

## APPENDIX A – REVISED POLICE AND CRIME PLAN (2016-18) - STRATEGIC FRAMEWORK

**Table Key:**

Theme	Ref	Revised	Strategic Activity
Identifies which of the 7 strategic themes the activity is supporting	The Police and Crime Plan reference i.e. lead agency C: Commissioner F: Force P: Partners	* Denotes if the previous action has been revised in order to support new Pledge	<ul style="list-style-type: none"> <li>PL (1 to 7) denotes which of the 7 Pledges (PL) the activity is supporting. PL1 denotes Pledge 1</li> <li>New activities have been identified to support the new pledge.</li> <li>Pledge 7: Nottingham Citizen 10 Asks are sub coded.</li> <li>Only activities supporting a Pledge are denoted by PL</li> </ul>

### Commissioner's 7 New Pledges:

- Neighbourhood Police Teams:** I will work with the Chief Constable to maintain neighbourhood police teams across the whole of Nottingham and Nottinghamshire.
- Better Services for Victims:** I will commission even better services for the victims of crime. Domestic crimes have for too long been hidden crimes. I will continue to focus on domestic violence crimes against women and girls and I will target hate crime.
- Cybercrime:** I will tackle the increased risk of cybercrime and online fraud.
- Safeguarding Young People:** I will work - with partners to safeguard young people both online and on our streets.
- Protect Residents From Terrorism:** I will ensure that Nottinghamshire residents are best protected from terrorism. This will involve intelligence analysis and an increased armed patrol presence.
- Public Inquiry - Historic Abuse:** I will keep my promise that victims of historic abuse in local children's' homes receive both support and a public inquiry.
- Nottingham Citizens:** Commit to the 10 Nottingham Citizens Asks

1. Protect, support and respond to victims, witnesses and vulnerable people			
Theme	Ref	Revised	Strategic Activity
1	C01		PL2: Re-commission victim services based upon the findings from the needs assessment.
1	F03		PL2: Review existing DA information sharing protocols to ensure real time information sharing.
1	F04		PL2: Develop an IT system to enable direct real time submission and sharing of DASH risk forms.
1	F05		PL2: Development of domestic abuse HR policy for staff and officers
1	C02	*	*PL7.3. Continue to improve BME community experiences of policing and implementation of the 'Commissioner's research recommendations' and further improve the BME makeup of Nottinghamshire Police (i.e. from 4.3% toward 11.2%) supported by a dedicated HR Business Plan.
1	P02		PL2: Establish a sexual offences task and finish group to review and improve partnership response (CDRP).
1	P06	*	*PL3: Work with our partners to raise awareness in schools of personal online safety and the risks associated with sharing images online.
1	C04		PL4: Work with safeguarding partners to increase awareness and understanding of child sexual exploitation, missing children, hidden harm.
1	F02	*	*PL4: Forces to ensure that a formal multi agency governance structure is in place to effectively manage CSE risk and protect vulnerable children and young persons
1	F06		PL4 - New: Force to ensure there is a mechanism to identify children's safeguarding issues and deliver

			appropriate support in a Domestic Abuse Context
1	F07		PL4 - New: Force to ensure that principles of working together for safeguarding young people are adhered to
1	F08		PL4 - New: Force to work with Partners to ensure that there is an effectively functioning Multi - Agency Safeguarding hub
1	F09		PL4 - New: To ensure that all those who are likely to come into first contact with victims of FGM are appropriately trained
1	F10		PL4 - New: Develop an external and internal Force Media/Communications Strategy to raise awareness for safeguarding young people
1	F11		PL4 - New: Nottinghamshire Police and Partners to conduct community engagement activities for safeguarding young people
1	P05	*	*PL4: Work nationally with partners to reduce the number of children detained in police custody overnight.
1	P01	*	*PL2: Ensure that City and County domestic violence and sexual violence services are well established.
1	C05		PL5: Support targeted engagement with new and emerging communities to improve understanding, trust and confidence.
1	C07		PL6: Ensure victims historic sexual abuse in residential care receive attention, support and protection.
1	C08		PL7.1 - New: Commit to work with & provide evidence to the Independent Sanctuary Commission?
1	P04	*	*PL7.2 Safeguard the mental health triage scheme which sees community nurses stationed with police officers and implement mental health concordat action plan.
1	P03		PL7.9. Increase reporting of hate crime and continue to provide dedicated resources to support victims.
1	C09		PL7.10 - New: Commit to spend 1 day with Nottingham citizens in the first 3 months following election.
1	C03		Better understand and respond with partners to protect victims from human trafficking.
1	C06		Prepare for new powers and public complaints responsibility being provided to PCCs under new legislation.
1	F01		Develop local capability to provide specialist advice and support on modern slavery and organised illegal immigration.

