

Appendix B

Reason for leaving	April - June 2016	July to September 2016	October to December 2016	January to March 2017
Retirement	35	26	11	15
Retirement Ill Health	7	9	6	1
Death in Service	0	1	3	0
Dismissal Conduct	0	3	0	1
Dismissal Capability including absence	6	2	5	3
Failed Probation	0	1	0	0
Mutually agreed termination	1	0	0	0
End Fixed Term Contract	6	7	4	1
Redundancy Compulsory	75	1	1	0
Redundancy Voluntary	35	5	2	26
Resignation	153	161	135	59
	318	216	167	106
Average (Mean) headcount over the quarter	8164	7542	7533	7520

Turnover for last 12 months

10.49%