

Appendix 1. Domestic Abuse Joint Strategic Needs Assessment – recommendations and current status

	Recommendation	Responsibility	
Partnership working			
1	Maintain the Nottinghamshire Domestic and Sexual Abuse Executive Group, ensuring broad representation, including the specialist DSA voluntary sector; to ensure partners are working to an over-arching strategy with an action plan and analysis.	Domestic and Sexual Abuse Executive with support from the Safer Notts Board and Health & Wellbeing Board	Nottinghamshire Domestic and Sexual Abuse (DSA) Executive has continued to meet every quarter, (exception Sept, 2019). Key stakeholders attend the meetings, which are chaired by Nottinghamshire Director of Public Health. Delivery and forward plans provide the strategic oversight and direction, as well as, recording progress against the objectives. Issue of concern are escalated to the SNB for strategic insight and direction.
2	To maintain a co-ordinated commissioning approach to Domestic Abuse across Nottinghamshire	Statutory bodies with responsibility for commissioning e.g. Nottinghamshire County Council and Police and Crime Commissioner	A coordinated commissioning approach between Nottinghamshire County Council and the Office of the Police and Crime Commissioner has continued. The statutory commissioned services for Nottinghamshire have been provided by Nottinghamshire Women's Aid Ltd and Juno Women's Aid, with the male service being subcontracted by these providers to Equation. The commissioners and providers have all meet for quarterly review meetings. A commissioner partnership approach was adopted in the preparation of the new Domestic Abuse (DA) procurement for services commencing April 2020. Informal oversight meetings have also been held with Nottingham City Council, and the Coordinator of the City Domestic Abuse Services attends to DSA Exec, enabling wider partnership insight across the sector.
3	All agencies to develop and promote policy and procedures for work with survivors, children and perpetrators, including workforce training and employee domestic violence policies	All public sector agencies alongside voluntary and community sectors	Policy and workforce development is an on-going programme of work within the public sector and voluntary agencies. Specialist training has been provided through commissioning sub-contracting to the provider 'Equation'. A core training package is available to all staff free of charge, and additional seminar sessions are available three times a year. The CCGs have included the Local Safeguarding Children Partnership S11 quality framework in the provider contracts.

4	Agencies to acknowledge the importance of maintaining provision of refuge and other specialist services and work with the Safer Nottinghamshire Board to address sustainability	Local Authorities with support from Safer Notts Board	The DSA Exec submitted a joint response to the MHCLG consultation (July 2019) regarding 'the future delivery of support to survivors and their children in accommodation-based domestic abuse services in England'. Many organisations also provided individual organisational responses too. Subsequent to feedback, the MHCLG published guidance in the Autumn (Nov, 19) requesting for funding proposals from Top Tier Local Authorities to source funding for the accommodation-based DA services for April 2020 – March 2021. The granting of refuge and other accommodation support financing via the County Council is new so Authority agreement has secured committee approval for a partnership proposal bid. The MHCLG submission deadline is the 17 th January 2020, with funding dispersal in April 2020. The preparation of a funding proposal for submission to the MHCLG has commenced, and a summary paper highlighting the concerns, risks and impacts of a reduced funding scenario will be presented to the next SNB (March 2020).
5	Further ongoing engagement work with survivors to continually inform practice is valuable therefore it is suggested that the DSA Exec develop a Domestic Abuse Engagement Strategy.	DSA Exec	The recommendation to develop a 'Domestic Abuse Engagement Strategy' remains relevant but one that is yet to progress.
6	Assess the implications of the Domestic Abuse Bill published January 2019	DSA Exec	The Domestic Abuse Bill was not successful in completing its route through the parliamentary process prior to the dissolution of parliament. Further developments will depend on its return to the legislative agenda by the new government following 12 th December 2019 elections.
Prevention			
7	Continue to support and promote campaigns to promote healthy relationships, gender equality and raise awareness of domestic abuse.	All public sector agencies alongside voluntary and community sectors	A new 'DA prevention, service promotion and training service' (PPT) contract has been developed to be accessible to all partners and professionals working on the domestic abuse agenda in the County. The contract will be awarded in

			December 2019 with a launch date of April 2020. In addition, new survivor information cards and posters in ten languages are being circulated by the specialist provider 'Equation' including information cards for men and the LGBT population. Equation's 'Help a Friend' campaign has been run over the past three years in targeted County areas through the 'Violence against Women and Girls' (VAWG) transformation funding.
8	Encourage more schools to take up specialist early intervention and prevention programmes for children and young people, building on mandatory healthy relationships and sex education (RSE) from September 2020.	DSA Exec with support from Safer Notts Board and Notts County Council	<p>A programme engaging with primary and secondary schools to support healthy relationship education has continued to be delivered by the specialist provider 'Equation'. Across the County forty-five 'GREAT' (Good Relationships are Equal and Trusting) projects are booked in primary schools for 2020 as are three full 'Equate' projects in secondary schools. In addition, three focused 'Choices' for young men and 'Know More' training for young women have been scheduled.</p> <p>The funding for these initiatives comes from several funding streams including SNB finance, Violence Against Women and Girls (VAWG) monies, and RC Big Lottery Funding. The LA PPT contract will facilitate some support going forward but other monies are of a fixed term, including the VAWG monies which complete March 2020. The overall sustainability of a comprehensive County wide school setting provision, therefore remains unclear</p>
9	Develop targeted interventions to support at risk survivors and young people that harm	DSA Exec with support from Safer Notts Board	Targeted interventions to support at risk survivors and young people that harm have been developed by Equation and funded by NCC PH reserves. VAWG funding has supported specific projects with girls which will finish with the funding as of March 2020.
10	Programme to ensure a mixed economy of risk and needs based services and approaches, for example through Change that Lasts	All public sector agencies alongside	Nottinghamshire continues to be a part of national Women's Aid Federation England pilot, 'Change that Lasts' (CTL). This