## 2. Improve the efficiency, accessibility and effectiveness of the criminal justice process

Theme	Ref	Revised	Strategic Activity
2	C01		PL2: Continue to provide leadership to ensure partners compliance with victim's code.
2	C02		PL2: Re-commission and improve take up of restorative justice services by victims.
2	C03		PL2: Undertake regular dip samples of victims impact statement to improve quality.
2	F01		PL2: Implement domestic violence 'live' links project with CPS and Courts.
2	F02		Set up regional data quality team to support the roll out of NICHE.
2	F03		Continue to use to stop and search power in a necessary and proportionate manner; sharing data and encouraging greater scrutiny.
2	F04		PL2: Improve the quality and timeliness of files submitted by the Police to the CPS.
2	P01		Undertake a review of 'community remedy' document to ensure clear pathways with Youth Offending services.
2	P02		PL2: Work with regional partners to implement and support the criminal justice efficiency programme.
2	P03		Define, agree and implement a new partnership integrated offender management model.

## 3. Focus on priority crime types and those local areas that are most affected by crime and anti-social behaviour

Theme	Ref	Revised	Strategic Activity
3	C01		PL1: Continue to support partnership working in high crime neighbourhoods in the City and County.
3	C02		Review and integrate strategic assessment planning and analytical support and rationalise analytical performance products.
3	C03		Support and use new technology to prevent and reduce crime – ANPR, GPS tags and mobile CCTV.
3	C04		PL1: Work with Partners and Force to better understand and respond to wildlife crime in rural areas.
3	C05		PL2: Continue to provide leadership to roll out E-CINS case management system.

3	C06		Develop a robust outcome framework and guidance for commissioned services, which is a proportionate approach to evaluating outcomes for small grants.
3	C07		PL1: Review and update PCC and Force public engagement strategy, exploring the use of social media and Alert system to inform the public about changes to neighbourhood policing.
3	C08		PL1 - New: Following the ASB and Hate event in April 2016 consider taking forward the suggestion of establishing a dedicated partnership task force to tackle the more difficult ASB issues.
3	C09		PL1 - New: Produce and ASB leaflet and Practitioner booklet to help increase knowledge of the available powers to tackle ASB and Hate Crime and upload best practice on PCC web site.
3	C10		PL7.7 - New: Commit to budget for the duration of your term in office for a communications campaign tackling misogyny & street harassment?
3	C11		PL7.9 - New: Run bespoke training for public transport providers on street harassment & misogyny?
3	F01		PL1: Implement operational control strategies for priority crime types.
3	F02		PL1: Ensure NICHE is able to continue to identify record and monitor rural crime and incidents.
3	F03		PL1: Plan, participate and deliver partnership cross-border days of action (rural crime).
3	F04	*	* PL7.2. Force to work closely with schools and mental health institutions to prevent harm caused by drugs and alcohol issues
3	F05		PL2: Review and support target hardening to prevent and detect crime.
3	F06		PL1: Continue to support and revitalise different integrated Neighbourhood working models'
3	F07		PL1 - New: Undertake a review of NPT with a view to establishing optimum and viable staffing levels to deliver effective Neighbourhood Policing which has regard to the best practice of Aurora 2.
3	F08		PL1 - New: Increase the number of special constables and volunteers to support the work of NPTs.
3	F09		PL1 - New: Maintain a presence in local communities to maintain community engagement and accessibility.
3	F10		PL7.8 - New: Introduce a joint protocol for both universities including designating a police officer within the sexual violence team to respond to the specific needs of students?

