

APPENDIX A Performance Tables

Strategic Priority Theme 1: Protect support and respond to victims, witnesses and vulnerable people.					
Proposed Measure		Target	July 2013		
			City	County	COMMENT
1	% of victims of crime are completely, very or fairly satisfied with the service they have received from the Police	<ul style="list-style-type: none"> 90%. To be in the top five Forces nationally 	86.1% (Mar-13)	88.3% (Mar-13)	With a rate of 87.4%, the Force is ranked 11 th nationally and 3 rd in its MSG (MSG average 86.5%). The County is 1.7% short of the target and the City is 3.9% short.
2	% of victims and witnesses satisfied with the services provided in Court	<ul style="list-style-type: none"> 90% satisfied with service received 85% feel confident to give evidence in court Improved satisfaction levels compared to 2012-13 	<i>No Split available</i> 95.6% of victims and witnesses extremely or very satisfied 88.0% feel confident to give evidence (average Apr – Jun 2013)		This will be measured using the 'Witness Service Quality of Service Survey'. In the absence of an overall outcome measure for satisfaction, this provides a useful proxy indicator of user satisfaction with an important element on the support they receive to improve their experience of the CJS and increase willingness to participate.
3	% of people who agree that the Police and Council are dealing with local anti-social behaviour and other crime issues	<ul style="list-style-type: none"> 60% by 2015-16 	<i>No Split available</i> 49.4% (Mar 13)		The Force is currently 10.6% below the 2015-16 target, is ranked 39th (out of 42) and below the national average of 58.8%. The Force is ranked 7th (out of 8) and below the MSG average of 56.4%
4	% reduction of people that have been repeat victims within the previous 12 months	Reduce the number of repeat victims of: <ul style="list-style-type: none"> Domestic Violence Hate Crime Anti-Social Behaviour By 5% year on year compared to 2012-13	12.3% reduction (Apr – Jul 13)	19.6% reduction (Apr – Jul 13)	This new indicator will identify the extent to which positive action to tackle repeat victimisation has been successful. Identifying repeat victims and taking positive action should result in reduced numbers of repeat victims. The Force is currently achieving the year-to-date target for this measure, having recorded a 16.5% reduction in repeat victims.
5	The number of people Killed or Seriously Injured (KSIs) on Nottinghamshire's roads.	<ul style="list-style-type: none"> 40% reduction in all Killed and Seriously Injured RTCs by 2020 (from 2005-09 average) Monitor KSIs for 0-15 year olds 	<i>No Split available</i> 28.9% (37 KSIs) reduction (Jan – Mar 2013)		This is both a City and County target. The County has a 40% KSI reduction target for 0-15 year olds but the City has not The reduction target of 9.0% (105 KSI casualties - 2013 calendar year) has been achieved. The current performance shows a 28.9% reduction in KSIs in quarter 1 of 2013 compared to the same period of 2012 8th nationally in terms of casualties per 100M vehicle kms,

Strategic Priority Theme 2:
Improve the efficiency, accessibility and effectiveness of the criminal justice process.

Proposed Measure		Target	July 2013		
			City	County	COMMENT
1	% of Crown Court files to be submitted by the police to the CPS on time and without deficiencies Crown Court and Magistrates conviction rates	<ul style="list-style-type: none"> To improve the current timeliness and quality of files To be better than the national averages To be consistently in line with CPS national averages	<i>No Split available</i> <u>Quality: Error rate</u> Magistrates Court (MC) – 9.9% / Crown Court (CC) – 52.4% <u>Timeliness: Late Rate</u> MC – 22.4% / CC – 62.7% (Apr – Jun 13)		In terms of target position, there has been a slight deterioration on last months position in terms of Quality (MC -1.7%) and Timeliness (CC -4.2%). There is no change in Timeliness (+/-0.0%) in the Magistrates Court, while the Crown Court recorded an improvement in Quality (+1.4%)
2	% of effective trials in the Magistrates and Crown Courts (HMCTS Measure)	<ul style="list-style-type: none"> Reduce % ineffective trials compared to 2012-13 Achieve an effective trial rate of: <ul style="list-style-type: none"> 50% for Magistrates Court 50% for Crown Court 	<i>No Split available</i> Magistrates Court – 43.5% / Crown Court – 42.6% (Average Apr - Jul 13)		Both courts are currently performing below the target rate at this time. The Magistrates Court have recorded a slight improvement (+3.7%) in its rate, whereas the Crown Court performance remains at a similar level (-0.9%)