		voluntary and community sectors	has included a targeted “Help a friend” campaign being delivered in 2019. CTL will continue to 2021.
Provision			
11	Support and promote awareness of access to Women’s Aid Nottinghamshire 24 hour Freephone Helpline and other local services	All public sector agencies alongside voluntary and community sectors	The 24 hour Freephone Helpline continues to be supported and promoted. The helpline is provided by Juno, with a NCC contract awarded for four years from April 2020, with an option to extend for a further period of up to four years. This JUNO Women’s Aid Helpline is a provision spanning the County and City and is an important route for women to access support. The telephone service is well known and continues to be promoted. The same service is offered in Nottingham City. New promotional information cards have been launched this year with the cards available in ten languages.
12	Ensure maintenance of, at least, essential specialist community-based Domestic Abuse services in line with NICE PH50 guidance, including for women, men, teenagers and children.	Nottinghamshire County Council and Police and Crime Commissioner	Nottinghamshire County Council is presently recommissioning the essential specialist community-based DA services in-line with NICE PH 50 guidance. The services have been recommissioned on two geographic area of North (Bassetlaw, Newark and Sherwood, and Mansfield) and South (Ashfield, Broxtowe, Rushcliffe and Gedling). The overall commissioning budget was £1.3M, including refuge provision in the North. This level of funding is of a similar level as when the services were previously commissioned in 2015. The services commissioned are in-line with NICE guidance, however, statutory funded provision is not able to fully match the overall need. This service gap is addressed in part by a high level of additionality brought by the 3 rd Sector. This support includes both financial funding and engaging volunteer support.
13	Professionals and specialist services respond effectively: for example, professionals to be trained to identify Domestic Abuse, utilise the DASH RIC to identify levels of risk and referral routes	All public sector agencies alongside voluntary and community sectors	Specialist training for staff continues as a key consideration. Workforce skill sets, competency assessment and training were a quality criterion adopted in the procurement for the new DA service contract. In addition, for all working in DA, are the professional development seminar opportunities offered

			<p>through the training contract by Equation, enabling staff to improve their knowledge and response. Recent seminars this year have been on the understanding of 'complex needs' and 'stalking and the use of tech in DA'.</p> <p>DA is included in the mandatory safeguarding training of all NHS organisations; and key health professionals, including the midwives, receive training in completing the Domestic and Sexual Harm Risk Assessment Checklist (DASH RIC).</p>
14	Improve identification and response across healthcare settings, including mental health (women, men, teenagers and children) e.g. therapeutic counselling	NHS Commissioner and Provider agencies	<p>Discussions between the Office of the Police and Crime Commissioner (OPCC) and the NHS Clinical Commissioning groups have agreed on pilot service models for mental illness pathways. A Nottinghamshire model for the specialist therapeutic support is being sought for commissioning as part of CCG mental health services budgets. DA providers have sourced additional funding to build other models of engagement with health to provide new services to survivors including Independent Domestic Violence Advocates (IDVA) provision in hospitals, maternity units and a GP referral project. NHS organisations have assured that all NHS staff receive mandatory safeguarding training which includes domestic abuse depending on the level of need identified in the intercollegiate safeguarding roles and competencies document 2019.</p>
15	Access to specialist housing, refuge and post-refuge support	District Councils, Notts County Council and specialist providers	<p>Funding for specialist housing, refuge and post refuge support continues to be a key area of concern due to the high and complex needs of users, and the limited and short-term nature of the funding. The largest portion of the refugee provision in the County (24 units) is financed through MHCLG funding, and coordinated by the Districts, with Ashfield District Council as lead in 2019/20. The current MHCLG funding expires as of March 2020, with a new proposal for funding requests to be submitted to the MHCLG in Jan 2020, as discussed under recommendation four. The County Council funds provision for</p>

			15 units in the North. There is 'Sanctuary' provision in some but not all areas of the County.
16	Develop support for survivors of harassment & stalking	Police alongside public and voluntary sector	A monthly stalking clinic has been piloted by OPCC. The service enables every stalking crime to be reviewed and those deemed high risk presented to the clinic. The clinics are supported by multi-agency professionals including the mental health team and the IDVA support services.
17	Increase capacity for support for children affected by domestic abuse, both in the community and in refuge	DSA Exec	Increase capacity for children affected by Domestic Abuse has been funded through County Council's public health reserves initiatives. The young people's violence advocate (YPVA) service is funded through to March 2021.
Protection			
18	Ensure decision making about undertaking of DHR's and the learning from DHR's is shared across Nottinghamshire through the development of a process that is both consistent and best value	Domestic Homicide Review Assurance, Learning and implementation Group (DHR ALIG) Community Safety Partnerships with DSA Exec	The Domestic Homicide Review Assurance Learning and Implementation Group (DHR ALIG) is now established and led by the Police. The meetings rotates around the seven Districts supporting its ability to engage widely.
19	Identify effective and evidence based ways of working with perpetrators, ensuring programmes are aligned with the RESPECT guidelines and running in parallel with specialist women's services.	DSA Exec	The Nottinghamshire Integrated Offender Management pilot evaluation report was completed in August 2019 outlining fourteen recommendations. These recommendations include for the Domestic Violence and Abuse Integrated Offender Management (DVA IOM) teams to be maintained and function in a multi-agency manner and to be co-located. The recommendation is also for the Independent Domestic Violence Advocates (IDVAs) to continue as an integral part of the programme. The DSA Exec will review the evaluation and make recommendations for the Safer Nottinghamshire Board.