

Education Review Group, Governor Recruitment and Retention:

Proposed meeting schedule and content

Meeting 1 – July 2011

- Overview and discussion to scope

Meeting 2 – September 2011

- How appointments are made for each category of governor; parents, staff, community, foundation and local authority
- Turnover
 - o By category
 - o Term of office
 - o Reason for leaving
 - o Time served
 - o Any particular Infant & Junior school issues re turnover of parent governors
- The role of Governing Body Services: what are we responsible for and what do we offer as a service
- How do different types of schools recruit
- More about the 'One Stop Shop' – meet a guest from the organisation

Meeting 3 – October 2011

- Parent governor recruitment and retention:
 - o Showcase a good practice example
 - o Hear from some parent governors & discuss issues
 - o How does GB services support schools re parent governors (eg: recruitment packs)
 - o Infant schools – what happens to parent governors
 - o Good school based induction
 - o National induction training
 - o Under representation
 - o Ashfield and Mansfield – why areas of greatest need?
 - o Children's Centres – good recruitment ground

Meeting 4 – 22nd November, 2011

- Recruitment and retention of Local Authority Governors – policy, procedures, information available and application forms
 - Hear from Cllr Sykes/ Cllr Owen about their roles and the process
 - Examples of procedures adopted by other Local Authorities

Meeting 5 – 20th December 2011

- Foundation governor appointment procedures
 - Hear from a representative of the CoE/Catholic Dioceses
- Academies model
 - Trustees appointed by Trust
 - Catholic (Beckett) multi-academy model
- How do diverse governance models including federations, impact on R&R

Meeting 6 – January 2012

- Governor recruitment and retention strategy now & for the future
 - Invite a Head Teacher from Mansfield/ Ashfield to discuss the issues
 - Publicity
 - Good induction
 - Skills based/professionals – what might the issues be in the future
 - Under representation
- A round up of key issues, lessons learned and recommendations

Meeting 7 – February 2012

- Consider recommendations and a draft report