

18 May 2015**Agenda Item: 6****REPORT OF THE ACTING CORPORATE DIRECTOR, CHILDREN, FAMILIES
AND CULTURAL SERVICES****CHILDREN'S SERVICES HEALTH CHECK SURVEY 2015****Purpose of the Report**

1. The report provides a summary of the responses to the Children's Services Health Check Survey which was completed earlier this year, and the recommendations made for noting.
2. The report proposes that progress on the implementation of the subsequent action plan be monitored by the Children Services Leadership Team. The key outcomes will be reflected in the 2015-2016 Children's Services Workforce Development Offer and will inform a revised Children's Services Workforce Development Strategy.

Information and Advice

3. The Children's Services Health Check Survey complements the Children's Social Care Social Work Health Check completed in 2014, the findings of which were reported to the Children and Young People's Committee in April 2015.
4. The Children's Services Health Check Survey covered the following areas:
 - the workforce and how it is supported
 - having the right tools to do the job
 - a healthy work place.
5. A summary of the responses made to the 2015 Nottinghamshire County Council Children's Services Health Check is attached as **Appendix 1**.

Other Options Considered

6. The Children's Services Health Check Survey builds upon the best practice of the Children's Social Care Social Work Health Check.

Reason/s for Recommendation/s

7. The implementation of the Children's Services Health Check action plan will address the key issues identified by staff in Children's Services

Statutory and Policy Implications

8. This report has been compiled after consideration of implications in respect of finance, the public sector equality duty, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Implications for Service Users

9. An effective workforce will positively impact on the lives of children and families living in Nottinghamshire.

RECOMMENDATION/S

That:

- 1) the summary of the responses to the Children's Services Health Check Report 2015 and recommendations be noted.
- 2) progress on the implementation of the subsequent action plan be monitored by the Children Services Leadership Team with key outcomes informing a revised Children's Services Workforce Development Strategy.

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Constitutional Comments (LM 30/04/15)

10. The Children and Young People's Committee has delegated authority within the Constitution to approve the recommendations in the report.

Financial Comments (SS 21/04/15)

11. There are no financial implications arising directly from this report.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Social work health check 2014 – report to Children and Young People's Committee on 20 April 2015

Electoral Division(s) and Member(s) Affected

All.

C0626