

30 September 2014**Agenda Item: 5****REPORT OF THE CORPORATE DIRECTOR POLICY, PLANNING AND
CORPORATE SERVICES****ESTABLISHMENT OF A STRATEGIC ANALYST OFFICER TO SUPPORT THE
COMMUNITY SAFETY BUSINESS FUNCTION****Purpose of the Report**

1. This report provides information on the business need to establish a temporary analyst post to provide intelligence to the 'Prevent' project and to support the work of the 'Demand Prevention' partnership team.

Background

2. The County Council is currently supporting the 'Prevent' project, an initiative being delivered in partnership with Nottinghamshire Police, which aims to prevent or address social problems at any early stage rather than deal with the consequences.
3. This work is supported by the Safer Nottinghamshire Board and has been allocated funding to support a small project team, which will look to deliver community safety services in a more preventative way through a Demand Prevention Strategy.
4. The structure of the new team includes an analyst officer, to support evidence based delivery of the objectives outlined in the Demand Prevention Strategy, and to provide analytical support and intelligence to the new team, the Safer Nottinghamshire Board and related services.

Establishing a Strategic Analyst Officer

5. It is proposed that as part of the Council's involvement in the project the analyst post be co-located with analytical support provided by the Council for other services, projects and partnerships such as the Strategic Analytical Unit's support for the Safer Nottinghamshire Board.
6. Co-locating the post would be consistent with the Council's strategic management approach to bring together data, intelligence and analysis and offers ease of access to existing data and information; and analytical expertise and support from existing specialists. This approach supports the Council's key values of working together and value for money.
7. The Strategic Analyst Officer will perform the following core roles:

- § to develop and implement effective and efficient proposals, based on local intelligence, in accordance with the demand prevention strategy, agreed priorities, project plans, costs, quality and constraints
 - § to facilitate data sharing and analysis of data held by the Council and within the Safer Nottinghamshire Board agencies within existing and new data sharing agreements
 - § to support the development of data management approaches and facilitate the sharing of analysis across complementary projects, programmes and initiatives as appropriate
 - § inform strategic assessment processes of findings and proposals, in partnership with Safer Nottinghamshire Board agencies
 - § provide business support through writing of reports, supporting information requests to the Demand Prevention Team.
8. It is proposed to recruit a Strategic Analyst Officer to the Policy, Performance and Research Team for a two year fixed term period. The vacancy will be filled in line with the Council's vacancy control decision procedure.

Financial Implications

9. The post of Strategic Analyst Officer will be externally funded by Nottinghamshire Police for a two year fixed term period.
10. The grade has been evaluated as Band A. The costs associated with establishing the post at top of the scale will be £36,614 per annum which includes employer's national insurance and superannuation.

Other Options Considered

11. None.

Reason/s for Recommendation/s

12. The role of a strategic analyst officer is externally funded and will provide the necessary support to ensure the objectives within the preventing demand strategy will be delivered which support the delivery of Priority One of the Strategic Plan 2014 - 18. Providing this service supports the Council's key values of working together and value for money.

Statutory and Policy Implications

13. This report has been compiled after consideration of implications in respect of finance, the public sector equality duty, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.
14. Human resources Implications are contained within the body of the report.

15. Financial implications are contained within the body of the report.

RECOMMENDATION/S

The Community Safety Committee is asked to:

1. Support the establishment of the post of a Strategic Analyst Officer, Band A scp 29 – 34 for two years
2. Note that the funds from within the 'Prevent fund' from Nottinghamshire Police will be used to cover the costs of the post.

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Constitutional Comments (LM 17/9/14)

13. The Community Safety Committee has delegated authority within the Constitution to approve the recommendations in the report.

Financial Comments (SEM 15/9/14)

14. The financial implications are detailed in paragraphs 9 and 10 of the report.

Background Papers

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- None.

Electoral Division(s) and Member(s) Affected:

- All.