



REPORT OF THE LEADER OF THE COUNCIL

DEPARTMENTAL STRATEGIES

Purpose of the Report

1. This report seeks approval for the four Departmental Strategies which have been produced to support the delivery of the Council plan.
2. To agree the production of executive summaries of those parts of the Strategies which communicate to the general public and stakeholders the activities the Council will be undertaking to support the delivery of its ambitions.

Background

3. The Council Plan 2017-2021 was agreed by County Council in July 2017 and articulates the ambition to provide the best possible services for local people, improve the place in which we live, and give good value for money. The Plan sets out our 12 commitments for Nottinghamshire and how we will measure our success in delivering them.
4. The Council's Planning and Performance Management Framework states that the aspirations, priorities and outcomes that the Council will work towards will be developed and articulated through a number of linked plans with Departmental Strategies being produced by each Department. A template was produced in order to ensure there was consistency in the manner in which these strategies were produced. Therefore all these strategies include:
 - the strategic and partnership context in which each Department operates
 - its commissioning challenges
 - the operating model for the relevant department
 - the key activities to be undertaken that will support the delivery of the commitments in the Council Plan and success measures
 - the departmental improvement and change portfolio
 - a core data set against which the overall department's performance can be measured
5. The Departmental Strategies are attached and have been produced by each department in accordance with the agreed template. The Strategies will be reviewed on an annual basis to update key areas as appropriate.
6. As Committee members are aware the Place Department has only recently been established and assigned its new purpose and role. The Place Departmental Strategy therefore provides

greater detail on its strategic context; commissioning challenges and programmes; priority outcomes and operating model.

Communication

7. Whilst the main purpose of the production of these strategies is for internal use it is of course necessary for Adults, Children's and Place to communicate more widely with their main stakeholders and the general public as these are outward facing, front line services. Rather than provide the detailed strategies as attached to this report it is proposed that executive summaries are produced for public distribution and will be available on the Council's website. These summaries will clearly set out the activities that will be undertaken in these service areas to fulfil the ambitions of this Council as set out in the Council Plan.

Performance reporting

8. The Departmental Strategies set out a core data set for each Department as well as the key measures of success against the commitments in the Council Plan. It is important to note that these are not however the only performance measures there are a range of operational and management indicators that Departments have used and will continue to use to manage their service areas and staff performance. It is proposed that the core data set as set out in the Strategies be reported on a quarterly basis to Service Committees and Policy Committee as appropriate. It is further proposed that the measures of success against the commitments in the Council Plan and progress against the Improvement and Change Portfolios will be taken on a quarterly basis to Improvement and Change Sub-Committee. This Sub-Committee will provide a summary report to Policy Committee on its detailed examination of this performance.

Other Options Considered

9. None. The production of Departmental Strategies is a requirement under the Council's Planning and Performance Management Framework.

Reason/s for Recommendation/s

10. To approve the required Departmental Strategies and agree the relevant communication and reporting mechanisms in order to comply with agreed Council policy.

Statutory and Policy Implications

11. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

RECOMMENDATIONS

It is recommended that Policy Committee:

- 1) Approve the Departmental Strategies
- 2) Agree that executive summaries are produced for communication with stakeholders and the general public
- 3) Agree that performance reporting against the commitments in the Council Plan and the Improvement and Change Portfolios within the Departmental Strategies be considered by Improvement and Change Sub-Committee on a quarterly basis
- 4) Agree that Service and Policy Committee receive quarterly performance reports on the performance measures in the Core Data Sets within the Departmental Strategies as appropriate.

Councillor Mrs Kay Cutts MBE
Leader of the Council

For any enquiries about this report please contact:

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Constitutional Comments (SLB 06/12/2017)

Policy Committee is the appropriate body to consider the content of this report.

Financial Comments (SES 21/11/17)

There are no specific financial implications arising directly from this report.

Background Papers

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Nottinghamshire County Council Council Plan 2017-2021

Electoral Division(s) and Member(s) Affected: All