



Improving the timeliness of emergency care

Jenny Leggott, Executive Lead for Operations Nikki Pownall, Deputy Director of Operations

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We are here for you



To cover:

- Performance
- 3 key issues
- Improvement plan





Performance

• 13/14: 93.3% Vs 95% national standard

• 14/15 (Quarter 1): 87.59%





3 key issues

- 1. Capacity & flow
- 2. Workforce
- 3. Environment





CAPACITY & FLOW





Capacity at QMC

- Since winter, QMC has been operating at near-full capacity
- To get flow, we need a bed occupancy of < 90%

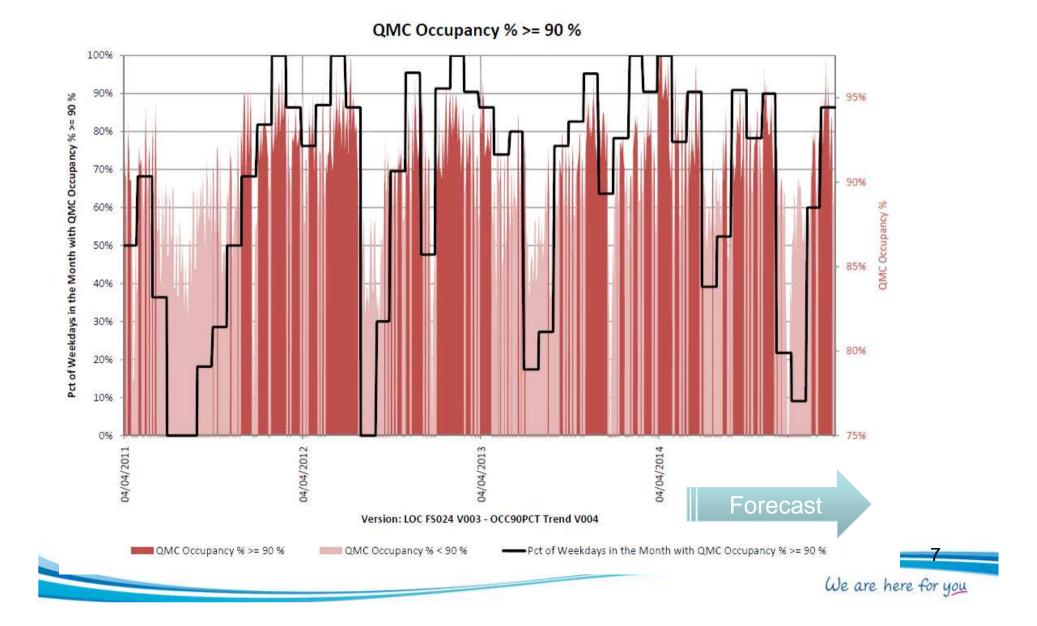
Factors:

- 1.1.8% increase in patients >65 being admitted
- 2. Length of stay for these patients is 8.4 days Vs7.5 days the previous year



<u>QMC</u> bed occupancy by day (where occupancy >90%

Nottingham University Hospitals





More beds are needed

- We are working with our partners to ensure patients are transferred from acute care to community care in a timely way
- More beds are needed at NUH and in the community ahead of the coming winter
- Bed modelling shows we need 41 extra beds at NUH (QMC and City) to meet demand
- We have plans to open these beds by October, subject to recruitment





WORKFORCE







Recruitment

- We have staffing challenges
- Medical pressures: ED & Acute Medicine
- Nursing shortages: across NUH
- We take a proactive approach to nursing recruitment, including overseas recruitment





ENVIRONMENT





Environmental challenges

- ED was designed for 350 patients a day.
 We now regularly see over 550 patients daily
- Overcrowding in majors area (area 3, where our poorly patients are seen before being admitted to hospital)
- Insufficient cubicle capacity to assess and treat patients
- We have plans to review the environment and increase capacity this winter and beyond - including:
 - Opening 6 extra integrated assessment unit spaces and 9 extra cubicles at the end of 2014/early 2015





IMPROVEMENT PLANS





14/15 quality priority

FEWER WAITS

- I prioritise 'five a day' actions for flow
- We act quickly to avoid delays for patients' drugs, tests, treatment and transport

- Quality Account
- Patient feedback & inconsistent performance has informed where we need to do better in 14/15
- We are determined to consistently achieve the 95% emergency access standard



Better for You

Programme of Work

- Emergency Department
 - Rapid assessment & treat (4 trials complete)
 - Time to be seen by a Doctor
 - Streaming trials (ENP front door, see & treat and divert where possible)
 - Pace setter trials (Junior Doctor productivity)
 - Collaborative work with acute medicine on clinical use of Acute Medical Receiving Unit

• Acute Medicine

- Improvement projects leading to 30-40% same-day discharges
- New App under development to improve navigation
- Ambulatory care improvements, including surgical pathway
- GP slots through Nottingham Emergency Medical Service (NEMS)





NHS Trust

Better for You Programme of Works

- Healthcare of Older People
 - Peer review of patients with length of stay > 20 days
 - Rehabilitation pathway to City Hospital
 - Dementia Care Pathway
 - Buddying scheme with high performing wards
 - Discharge Lounge projects

• Simple & supported discharge

- Pharmacy-led transcription (invested in 9 additional Pharmacists)
- Real-time monitoring across the system (go live July 2014)
- Acting on learning from 'Perfect Week' June 2014
 - Emergency Care Intensive Support Team (ECIST) running further rapid improvement week (September 2014)



QUESTIONS

