

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

6TH February 2013

POLICE AND CRIME COMMISSIONER'S UPDATE REPORT

PURPOSE OF THE REPORT

- 1.1 This report presents the Police and Crime Panel (Panel) with the Police and Crime Commissioner's (Commissioner) first update report.
- 1.2 In accordance with section 13 of the Police Reform and Social Responsibility (PR&SR) Act 2011 and subject to certain restrictions, the Commissioner must provide the Panel with any information which the Panel may reasonably require in order to carry out its functions. The Commissioner may also provide the Panel with any other information which the body thinks appropriate.
- 1.3 This report provides the Panel with a short overview of current performance, key decisions made and his activities since he took office on 22nd November 2012.
- 1.4 At a previous Panel meeting the Commissioner gave a commitment to produce performance information for the Panel.

EXISTING POLICING PLAN

- 2.1 The Performance data contained in this report has been taken from the Force's detailed and validated unrestricted bimonthly Performance and Insight Reports and Commissioner's weekly performance reports in respect of key Policing Plan priorities.
- 2.2 The Commissioner has a statutory duty to ensure that the Force is efficient, effective and provides value for money. A range of performance indicators relating to the three priority areas contained within the current Policing Plan are monitored by the Office of Commissioner and where performance is identified as a risk the Commissioner holds the Chief Constable to account to seek assurances that action is being taken to address the performance concerns.
- 2.3 The Commissioner will do this through bilateral weekly meetings with the Chief Constable and through an extended monthly resource and performance meeting with the wider Chief Officer Team.

Priority 1 – To Cut Crime & Keep You Safe (December 2012)

- 2.4 The Force has a current target annual target (2012-13) to reduce crime by 8% and antisocial behaviour (ASB) by 10%; in this respect at the end of December

2012 crime had reduced by **13.3%** and ASB **34.1%** compared to the same period in the previous year.

2.5 In the County crime saw a reduction of **14.5%** and **10.9%** in the City. The main reason for the difference in performance is theft from person in the City centre which increased by **49.8%** (+441) compared to a reduction of **44.1%** in the County (-152). In response to this increase the Force initiated Operation Accelerate which aims to tackle areas of high volume across the City and the County. The first phase will end later this month with the second phase due to end in March 2013.

2.6 The Force has a target to reduce:

- Violent Crime Offences by 8% and is currently achieving a **4.9%** reduction
- Burglary Dwelling Offences by 8% and is currently achieving a reduction of **11.5%**
- Robbery Offences by 8% and is currently achieving a **20.6%** reduction
- The number of First-Time Entrants (FTE) into the Youth Justice System by 10% in 2012/13 and is currently exceeding target i.e. **41.5%** (or 290 FTEs).
- The number of people killed or seriously injured (KSI) on roads in Nottinghamshire by 17.4% in 2012/13 and is currently achieving a reduction of **9.5%** or (43 KSI) (January to September 2012¹).

2.7 High visibility patrols will be used on key routes in order to deter driving offences which contribute to KSI's (such as speeding). This activity aims to reassure the law abiding majority of motorists while targeting 'risky drivers'.

2.8 The Force has no target set for the following crimes but is achieving:

- Vehicle Crime - down **7.4%**
- Criminal Damage down **22.1%**
- Theft & Handling Offences - down **15.0%**

2.9 The Force has a target to increase:

- The total (all) crime detection rate to 36%. It is currently achieving **35.3%** (includes Restorative Justice Disposals).
- The Value of Assets recovered from the Proceeds of Crime Act by 10% and is currently achieving **66.8%** (i.e. £9,452 per order) with a total of **£1,275,988** from 135 recovery orders.

¹ Provisional data as of 20/08/2012

Priority 2 – To spend your money wisely (December 2012)

- 2.10 As at 31st December 2012, the forecast budget position for 2012-13 shows an estimated underspend of £3.457m
- 2.11 As detailed in the Force budget for 2012/13, **£10.3m** of efficiency savings were planned for this financial year – this has now been revised to **£9.2m**. In the November Medium Term Financial Plan (MTFP) the original breakdown was as follows:
- Confirmed Efficiencies - £4.300m
 - Planned Efficiencies - £1.800m
 - A19 2012/13 Effect - £2.200m
 - Officer Retirements/Leavers - £2.000m

