

Agenda Item: 4

REPORT OF THE LEADER AND COMMITTEE CHAIR - FINANCE & PROPERTY

INITIAL BUDGET AND CAPITAL PROGRAMME PROPOSALS 2013/14 TO 2016/17

Purposes of the Report

- 1. To make initial proposals for consultation regarding the level of revenue expenditure for the period 2013/14 to 2016/17.
- 2. To outline the current approved Capital Programme for the period 2013/14 to 2015/16.
- 3. To highlight the magnitude of the financial challenges facing the Council over the medium term.
- 4. To indicate the proposed level of Council Tax for 2013/14 for consultation.

Information and Advice

Process

- 5. Under the County Council's Constitution, the Finance & Property Committee will make initial budget proposals and issue them for wider consultation with the public, representatives of business ratepayers and other stakeholders. In the last budget round initial proposals were considered at the Cabinet meeting on 9 November 2011 and consultation ran through to late January 2012. Measures set out in last year's report form part of this year's budget proposal.
- 6. The budget process for 2013/14 will differ from that of previous years. Whilst the County Council's normal financial planning horizon of 4 years will remain, as there are no new major budget proposals for change in 2013/14, the Council is presenting a one plus three year strategy. The proposals in this report for consultation largely focus on previous years' savings that were planned to come into effect in 2013/14 and 2014/15, as well as a strategy that draws upon the use of contingencies and reserves in order to deliver a balanced budget in 2013/14. Consultation has already commenced on a number of specific issues and general consultation through the Big Budget Conversation is continuing. A summary of the consultation processes and responses received to date are set out later in this report.

- 7. As Members will be aware, the County Council, like all local authorities, continues to face an extremely challenging financial future. The Council is now in the second year of the four-year savings programme approved by the Council in February 2011. Of the total savings identified, £73m was needed over 2011/12 2014/15 to re-invest in services to meet unavoidable cost pressures, notably in Adult Social Care and Children's safeguarding.
- 8. The transformation programme delivered in excess of £70m of savings in 2011/12, and is on track to deliver a further £34m in the current year. An additional £23m is due to be delivered over 2013/14 2014/15. The latest budget monitoring report, (also on today's agenda), predicts further in-year savings and regular forecasts will be reported to this Committee over the remainder of the year.
- 9. The transformation programme has, therefore, ensured the Council is well placed to withstand the immediate uncertainty surrounding local government funding in 2013/14. However, future challenges remain and additional resources or further savings will need to be identified to deliver a balanced budget in later years.
- 10. In September, the Council embarked on a Base Budget Review exercise which will engage budget managers in compiling their budgets for the forthcoming year. This will help increase understanding of what drives demand led budgets and lead to more accurate budget proposals. This, in turn, will ensure greater confidence in the robustness of expenditure and income forecasts reported in year. The project is expected to be completed in February 2013, in time to inform the budget for 2013/14.
- 11. The Council has a well-established and robust budget preparation process which has been commented upon favourably by the Council's External Auditors for a number of years. This report continues the theme adopted in previous years of setting out a detailed four year programme showing the individual known pressures and proposed savings over the medium term.
- 12. Various presentations have already been provided to Committees outlining the latest Medium Term Financial Strategy (MTFS) position. The formal approval of the budget and the setting of the Council Tax will be debated at the County Council budget meeting on 28th February 2013. The County Council has a statutory responsibility to issue its precept for 2012/13 by 28 February 2013.

National context and local strategic priorities

13. The Government's overarching priority remains the reduction of the national structural deficit and a number of proposals outlined in the Coalition's "Programme for Government" are in the process of being implemented which will have extensive implications for local authorities. Changes being implemented in April 2013 include the transfer of responsibility for public health from the Health Service to upper tier authorities, localisation of Council Tax support, and, perhaps the most significant change from a financial perspective, the proposal to allow local authorities to retain a much greater proportion of locally generated business rates (the so-called "repatriation" of national non-domestic rates, NNDR).

- 14. Underpinning the Council's approach in these economically difficult times will be a continued emphasis on having an organisation that spends public money in a business-like and professional way and is financially sustainable. The administration is committed to providing value for money to the citizens of Nottinghamshire and, within these parameters, to ensuring it delivers the best possible services.
- 15. The County Council provides vital services to every local community in Nottinghamshire. These services help support individuals, families, businesses and local organisations to develop and flourish. Education, roads and footways, social care, public health, library services and local youth clubs are just some of the essential services the Council provides that help local people get on with their lives.
- 16. The Council's Strategic Plan contains a clear commitment to financial sustainability and value for money, with a priority of securing good quality, affordable services.

Budget Assumptions

- 17. The Chancellor's Autumn Statement is expected on 5 December 2012. This will follow the Office for Budget Responsibility's (OBR) latest economic forecasts, which will be released earlier that day. The Chancellor uses his Autumn Statement to give an update on the state of the economy, as well as to respond to the latest independent analysis from the OBR. It is a pre-cursor to the Local Government Finance Settlement, which is not expected until 20 December 2012. The lateness of these announcements will delay the calculation of the Council's final position and increases the level of uncertainty in the process.
- 18. However, the Chancellor has already announced financial support to allow Councils to freeze their Council Tax. Funding will be provided for the remainder of the Spending review period (until 2014-15). After this period further resources will need to be identified to deliver a balanced budget. The impact of this has been factored into the MTFS and is incorporated in Table 2.
- 19. The amount of grant will be equivalent to raising Council Tax by 1%, which equates to £3.1m for Nottinghamshire. This is a reduction from previous years, where support of 2.5% (£7.7m) was received. The exact amount of Council Tax Freeze Grant will not be known until March 2013 when final tax base figures are received from the District and Borough Councils.
- 20. In addition, for 2013/14 the Government is proposing to lower the local authority tax referendum threshold to two per cent. This would mean that if a local authority seeks to raise its relevant basic amount of Council Tax by more than two per cent, local people would have the right to keep Council Tax bills down through a binding referendum veto.

