and resilient co-produced process for the voices of those who use or could use substance use services to be heard and influence the work of the Partnership and the implementation of this strategy	Public Involvement Lead				
6	31.12.2022	Overarching	Ensure understanding of how Make Every Adult Matter principles and current work for homelessness links to substance use- including Primary Care LES on Assisted Access	All/ ICB and Secondary Care Reps/ JHWBS Ambition 4 Lead				
7	31.12.2022	Overarching	Obtain baseline data on all metrics in Local Outcomes Framework in order to develop a dashboard for monitoring and evaluation purposes	Data and Digital Lead				
8	31.12.2022	Overarching	Develop a Monitoring and Evaluation Plan for the NCSMP Strategy incorporating M&E methods in JHWBS	Partnership Lead/ Data and Digital Lead				M&E Plan not to be solely reliant on the Local/National Outcome Metrics
9	31.12.2022	Overarching	Build understanding of how organisations can further link in to the current substance use pathway, especially to reduce inequalities	All				
10	31.12.2022	Priority 1: Breaking County Lines	Promote All Our Health e-learning on County Lines Exploitation to all health and care workers (as part of an All Our Health promotion)	ICB and ASC Representatives				

11	31.12.2022	Priority 2: World Class Treatment and Recovery System	Implement the supplementary substance use treatment and recovery grant (SSMTRG) action plan for 2022-2023 including details on plans for workforce development and workforce targets	Priority 2 Lead				Submit quarterly returns to OHID on spend and activity of the SSMTRG
12	31.12.2022	Priority 2: World Class Treatment and Recovery System	Plan and commence the implementation for year 2 of the SSMTRG using the recommendations of the Health Needs Assessment.	Priority 2 Lead				
13	31.12.2022	Priority 2: World Class Treatment and Recovery System	Plan and commence the implementation of the SM and Housing Grant which will develop pathways for assessment of complex needs and ensure their health, social and housing needs are addressed	Priority 2 Lead				Submit quarterly returns to OHID on spend and activity of the SM and Housing grant
14	31.12.2022	Priority 2: World Class Treatment and Recovery System	Commissioners and providers of mental health and substance use services should continue to implement and build upon the new Mental Health/Substance Use Pathway, including a process for reviewing the effectiveness of the pathway (adults and young people)	Priority 2 Lead				To support the substance use pathway and development group for co-existing substance use and mental health. This group will support the development of the co-existing substance use and mental health pathway development.
15	31.12.2022	Priority 2: World Class Treatment and Recovery System	Implement the substance use and housing grant as stipulated by OHID grant conditions.	Priority 2 Lead				To convene a working group of key stakeholders to support the implementation of the substance use and housing grant
16	31.12.2022	Priority 2: World Class Treatment and Recovery System	Set up a criminal justice working group which will drive forwards the substance use and criminal justice agenda. Task and finish groups will also be set up to support specific elements of the criminal justice pathways e.g. custody, court and prison.	Priority 2 Lead				
17	31.12.2022	Priority 2: World Class Treatment and Recovery System	Evidence based trauma programmes and interventions should continue to be implemented across the system to ensure trauma informed local services, including formal evaluation of these programmes and interventions (e.g., Route Enquiry into Adverse Childhood Programme (REACH)).	Priority 2 Lead/ Ambition 4 Lead				

18	31.12.2022	Priority 2: World Class Treatment and Recovery System	Those who have been in substance use treatment for 4 years or more should continue to receive targeted support to move them through the system and exit successfully. For those who are unlikely to leave treatment, improvements made whilst in treatment should be monitored.	Priority 2 Lead					CGL did this as part of an audit-needs systematic approach
19	31.12.2022	Priority 2: World Class Treatment and Recovery System	Systemised approach to drug and alcohol testing within and across prison settings is required in order to identify those with a substance use need and strengthen current prison to community pathways.	NHS England Representative					
20	31.12.2022	Priority 2: World Class Treatment and Recovery System	To deliver the Individual Placement Support (IPS) programme within CGL which supports service users into paid work.	Priority 2 Lead					Funding for 2023/24 received, plans submitted to OHID
21	31.12.2022	Priority 2: World Class Treatment and Recovery System	Explore the possibility of expanding Hep C screening / Fibroscan screening to actual treatment at these sites once a diagnosis was made	ICB Representatives					
22	31.12.2022	Priority 2: World Class Treatment and Recovery System	Explore the possibility of providing long term condition management via nurses and GPs in a PCN supported hub next to alcohol or drug services and/or providing hospital outpatient services and testing at community / local sites instead of the hospital.	ICB Representatives					
23		Priority 2: World Class Treatment and Recovery System	Explore developing pathways for assessment of complex needs- in particular: a. The system finds it difficult to assess jointly for substance use, mental health and social care need (including where there is potential but undiagnosed acquired brain injury or learning disability). b. The process to agree on what basis an interim assessment placement should be funded.	ICB/ASC Representatives					