Total= £10.3

- 2.12 As at the end of December 2012, the Force is forecasting to achieve **£10.131m** savings, including Vacancy Management.
- 2.13 Confirmed Efficiencies (**£4.3m**) - will be made through staff savings in ICT, Crime and Justice (C&J), Operational Justice (OS), Demand Management (DM) and other Corporate Services departments together with savings from the Fleet, Estates and Collaboration. This area is now showing as above target due to the recalculation of savings in OS and an increase in savings in Collaboration.
- 2.14 Planned Efficiencies (**£0.6m**) - will be made from the regionalisation of the Procurement department. Procurement is forecasting a reduction in savings to **£0.6m** for this year. Potential savings from the Independent Review of Police Officer and Staff Remuneration and Conditions by Tom Windsor² were also removed in July 2012 and none will be made in the year. There is now a total reduction in planned efficiencies of **£1.2m**.
- 2.15 A19 2012/13 (**£2.0m**) - Regulation A19 of the Police Pensions Regulations 1987 provides for the compulsory retirement of a police officer, (up to and including the rank of Chief Superintendent), on the grounds of efficiency of the Force; these are the savings that will be realised in 2012/13 from Officers that left the Force in 2011/12 under A19. Revised costings have been calculated on A19 and it is now likely that the Force will save **£2.380m**.
- 2.16 Officer Retirements/Leavers (**£2.0m**) - these savings will be made on the assumption that there will be an 85% retirement rate of those eligible for retirement during the year, together with 15 other leavers. There is currently a predicted increase in savings of £0.225m in Retirement/Leavers due to a higher number of Officers leaving than expected.

²

The Independent Review of Police Officer and Staff Remuneration and Conditions - Second and final report dated 15 March 2012.

- 2.17 Sickness rates have improved consistently since December 2011. However, as at the end of December 2012, the rolling year sickness rate was still **4.64% (10.3 working days)** against a target of 4.7% (8.2 days) and Police staff was **4.48% (9.9 working days)**.
- 2.18 The 2011 HMIC (Her Majesty's Inspector of Constabulary) Value for Money Profile showed that Nottinghamshire's Constables accounted for 67.5% of all Officers, against the national average of 68.5%. The review of structures and promotion has increased Nottinghamshire Constables percentage to 77.1% against a current Most Similar Group (MSG) average of 77.8%.

Priority 3 – To earn your trust and confidence (December 2012)

- 2.15 The Force has been set a number of targets intended to increase trust and confidence. Currently:
- **87.4%** of victims of crime are very or fairly satisfied with the service they have received. However, although it is 2.6% short of the 90% target, it is ranked 10th nationally and 2nd in its group of most similar forces (MSG).
 - The Force intends to implement 'TrackMyCrime' (a secure crime tracking portal for members of the public) in early 2013 which will enable officers to provide victims with real time updates at any time, and also allow victims to provide additional information about their crime which should increase satisfaction further.
 - The Force has a target to attend 90% of all crimes (where required) and is currently achieving **89.8%**.
 - Currently **59.3%** of people agree that local issues are being dealt with, this exceeds the Force target of 58% for 2012-13 and only marginally short of 2015 target of 60%.
- 2.16 Other performance indicators falling within this priority area are monitored and the Chief Constable is held to account by the Commissioner to ensure that appropriate action is being taken especially where targets are not being met or trends show a risk to performance.

DECISIONS

- 3.1 The Commissioner has the sole legal authority to make a decision as the result of a discussion or based on information provided to him by the public, partner organisations, members of staff from the Nottinghamshire Office of the Police and Crime Commissioner (NOPCC) or Chief Constable.

Significant Public Interest Decisions

- 3.2 The Commissioner's web site provides details of all significant public interest decisions.³ Such decisions have been in respect of:

³ <http://www.nottinghamshire.pcc.police.uk/Public-Information/Decisions.aspx>

- Consultation and engagement with regard to the development and publication of the 2013-17 Police and Crime Plan and setting the 2013/14 Police budget and precept.
- Exploring and Improving BME Policing Experiences
- Extension of Chief Constable's contract
- Governance Framework and Supporting Policies (i.e. a process of agreeing and signing off significant public interest decisions and to establish an Audit and Scrutiny Panel. The first meeting of the Panel will be held in early February. This panel will assist the Commissioner with the Governance of the Force in relation to risk management, probity and lawfulness of expenditure, internal control and ensuring lessons are learnt and embedded from HMIC inspections and internal audit reviews.
- Scheme of Delegation
- Standing Orders and Dealings with Land
- Various HR policies and procedures
- Travel and Subsistence Policy
- Solar Photovoltaic Panels

Other Decisions

3.3 The Commissioner is also currently considering making the following decisions:

- Joint regional fraud and financial investigation unit
- Appointment of a preferred developer to redevelop the Central Police Station site in partnership with the City Council and the Fire and Rescue Service.
- Regional collaboration investment projects
- Business case and section 22a legal agreement for joint Financial Investigation and Fraud Unit for five Forces.