- 21. It is expected that the Department for Communities and Local Government will write shortly to all English local authorities with full details of the scheme, including an indicative breakdown of estimated grants. Details on the tax referendum thresholds will be revealed in December alongside the provisional Local Government Finance Settlement.
- 22. Aside from this early announcement, however, there are a number of uncertainties surrounding future funding and the overall level of resources that will be available from 2013/14 onwards. This is primarily due to the rolling up of specific grants into the NNDR and the number of changes taking place from April 2013, where the detail has not yet been provided. These changes include:
 - The Finance Bill currently progressing through Parliament includes the repatriation of NNDR, the detail of which is still subject to consultation adjustments. The changes ahead will increase instability in the forecast of resources and, combined with economic uncertainty, the associated risks, for example, the decline of a major local industry could lead to both a fall in the business rate base and an increase in demand for Council Tax Benefit. The Authority will also need to determine the details held on business rates appeals in order to place contingencies in the budget.
 - Localisation of Council Tax Support local schemes have to be determined by 31 January 2013 and District Councils are currently in the process of consultation for the delivery of these schemes. The Finance Bill also provides for the variation to a number of other discounts towards Council Tax and, together, these add further complexity to the determination of the Council Tax base. The Government recently announced an additional £100m of funding for councils to help support them in developing well-designed Council Tax support schemes and maintain positive incentives to work.
 - From April 2013 the provision of public health services will transfer from Primary Care Trusts to upper tier local authorities. The Council will receive a ring fenced grant to tackle public health issues of obesity, oral health, substance misuse, sexual health, and cancer screening. It is hoped that the Department for Health will publish actual allocations before the end of 2012.
 - The amount recouped from local authorities with regard to Local Authority Central Spend Equivalent Grant (LACSEG) will increase further as more schools transfer to academies. Concerns remain that the top slicing will be calculated on the additional amounts paid to academies as opposed to the actual savings to councils, which may be substantially lower.
 - New Homes Bonus (NHB) The funding that had been earmarked for this had been provided from existing grants and has been based on expected future payments. These have been revised down due to lack of new homes being built, and there is the potential for the surplus to be given back to local authorities. The figures in the MTFS assume NHB is returned through Revenue Support Grant but final confirmation has not been received.

- Following the Welfare Reform Act 2012, the Council will take over the support of vulnerable people who would previously have been assessed for support from the Social Fund (Community Care Grants and Crisis Loans). The Council will be given the 'funding and flexibility to redesign the emergency provision for vulnerable groups according to local circumstances, in order to meet severe hardship in the way they think best'. However, the funding allocation for Nottinghamshire equates to a 28% reduction in funding from 2011/12. The allocations were announced at the end of August which has left limited time in which to develop a scheme for Nottinghamshire as eligibility criteria and delivery mechanisms still need to be determined. A procurement exercise is currently underway to appoint a Delivery Agent to administer the Social Fund in Nottinghamshire. This will become the responsibility of the Council from April 2013.
- 23. Looking ahead, the Government's Care and Support Bill will introduce a national threshold for basic care for all local authorities, and would mean no one would be forced to sell their house in their lifetime to pay for care. Decisions in the next Spending Review, could go further and implement the recommendations of the Dilnot Commission on Social Care Funding, to introduce a personal contribution cap of £35,000 on care costs, with any further costs met by the Government.
- 24. The Medium Term Financial Strategy has been prepared on the basis of a number of assumptions, which are as follows:
 - <u>Council Tax</u>

No increase in Council Tax is planned for 2013/14 and beyond, albeit the impact of the recently announced additional Council Tax Freeze Grant has been factored into both 2013/14 and 2014/15.

<u>Formula Grant</u>

The current spending review covers the Parliamentary period to 2014/15 and the substantial front loading of government funding reductions for local authorities has already taken place. However, the current relatively low level of growth in the economy may force further reductions in order to meet the commitments made by the Chancellor in the Emergency Budget of June 2010. The promises to eliminate the structural deficit over a rolling five year period and for public sector net debt to be falling as a percentage of GDP in 2015/16, are unlikely to be met and adjustments may be necessary in the Autumn Statement.

Until confirmation is received, the assumptions contained in the MTFS regarding the level of government grant reductions are as follows:

- 2013/14 10.7% previously assumed 4%
- 2014/15 5.8% previously assumed 4.5%
- 2015/16 7.5% previously assumed 7.5%
- 2016/17 7.5%

The figures represent a change to the previous year's assumptions, in order to acknowledge the inherent uncertainty that has already been referred to in this report and to mitigate against the risk of further reductions in government grants. This of course does not guarantee that reductions in grants will not exceed these amounts and the underlying assumptions will need to be reviewed in the light of future announcements.

Other Grants

As part of the Comprehensive Spending Review, the Government announced an additional £2bn per annum for Adult Social Care, split between Local Authorities and the NHS. For Nottinghamshire, the allocation for 2012/13 is £9.3m. No indications for 2013/14 have been made as yet. However, it is worth noting that as part of the NHS reforms, PCTs will have been abolished by April 2013 and, therefore, the route of funding to Local Authorities will need to be revised to reflect changes in NHS structures. Whilst the Department for Health has indicated that this funding will continue, the situation will need to be kept under review, and any reductions in funding will need to be factored into the Medium Term Financial Strategy.

The Early Intervention Grant (EIG), introduced in 2011 to support services for children, young people and families, is set to reduce considerably in 2013/14 and 2014/15. Currently, the grant is unringfenced, allowing local authorities to determine the way in which it is spent. Nottinghamshire's unringfenced element is expected to reduce from £30.1m to £22.6m. Although the Dedicated Schools Grant will increase by £2.5m, this is ringfenced to fund expansion of the Free Early Education Programme, which was previously funded by EIG. A phased rollout is planned of this scheme, with the scheme being fully implemented by 2014/15. At this point, service provision is expected to cost significantly more than the funding anticipated, adding further pressure on the Council's resources.

Pay Awards and Inflation

Local government pay has been frozen since 2009 for all but the lowest paid workers. In the last budget round pressures on pay were recognised and a modest uplift of 1% for 2013/14 and 2014/15 was factored into the Council's MTFS. This has been reviewed and is still considered valid. Thereafter it is prudent to assume a 3% increase.

In terms of inflation on non-pay items, no inflationary uplift was provided for in 2012/13, other than where a specific business need to reflect inflationary pressures was identified. Increases identified through this exercise have been included in these budget proposals and details of the specific areas are outlined in Appendix A. For 2013/14 managers will again be expected to control expenditure within their cash limited budgets and the 2% non-pay inflation uplift has been removed.

<u>Tax base</u>

As new houses are built each year, the Council Tax base increases, growth of 0.55% occurred for 2012/13. Given the challenging economic climate and the particular pressures being experienced in the housing market, the assumption for future tax base growth has been calculated at 0.3% from 2013/14 onwards. (For every 0.1% of growth, the Council Tax received by the Council increases by approximately £300,000). Preliminary figures are expected from District Councils at the beginning of December, notwithstanding the changes in the Council Tax base calculations following the implementation of the Finance Bill 2012. Exact figures will follow in the new year.