24		Priority 2: World Class Treatment and Recovery System	Develop specific actions around working in partnership with acute hospitals to ensure appropriate expertise and support is in place for substance use dependent patients and that strong pathways are in place to continue specialist substance use treatment and support in the community. This could include: a. The development of seamless pathways for continuation of detox in the community. b. Actions relating to joint commissioning review of the ACT evaluation (NHSEI pilot site at NUH) and agreeing the long term sustainable pathway across the ICS)	ICB/Acute Trust Representatives				
25		Priority 2: World Class Treatment and Recovery System	Explore ways of further linking employment support and peer support to Jobcentre Plus services	DWP Representatives				
26	31.12.2022	Priority 3: Achieving a Generational Shift in the Demand for Drugs and Alcohol	Develop a plan for substance misuse services in schools linking the Emerging Threats Team and Police Schools Liaison Officers	Priority 3 Lead				
27	31.12.2022	Priority 3: Achieving a Generational Shift in the Demand for Drugs and Alcohol	Stakeholders and services will continue to engage in national campaigns and initiatives aimed at addressing substance misuse and promoting healthier lifestyles, such as Dry January, Sober in October and Stoptober.	All members				
28	31.12.2022	Priority 3: Achieving a Generational Shift in the Demand for Drugs and Alcohol	Explore Behavioural Insights methodology to further enhance services to motivate and support people to recognise they may have a substance use problem, seek help and successfully address it.	Priority 3 Lead				

29	31.12.2022	Priority 3: Achieving a Generational Shift in the Demand for Drugs and Alcohol	Explore how the Early Help System approach can strengthen taking a whole family approach to supporting vulnerable families and children at risk of substance use	Priority 3 Lead				<p>Closer partnership working is required between substance use, domestic violence, mental health and Children's Services to mitigate the impact on children who have a parent(s) with substance use issues.</p>
30	31.12.2022	Priority 3: Achieving a Generational Shift in the Demand for Drugs and Alcohol	<p>Delivering school-based prevention and early intervention- ensuring that all pupils receive a co-ordinated and coherent programme of evidence-based interventions to reduce the chances of them using drugs and misusing alcohol</p> <p>1a. Develop a better understanding of the current landscape in terms of young people's drug / alcohol use and risk of CCE.</p> <p>1b. Ascertain levels of staff and parental knowledge and confidence levels with regards to how to appropriately identify and respond to concerns. Support schools in improving their responses/work with parents</p>	Priority 3 Lead				
31	31.12.2022	Priority 3: Achieving a Generational Shift in the Demand for Drugs and Alcohol	Delivering school-based prevention and early intervention-2. Work with key partners to understand local training and support offers and to ensure that details are widely known and used.	Priority 3 Lead				
32	31.12.2022	Priority 3: Achieving a Generational Shift in the Demand for Drugs and Alcohol	Delivering school-based prevention and early intervention- 3. Educate young people about the risks and harms of using drugs & alcohol, and CCE in an age-appropriate way	Priority 3 Lead				
33	31.12.2022	Priority 3: Achieving a Generational Shift in the Demand for Drugs and Alcohol	Delivering school-based prevention and early intervention- 4. Strengthen the work undertaken in schools to understand and teach about the associated risks of drugs/alcohol/volatile substances/CCE to mental health	Priority 3 Lead				

