

Children and Young People's Committee

Monday, 21 September 2015 at 10:30

County Hall, County Hall, West Bridgford, Nottingham, NG2 7QP

AGENDA

- | | | |
|----|--|---------|
| 1 | Minutes of the last meeting held on 13 Jul 2015 | 3 - 8 |
| 2 | Apologies for Absence | |
| 3 | Declarations of Interests by Members and Officers:- (see note below)
(a) Disclosable Pecuniary Interests
(b) Private Interests (pecuniary and non-pecuniary) | |
| 4 | Block purchase of residential care for children with social, emotional and behavioural difficulties | 9 - 14 |
| 5 | Establishment of a Historical Child Abuse Unit | 15 - 22 |
| 6 | Performance Reporting Q1 2015-16 - Services for Children and Young People | 23 - 32 |
| 7 | The Family Service - changes to staffing establishment and the introduction of administration fees | 33 - 36 |
| 8 | Schools Capital Programme Progress Report | 37 - 44 |
| 9 | Special Educational Needs and Disability (SEND) statutory review - additional strategic capacity | 45 - 48 |
| 10 | Establishment of Posts for ASSIST Smoking Prevention Programme | 49 - 52 |
| 11 | Authority Governor Reappointments and Local Authority Governor Appointments to School Governing Bodies | 53 - 56 |

Notes

- (1) Councillors are advised to contact their Research Officer for details of any Group Meetings which are planned for this meeting.
- (2) Members of the public wishing to inspect "Background Papers" referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 0300 500 80 80

- (3) Persons making a declaration of interest should have regard to the Code of Conduct and the Council's Procedure Rules. Those declaring must indicate the nature of their interest and the reasons for the declaration.

Councillors or Officers requiring clarification on whether to make a declaration of interest are invited to contact Sara Allmond (Tel. 0115 977 3794) or a colleague in Democratic Services prior to the meeting.

- (4) Councillors are reminded that Committee and Sub-Committee papers, with the exception of those which contain Exempt or Confidential Information, may be recycled.
- (5) This agenda and its associated reports are available to view online via an online calendar - <http://www.nottinghamshire.gov.uk/dms/Meetings.aspx>

Meeting CHILDREN & YOUNG PEOPLE'S COMMITTEE

Date 13 July 2015 (commencing at 10.30am)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

John Peck JP (Chairman)
Liz Plant (Vice-Chairman)
Kate Foale (Vice-Chairman)

John Allin
Boyd Elliott
Keith Longdon
Philip Owen

Mike Pringle
Sue Saddington
Gail Turner
John Wilmott

Ex-officio (non-voting)
A Alan Rhodes

CO-OPTED MEMBERS (NON-VOTING)

A Ms Gail Neill
A Mr James Parry
Mr David Richards JP
A Mr John Rudd

OFFICERS IN ATTENDANCE

Elaine Atkinson	Children, Families and Cultural Services
Steve Bradley	Children, Families and Cultural Services
Steve Edwards	Children, Families and Cultural Services
Derek Higton	Children, Families and Cultural Services
Denis McCarthy	Children, Families and Cultural Services
Katie Marsden	Children, Families and Cultural Services
Philippa Milbourne	Children, Families and Cultural Services
Sam Morris	Children, Families and Cultural Services
Jill Norman	Children, Families and Cultural Services
John Slater	Children, Families and Cultural Services
Chris Warren	Children, Families and Cultural Services
Paul Cooke	G4S
Alison Fawley	Policy, Planning and Corporate Services

MEMBERSHIP OF THE COMMITTEE

Councillor Mike Pringle had been appointed in place of Councillor Alice Grice for this meeting only.

MINUTES OF THE LAST MEETING

The minutes of the meeting held on 15 June 2015, having been circulated to all Members, were taken as read and were confirmed and were signed by the Chair.

APOLOGIES FOR ABSENCE

An apology for absence was received from Mr J Rudd (other business).

DECLARATIONS OF INTEREST

None

NOTTINGHAMSHIRE CODE OF CONDUCT FOR ISSUING FINES FOR PUPIL ABSENCES – AMENDMENT TO THRESHOLD

Denis McCarthy introduced the report and responded to questions and comments from Members.

RESOLVED 2015/060

- 1) That the update of the use of Penalty Notices for non-attendance at school be noted.
- 2) That the amendment to the Penalty Notice threshold as described in paragraph 12 of the report be approved.
- 3) That a review examining the impact of changes and assessing the benefits, with a view to establishing whether a further reduction in the threshold would be appropriate, be brought to Committee in twelve months' time.

REVISED OFFER FOR ARTS AND MUSIC SERVICES FOR YOUNG PEOPLE

Steve Bradley and Elaine Atkinson introduced the report and responded to questions and comments from Members.