However, there are further complications in 2013/14 as the changes from localising Council Tax support will result in a significant reduction in the precept payable from billing authorities to the County Council. Previously, households qualifying for Council Tax Benefit would be included in the Districts' tax base. Government grant would be paid to the districts which would combine this with tax collected and make a single payment to the County for the total amount due. From 2013/14, only Council Tax collected will be paid over by the districts. The grant will be paid directly to the County Council as part of its total funding and, therefore, there is a risk that this will be included in future reductions to funding.

Further changes to tax base calculations will occur due to the empty homes premium for which consultation closed on 22 October 2012.

Forecasts for the growth in the NNDR tax base will also be key in the Council's medium term planning as the new repatriation scheme from April 2013 will allow local authorities to retain a percentage of NNDR growth if it is above the targets set by the Government. It is too early to quantify expectations and translate this into funding at this stage but further information should be known early next year.

Changes in Budget Pressures and Policy Assumptions

- 25. Each year the budget assumptions will be re-validated in the light of the changing economic circumstances and prevailing levels of inflation, government grant settlements and changes in legislation.
- 26. When the budget for 2012/13 was approved in February 2012, the forward look from 2013/14 to 2015/16 identified additional budget pressures, amounting to £38.4m. These pressures have been re-examined in the light of changing circumstances since the 2012/13 budget was set, and the medium term timeframe has been rolled forward by a year. A number of additional pressures have been identified which have been reviewed in detail to ensure that they are both critically and accurately costed. The movement in pressures over the medium term is outlined in Table 1 below.

Committee	Original Pressures 2013/14 – 2015/16 £m	Change in Pressures £m	Latest Pressures 2013/14 – 2016/17 £m
Children & Young People	7.0	0.3	7.3
Adult Social Care & Health	28.7	16.9	45.6
Transport & Highways	3.8	1.6	5.4
Environment & Sustainability	1.3	1.0	2.3
Culture	0.5	-	0.5
Policy	(2.9)	-	(2.9)
Corpotate	-	1.0	1.0
Total	38.4	20.8	59.2

Table 1 - Movement in pressures

27. Budget pressures of £25.2m will need to be built into the 2013/14 budget, including pressures that had previously been embedded. In total, service growth over the four-year period is currently estimated to be £59.2m, of which £11.8m relates to pressures added for 2016/17. A complete list of pressures over the medium term are listed in Appendix A.

Medium Term Financial Strategy

- 28. A full review of the underlying assumptions that underpin the MTFS has been undertaken and the timeframe has been rolled forward another year to 2016/17. Given the level of change expected, the broad assumptions underpinning the 2016/17 estimate have been based on:
 - Current changes to grants and pressures are assumed to continue over the medium term
 - Savings proposals that have previously been identified have been reviewed for deliverability (included at Appendix B)
 - Remaining budgets have been rolled forward
- 29. A summary of the Council's latest Medium Term Financial Strategy to 2016/17 is outlined in Table 2 below.

	2013/14 £m	2014/15 £m	2015/16 £m	2016/17 £m
Cumulative Savings Shortfall (Budget Report 2012/13)	5.0	25.5	74.4	-
Year on year savings requirement	5.0	20.5	48.9	-
New Pressures	11.2	(0.2)	(2.0)	11.8
Non delivery of Savings	8.1	(2.2)	-	-
Changes to Inflation	(9.6)	(6.7)	(8.1)	9.0
Contingency	(11.3)	-	-	-
Contribution to / (use of) reserves	(8.5)	10.6	(0.1)	1.1
Interest on Borrowing	(3.2)	1.7	0.8	(0.2)
Reduction in Government Grant	10.1	7.0	(1.1)	16.8
Council Tax Freeze Grant	(3.1)	-	3.1	-
Other changes to base budget	1.3	(0.1)	(2.1)	(2.2)
Subtotal year on year movement	(5.0)	10.1	(9.5)	36.3
Revised year on year savings requirement	0.0	30.6	39.4	36.3
Cumulative Shortfall(+)/Surplus(-)	0.0	30.6	70.0	106.3

Table 2 - Medium Term Financial Strategy

- 30. The major changes since the budget was agreed in February 2012 are as follows:
- 31. New Pressures A complete list of pressures over the medium term are listed in Appendix A. The increase in 2013/14 since the MTFS was approved is due to:
 - Schools funding £2m
 - Adults Commissioning Costs £7m
 - The County Council Election £1.2m
 - Implications of the base budget review £1m
- Non-delivery of savings Several schemes have been identified as at risk of slippage and include the Living at Home scheme (£1.2m) and Supporting People (£1.9m). The revised list of achievable savings is attached at Appendix B. Progress against savings will continue to be monitored through the Budget Monitoring report.
- 33. Inflation assumptions The reduced inflation expectations relate to non-pay budgets. When the MTFS was approved, increases of 2%, 3%, 3%, and 3% were provided for over the respective years of the MTFS. This has since been revised down to 0%, 1.5%, 1.5%, 1.5%.
- 34. Following the delivery of additional savings in 2011/12 a high level realignment of budgets resulted in a net transfer of £9.25m from Committee budgets to Corporate contingency. Affordability of this on an ongoing basis will be confirmed through the base budget review exercise. At this stage, it is expected that the additional contingency budget will not be required and can, therefore, be reduced.

- 35. Reserves Effective use of reserves forms part of the Council's strategy to deliver a balanced budget in 2013/14. The planned use of some reserves in 2011/12 was not required as the Council delivered accelerated savings. These reserves will, therefore, be utilised in 2013/14. However, reserves can only offer one off funding, hence the impact is shown in the following year. The Council is undertaking a full review of all reserves held and assessing the appropriate level of County Fund Balances that should be held over the medium term.
- 36. Interest on borrowing There is a correlation between the borrowing undertaken by the Council and the Capital Programme. At the time of setting the 2012/13 budget, assumptions were made on the profiling of capital spend over the medium term. Slippage of schemes between years has delayed the need to undertake additional borrowing, and hence the interest payable has reduced in the current year and 2013/14.
- 37. As reported in sections 22 and 24, there is significant uncertainty regarding the level of Government grant that will be received over the medium term. Assumptions will continue to be reviewed as further announcements are made.
- 38. Other Minor fluctuations include the impact of the realignment of 2012/13 budgets and an assumed reduction in public health spending in later years in line with expectations that the total level of grant will reduce.
- 39. As can be seen from Table 2, the County Council is able to set a balanced budget in 2013/14 but will have to identify additional resources beyond next year to deliver a balanced budget over the medium term. By 2016/17 the cumulative level of savings requirement will be £106.3m of which £59.2m is required for reinvestment in front line services.

