

# Equality Impact Assessment (EqIA)

## Introduction

This EqIA is for:	A612 Footway Improvement Scheme	
Details are set out:	Delivery of the A612 Scheme	
Officers undertaking the assessment:	Suzanne Osborne-James, Senior Project Manager, NCC Lewis Donaldson, Project Manager, Via East Midlands	
Assessment approved by:	Joelle Davies – Group Manager for Growth, Infrastructure and Development, NCC	

The Public Sector Equality Duty which is set out in the Equality Act 2010 requires public authorities to have due regard to the need to: Eliminate unlawful discrimination, harassment and victimisation; Advance equality of opportunity between people who share a protected characteristic and those who do not; Foster good relations between people who share a protected characteristic and those who do not.

The purpose of carrying out an Equality Impact Assessment is to assess the impact of a change to services or policy on people with protected characteristics and to demonstrate that the Council has considered the aims of the Equality Duty.

## Part A: Impact, consultation and proposed mitigation

### 1 What are the potential impacts of proposal? *Has any initial consultation informed the identification of impacts?*

Funding from Central Government was secured by Nottingham City Council and Derby City Council as part of the Transforming Cities Fund (TCF) Tranche 2 to invest in sustainable transport measures across the two city areas and parts of Nottinghamshire to support sustainable growth by improving access to jobs, reducing congestion, and improving air quality.

Consultation on Nottinghamshire County Council's Local Transport Plan Local Cycling and Walking Plan (LCWIP) helped to identify the key priorities and schemes for inclusion in these documents which includes improvements to the A612 footway in Colwick.

As there is no footway on the other side of the road, all non-motorised users must use this existing shared footway. Widening and resurfacing this narrow section of shared-use footway will improve safety and the user experience for all groups, especially those needing more room to pass such as those with wheelchairs or pushchairs, or cyclists with young children in a bike-trailer.

Protected Characteristic	How will the proposed improvements affect this group?	Potential Impact	Details of any required mitigating actions and / or further assessment
Age	<p>Improvements to the A612 footway will enable:</p> <ul style="list-style-type: none"> <li>The young and old or those without a driving licence better facilities for walking or cycling to access education, work, and leisure.</li> <li>Parents with young children may be more likely to use the route as they would be further away from passing traffic.</li> <li>Older age groups may be more likely to make use of e-bikes or mobility scooters, helping them to stay active later in life/remain independent for longer.</li> <li>Reduced perception of risk for all age groups.</li> </ul>	Positive	
Disability	The planned improvements will improve accessibility for those using wheelchairs, mobility scooters or adapted bikes due to the greater passing width and improved surface.	Positive	
Gender Reassignment	There will be a neutral impact on this protected characteristic group.	Neutral	
Pregnancy and Maternity	The planned improvements will improve accessibility for those with prams/pushchairs or accompanied by young children either on foot or on bikes/scooters due to the greater passing width and improved surface.	Positive	
Race	There will be a neutral impact on this protected characteristic group.	Neutral	
Religion or Belief	There will be a neutral impact on this protected characteristic group.	Neutral	
Gender	There will be a neutral impact on this protected characteristic group.	Neutral	
Sexual Orientation	There will be a neutral impact on this protected characteristic group.	Neutral	

## 2 Protected Characteristics: Is there a potential positive or negative impact based on:

Age	<input checked="" type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Disability	<input checked="" type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Gender reassignment	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Pregnancy & maternity	<input checked="" type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Race including origin, colour or nationality	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Religion	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Gender	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Sexual orientation including gay, lesbian or bisexual	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact

## 3 Where there are potential negative impacts for protected characteristics these should be detailed including consideration of the equality duty, proposals for how they could be mitigated (where possible) and meaningfully consulted on:

No negative impacts for protected characteristics are anticipated as a result of the planned improvement works.

How do the potential impacts affect people with protected characteristics? <i>What is the scale of the impact?</i>	How might negative impact be mitigated or explain why it is not possible	How will we consult

## Part B: Feedback and further mitigation

### 4 Summary of consultation feedback and further amendments to proposal / mitigation

The TCF proposals have been discussed with the Local Member for the area and details of the proposals, including the A612 footway improvement, have been set out in publicly available reports to relevant County Council committees and Cabinet Members. No specific public consultation has been undertaken on this scheme as this is an enhancement to an existing facility which will operate on the same basis it has operated for many years. All work is entirely within the highway boundary. Consultation on which potential schemes to include was carried out as part of developing the Local Transport Plan and LCWIP.

The planned improvements are not anticipated to impact negatively on any of the protected characteristic groups. Some groups including gender reassignment, race, religion / belief, gender and sexual orientation, are anticipated to experience a neutral impact as a result of the improvements. All other protected characteristic groups are expected to experience positive impacts and benefits including:

- Improvements in user safety
- Improvements in user experience
- Increased opportunities to access education, work and leisure opportunities.

The planned improvement works therefore do not require any amendments to mitigate impacts on any of the protected characteristic groups. However, this document will remain a 'live' document and will be reviewed at periodic intervals as the project progresses.