RESOLVED 2015/061

That a revised model of out of school arts provision, enabling the service to meet its budget savings and increase local access for young people as detailed in Appendix 1 of the report be implemented from 1 April 2016.

The Chair thanked Mr Bradley for all his contributions and congratulated him on his retirement.

OUTCOME OF THE YOUTH JUSTICE SERVICE SHORT QUALITY SCREENING INSPECTION

Derek Higon introduced the report and responded to questions and comments from Members.

RESOLVED 2015/062

That the positive outcome of the Youth Justice Service Short Quality Screening Inspection and the continued progress of the Youth Justice Service be noted.

TRANSFER OF JUNIOR ATTENDANCE CENTRES FROM THE MINISTRY OF JUSTICE TO THE LOCAL AUTHORITY

Sam Morris introduced the report and responded to questions and comments from Members.

RESOLVED 2015/063

- 1) That the transfer of Junior Attendance Centres from the National Offender Management Service within the Ministry of Justice to the Local Authority be noted.
- 2) That the establishment of a 0.40 fte (15 hour) senior case manager (officer in charge) post at Hay Band B be approved.

ADOLESCENCE AND EARLY HELP LOCALITY SERVICES GROUP – CHANGES TO STAFFING ESTABLISHMENT

Chris Warren introduced the report and responded to questions and comments from Members.

RESOLVED 2015/064

That the proposed changes to the staffing structure of the Adolescence and Early Help Locality Services group as detailed in paragraph 2 of the report be approved.

DEVELOPMENT OF EARLY SUPPORT SERVICES TO CHILDREN AND YOUNG PEOPLE WITH DISABILITIES AND THEIR FAMILIES

Jill Norman introduced the report and responded to questions and comments from Members.

RESOLVED 2015/065

- 1) That the update on progress made within the Children's Disability Service towards an Early Support model of service delivery be noted.
- 2) That 2 fte Personalisation Officer posts (grade 5) be established on a permanent basis.

- 3) That the current Children's Homecare and Sitting and Befriending Service be expanded to include an Overnight Short Break at Home Service.
- 4) That the Play for Disabled Children's Service be expanded to include a residential holiday scheme.

MEMBERS' VISIT TO THE OUTDOOR AND ENVIRONMENTAL EDUCATION RESIDENTIAL CENTRES

RESOLVED 2015/066

That approval be given for a visit by Members to the two Outdoor and Environmental Education residential centres on 29 September 2015.

BLOCK PURCHASE OF RESIDENTIAL CARE FOR CHILDREN WITH SOCIAL, EMOTIONAL AND BEHAVIOURAL DIFFICULTIES

Steve Edwards introduced the report and responded to questions and comments from Members.

The meeting was adjourned at 12noon to enable legal advice to be sought from the Monitoring Officer.

Following a debate an amendment to the motion was moved by Councillor Philip Owen and seconded by Boyd Elliott:

Committee agrees to review the implementation process currently in practice and will advise the provider on implementation taking into account the views of local residents and stakeholders including current proposals. A report will be brought back to the next meeting of the Children and Young People's Committee.

After discussion the amendment was put to the vote and was carried.

RESOLVED 2015/067

- 1) That the update on the implementation of the Block Purchase of Residential Care for Children with Social, Emotional and Behavioural Difficulties be noted.
- 2) That Committee agreed to review the implementation process currently in practice and will advise the provider on implementation taking into account the views of local residents and stakeholders including current proposals and that a report would be brought to the next meeting of the Children and Young People's Committee.

POLICY AND PROCESS GUIDANCE FOR DISCRETIONARY PAYMENTS TOWARDS THE PROVISION OF MAJOR ADAPTATIONS TO SERVICE USERS' HOMES

Steve Edwards and Katie Marsden introduced the report and responded to questions and comments from Members.

RESOLVED 2015/068

- 1) That the proposed policy and process guidance document to support and manage discretionary payments towards the cost of major adaptations in a service users own home, where recommended adaptation works exceed the government's mandatory Disabled Facilities Grant (DFG) of £30,000, as attached at Appendix 1 of the report, be noted.
- 2) That the proposed policy and process guidance document be recommended to Policy Committee for approval at its meeting on 9 September 2015.

ROTA VISITS TO CHILDREN'S HOMES; APRIL & MAY 2015

Steve Edwards introduced the report and responded to questions and comments from Members.

RESOLVED 2015/069

That the outcome of the six monthly rota visits to Nottinghamshire County Council's children's homes that took place in April and May 2015 be noted.

CHILD SEXUAL EXPLOITATION (CSE) AND CHILDREN MISSING FROM HOME AND CARE: ANNUAL REPORT 2014-15

RESOLVED 2015/070

- 1) That the progress made regarding developments in the response to child sexual exploitation and missing children within Nottinghamshire be noted.
- 2) That a further report be provided to the Children and Young People's Committee in six months.