Overall impact by Committee

40. The Government grant reductions in Table 2 clearly account for a considerable element of the County Council's need to continue to identify further cost savings over the period of the MTFS. However, it is also apparent that the considerable cost pressures, arising in the Council's priority services, are also a significant contributory factor in the forecast MTFS gap. This in turn is generating a reprioritisation of resources across the whole of the County Council's budget, which is demonstrated in Table 3 below. Figures relate to the period 2013/14 to 2016/17 and compare Committee cost pressures and latest savings forecast.

Committee	Saving 2013/14 – 2016/17 £m	Reinvestment 2013/14 – 2016/17 £m	Net MTFS Position £m
Children & Young People	(3.3)	7.3	4.0
Adult Social Care & Health	(14.5)	45.6	31.1
Transport & Highways	(1.2)	5.4	4.2
Environment & Sustainability	-	2.3	2.3
Community Safety	(0.2)	-	(0.2)
Culture	(0.4)	0.5	0.1
Economic Development	-	-	-
Policy	(1.9)	(2.9)	(4.8)
Finance & Property	(2.3)	-	(2.3)
Personnel	-	-	-
Corporate and Horizontal	(2.4)	1.0	(1.4)
Total	(26.2)	59.2	33.0

Table 3 - Committee Analysis

- 41. However, the level of growth is prior to the identification and allocation of future savings required to deliver a balanced budget in the medium term. Therefore, in order to continue providing priority services, the Council will need to continue the radical transformation of existing service provision, to release the necessary resources and capacity and to mitigate against the cost pressures currently being forecast.
- 42. In February 2010, the Council established the Improvement Programme to support the organisation in meeting the significant and unprecedented budget challenge, to deliver savings and allow reinvestment in priority areas. A report to Policy Committee (17 October 2012) outlined plans for the next phase of the Improvement Programme. This will be critical in delivering the challenging targets on a go forward basis.

Capital Programme

43. Table 4 outlines the Capital Programme for 2012/13 to 2015/16 as approved by the Council in February 2012. Capital expenditure can be financed from a number of sources including government grants, borrowing, capital receipts and revenue contributions.

Capital Expenditure	2012/13 £m 118.6	2013/14 £m 93.9	2014/15 £m 76.5	2015/16 £m 66.2	Total £m 355.2
Funded from:					
Other Borrowing	64.1	48.4	35.7	36.6	184.8
Capital Grants, etc.	54.5	45.5	40.8	29.6	170.4
Total Funding	118.6	93.9	76.5	66.2	355.2

Table 4 - Approved Capital Programme 2012/13 – 2015/16

- 44. Since the Budget for 2012/13 was compiled, there have been a number of changes to the Capital Programme:
 - There has been slippage of £13.6m from 2011/12 to 2012/13.
 - Net variations of £1.4m have also been approved.
- 45. The latest approved Capital Programme is attached in Appendix C. Further work to assess the impact of new capital bids has already commenced and will conclude in February, when the final Capital Programme will be included within the 2012/13 budget report to County Council (28 February 2013).
- 46. Capital receipts are set against the principal of previous years' borrowing. Forecasts of these receipts are reviewed regularly and latest expectations suggest there will be additional slippage above the level anticipated when the 2012/13 budget was set, as summarised in Table 5 below.

	2012/13 £m	2013/14 £m	2014/15 £m	2015/16 £m	2016/17 £m	Total £m
Expected receipts as at February 2012	20.4	28.4	9.2	5.2	-	63.2
Latest forecast Capital Receipts	10.9	15.2	13.1	11.4	6.4	57.0

Table 5 - Capital Receipts 2012/13 - 2016/17

- 47. As with the situation regarding the Council's revenue budget, there is uncertainty regarding future allocations of capital grants and the overall affordability of the Capital Programme will, therefore, need to be assessed, in particular the potential impact on the Council's revenue budget of undertaking additional borrowing.
- 48. The County Council has an existing revenue commitment in relation to servicing and repayment of prior year debts of £37m. As per the February 2012 budget report the County Council has adopted a policy to minimise further borrowing through utilisation of reserves. Such an approach is clearly not sustainable over the medium to long term. Therefore, careful consideration needs to be given to approval of any additional schemes into the Capital Programme.

Financial Risks, Balances & Contingency

49. The County Council has to set a balanced budget for each financial year. It has also prepared a four-year medium term financial strategy. This report has already identified the significant risks and uncertainties associated with the current environment within which local authorities operate, both short and medium term. It is, therefore, of paramount importance that the County Council takes appropriate measures to mitigate against these risks whilst acknowledging that, given the level of uncertainty, overall contingency plans may not be sufficient.

- 50. The main financial risks associated with the initial budget proposals are as follows:
 - the Government Finance Settlement for 2013/14 and beyond may be more severe than the assumptions built into the report
 - the, as yet, unquantifiable financial risk associated with the re-patriation of business rates and the localisation of Council Tax benefits
 - the budget pressures, particularly for Looked After Children, are higher than have been provided for and further unexpected budget demands emerge during the financial year
 - the proposed savings will not be achieved within the timescales anticipated, thus resulting in budget overspends during the financial year
 - the transfer of public health funding may not be sufficient for the service commitments that the Council will be expected to deliver
 - there is insufficient understanding of the underlying cost drivers that impact on the County Council's budget
- 51. A number of measures have already been taken to mitigate against these risks:
 - Government grant has been reduced based on the latest available modelling information
 - Corporate budget assumptions, contingencies and reserves have been adjusted and applied to deliver a balanced approach. This provides a degree of in-year flexibility to manage additional cost pressures
 - The base budget review will provide tighter control and ensure forecasts are as robust as possible so that in-year variances are highlighted at the earliest indication. Improved understanding of cost drivers will also aid future planning.
- 52. The risks above demonstrate why the County Council must maintain an adequate level of balances and contingency in order to provide short-term flexibility to manage unforeseen events, and to allow for the necessary longer term changes to be implemented in a managed and sustainable fashion. The current level of balances is shown in Table 6 below. The County Fund Balances are the Council's "general reserves", which do not have any specific criteria attached in terms of how they are applied. Earmarked reserves have to be applied to specific schemes or programmes, and a large proportion of this balance relates to the reserves that support the County Council's PFI schemes in Waste and Schools. It is also important to stress that, given reserves are "one-off" funds, their use should be limited to supporting one-off expenditure and not to fund on-going costs.