34	31.12.2022	Priority 3: Achieving a Generational Shift in the Demand for Drugs and Alcohol	Align approaches and strengthen working relationships between School and Early Intervention Officers (Police) with the Emerging Tackling Threats team (NCC) and the Schools Health Hub	Priority 3 Lead				
35	31.12.2022	Priority 3: Achieving a Generational Shift in the Demand for Drugs and Alcohol	Map current organisations and their input to schools regarding tackling substance misuse	VRU				Carly McKinney
36	31.12.2022	Priority 4: Bigger Picture: Reducing Health Inequalities and Addressing Wider Determinants	<p>1. Make sure services and actions are reaching out to those most at risk, including those with adverse childhood experiences (ACEs).</p> <p>2. Ensure partners are targeting their actions in the geographical areas with the most inequalities in the north and west of the county in Ashfield, Mansfield and Bassetlaw.</p> <p>3. Design and deliver a small project in a prioritised area which will address identified needs and safety requirements of marginalised substance misusers.</p>	Priority 4 Lead				<p>DRAFT ACTIONS</p> <p>1. Initially scrutinise the JSNA, HNA and other relevant sources to bring to the group key points and priorities on health inequalities and wider determinants concerning:</p> <p>a. which aspects should the other subgroups focus on that this group can advocate and provide challenge for</p> <p>b. potential small projects for Priority 4 group</p>
37	31.12.2022	Priority 4: Bigger Picture: Reducing Health Inequalities and Addressing Wider Determinants	<p>Ensure partners who work in areas related to the wider determinants of substance use are linked in and aligned with the objectives of the Partnership, in particular:</p> <p>Place Based Partnerships and Primary Care Networks (with actions relating to GP Practice role in MECC and VBA but also joint assessment of complex needs)</p>	Priority 4 Lead				<p>and then regular scrutiny in order to update Priority 4 actions and oversight and challenge to the other Priorities.</p> <p>2. Small Project:</p> <p>a. Once needs and safety requirements identified, analyse current evidence base regarding</p>

38	31.12.2022	Priority 4: Bigger Picture: Reducing Health Inequalities and Addressing Wider Determinants	Explore evidence based interventions to address smoking and alcohol consumption in prisons	CJ Subgroup Prisons Lead and PH Tobacco Control Lead				
39	31.12.2022	Priority 4: Bigger Picture: Reducing Health Inequalities and Addressing Wider Determinants	In line with the ICS Health Inequalities Strategy priorities, implement targeted interventions to address the significant impacts of alcohol and liver disease, such as systematically offering Identification and Brief Advice (IBA) to individuals who are drinking at increasing risk or high-risk levels and improving alcohol interventions in both primary care and secondary care (including hospital Emergency Departments). Where possible, this work should be aligned with the Making Every Contact Count (MECC) workstream.	Chair Nottinghamshire hire Alcohol Harm Reduction Group				
40	31.12.2022	Priority 4: Bigger Picture: Reducing Health Inequalities and Addressing Wider Determinants	Explore why Nottinghamshire and some of its districts are still doing significantly worse than England for certain types of alcohol-related hospital admissions and develop partnership plans to address this. This will require system mapping of the impact of the Covid pandemic on alcohol consumption at the local level, the need (post-Covid pandemic) and existing services available to inform future commissioning.	Chair Nottinghamshire hire Alcohol Harm Reduction Group				
41	31.12.2022	Priority 4: Bigger Picture: Reducing Health Inequalities and Addressing Wider Determinants	In line with the local Alcohol Plan, District/Borough Councils should consider data presented in their local alcohol profile to inform future alcohol licensing policy and decision making.	Chair Nottinghamshire hire Alcohol Harm Reduction Group				

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Key Focus for 2024:

1. MEAM framework
2. Complete year 2 and commence year 3 plan of SSMTRG
3. Improvement on 75% of metrics in Local Outcomes Framework

