

Minutes

Meeting PERSONNEL COMMITTEE

Date Wednesday 1st July 2015 (commencing at 10.30am)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Sheila Place (Chairman) Nicki Brooks (Vice Chairman)

A Maureen Dobson Tony Roberts MBE
Darren Langton Jacky Williams
A John Ogle Yvonne Woodhead

Ken Rigby Liz Yates

OFFICERS IN ATTENDANCE

Julie Brailsford Assistant Democratic Services Officer Helen Fifoot Team manager Schools Catering

Brian Fitzpatrick Unison

Claire Gollin Group Manager, HR

Mark Herring Team Manager Facilities Management

Jas Hundal Service Director Transport, Property and Environment

Martin Sleath Branch Secretary, Unison

Marje Toward Service Director, HR and Customer Service

MINUTES SILENCE

The committee held a minutes silence for the Children's Social Worker, John Stollery who died in the Tunisia attack.

MINUTES OF THE LAST MEETING

The minutes of the meeting held on 1st July 2015, having been circulated to all Members, were taken as read and were confirmed and signed by the Chairman.

APOLOGIES FOR ABSENCE

Apologies were received from Councillor Maureen Dobson and Councillor John Ogle.

MEMBERSHIP

It was reported that Councillor Jacky Williams had been appointed in place of Councillor Ken Rigby.

DECLARATIONS OF INTEREST

There were no declarations of interest.

CLEANER OF THE YEAR AWARDS

The Chairman presented a bouquet to Collette Riley to congratulate her on winning the runner up award in the Association of Building Cleaning Direct Services cleaner of the year awards 2015.

REVISED STAFFING STRUCTURE FOR THE OCCUPATIONAL HEALTH AND WELLBEING SERVICE

RESOLVED 2015/015

1. To approve the changes to the Occupational Health staffing structure effective from September 2015 as set out in the report.

WORKFORCE PLANNING: UPDATE ON WORK BASED LEARNING OPPORTUNITIES FOR YOUNG PEOPLE IN NOTTINGHAMSHIRE

RESOLVED 2015/016

- 1. To note the achievements and focus to date of the Council's experimental work based learning initiatives.
- 2. To note the proposals for further developments of the schemes involved to ensure improved alignment with the Council's workforce planning priorities.
- 3. To agree to receive regular annual update reports, the next in July 2016.

<u>UPDATE ON NOTTINGHAMSHIRE COUNTY COUNCIL'S LEADERSHIP</u> DEVELOPMENT PROGRAMME

RESOLVED 2015/017

- 1. To note the progress made to date with the Leadership Development Programme.
- 2. To note the planned actions for the continuation of the Leadership Development activity.
- 3. To agree to receive further reports relating to the progress of the Leadership Development Programme.

ESTABLISHMENT OF A SOCIAL CARE CENTRE FOR KNOWLEDGE AND PRACTISE DEVELOPMENT

The Service Director, HR and Customer Service, informed the committee that the bid for funding from the Department for Education for the establishment of a social care centre for knowledge and practise development had been unsuccessful and therefore the report was withdrawn.

OPERATIONAL REPORT - CATERING AND FACILITIES MANAGEMENT

RESOLVED 2015/018

That the report be noted.

WORK PROGRAMME

RESOLVED 2015/019

That the Committee's work programme be noted.

The meeting closed at 11.25am

CHAIRMAN

1st July 2015