	County Fund Balances £m	Earmarked Reserves £m	Total usable Reserves £m
Brought forward 01/04/12	29.7	168.4	198.1
Contribution to / (use of) reserves in current year, 2012/13	4.9	2.4	7.3
Expected balance 31/03/13	34.6	170.8	205.4
Contribution to / (use of) reserves in next year 2013/14	(3.1)	(4.3)	(7.4)
Expected balance 31/03/14	31.5	166.5	198.0

Table 6 - Current and forecast level of Balances and Reserves

- 53. The current proposals provide a balanced budget in 2013/14 based on the use of £3.1m of non-earmarked reserves. This is in line with the Government stance to encourage authorities to utilise their reserves to mitigate against some of the impact of funding reductions. This would reduce non-earmarked reserves to £31.5m, which is still above the minimum level considered prudent for an authority of the size and complexity of the County Council. That said, the continuing financial uncertainty is also a key driver behind the need for the County Council to maintain the tight spending controls previously introduced and an ongoing level of reserves that will provide sufficient mitigation against future financial risks and uncertainties.
- 54. Further reductions in balances may also form part of a future short-term strategy to continue to deliver a balanced budget, whilst minimising the impact on front line services, recognising that such a strategy would not be feasible in the longer term.

Council Tax implications

55. It is proposed to maintain Council Tax at the 2012/13 levels (i.e. no change) and contain budget changes without any increase. The individual bandings proposed for 2013/14 are out set out in Table 7 below.

Band	Proposed 2013/14 Council Tax (£)
A	795.45
В	928.03
С	1,060.60
D	1,193.18
E	1,458.33
F	1,723.48
G	1,988.63
Н	2,386.36

Table 7 - Council Tax Bandings 2013/14

Staffing implications

- 56. Over the last two years, the County Council has considerably reduced its overall staffing and the impact of the existing savings proposals in this report will require careful management. Table 3 in the preceding section demonstrates that as well as making savings the Council is also investing in service growth, which may provide some new employment opportunities. A Section 188 Notice was published on 1st November 2012 covering staff in certain categories and there will still be an opportunity for staff to seek voluntary redundancy, as has been the case in previous years.
- 57. As far as possible the net staff reduction will be managed through a variety of measures including:
 - strict vacancy control over the coming months
 - deletion of currently vacant posts,
 - turnover and natural wastage
 - redeployment to the new posts arising from budget growth and any residual vacancies
 - voluntary redundancies
 - retraining and re-skilling
 - job seeker support

Consultation

The Budget Conversation forms the initial phase of the consultation process and commenced on 5 November 2012; the conversation will run until 25th January 2013. Responses to the budget consultation will be fed back to Policy Committee on 13 February 2013.

Statutory and Policy Implications

59. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Equalities Implications

- 60. Public authorities are required by law to have due regard to the need to:
 - eliminate unlawful discrimination, harassment and victimisation
 - advance equality of opportunity between people who share protected characteristics and those who do not
 - foster good relations between people who share protected characteristics and those who do not
- 61. Decision makers must understand the effect of policies and practices on people with protected characteristics. Equality impact assessments (EqIAs) are the mechanism by which the authority considers these effects.
- 62. Equalities implications have been considered during the development of the budget proposals and equality impact assessments were undertaken on each proposal focusing on the equality implications for service users. In addition the Human Resources (HR) policies that will be applied to any staffing reductions have been the subject of EqIAs undertaken by HR staff. This includes assessments which are available as background papers on the following relevant HR policies:
 - Enabling process
 - Redundancy process
 - Redundancy selection criteria
 - Selection and recruitment process
 - Re-deployment process
- 63. It is essential that Members give due regard to the implications for protected groups in the context of their equality duty in relation to this decision.

RECOMMENDATION

64. That the budget proposals and Council Tax implications set out in this report be issued for consultation, with a consultation deadline of 25 January 2013.

COUNCILLOR KAY CUTTS	COUNCILLOR REG ADAIR
LEADER	FINANCE AND PROPERTY COMMITTEE
	CHAIR

Paul Simpson Service Director – Finance & Procurement

For any enquiries about this report please contact: Pauline Moore, Senior Accountant Accounting and Budgeting

Constitutional Comments (KK 31/10/12)

The proposals within this report are within the remit of the Finance and Property Committee.

Background Papers

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Budget Pressures Forms Service Review Summary Proposals Equality Impact Assessments

Electoral Division(s) and Member(s) Affected

All

Appendix A Summary Of Departmental Cost Pressures

	2013/14 £'000	2014/15 £'000	2015/16 £'000	2016/17 £'000	TOTAL £'000
Children & Young People					
Specialist Placements	3,000				3,000
Safeguarding Children	(200)				(200)
Building Schools for the Future Alternatives	3,000				3,000
Priority School Building Programme	200				200
Bassetlaw PFI Inflation	(257)	141	148		32
School Transport (Manifesto)	300	400	300	300	1,300
Schools Funding	2,000		(2,000)		0
	8,043	541	(1,552)	300	7,332
Adult Social Care & Health					
Demand led Mental Health & Learning Disability	5,100	6,100	6,100	6,100	23,400
Demand led - Older People Demographics	2,500	2,500	2,500	2,500	10,000
Demand led - Physical Disability	1,300	1,300	1,300	1,300	5,200
Additional Commissioning Costs	7,000				7,000
	15,900	9,900	9,900	9,900	45,600
Transport & Highways					
Increased Highway Maintenance and inflation	500	500	500	500	2,000
Concessionary Travel	525	551	579	579	2,234
Increased Highway income	(200)	(200)			(400)
Local bus & Schools inflation	476	490	505	505	1,976
Mansfield & Newark Bus Stations	()	100			100
Manage and Operate Partnership Transfer	(500)				t(500)
	801	1,441	1,584	1,584	5,410
Environment & Sustainability					
Waste Disposal Landfill Tax Escalator		1,300			1,300
Waste PFI pressure		1,000			1,000
	0	2,300	0	0	2,300
Culture	_				
Sport England - Holme Pierrepont (NWSC)	500				500
	500	0	0	0	500
Policy					
Ways of Working	(2,000)	(500)			(2,500)
Grant Aid		(225)	(225)		(450)
Election	1,200	(1,200)			0
	(800)	(1,925)	(225)	0	(2,950)
Finance & Property					
Implications of Base Budget Review	1,000				1,000
	1,000	0	0	0	1,000
Total Pressures as at 12 November 2012	25,444	12,257	9,707	11,784	59,192