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Ref	Date Added	Topic	Detail	Owner	Deadline	Status	Status updated on	Notes
MEDIUM TERM OBJECTIVES TO ACHIEVE BY END OF 2024								
1	31.12.2022	Overarching	<p>The Partnership will own and lead on pathways for those who use substances to ensure that they are fully integrated across the system.</p> <p>In particular, priority areas are:</p> <ul style="list-style-type: none"> • Individuals experiencing co-existing mental health and substance use issues (dual diagnosis) <ul style="list-style-type: none"> • Individuals in the criminal justice system • Individuals who are drinking alcohol at health harming levels • Individuals who are experiencing multiple disadvantages for example Substance Use, homelessness, Domestic Violence • Children and young people whose parents are misusing substances • Individuals leaving prison who have substance use issues • More evidence-based prevention activity for those who are at risk of substance use. <p>Develop shared commissioning oversight to outcomes across pathways (e.g. monitoring of the NHT mental health contract aligns with monitoring of the substance misuse services)</p>	All	31.12.2024			

2	31.12.2022	Overarching	Building on the work carried out during the Covid pandemic, apply the principles of the Make Every Adult Matter framework in conjunction with other work programmes and partners (such as homelessness, mental health and domestic abuse) in order to develop a long-term co-ordinated approach for the most vulnerable individuals who experience multiple disadvantages.	Partnership Lead with JHWBS Ambition 4 Lead	31.12.2024			
3	31.12.2022	Overarching	Improvement in 75% of metrics in Local Outcomes Framework	All	31.12.2024			
4	31.12.2022	Overarching	Contingency Plan for outcome of Devolution process	SRO/ Partnership Lead	31.12.2024			
5	31.12.2024	Priority 2: World Class Treatment and Recovery System	Implement the supplementary substance misuse treatment and recovery grant (SSMTRG) action plan for 2023-2024 including details on plans for workforce development and workforce targets	Priority 2 Lead	31.12.2024			Submit quarterly returns to OHID on spend and activity of the SSMTRG
6	31.12.2025	Priority 2: World Class Treatment and Recovery System	Plan and commence the implementation for year 3 of the SSMTRG using the recommendations of the Health Needs Assessment.	Priority 2 Lead	31.12.2024			
7	31.12.2026	Priority 2: World Class Treatment and Recovery System	To implement year 2 the substance misuse and housing grant as stipulated by OHID grant conditions.	Priority 2 Lead	31.12.2024			Submit quarterly returns to OHID on spend and activity of the SM and Housing Grant
8	30.12.2022	Priority 2: World Class Treatment and Recovery System	The new substance use criminal justice pathway should be formally reviewed to monitor and improve the impact on treatment outcomes for this cohort	Priority 2 Lead	31.12.2024			
9	31.12.2022	Priority 2: World Class Treatment and Recovery System	To implement the substance use and housing grant as stipulated by OHID grant conditions.	Priority 2 Lead	31.12.2024			

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Key Focus for 2025:

- 1.Refresh JNSA and HNA
2. Evaluation of 2023-2025 Strategy and Development of 2026-2028 Strategy

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1	31.12.2022	Overarching	Refresh HNA (and JSNA if required)	Data and Digital Lead	31.12.2025			
2	31.12.2022	Overarching	Improvement on all Local Outcomes Framework metrics	All	31.12.2025			
3	31.12.2022	Overarching	Evaluate Strategy and Delivery Plan for 2023-2025 and develop Strategy and Delivery Plan for 2026-2028	SRO/ Partnership Lead	31.12.2025			
4	31.12.2022	Priority 2: World Class Treatment and Recovery System	To implement year 3 the substance use and housing grant as stipulated by OHID grant conditions.	Priority 2 Lead	31.12.2025			Submit quarterly returns to OHID on spend and activity of the SM and Housing Grant
5	31.12.2022	Priority 2: World Class Treatment and Recovery System	Implement the supplementary substance misuse treatment and recovery grant (SSMTRG) action plan for 2023-2024 including details on plans for workforce development and workforce targets	Priority 2 Lead	31.12.2025			Submit quarterly returns to OHID on spend and activity of the SSMTRG
6	31.12.2022	Priority 2: World Class Treatment and Recovery System	Plan and commence the implementation for year 3 of the SSMTRG using the recommendations of the Health Needs Assessment.	Priority 2 Lead	31.12.2025			