WORK PROGRAMME

RESOLVED 2015/071

That the Committee's work programme be noted.

The meeting closed at 1.40pm

CHAIRMAN

21 September 2015**Agenda Item: 04****REPORT OF THE SERVICE DIRECTOR, CHILDREN'S SOCIAL CARE****BLOCK PURCHASE OF RESIDENTIAL CARE FOR CHILDREN WITH
SOCIAL, EMOTIONAL AND BEHAVIOURAL DIFFICULTIES****Purpose of the Report**

1. This report provides an update for Members following the agreed recommendation at the previous meeting of the Committee in July for a review of the implementation of the block purchase arrangement for residential care for children with social, emotional and behavioural difficulties.

Information and Advice**Background and Rationale**

2. Members will recall that in September 2014, following a period of market testing, it was unanimously agreed to undertake a procurement process to secure partners to provide additional residential accommodation in Nottinghamshire for up to 24 children. It was further agreed by Members that due to a shortage of good quality local provision the procurement exercise would specifically require providers to commit to opening new provision within the County. By increasing provision within the County, the procurement sought to ensure that every vulnerable child and young person in residential care could access vital local children's services. The block contract was also intended to reduce the cost of external placements. The average weekly cost of SEBD (social, emotional and behavioural difficulties) residential provision is in excess of £3,000 per week. The block contract price is over 20% less and aims to achieve an annual saving of over £800,000. The procurement process followed was that required by legislation and in accordance with the Council's financial regulations. Members are aware that the successful bidders were G4S Children's Services and Castlecare (The Priory Group).

Implementation

3. It will be helpful to Members to have a full picture of the roles and responsibilities of various agencies in respect of the block purchase contract. The contracted providers are responsible for identifying and procuring appropriate property for the provision of residential care. The relevant District/Borough Councils are responsible for agreeing the necessary planning permission in accordance with the statutory process for planning. Ofsted are responsible for registering the provision in accordance with their statutory obligations. The County Council is responsible for ensuring that placements meet the needs of the individual young person and ultimately that providers are performing against

the contract. The County Council is not responsible for identifying properties or agreeing planning permission. These are a matter for the contract provider and the relevant District Council.

4. G4S notified the relevant planning authorities of its proposed properties to fulfil its contractual obligations on 23 February 2015, ahead of a meeting with Council officers on 25 February. It confirmed formally its planning submissions on 3 March 2015. A number of Members raised concerns about a lack of consultation by the provider over the location of the proposed new homes, and whilst there was no contractual obligation for them to do so, the provider agreed to pause each planning application to allow time for consultation with key stakeholders and the local community surrounding the proposed location of the new homes. G4S subsequently arranged a series of events to ensure that local communities could comment on the plans that it had for the establishment of new residential units.
5. These events had a number of key objectives:
 - to encourage as much input as possible from nearby residents
 - to provide the community with an opportunity to provide feedback on the plans
 - to allow people to become actively involved in the process
 - to identify and seek to address any issues raised by the local community and stakeholders.
6. G4S arranged for a consultation pack to be hand-delivered to 664 homes around the three proposed sites (300 in Worksop, 92 in Kirkby-in-Ashfield, 272 in Nuthall). The pack consisted of:
 - an update letter – this included background information on the consultation process, the public exhibition details, and how residents could provide feedback;
 - a consultation brochure – this included details of Nottinghamshire County Council's child care provision and other G4S children's homes, as well as specific information regarding the proposed home;
 - a tear-off freepost feedback form – for residents to complete and return with their comments.
7. Four public exhibitions were held, two in Worksop, one in Kirkby-in-Ashfield and one in Nuthall. Representatives from the G4S Children's Services Team, supported by Council Officers, attended the events to talk directly with residents. They were able to respond to questions and give details about the proposals. G4S ensured local media coverage to advertise the public exhibition to make sure as many residents as possible were aware of the events. The opportunity to discuss common misconceptions of children in care, and the nature of the residential provision required for them, with local residents was particularly useful.
8. In Worksop, approximately 27 people attended in total and 15 people submitted written feedback (5 positive, 2 neutral, 8 negative). 31 people attended the event in Kirkby-in-Ashfield and 6 submitted written feedback (5 negative, 1 positive). 148 people attended the event in Nuthall and 141 feedback forms were received (2 positive, 139 negative).

