Nottinghamshire County Council

Report to Personnel Committee

3 October 2018

Agenda Item: 12

REPORT OF SERVICE DIRECTOR - CUSTOMERS, GOVERNANCE AND EMPLOYEES

WORKING WELL TOGETHER EVENT

Purpose of the Report

1. To seek Members' approval for the hosting of the Working Well Together Event on 29 November 2018 focusing on raising awareness on Health & Safety matters.

Information

- 2. Working Well Together (WWT) is a construction based health and safety advisory group set up in 1998 by the Construction Industry Advisory Committee (CONIAC). This is a joint industry wide/Health and Safety Executive (HSE) initiative.
- 3. WWT runs safety and health awareness days on a variety of subject including the legal implications of non-compliance with health and safety legislation in the form of 'mock' trials replicating HSE enforcement in court cases.
- 4. The East Midlands branch of WWT facilitated by Robert Woodheads Ltd have approached Nottinghamshire County Council (Health and Safety Team) following last year's Safety Week and offered to hold an event at County Hall in the Council Chamber and Assembly Hall.

Council's Participation in Working Well Together Event

- 5. It is proposed that the event planned for 29 November 2018 will replicate a mock trial following a fictional reportable high voltage cable damage and subsequent operator injury. This would be one of a series of three events over the 12 months. These events are designed to support the effective identification and management of risk to provide a safer environment and working practices for the industry, council employees and ultimately our citizens.
- 6. The event would include information stands provided by participant organisations including the HSE to support the active learning experience. By joint working with key partners and stakeholders, good practice and learning will be shared. In addition, the council as a host of the event will receive positive publicity in terms of being a key participant in such an important Health & Safety event.
- 7. All planning and administration costs are met by Robert Woodheads Ltd. Invitations to the event will be extended to key individuals of participating organisations.

Reasons for Recommendation

8. This report seeks the approval from members for the plan of Working Well Together Event as outlined in the report. This will raise council's profile through a recognised safety initiative. The council was approached to host this event, therefore no other alternatives were considered.

Statutory and Policy Implications

9. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Data Protection and Information Governance

10. There are no implications arising directly from this report as no individual or personal data or information will be used.

Financial Implications

11. The are no financial implications arising directly from this report.

Human Resources Implications

12. These are outlined in the body of the report. Attendance at these events supports raising safety & health awareness of the workforce and embed good Health & Safety standards and practices across the whole council.

Public Sector Equality Duty implications

13. The proposals in this report meet the Council's existing commitment to meeting, and where possible exceeding, the statutory requirements of the Equality Act 2010.

RECOMMENDATION

The members to:

- 1) Approve the plan for publicity and actions of the Working Well Together Event 29 November 2018.
- 2) Receive further information regarding the two remaining events as yet to be confirmed.

Marjorie Toward Service Director - Customers, Governance and Employees

For any enquiries about this report please contact:

John Nilan, Team Manager – Health & Safety john.nilan@nottscc.gov.uk or 0115 8040380

Constitutional Comments (KK 20.09.18)

14. The proposal in this report is within the remit of the Personnel Committee.

Financial Comments (NR 20.09.18)

15. The financial implications are indicated in paragraph 12.

HR Comments (GME 20.9.18)

16. The council has an ongoing commitment to raising awareness and eradication non-compliance with all matters relating to Health & Safety. The profile of such an event provides evidence of the importance council places on this key area.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

None

Electoral Division(s) and Member(s) Affected

All