Strategic Priority Theme 3:
Focus on those local areas that are most affected by crime and anti-social behaviour.

Proposed Measure		Target	July 2013														
			City	County	COMMENT												
1	Reduction in 'All Crime' across the Force.	<ul style="list-style-type: none">10% reduction compared to 2012-13	+5.3% (Apr – Jul 13)	+1.7% (Apr – Jul 13)	<p>The Force is currently +3.2% (Year to Date) compared to last year. Since the target is -10% performance is 13.2% above target.</p> <p>However, recent monthly totals suggest an improvement in performance.</p> <p>The increases are due to Theft & Handling mainly shoplifting, violent crime and burglary.</p> <p>The Force is ranked 32nd (out of 42) nationally in terms of offences per 1,000 population and 4th out of 8 in its MSG.</p>												
2	Reduction in anti-social behaviour incidents across the Force	<ul style="list-style-type: none">8% reduction year on year from 2013-14 to 2015-16A 50% reduction in anti-social behaviour incidents across the Force by 2015-16 compared to 2011-12	-13.5% (Apr – Jul 13)	-17.4% (Apr – Jul 13)	<p>The Force is currently achieving the reduction target, having reduced ASB volume by 15.8% (2,423 incidents). A further year on year reduction of 8% would also satisfy the local partnership target of reducing anti-social behaviour by 50% by 2015-16.</p>												
3	The detection rate (inc. positive outcomes) for recorded offences	<ul style="list-style-type: none">37% (inc. positive outcomes) rate for all crime. <p>To monitor Home Office Disposals</p> <table><tr><td>1</td><td>Charge/Summons</td></tr><tr><td>2</td><td>Caution/Reprimand/Warning</td></tr><tr><td>3</td><td>Taken into consideration</td></tr><tr><td>4</td><td>Penalty Notice for Disorder</td></tr><tr><td>5</td><td>Cannabis Warning</td></tr><tr><td>6</td><td>Community Resolution</td></tr></table> <p>6 – new from 1st April 2013</p>	1	Charge/Summons	2	Caution/Reprimand/Warning	3	Taken into consideration	4	Penalty Notice for Disorder	5	Cannabis Warning	6	Community Resolution	32.0% (Apr – Jul 13)	31.0% (Apr – Jul 13)	<p>The current Force detection rate is 31.5% which is 5.5% below target.</p> <p>Community resolutions continue to be utilised both locally and nationally as an effective and efficient disposal method which under certain conditions better meets the needs of the victim and are likely to increase.</p> <p>Community Resolutions currently equate to 18.0% of positive disposals with most offences resulting in a charge or report for summons (48.8%)</p> <p>A detailed breakdown of disposal types will be provided in the monthly Performance & Insight reports.</p> <p>The Home Office intend to change the way Forces report crime disposal by introducing an outcome framework.</p>
1	Charge/Summons																
2	Caution/Reprimand/Warning																
3	Taken into consideration																
4	Penalty Notice for Disorder																
5	Cannabis Warning																
6	Community Resolution																

** Estimated

Strategic Priority Theme 4:
Reduce the impact of drugs and alcohol on levels of crime and anti-social behaviour.