CHILDREN & YOUNG PEOPLE COMMITTEE	2012/13 Achievable £000	2013/14 Achievable £000	2014/15 Required £000
Youth Support Service's delivery and management structure including Skills for Employment, Youth Service, Integrated Youth Support and Positive Activity Young People's Grants (PAYP).	(548)	(186)	(37)
Connexions	(1,554)	0	25
Youth Offending Service Cost Reduction Programme	(103)	(30)	(1)
14-19 Strategy Team, including Study Support, Global Dimension and Post-16 Commissioning	(274)	0	0
Ethnicity Culture and Achievement Service	0	(13)	(13)
Enrichment Services - full cost recovery	(166)	(153)	(35)
Inclusion Services Remodelling	(571)	(62)	(63)
School Improvement Service – Remodelling	(336)	(45)	(67)
Premature Retirement Compensation Costs for School Staff-Natural wastage	0	0	(25)
Sure Start Early Years and Childcare Grant	(750)	(1,000)	(1,000)
Children's Social Care Placements	(511)	0	0
Social Care Fieldwork Services	0	(204)	(406)
Adoption Services	(107)	0	0
Family / Parenting Support (including CAF & early intervention projects)	(485)	0	0
CYP Business Support Services Review	0	600	0
Business support - use of reserve	(600)	0	0
Strategic Place Planning 0-19 and School Admissions	(210)	0	0
CFCS Management Structure	(200)	0	0
Young People's Service - Disestablish Extended Services Team, Restructure Play Function	(60)	(255)	0
Reduction to Connexions Funding	(709)	(222)	0
Education Standards and Inclusion (staffing reduction)	(500)	0	0
Reduction in Department overheads	(100)	(100)	0
EIG and Former Area Based Grant monies	(218)	(20)	0
TOTAL CHILDREN & YOUNG PEOPLE COMMITTEE	(8,002)	(1,690)	(1,622)

	2012/13 Achievable	2013/14 Achievable	2014/15 Required
ADULT SOCIAL CARE & HEALTH COMMITTEE	£000	£000	£000
Increased income through increased charges (pre-agreed & current work)	(141)	0	0
Increased income through increased charges (additional)	(55)	(26)	0
Increased income - Revision to Fairer Contributions policy	(300)	0	0
Reablement & Homecare (Service Delivery Costs)	(700)	0	0
Reablement & Homecare (Staff Savings)	(200)	0	0
Day Services	(1,216)	(2,673)	(590)
Fair Access to Care eligibility	(1,000)	0	0
Sale of Residential Care Homes	(1,300)	0	0
Reduce use of residential care and increase alternatives	(324)	128	(2,354)
Interagency planning and Commissioning - Linkages efficiencies	(152)	(256)	(296)
Notts 50+ (Early Intervention and Prevention)	(46)	(15)	0
Notts 50+ (Early Intervention and Prevention)	(160)	0	0
Welfare rights cease	(450)	0	0
Learning Disability & Mental Health Community Care	(1,281)	(1,281)	(1,281)
Adult Placement Scheme	(75)	(38)	(38)
Mental Health commissioning	(100)	0	0
Learning Disability commissioning	(109)	(150)	(11)
Reduce spend on Supporting People	(4,000)	(1,100)	(2,400)
ACFS - Moving to net payments and resulting reductions in	. ,	. ,	
staffing	(150)	0	0
Administration	(300)	0	0
Organisational Re-design	(1,109)	0	0
Implementation of Putting People First	(1,000)	0	0
Outsource Sensory Impairment Service	(155)	0	0
Learning Disability Short Breaks	(100)	(81)	0
Ordinary Residence	(150)	0	0
HIV AIDS	(32)	0	0
Assistive technology	(25)	0	0
Current Income level	(1,500)	0	0
Self Funders income	(200)	0	0
Handy Person Scheme	(50)	0	0
Service Organisers (Centralise teams)	0	(150)	0
Reablement for Younger Adults with Physical Disability	(150)	(150)	0
Assistive Technology	(50)	(125)	0
County Horticulture	(100)	0	0
Integrated Community Equipment Service Contract	(169)	0	0
Community Based Services re-tender	0	0	(865)
Adult Access Team	(75)	0	Û.
Disabled Facilities Grant top up budget	(45)	0	0
Locality Savings	(150)	(150)	0
Shared Lives	Ó	(300)	0
Sherwood Industries	0	(250)	0
ADULT SOCIAL CARE & HEALTH TOTAL	(17,119)	(6,617)	(7,835)

	2012/13 Achievable £000	2013/14 Achievable £000	2014/15 Required £000
TRANSPORT AND HIGHWAYS COMMITTEE Cleaning & landscape services, Schools Catering and	2000	2000	£000
County Hall Facilities Management Services	(500)	0	0
Fleet Consolidation (Shared Transport Centre) - Travel Efficiencies	(125)	(100)	(75)
Street Lighting: Energy cost savings and reduced maintenance	(185)	(184)	(144)
Maximise Highways income and recharges	0	0	(88)
Highways Service Redesign - Structure Review & Increased Efficiencies	(935)	(304)	(149)
Nottinghamshire Transport Services / Shared Transport Centre	(149)	0	0
Part-night street lighting, reduced Robin Hood line funding	(90)	(40)	0
Efficiency savings through the reconfiguration of transport service	(100)	(100)	0
TOTAL TRANSPORT AND HIGHWAYS COMMITTEE	(2,084)	(728)	(456)
ENVIRONMENT & SUSTAINABILITY COMMITTEE			
Carbon Reduction Commitment Energy Efficiency Scheme (CRCEES) allowances	(220)	0	0
Energy mark up (energy purchase arrangements with Buying Solutions/Government Procurement Service)	(97)	0	0
Recharge CRC Costs to Academies	(104)	0	0
Recharge CRC Costs to NCC Schools	(565)	0	0
Reduce service (Planning) development control TOTAL ENVIRONMENT & SUSTAINABILITY	(5)	0	0
COMMITTEE	(991)	0	0
COMMUNITY SAFETY COMMITTEE			
Registration Service - Maximising Income Opportunities and Cessation of Security Guard	(98)	(98)	(98)
Trading Standards - Regional Working and Income Generation	(77)	0	0
Trading Standards Service	(49)	0	0
TOTAL COMMUNITY SAFETY COMMITTEE	(224)	(98)	(98)
CULTURE COMMITTEE			
Restructure of Country Parks, Sherwood Forest Trust, Closure of Lakeside Garden Shop at Rufford	(159)	0	0
Libraries & Archives	(780)	(216)	0
Adult & Community Learning	(96)	0	0
Sports & Arts	(93)	(115)	0
Community Sports & Arts	(30)	0	0
Country Parks & Green Estate (Car Park income & opening hours)	(50)	(50)	0
Country Parks & Green Estate (Orangery development)	0	(55)	0
Restructuring of Conservation Specialists	(231)	0	0
Redesign of Economic Regeneration service	(12)	(426)	0
TOTAL CULTURE COMMITTEE	(1,451)	(436)	0

