

Appendix B

Reason for leaving	July - September 2015	October – December 2015	January – March 2016	April - June 2016
Retirement	34	14	32	35
Retirement Ill Health	7	8	11	7
Death in Service	0	2	2	0
Dismissal Conduct	3	3	4	0
Dismissal Capability including absence	2	3	1	6
Failed Probation	3	1	1	0
Mutually agreed termination	0	1		1
End Fixed Term Contract	7	3	4	6
Redundancy Compulsory	6	1	19	75
Redundancy Voluntary	18	10	17	35
Resignation	130	115	121	153
	210	161	212	318
Average (Mean) headcount over the quarter	8810.5	8819	8811	8164

Turnover percentage for Q1 **15.58%**

Turnover for last 12 months **10.41%**

Reasons for leaving	
Resign Education/Retraining	3
Resign Following Career Break	1
Resign Following Mat Leave	3
Resign Job Related Reasons	24
Resign Not Known	0
Resign Personal Reasons	122