Proposed Measure	Target	July 2013		
		City	County	COMMENT
1 Number of alcohol related admissions to hospital The number of Alcohol Related Crimes (proxy measure)	<ul style="list-style-type: none"> A reduction in the number of alcohol related admissions to hospital compared to 2012-13 Monitor the number of crimes which appear alcohol related 	<p>Nottingham City: +6.8% or 116 admissions</p> <p>Nottinghamshire County: +1.9% or 71 admissions</p> <p>Bassetlaw: -2.7% or 21 admissions (Oct – Dec 2012)</p> <p><i>No split available</i></p> <p>Proportion of alcohol related crime – 15.5% (3,695 offences) (Apr – Jul 13)</p>		<p>Anecdotal evidence and experience suggests that a far higher proportion of substance related crime, particularly violence and theft, are committed than is recorded on Force systems.</p> <p>The current proxy measure for April reveals 15.5%* of crime across the Force was alcohol related. This is a reduction on the 18.2% recorded during the same period of 2012.</p> <p>Due to current recording limitations there is no target for this measure and the current results should be treated with some caution during the monitoring phase. Improvements in recording practices will be monitored this year with a view to setting a target in later years.</p>
2 % of Successful completions of OCU & Non OCU (Opiate and Cocaine Users)	<ul style="list-style-type: none"> 1% Increase compared to 2012-13 	Not yet Available	Not yet Available	<p>Increasing the number of successful treatment completions of OCU users will reduce the impact of drugs on levels of crime and anti-social behaviour</p> <p>There is a quarterly time lag but baselines for 2012-13 will be established when current year-end data is available.</p> <p>Analysis identifies that both City and County are on target to exceed 1% but not 2%.</p> <p>County: Baseline 2012-13 - 8.8% Target 2013-14 - 9.8%</p> <p>NB: Not all users are referred from the criminal justice route. James to supply</p>

* Estimated – treat with caution as this is a new proxy measure and new recording practices will take time to embed and may cause this to change over time.

**Strategic Priority Theme 5:
Reduce the threat from organised crime.**

Proposed Measure		Target	APRIL 2013		
			City	County	COMMENT
1	The number of Proceeds of Crime Act (POCA) confiscation and forfeiture orders.	<ul style="list-style-type: none"> 10 % increase (year on year) in the numbers of confiscation and forfeiture orders compared to 2012-13 	<i>No Split available</i> 63 orders recorded (8 forfeiture orders / 55 confiscation orders) (Apr – Jul 13)		So far this year the Force has recorded a total order value of £357,538.70 which equates to an average order value of £5,675.22, an increase of 7.3% compared to the average order value recorded during the same period of last year. The Force has not achieved the target volume of orders year-to-date, with 63 orders compared to a target of 70 orders.
2	Force threat, harm and risk (THR) assessment level.	<ul style="list-style-type: none"> To reduce THR to below the 2012-13 level. 	<i>No Split available</i> The year-to-date THR Level is slightly reduced when compared to that recorded at the end of last year		<p>The <i>current threat</i> from Serious, Organised Crime in Nottinghamshire can be described as significant and consistent but with evidence of successful disruption within the last 6 month period.</p> <p>In terms of <i>criminal intent and capability</i>, there remains a significant number of Organised Crime Groups in Nottinghamshire that are classified as being a <i>competent structured group of individuals involved in violence and serious criminality</i>. However, despite the <i>criminal intent and capability</i> remaining significant it can also be described as being reduced in the last 6 month period following successful disruption resulting from various Nottinghamshire Police and EMSOU operations.</p> <p>The year-to-date THR Level is slightly reduced when compared to that recorded at the end of last year</p>

Strategic Priority Theme 6:
Prevention, early intervention and reduction in re-offending.