Summary Of Existing Departmental Savings Proposals									
	2012/13	2013/14	2014/15						
	Achievable	Achievable	Required						
POLICY COMMITTEE	£000	£000	£000						
Merge /co-locate Legal & Democratic admin teams	(48)	0	0						
Reduction in Special Responsibility Allowances	(60)	0	0						
Communications & Management	(13)	0	0						
Shared Legal Services with other public bodies	(123)	(11)	0						
Legal Services – process efficiency and work reduction	(100)	(50)	0						
Legal Services – managing demand reduction	(75)	(38)	0						
Customer Services	(262)	(281)	0						
Additional staffing savings	(70)	0	0						
Additional staffing savings	(47)	0	0						
Additional staffing savings	(100)	0	0						
Grant Aid	(450)	0	0						
Procurement and Contracts	Ó	0	(1,000)						
Customer Services (additional)	(60)	0	Ó						
Staffing Restructure	(238)	(173)	0						
Ways of Working Operational savings	(150)	(350)	0						
TOTAL POLICY COMMITTEE	(1,796)	(903)	(1,000)						
FINANCE & PROPERTY COMMITTEE									
Finance Reduced Capacity	(227)	(29)	0						
Vertical review staffing	(150)	(339)	(591)						
Vertical review ISP and connectivity rationalisation	(160)	(150)	(180)						
Vertical review Apps rationalisation	(100)	(50)	(190)						
Vertical review desktop strategy	(150)	(50)	(100)						
Reduction in strategic function	(139)	(381)	0						
Corporate performance and business services	(79)	0	0						
Property Planned Maintenance reduction	(200)	(200)	0						
Reduced cleaning hours and site management County Offices	(303)	0	0						
Reduce Finance capacity by the deletion of further posts	(81)	(76)	0						
Business Support and Development & Departmental									
Running Expenses	(101)	0	0						
TOTAL FINANCE & PROPERTY COMMITTEE	(1,690)	(1,275)	(1,061)						
PERSONNEL COMMITTEE	(1.004)	(40)	~						
Learning & Development HR Service	(1,021)	(10)	0						
	(131)	0	0						
TOTAL PERSONNEL COMMITTEE	(1,152)	(10)	0						
HORIZONTAL SAVINGS									
Passenger Transport Transformation	(470)	(250)	(700)						
Strategic Services (policy, research etc.)	(70)	(70)	0						
Customer Services	(500)	(500)	0						
Business Management System	(500)	(1,547)	0						
Fleet Consolidation (Shared Transport Centre) -Efficiencies	(350)	(350)	0						
Non Delivery of savings		1,000	0						
TOTAL HORIZONTAL SAVINGS	(1,890)	(1,717)	(700)						
GRAND TOTAL	(36 300)	(12 474)	(10 770)						
	(36,399)	(13,474)	(12,772)						

	Budget					Totals
	Year	Revised	Revised	Revised	Revised	2012/13 to
	2012/13	2012/13	2013/14	2014/15	2015/16	2015/16
	£000's	£000's	£000's	£000's	£000's	£000's
Children & Young People Committee						
Other Primary Projects	0	255	0	0	0	255
Hawthorne Primary School, Bestwood Village	0	20	0	0	0	20
School Modernisation Programme (Primary)	0	0	0	0	0	0
Primary Amalgamation Programme	0	367	0	0	0	367
Brookside Primary	256	276	0	0	0	276
Chuter Ede Primary	1,198	1,311	0	0	0	1,311
Greasley Beauvale Infants and Junior	0	96	0	0	0	96
Section 106 Projects	1,435	1,523	0	0	0	1,523
Springbank	0	229	0	0	0	229
Primary Capital Programme	0	129	0	0	0	129
Beardall Street Primary	198	247	5174	0	0	5,421
Bramcote Hills Comprehensive	0	186	0	0	0	186
Secondary School Improvement Fund	0	151	0	0	0	151
Special Schools Programme	3,791	3,854	0	0	0	3,854
Rushcliffe S106 Contributions	0	22	0	0	0	22
School Kitchens	168	281	0	0	0	281
Bio Energy Boilers	0	0	0	0	0	0
School Mod Prog (Other Educ)	400	1,257	0	0	0	1,257
School Basic Need Programme (Ph 2)	9,164	10,799	1800	2500	2500	17,599
Schools Condition Initiative (Ph 1)	0	21	0	0	0	21
Schools Capital Refurbishment Programme	20,421	22,133	21921	15750	5750	65,554
School Access Initiative	1,000	1,187	500	0	0	1,687
Children's Centre Programme Phase 3	0	65	0	0	0	65
Other Youth Projects	0	14	0	0	0	14
Worksop Young People's Centre	0	40	0	0	0	40
Eastwood Young People's Centre	0	92	0	0	0	92
Young People's Centre F&E	0	68	0	0	0	68
Mansfield Young People's Centre	555	521	0	0	0	521
Edwinstowe Respite Centre (The Big House)	1,932	434	2166	0	0	2,600
Short Break Capital Grant	0	355	0	0	0	355
Eastbourne Centre	750	750	0	0	0	750
Total Children & Young People Committee	41,268	46,683	31,561	18,250	8,250	104,744

	Budget Year 2012/13 £000's	Revised 2012/13 £000's	Revised 2013/14 £000's	Revised 2014/15 £000's	Revised 2015/16 £000's	Totals 2012/13 to 2015/16 £000's
Adult Social Care & Health Committee						
Aiming for Excellence (Mixed Care)	2,000	2,000	4000	6650	0	12,650
Modernising Services for Older People	0	0	0	0	3000	3,000
Day Services Modernisation (capital)	2,243	2,425	167	0	0	2,592
Bassetlaw Specialist Day Centre	1,098	1,546	0	0	0	1,546
Sheltered Employment	0	87	0	0	0	87
Social Care Transformation Capital Grant	0	82	0	0	0	82
Total Adult Social Care and Health Committee	5,341	6,140	4,167	6,650	3,000	19,957