ACTIVITIES OF COMMISSIONER

4.1 Since taking office on 22nd November 2012, the Commissioner has been engaged in a number of activities, some examples include:

Victims of Crime

- Met and listened to six victims accounts of antisocial behaviour who took part in the former Police Authority's intensive five-month ASB scrutiny

Strategic

- The appointment of Deputy Police and Crime Commissioner
- As pledged, campaigned against Government funding cuts by writing to and meeting the Home Secretary and Policing Minister to lobby for more funding and police officers for Nottinghamshire.
- Met with other Police and Crime Commissioners across the region to discuss and agree regional budgets for a major crime, serious and organised crime and other collaborative projects.

- Taking steps as pledged to recruit an additional 150 new officers over his period of office.
- Sought the views of the black and minority ethnic (BME) communities which has led to the commissioning of a project 'Exploring and Improving BME Policing Experiences'.
- Development of the Commissioner's five-year Police and Crime Plan, precept and budget.
- Commissioned work as promised to review the decision to disband the mounted section and the closure of Worksop custody.

Media Activities

- The Commissioner has published his first partnership newsletter and another edition will be issued soon (see **APPENDIX A**).
- The Commissioner and his Deputy have taken part in a number of media interviews including BBC Radio Nottingham, Mansfield 103.2, ITV, BBC 4 as well as numerous student interviews.
- The Office of the Nottinghamshire Police and Crime Commissioner has been proactive in getting the Commissioner's messages across to the public by issuing approximately 30 press releases to date.
- The Commissioner has been very active in the use of social media e.g. Face Book and Twitter which helps him to both listen and respond to people's issues and concerns.

Walk Abouts

- Walked the beat in Harworth as part of his fact finding tour of policing in the county where he met members of the local policing team, local councillors and listened to local people's views about policing.
- Spent an afternoon on a fact finding walkabout around Manton and Worksop Town centre, where he met local Police and a number of local councillors.
- He also took part in a walkabout of Nottingham City Centre with the local Police Inspector and local councillors.
- The Commissioner and Chief Constable visited stations in Nottingham centre prior to Christmas.

Community Engagement

- The Commissioner and Deputy Commissioner consulted with Nottinghamshire women's organisations which were also open to members of the public with representation from groups including Rape Crisis, Women's Aid, Nottingham University, Broxtowe Women's Project and Nottingham Women's Centre.
- Attended the Rural Crime Summit at Newark Showground to learn more about policing issues affecting rural areas of the county.
- Attended a neighbourhood watch meeting in Bakersfield to listen in on residents' views.
- Attended and donated a wide variety of food to Central Police Station's Food Bank collection point in response to a Christmas appeal.
- Attended the KK school of Boxing on Carlton Rd where he met an ex gang member and showed his support alongside the Mayor of Nottingham and a

number of Councillors to the work of the school which is dedicated to helping young people learn discipline, motivating them to strive for better and giving them a sense of belonging in a positive environment.

- Attended a Long Service and Good Conduct Award Ceremony for Police officers at Kelham Hall near Newark and congratulated the officers involved.
- The Commissioner and Deputy Commissioner consulted with Nottinghamshire Black and Minority Ethnic (BME) groups prior to the commissioning of a project 'Exploring and Improving BME Policing Experiences'.

4.2 Taking such a high profile through various means has generated numerous emails and letters to which the Commissioner has responded.

Future Activities:

- There are a number of further engagement events planned for January and February that both the Commissioner and his Deputy will be attending. The events will focus around launching the Draft Police and Crime Plan and engaging with local women's organisations.

4.2 In summary, the Commissioner and Deputy Commissioner have met with numerous partners, colleagues, councillors, MPs, Ministers, other Commissioners, staff associations, Police Federation and special advisors to listen to their views which has helped the Commissioner draft his first Police and Crime Plan intended to deliver his pledges for the people and especially victims of Nottinghamshire.

OTHER OPTIONS CONSIDERED

5.1 None.

REASONS FOR RECOMMENDATIONS

6.1 To provide the Panel with information so that they can review the steps the Commissioner is taking to fulfil his pledges and provide sufficient information to enable the Panel to fulfil its statutory role.

RECOMMENDATIONS

7.1 The Panel to note the contents of this update report.

Background Papers and Published Documents

- Draft Police and Crime Plan 2013-2017
- Force Performance and Insight Reports - December 2012

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APPENDIX A

The Beat