#### 4. Reduce the impact of drugs and alcohol on levels of crime and anti-social behaviour

Theme	Ref	Revised	Strategic Activity
4	C01		Refresh and implement a new alcohol action plan.
4	C02		Improve the awareness, understanding and response to new psychoactive substances.
4	C03		Support national work on 'Street Drinking' and help develop national guidelines.
4	C04		New: Review the Night time Levy, consider and implement options with Partners
4	F01		Reduce the demand for the supply of illegal drugs, tackling class A drug trafficking, closing crack houses and disrupt cannabis cultivation.
4	F02		Continue to implement multi-faceted Partnership problem solving plans for each for the key night time economies (NTEs).
4	F03		PL7.2. Ensure a smooth transition to NHS England of Custody Health Provision.
4	F04		Develop effective means for drugs and alcohol testing of violent crime offenders and ensure signposting for diversionary tactics.
4	F05		PL1: Ensure Neighbourhood policing teams actively manage licenced premises using the full range of powers together with Partners.
4	P01		City and Districts ensure the robust enforcement of licensing conditions for pubs and clubs causing the most concerns.
4	P02		Investigate changing drugs profile and achieve better results for alcohol users.
4	P03		PL1: Utilise new tools and powers to ensure robust enforcement.

#### 5. Reduce the threat from organised crime

Theme	Ref	Revised	Strategic Activity
5	C01	*	*PL3: Work collaboratively with established PROTECT and PREVENT programs in national, regional and local areas, deliver appropriate awareness events to ensure effective, consistent and detailed information is made available to individuals, communities and business. This will allow individuals to understand the risks, and enhance resilience to Cyber Crime.
5	C02	*	*PL5: The Nottingham Prevent Team to work closely with statutory partners, community contacts and Police colleagues to safeguard vulnerable people from radicalisation and to <b>prevent the spread of all forms extremist rhetoric</b> and acts of terrorism.

5	C03		Support and provide funding to the regional unit on serious and organised crime.
5	C04		PL5 – New: The Commissioner to work with Partners and key faith leaders and institutions to explore and deliver ways in which radicalised messages can be challenged effectively.
5	F01		Publicise the identification of people convicted of serious and organised crimes and successes in seizing their assets.
5	F02		Continue to develop a range of enforcement tactics against organised crime gangs, particularly focusing on enforcement.
5	F03		Develop the Force's physical, people and cyber measures to combat organised crime.
5	F04		Improve monitoring and checking of foreign National offenders and involvement in organised crime.
5	F05		Deliver tasking co-ordination process, which involves partner agencies.
5	F06		PL5 - New: The Prevent Team to <b>promote the Prevent agenda</b> across the public, private and third sectors and <b>offer support and advice</b> in delivering the statutory duty detailed in the Counter-Terrorism and Security Act 2015.
5	F07		PL5 - New: Work with a wide range of sectors (including education, criminal justice, faith, charities, the internet and health) in order <b>to identify and respond to risks of radicalisation</b> .
5	F08		PL5 - New: Continue to work collaboratively in local, regional, national and international structures to obtain, analyse and share intelligence to protect the public from terrorism and extremism.
5	F09		PL5 - New: The Prevent Team (PT) to continue to work alongside 'Pursue' colleagues as the overt arm of Special Branch to ensure that extensive community knowledge, contacts, cultural context and community intelligence are provided to support Pursue operations.
5	P01		Funding to support activity and interventions to combat gang and youth violence.
5	P02		PL4: Ensure that the 6 new Government Ending Gang Violence & Exploitation priorities are incorporated into Partnership EGV Action Plan

