| 1.  | Strategic leadership, Development and System Ch                 | nange  |
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| 1.1 | Strategic leadership, partnership maintenance and system change | <ul> <li>Public Health Management resource and business support to lead on the<br/>Domestic Abuse Statutory Duty, including:         <ul> <li>develop the Local Partnership Board, governance structures and functions</li> <li>Commission services and manage the duty budget</li> <li>Work in partnership with Tier 2 Authorities</li> <li>Responsibility for reporting back to Central Government and the Domestic<br/>Abuse Commissioners Office on activity and spend</li> <li>Work towards the development of 'whole Housing Approach' model in<br/>Nottinghamshire</li> </ul> </li> </ul>   |
|     |   | <ul> <li>Recruitment of a Domestic Abuse Duty Team including 0.8 Public Health and<br/>Commissioning Manager (Band D) and 0.6 Public Health Support Officer (Band B)</li> <li>Work with Housing Providers across the County to identify more properties for<br/>refuge/move on accommodation</li> <li>Develop the Terms of Reference and ongoing Local Partnership Board<br/>Governance Structures across the County</li> <li>Administrate the ongoing delivery of the Board.</li> <li>Delivery and monitoring of Commissioning plan.</li> <li>Reporting progress and outcomes to Central Government and Domestic Abuse<br/>Commissioner</li> <li>Standardise the safe accommodation offer across Tier 2 Authorities, recognising<br/>differences in delivery models.</li> <li>Encourage and support Countywide DAHA membership, including the offer of a<br/>'health check' to highlight good practice and any areas for improvement</li> </ul> |

|     |  | <ul> <li>Pathways for accessing safe accommodation outlined with Tier 2 Authorities<br/>utilising the 'Health check' outcomes to support this work and inform<br/>development in future years</li> </ul>   |
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| 1.2 | Tier 2 Local Authority Co-ordination and data<br>reporting                       | <ul> <li>Tier 2 Authorities have dedicated officer time allocated to ensure co-ordination of the domestic abuse work in partnership with Tier 1 Authority, including development of Sanctuary Schemes and managing flexible funding allocations.</li> <li>Tier 2 Authorities to ensure that data on domestic abuse survivors is provided for the Needs Assessment and for ongoing reporting and monitoring of the activity within the Commissioning plan</li> <li>Provision of a Local co-ordinator model with delivery approach decided on by Tier 2 authorities for optimal use of resources</li> <li>Facilitate the development of local safe accommodation pathways by working in partnership with tier 1 local authority and providers to include Sanctuary, flexible funding and working towards a 'Whole Housing Approach' in delivering safe accommodation for survivors.</li> <li>Provision of quality information and timely data for the Local Partnership Board to inform commissioning decisions.</li> <li>Reporting of required data for the Needs Assessment and monitoring and reporting to Central Government and Domestic Abuse Commissioners Office.</li> </ul> |
| 1.3 | Co-production of services with survivors (including male survivors) and children | <ul> <li>Procure service to work with survivors and their children to gain an understanding of their views and experiences within safe accommodation support services.</li> <li>Provide additional funding in first year to develop structures and work with all Domestic Abuse Providers and develop the local survivor network.</li> <li>The Service will ensure the findings from the 'deep dives' on specific issues are incorporated into this work</li> <li>Ensure survivors and children's voices are at the heart of decision making</li> <li>Development of survivor centred pathways</li> </ul>  |

|              |   | Provide the voice of Survivors from protected characteristics groups  |
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|              |   | <ul> <li>Manage the survivor network</li> </ul>   |
| 1.4a<br>1.4b | Provide training and communications on the new<br>Domestic Abuse Act and statutory duty<br>Training across the domestic abuse sector workforce<br>on trauma informed service delivery | <ul> <li>Commission a service to lead on training and communications including the training of social care and housing staff in Tier 2 Authorities and Housing Providers on the new duty and their roles and responsibilities.</li> <li>Promote the new Domestic Abuse Act and the Duty in year 1.</li> <li>Develop a training plan for years 2 and 3 as a result of year 1 activity e.g. co-production</li> <li>Ensure delivery is in partnership with Tier 2 Authorities to allow for localisation of the sessions.</li> <li>Promotion of Sanctuary schemes following development.</li> <li>To provide professionals with the skills to support survivors in accessing safe accommodation and support.</li> <li>To communicate to local communities the services available and points of access to reduce duplication, promote services, and dispel myths.</li> <li>Utilise the REACH (Routine Enquiry about Adversity in Childhood) programme to provide training to services across the domestic abuse support sector on Adverse</li> </ul> |
| 2.           | Service Provision   | <ul> <li>Childhood Experiences and the impact of trauma.</li> <li>To fund additional REACh programme training sessions for domestic abuse support services and housing teams in District and Borough Councils</li> <li>Ensure support for survivors and their children is trauma informed</li> </ul>  |
| 2.1a         | Domestic abuse refuge provision throughout 2021/22  | Fund wellbeing and support for women and their children living within the   |
|              |   | existing 40 refuge units across the County  |
|              |   | <ul> <li>Practical and emotional support provided to women and children</li> </ul>  |

