

Transfer of Staff To and From NCC Employment

Year	Service area	TUPE Transfer In (Heads)	TUPE Transfer Out (Heads)	
2009/10	National Water Sports Centre	100		<p>The Holme Pierrepont site was owned by the County Council and occupied by Sport England. The Council agreed to take overall responsibility for the development and operational management of the site and facilities at the existing Centre.</p> <p>Prior to staff transferring to NCC, staff were employed by 3 contractors at the Centre: Leisure Connection, Johnson Controls and ISS Water Landscapes. 100 staff transferred in from these contractors on 1st April 2009.</p>
2010/11	Meals on Wheels service	16		NCC County Enterprise Foods were awarded a contract to provide a community meals service in Warwickshire from 1st May 2010. Of the staff eligible to transfer in from the previous contractor, the WRVS, 16 opted to stay with NCC.
	Cleaning contract		55	West Notts College decided to manage cleaning services in house. 55 staff were transferred to West Notts College on 1 st February 2011.
	Ready for Work team (disability employment programme)		11	As part of its revised commissioning strategy, the Department of Work and Pensions appointed the Shaw Trust as its prime provider for Work Choice. As a result, the Ready4Work team was transferred to the Trust.
2011/12	Cleaning contract		49	Ashfield School awarded its cleaning contract to Webb Support Services Ltd. 49 staff were transferred to WSSL on 1 st August.2011.

	Catering contract		9	Following academy conversion of Redhill School, the trust took the decision to manage catering service in house on 24 th October 2011. 9 staff were therefore transferred under TUPE provisions.
	Supported Living (learning disability / mental health)		37	Following a decision to re-commission the Supported Living Service, 37 staff were transferred out to new providers on 30th January 2012.
	Residential Homes (older people)		450	As part of the Aiming for Excellence Strategy, the Council approved the sale of 6 older persons homes as continuing residential care services. 450 staff were transferred to the new provider, Runwood Homes, on 26 th March 2012.
2012/13	Highways Manage and Operate Partnerships	120		Following the Council's decision to terminate the Manage and Operate Partnership (MOP) arrangements with Ashfield, Broxtowe and Mansfield District Councils, Highway Services were transferred back to NCC on 1st April 2012. The number of staff transferred was as follows; Ashfield 55, Broxtowe 32, Mansfield 33.
	Partnership Homes (Learning disability)		100	As a result of the decision to re-commission the provision of care and support services to 8 residential Partnership Homes, 100 staff were transferred out to the new provider, Mencap, on 1 st July 2012.
Total:		236	711	
Net Headcount reduction :		475		