## 6. Prevention, early intervention and reduction in reoffending

Theme	Ref	Revised	Strategic Activity
6	C01		PL7.2. Continue to provide mental health street triage and to be funded through mainstream resources.
6	C02		PL4: PCC to grant aid positive activities for young people most at risk of getting involved in offending not provided elsewhere.
6	C03		Support the use of GPS tags to reduce re-offending by priority offenders.
6	C04	*	*Evaluate the activities of the violent crime team established to reduce knife crime
6	C05	*	*Work jointly with Executive Governor of Ranby prison to deliver the new devolved model of management
6	F01		Adopt an integrated partnership to prevent demand for public, private and third sector.
6	F02		Support multi-agency public protection arrangements (MAPPA) to manage the most dangerous violent and sexual offenders.
6	F03	*	*PL3: Working with law enforcement, government and industry partners, develop and utilise intelligence to update and strengthen our ability to prevent and detect offences committed by cyber criminals and organised crime groups. We will work with partners including the EMSOU, NCA, CEOP and Action Fraud to ensure enforcement activity is focussed on offenders posing the greatest risk to individuals, communities and businesses.
6	F04	*	*PL3: Working with Citizens in Policing, deliver a Fraud and Cyber Crime PROTECT Project to victims of crime. The project will reduce the impact of economic Cyber Crime by supporting these victims. The project will utilise the Home Office Segmentation data to provide information to enable individuals and local business to protect them from economic Cyber Crime.
6	F05		PL3 New: Work with partners including the EMSOU, NCA, Action Fraud, and CEOP to ensure the Force has the ability to keep pace with emerging patterns of Cyber Crime offending.
6	P01		PL1: Focus on those family and individuals that cause the most demand to public organisations.
6	P02		Ensure 'Preventing Demand Programme' successor is integrated with existing programmes and mainstream activities.
6	P03		PL4: Ensure all youth and youth violence is subject to safeguarding referral, assessment and appropriate interventions.

## 7. Spending your money wisely

Theme	Ref	Revised	Strategic Activity
7	C01		PL1: Provide leadership and active support for the development of a strategic alliance with Leicestershire and Northamptonshire Police.
7	C02		Ensure the Force achieves a balance budget and delivers the required efficiency savings.
7	C03		Achieve greater financial savings and improve service delivery through collaboration with other Forces and organisations.
7	C04		Produce a commissioning framework with clear outcomes, which supports social responsibility strategies.
7	C05		Submit bids to maximise funding opportunities nationally.
7	C06		Actively support and work with partners to develop a business case and develop an appropriate relationship between the future Mayor and PCC, subject to local consent.
7	C07		Work with emergency service providers to improve the efficiency and effectiveness of public services.
7	C08		PL1: Review regional governance structure to align with strategic alliance 'single operating model'
7	C09		New: The PCC supports the Committee on Standards in Public Life and will hold the Chief Constable explicitly to account for promoting ethical behaviour & embedding the College of Policing's Code of Ethics. The Force to prepare a report to the Strategic Resources & Performance Meeting on how this standard is embedded.
7	F01		PL7.3. Recruit more volunteers (especially BME) to support policing.
7	F02	*	*Provide operational leadership to progress the Tri-Force collaboration subject to the business case.
7	F03		PL5 - New: Ensure that the National Strategic Policing Requirements are reviewed regularly
7	F04		PL7.4 - New: Provide Positive Action support for BME candidates
7	F05		PL7.5 - New: Introduce proactive mentoring, training and recruitment to ensure greater representation of women & BME candidates in senior roles?
7	F06		PL7.6 - New: Publish annual reports on the perceptions and experiences of BME officers in the force & the steps which have been identified to bring about change?
7	P01		Greater commissioning, pooling budgets and integration of services to achieve greater efficiency and to deliver service improvement.
7	P02		PL1: Ensure there are practical information sharing agreements in place to support multi-agency and locality working.
7	P03		Provide enhanced leadership and decision making through reviewing the role and function of SNB.