

This matter is being dealt with by:

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W www.nottinghamshire.gov.uk/thecouncil/democracy/partnerships/police-and-crime-panel

Commissioner Caroline Henry
Office of the Police and Crime Commissioner
Arnot Hill House
Arnot Hill Park
Arnold
NG5 6LU

21 April 2022

Dear Commissioner Henry

Outcome of Nottinghamshire Police and Crime Panel – 20 April 2022
Confirmation hearing for Chief Finance Officer

I am writing to formally share the outcome of the confirmation hearing held on Wednesday 20 April 2022. Firstly, thank you for your attendance at this morning's Panel meeting, your answers to the questions that were asked, and the information you provided in advance of the meeting proposing the appointment of Gillian Holder as your Chief Finance Officer. I am pleased to tell you that the Panel unanimously supported the appointment of Gillian.

Panel members were impressed with the answers Gillian gave to the questions posed. Specifically praised was the way in which she handled those questions of which no prior notice was given. Members felt her responses demonstrated both her technical knowledge combined with an ability to form an independent opinion and formulate an argument to support that view.

The Panel was assured that Gillian had the appropriate skills and knowledge to fulfil the role, balancing the technical with practicality and pragmatism.

During discussions, members also considered the anticipated timeline for the necessary vetting and duration of Gillian's notice period for her current role, together with the agreement that you have received from the Chief Constable for the extension of the interim arrangements. Members were comfortable with this proposal. So that we can keep track of progress with the appointment, we would appreciate an update at our June meeting of Gillian's confirmed start date. Members agreed that the meeting in September 2022 would provide a milestone for review, should Gillian not be in post or if any issues arise during the process.

We are keen to hear how Gillian is getting on and note your intention to review the working arrangements once she has had the opportunity to settle into the role. To this end, please could you set out in a future update report to the Panel, perhaps the report for our November meeting, setting out the point at which you will review the way the CFO role is working and

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your anticipated timeline to adjust the number of weekly hours required to undertake the role.

We look forward to working with Gillian as she settles into her new role and seeing the new ways of working that she is looking to introduce.

Yours sincerely,

Christine Goldstraw OBE
Chair of the Nottinghamshire Police and Crime Panel

CC: Sharon Caddell