Proposed Measure		Target	APRIL 2013		
			City	County	COMMENT
1	First Time Entrants (FTEs) into the Youth Justice System.		-8.4% (Apr – Jul 13)	-45.1% (Apr – Jul 13)	<p>There have been 160 First-Time Entrants (FTEs) this year (Apr - Jul 13). This is a reduction of 27.3% (60 FTEs) compared to last year.</p> <p>The current year-to-date target has been achieved. Currently 23.8% or 38 FTEs better than target.</p> <p>The use of Restorative Justice disposals and Community Resolutions came into force at the beginning of 2012-13 and it is expected that as it gathers momentum there will be less FTEs year on year.</p>
2	<p>National Reduce the offending of offenders managed and supervised by IOM (Integrated Offender Management) that cause significant harm</p> <p>Local</p> <ul style="list-style-type: none"> - Acquisitive Crime Cohort - High Risk of Harm Offenders - Young Adult offenders (18yrs to 21yrs) 	<ul style="list-style-type: none"> • 10% reduction (year on year) compared to 2012-13. • Reduce (proven) re-offending to be below the national average, less than 32.4 per cent. <ul style="list-style-type: none"> • Monitor • Monitor • Monitor 	<p><i>No split available</i> Proven re-offending rate of 36.9% (12 months to Jul 11)</p> <p>This places the Nottinghamshire above the national average of 33.9%, meaning that Nottinghamshire is not achieving target at this time</p>		<p>There are currently 314 IOM nominal's managed by the Force with just over half on the County. The majority of nominal's are adult with just under 6% currently classed as a juvenile. IOM Cohorts fall into three levels.</p> <p>Effective targeting and management of prolific offenders will have a considerable impact on the Force achieving the 'All Crime' reduction target.</p> <p>National data published by the Ministry of Justice covering the quarters April 2010 to March 2011 suggest that Nottinghamshire had a 'proven' re-offending rate of 36.9 per cent, 2.7 per cent above the national average, placing the Force 31st out of 36 areas.</p> <p>The Force are currently working in partnership with the Probation service to provide a joined up performance management framework to enable more timely monitoring of performance. This will be used to inform the Force Policing Plan in term supporting the indicators within the Police and Crime Plan.</p>

**Strategic Priority Theme 7:
Spending your money wisely.**

Proposed Measure		Target	APRIL 2013		
			City	County	COMMENT
1	Make efficiency savings	<ul style="list-style-type: none"> Save £10.5m by 2013-14 	NA	NA	<p>The Government's grant has reduced significantly and in order to balance the budget, savings of £8.6m need to be made in 2013-14.</p> <p>Detailed plans are in place to ensure the savings target is met. However, it is too early in the year to make sensible measure of progress against the target</p> <p>Confirmed efficiencies are currently being made through staff savings and savings from Fleet, Estates and Collaboration.</p>
2	Ensure balanced budget	<ul style="list-style-type: none"> Overall spend v budget Save £10.5m by 2013-14 	NA	NA	<p>The full year net revenue budget for 2013-14 is £196.998m. Actual net expenditure for Apr – Jul 13 was £65.152m against a budget of £65.841m. The resulting position against budget was an under spend of £0.689m (-1.05% of budget).</p> <p>It is too early in the year to make sensible measure of progress against the target</p>
3	Total number of days lost due to sickness	<ul style="list-style-type: none"> 3.7 % for officers and staff (8.2 days) 	<p>Force Wide Only</p> <p>Police Officers 3.89% (8.6 working days) Just short of target</p> <p>Police Staff 3.68% (8.2 working days) Target Achieved</p>		<p>Based on the 12 month rolling performance.</p> <p>The Absence Management Policy, Procedure and Management Guide were launched in October 2012. It is envisaged that this will assist managers to reduce levels of sickness.</p>
4	BME representation	<p>To reduce the gap in current BME representation within the Force and local BME community representation in respect of:</p> <ul style="list-style-type: none"> Recruitment for officers and staff to reflect the local community 	<p><i>No split available</i> BME officer representation – 3.9% BME staff representation 4.4%</p>		<p>It's important that the Police Service reflects the diverse community that it serves not least because it will enhance trust and confidence.</p> <p>The Force launched its Positive Action programme towards the end of last summer, and a number of events are planned to encourage underrepresented groups to apply for positions within the organisation. The Police Commissioner has recently commissioned a project to help him better understand root causes to current under representation.</p> <p>Both officer and staff BME representation figures show little change from last year. Nottinghamshire's current BME representation stands at 11.2% (based on 2011 census)</p>