|      |   | • The development and delivery of consistent Data management and recording systems across the sector   |
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| 2.1b | Re -commission domestic abuse refuge provision in<br>Year 2 to include support in move on provision   | <ul> <li>Increase the number of units available by up to 10 additional units.</li> <li>Provision of 'Move on' properties attached to each refuge for a phased approach to exiting refuge.</li> <li>Move on Accommodation support provision</li> <li>Provision of accessible safe accommodation options for survivors with physical disabilities.</li> <li>Comprehensive support for children and young people within safe accommodation</li> <li>Provision of pathways for safe accommodation for male survivors in line with the findings of the 'deep dive' on male survivor needs.</li> </ul> |
| 2.2  | Domestic abuse Support Workers embedded with<br>Tier 2 Authorities to improve the offer to survivors<br>and their children in their own homes and/or when<br>seeking safe accommodation | <ul> <li>Domestic abuse commissioned services staff to embed* their support offer within tier 2 authorities housing teams to provide support to survivors and their children at the earliest opportunity</li> <li>Provide support to survivors accessing safe accommodation, including the provision for beneficiaries of Sanctuary Schemes</li> <li>Provide support to professionals within tier 2 authorities to ensure appropriate support is provided for survivors</li> <li>*Tier 2 Authorities can decide locally with Provider if this will be co-located staff</li> </ul>                |
| 2.3  | Trauma informed therapeutic support pathways  | <ul> <li>Commission additional support of a fulltime therapist for survivors who require intensive trauma informed support</li> <li>Additional support provided in year 1 for Covid recovery and waiting list management</li> <li>Support refuge providers in working with survivors and children with complex mental health problems as a result of trauma.</li> </ul>  |

| 2.4 | Development of Sanctuary schemes to deliver a<br>quality and consistent service along with improved<br>support | <ul> <li>Develop sanctuary scheme pathways and quality standards that provide consistency across the County</li> <li>Match funding for Tier 2 Local Authorities to increase the implementation of the practical elements of the sanctuary scheme: fitting safety measures</li> <li>Provide survivors with swift and effective safety measures to keep them safe in their existing home.</li> <li>Ensure ongoing support is provided to survivors and children remaining in their own homes to help them stay safe.</li> </ul>   |
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| 2.5 | Removing barriers: Flexible funding to be made<br>available to improve pathway efficiency                      | <ul> <li>Tier 2 Authorities to hold budgets to provide grants to survivors to enable them to move on into safe accommodation.</li> <li>Domestic Abuse Providers to hold a fund for survivors to move on and to meet individual needs e.g. language line</li> <li>Temporary accommodation for pets of domestic abuse survivors in local kennels by extension of the existing PoPPFA (Protection of Property, Pets and Funeral Arrangements) scheme - Establish clear pathways in Year 1 and fund services from Sept 2021 Filling the gaps of Pet Fostering Programme – Juno Women's Aid. This will remove a barrier faced by many survivors fleeing abuse.</li> <li>Removing financial barriers for survivors who need to access safe accommodation such as transport to refuge, storage costs for belongings etc.</li> <li>Removing financial barriers for survivors ready to move on from refuge into independent, permanent accommodation.</li> <li>Clear governance process to be developed for flexible funding with full auditable spend at the end of each year.</li> </ul> |

| 2.6a | Deep dive on groups with protected characteristics                | <ul> <li>Deep dive on women with protected characteristics accommodation requirements to understand how to overcome barriers and challenges in accessing services</li> <li>As a result of the findings from the deep dives in year 1 develop evidence-based services to be delivered in years 2 and 3.</li> <li>To ensure the findings are used in co-production and incorporated into the ongoing survivor voice.</li> </ul>           |
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| 2.6b | Deep dive on male survivors of domestic abuse                     | <ul> <li>Deep dive on male survivor's accommodation needs and the best ways to support men in accessing safe accommodation</li> <li>To understand the support services required to meet the needs of male survivors of Domestic Abuse. Inform pathway development and commissioning decisions for years 2 and 3.</li> <li>To ensure the findings are used in co-production and incorporated into the ongoing survivor voice.</li> </ul> |
| 2.6c | Deep dive on mental health provision for domestic abuse survivors | <ul> <li>To provide an in depth understanding of the mental health provision for domestic abuse survivors</li> <li>To assist in the development of effective survivor centred pathways for accessing mental health provision for domestic abuse survivors</li> </ul>  |