

**REPORT OF THE SERVICE DIRECTOR – HUMAN RESOURCES &
CUSTOMER SERVICE****LOCAL GOVERNMENT PENSION SCHEME
APPLICATION FOR ADMISSION BODY STATUS****Purpose of the Report**

1. The purpose of this report is to inform the Pensions Committee of the proposed admission of four admission bodies (as detailed on the attached appendices) into the Nottinghamshire Pension Fund under the provisions of Schedule 2 (part 3) of the Local Government Pension Scheme Regulations 2013.

Information and Advice

1. The scheme regulations require LGPS Pension Funds to allow an admission to its scheme if the organisation is one that is providing or which will provide a service or assets in connection with the exercise of a function of a scheme employer, as a result of the transfer of the service or assets by means of a contract or other arrangement
2. Where an admission body and the scheme employer undertake to meet the relevant requirements of Schedule 2 (part 3), an administering authority must admit to the LGPS the eligible employees of the admission body, and where it does so, the terms on which it does are noted in the admission agreement for the purposes of these Regulations.
3. Investigations have been made and it can be confirmed that each body named in the attached appendices falls within the definition contained in Schedule 2 (part 3) of the Local Government Pension Scheme Regulations 2013 and as such will be eligible to become an admission body. Under Schedule 2 (part 3) (13), the administering authority must admit to the scheme the eligible designated employees of the admission body, provided the admission body undertakes to meet the relevant requirements of the regulations through an admission agreement.
4. The County Council will seek to sign an appropriate admission agreement to allow the bodies listed in Appendix A to D to be admitted to the Nottinghamshire Pension Fund.

Other options considered

5. It is a matter for the scheme employer to consider how best to deliver its functions. In each case the scheme employer has determined that the best way to deliver the service function is by a contract agreement with the applicant admission body.

Reasons for Recommendation

6. To formalise admission body status and thereby allow staff employed in connection with the service transfers to continue to be eligible of join the Local Government Pension Scheme.

Statutory and Policy Implications

7. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

8. When the admission agreement is formed the admission bodies will be required to pay contribution rates as determined by the Fund Actuary.

Human Resources Implications

9. As outlined within the body of the report, admission body status will allow transferring staff continued membership eligibility of the LGPS.

RECOMMENDATION

1. The Pensions Committee is recommended to note the contents of the report.

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For any enquiries about this report please contact:

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Constitutional Comments (KK)

The proposal in this report is within the remit of the Pensions Committee.

Financial Comments (SC)

There are no financial implications arising directly from this report.

Background Papers

None

Electoral Division(s) and Member(s) Affected

All

Appendix A



Proposed admission of ABM Catering limited into the Nottinghamshire Pension Fund, as an admission body under the provisions of Schedule 2 (part 3) of the Local Government Pension Scheme Regulations 2013.

ABM Catering Limited has a contractual agreement with The Rushcliffe School Academy Trust, proprietor of The Rushcliffe School, to undertake the academy's catering function. The service transfer took place on 1st August 2014. The contract period is three years.

This arrangement involved the TUPE transfer of eight employees engaged in delivery of the service, only one of whom is an active LGPS member.

ABM Catering Limited intends to allow continuity of LGPS membership through an admission agreement with the Nottinghamshire Pension Fund. The option to join the LGPS will not be available to existing employees of the company.

Appendix B



Proposed admission of Taylor Shaw Limited into the Nottinghamshire Pension Fund, as an admission body under the provisions of Schedule 2 (part 3) of the Local Government Pension Scheme Regulations 2013.

Taylor Shaw Limited has a contractual agreement with Garibaldi College, a school maintained by Nottinghamshire County Council, to undertake the school's catering function. The service transfer took place on 1st September 2014. The contract period is three years.

This arrangement involved the TUPE transfer of 10 employees (of which 6 were active LGPS members) of Nottinghamshire County Council's Catering and Facilities Management Group who were engaged in the delivery of the service.

Taylor Shaw Limited intends to allow continuity of LGPS membership through an admission agreement with the Nottinghamshire Pension Fund. The option to join the LGPS will not be available to existing employees of the company.

Appendix C



Proposed admission of Innovate Services Limited into the Nottinghamshire Pension Fund, as an admission body under the provisions of Schedule 2 (part 3) of the Local Government Pension Scheme Regulations 2013.

Innovate Services Limited has a contractual agreement with Carlton le Willows Academy to undertake the academy's catering function. The service transfer took place on 2nd June 2014. The contract period is three years.

This arrangement involved the TUPE transfer of 6 employees (all of whom were active LGPS members) of Nottinghamshire County Council's Catering and Facilities Management Group who were engaged in the delivery of the service.

Innovate Services Limited intends to allow continuity of LGPS membership through an admission agreement with the Nottinghamshire Pension Fund. The option to join the LGPS will not be available to existing employees of the company.

Appendix D



Proposed admission of Civica UK Limited into the Nottinghamshire Pension Fund, as an admission body under the provisions of Schedule 2 (part 3) of the Local Government Pension Scheme Regulations 2013.

Civica UK Limited has a contractual agreement with Big Wood School, a school maintained by Nottingham City Council, to carry out the school's ICT managed service. The service transfer took place on 1st September 2014. The contract period is three years.

This arrangement involved the TUPE transfer of 1 employee who is an active LGPS member engaged in the delivery of the service.

Civica UK Limited intends to allow continuity of LGPS membership through an admission agreement with the Nottinghamshire Pension Fund. The option to join the LGPS will not be available to existing employees of the company.