	Budget					Totals
	Year	Revised	Revised	Revised	Revised	2012/13 to
	2012/13	2012/13	2013/14	2014/15	2015/16	2015/16
	£000's	£000's	£000's	£000's	£000's	£000's
Transport and Highways Committee						
A612 Gedling Transport Improvement	547	425	300	0	0	725
Mansfield & Ashfield Relief Road	0	250	0	0	0	250
Mansfield Public Transport Interchange	5,930	5,960	1054	0	0	7,014
Hucknall IRR	499	510	3691	4457	1213	9,871
Advance Design Fees	0	119	0	0	0	119
Other Major Schemes	0	515	0	0	0	515
Residual Land Compensation Claims	75	255	356	0	0	611
Road Maintenance & Renewals	13,039	11,940	13000	13000	13000	50,940
Termination of MOPs	1,300	1,480	0	0	0	1,480
Street Lighting Renewal	2,100	2,100	2387	1502	1000	6,989
Flood Alleviation & Drainage	500	500	600	600	600	2,300
Road Safety	621	713	350	350	350	1,763
Highways Depots Rationalisation	0	146	0	0	0	146
Highways Waste Transfer Facility	300	0	0	0	0	0
Gamston Depot Salt Barn	345	499	0	0	0	499
Local Transport Plan	8,493	8,927	6700	7281	7200	30,108
Land Reclamation	95	393	5	0	0	398
Civil Parking Enforcement	0	112	0	0	0	112
Rights of Way	0	4	0	0	0	4
Vehicle Purchase - Gritters	240	294	0	0	0	294
Transport & Travel Services	1,156	2,267	750	750	750	4,517
Transport & Highways External Funding	2,000	1,996	2000	2000	2000	7,996
Newark Bus Station	0	0	0	0	0	0
A453	0	0	10000	5000	5000	20,000
Highways Trading - Vehicles & Plant	450	450	450	450	450	1,800
Total Transport and Highways Committee	37,690	39,855	41,643	35,390	31,563	148,451

	Budget					Totals
	Year	Revised	Revised	Revised	Revised	2012/13
	2012/13	2012/13	2013/14	2014/15	2015/16	to 2015/16
	£000's	£000's	£000's	£000's	£000's	£000's
Environment and Sustainability Committee						
Local Improvement Schemes	3,445	3,884	3200	3200	3200	13,484
Carbon Management	225	350	200	250	250	1,050
Waste Management	1,250	1,309	500	500	500	2,809
Total Environment and Sustainability Committee	4,920	5,543	3,900	3,950	3,950	17,343

	Budget Year	Revised	Revised	Revised	Revised	Totals 2012/13 to
	2012/13 £000's	2012/13 £000's	2013/14 £000's	2014/15 £000's	2015/16 £000's	2015/16 £000's
Community Safety Committee	20000	20000	20000	2000 0	20000	20000
Newark Register Office	300	300	0	0	0	300
Total Community Safety Committee	300	300	0	0	0	300

	Budget Year	Revised	Revised	Revised	Revised	Totals 2012/13
	2012/13	2012/13	2013/14	2014/15	2015/16	to 2015/16
	£000's	£000's	£000's	£000's	£000's	£000's
Culture Committee						
West Bridgford Library	4,466	4,551	0	0	0	4,551
Worksop Library	0	109	0	0	0	109
Mansfield Library	34	117	0	0	0	117
Annesley Woodhouse Library	0	135	0	0	0	135
Tuxford Library	0	35	0	0	0	35
Libraries Refurbishment Phase 2	540	540	0	450	450	1,440
Libraries Self-Service Technology	0	53	0	0	0	53
Rufford Schemes	0	8	0	0	0	8
Sherwood Forest Visitors Centre	0	188	0	0	0	188
National Water Sports Centre	1,567	1,475	0	0	0	1,475
Tuxford Conservation Area	25	45	0	0	0	45
Rufford Abbey Improvements	25	33	0	0	0	33
Nottinghamshire Archives Extension	800	800	900	400	0	2,100
Total Culture Committee	7,457	8,089	900	850	450	10,289

	Budget					Totals
	Year	Revised	Revised	Revised	Revised	2012/13
	2012/13	2012/13	2013/14	2014/15	2015/16	to 2015/16
	£000's	£000's	£000's	£000's	£000's	£000's
Policy Committee						
Customer Services Centre	380	480	0	0	0	480
Strategic Communications Initiatives	0	111	0	0	0	111
Ways of Working Programme	5,990	7,056	4297	1364	272	12,989
Nottinghamshire County Cricket Club Loan	0	900	0	0	0	900
EDRMS	0	397	0	0	0	397
Total Policy Committee	6,370	8,944	4,297	1,364	272	14,877

	Budget Year 2012/13	Revised 2012/13	Revised 2013/14	Revised 2014/15	Revised 2015/16	Totals 2012/13 to 2015/16
	£000's	£000's	£000's	£000's	£000's	£000's
Finance & Property Committee						
Building Works	4,798	6,084	6598	2400	2400	17,482
Risk Management	250	396	0	0	0	396
Network Development	0	107	0	0	0	107
ICT Infrastructure Replacement Programme	1,000	1,176	1000	1000	1000	4,176
IT Data Centre	0	108	0	0	0	108
Microsoft Enterprise Agreement	1,227	1,320	0	0	0	1,320
ICT Disaster Recovery	100	385	100	0	0	485
Lotus Domino Migration	200	344	0	0	0	344
Fixed/Mobile Convergence	100	193	0	0	0	193
Gresham Park	0	33	0	0	0	33
Property Acquisition & Disposal Costs	500	500	500	500	500	2,000
Sun Volt Programme	0	340	0	0	0	340
County Supplies	0	549	82	0	0	631
Business Management System	1,031	1,037	0	0	0	1,037
Total Finance & Property Committee	9,206	12,572	8,280	3,900	3,900	28,652

	Budget Year 2012/13 £000's	Revised 2012/13 £000's	Revised 2013/14 £000's	Revised 2014/15 £000's	Revised 2015/16 £000's	Totals 2012/13 to 2015/16 £000's
Personnel Committee						
Landscape Services	70	70	70	70	70	280
Total Personnel Committee	70	70	70	70	70	280

	Budget					Totals
	Year	Revised	Revised	Revised	Revised	2012/13
	2012/13	2012/13	2013/14	2014/15	2015/16	to 2015/16
	£000's	£000's	£000's	£000's	£000's	£000's
Contingency	6,000	5,451	7,946	8,500	5,000	26,897

	Budget					Totals
	Year	Revised	Revised	Revised	Revised	2012/13 to
	2012/13	2012/13	2013/14	2014/15	2015/16	2015/16
	£000's	£000's	£000's	£000's	£000's	£000's
Total	118,622	133,647	102,764	78,924	56,455	371,790