9. Following the consultation events and feedback from residents, G4S opted to submit the planning applications for all three sites, having written to local residents both to confirm its intentions and to respond to the concerns raised. If the planning applications are successful, Ofsted will undertake its statutory work to assess the suitability of the proposed homes for formal registration as children's homes.
10. The implementation of the block purchase contract has highlighted the fact that whilst it is clearly important that the Council ensures its contracted providers consult local communities sufficiently, it is for providers themselves to ensure this happens and it is for local planning authorities to ensure that adequate publicity is given to planning proposals as required by legislation. The engagement events highlighted common negative misconceptions of children's homes and the young people who live in them. It is therefore incumbent upon the Council, as the corporate parent for looked after children, to continue to work with communities to ensure a greater understanding of the needs of these vulnerable young people and to seek to reassure communities in the event they have concerns.
11. The delay in increasing capacity for residential care is having a significant impact on the successful implementation of the contract. In July 2015 11 new residential placements were made but only one of these was within the County. Children have been placed as far as Stafford, Halifax and Liverpool as there has been no suitable local accommodation closer to their home county.
12. A 'Matching Panel' designed to ensure that young people are placed in appropriate residential provision was developed as part of the tendering process, and has been working well in promoting information sharing across services and allowing opportunity to consider longer terms plans for individuals. However, the Council's stated ambition of having the most vulnerable children and young people within County boundaries to ensure the best possible outcomes for them will not be realised until new homes are opened.

Conclusions

13. In order to ensure the most vulnerable children within the County receive the best possible support and care, it is essential that they can be provided with residential placements within Nottinghamshire. Such placements cannot be provided without the establishment of new homes. It is accepted that many members of the public have concerns about the establishment of children's homes within their communities. However, it is very important that the Council continues to seek to inform communities accurately about the actual nature of children's residential provision, and the vulnerable children that they support. The Council will continue to encourage the providers under this contract to engage local communities in their planning; however, it is a matter for the provider to decide where they place homes subject to the necessary planning permissions and OFSTED registrations.
14. The delay in opening new local provision is continuing to require placements to be spot purchased from other providers outside of the County which is damaging to the welfare of children as well as undermining both the efficiencies and quality improvements intended by block contracting.

Other Options Considered

15. The report is for noting.

Reason/s for Recommendation/s

16. The report is for noting.

Statutory and Policy Implications

17. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

18. The identified saving from the implementation of this contract is £811,000 per year. The part year saving for 2015/16 is £439,000 and this has been removed from the placements budget; any delay in implementation will result in additional budget pressure.
19. The contract allows for a steady 'ramp up' of placements with each provider. The Council is contractually obliged to pay for one additional bed each month until all 12 beds are commissioned. The Council is required to pay for the bed whether it is used or not. At present the Council has agreed with providers to pause this incremental increase in payments until the provision is available; however this is a voluntary arrangement with the providers and further delays in developing local provision may result in the Council needing to meet its contractual obligation and therefore pay for void beds.

Safeguarding of Children and Adults at Risk Implications

20. Research evidence and recent Serious Case Reviews into Child Sexual Exploitation suggest that children and young people are better safeguarded when placed nearer to home.

Implications for Service Users

21. The Block Purchase agreement will lead to a closer commissioning arrangement with external providers and will lead to better outcomes for Looked After Children. The 'No Labels' Children in Care Council was actively involved in the tendering process and will remain involved in the Quality Monitoring arrangements.

RECOMMENDATION/S

- 1) That the update on the implementation of the Block Purchase of Residential Care for Children with Social Emotional and Behavioural Difficulties be noted.

Steve Edwards
Service Director, Children's Social Care

For any enquiries about this report please contact:

Fiona McMahon
Children's Service Manager - Placements and Commissioning.
T: 0115 977 2323
E: Fiona.McMahon@nottsccl.gov.uk

Constitutional Comments

22. As this report is for noting only, no Constitutional Comments are required.

Financial Comments (SS 27/08/15)

23. There are no financial implications arising directly from this report.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Block Purchase of Residential Care for Children with Social, Emotional and Behavioural Difficulties (SEBD) - report to Children & Young People's Committee on 29 September 2014

Block Purchase of Residential Care for Looked After Children with Social, Emotional and Behavioural Difficulties – report to Children & Young People's Committee on 13 July 2015

G4S Consultation pack

Electoral Division(s) and Member(s) Affected

All.

C0687

21 September 2015**Agenda Item: 05****REPORT OF THE ACTING CORPORATE DIRECTOR, CHILDREN, FAMILIES
AND CULTURAL SERVICES****ESTABLISHMENT OF A HISTORICAL CHILD ABUSE UNIT****Purpose of the Report**

1. This report seeks approval to establish a Historical Child Abuse Unit to handle referrals to social care concerning historical child abuse where children have been looked after by Nottinghamshire County Council and to work jointly with the Police to support ongoing investigations into historical child abuse across the County.
2. The report also proposes that the resource requirements of the Historical Child Abuse Unit be reviewed in December 2016 to ensure adequate capacity beyond April 2017.

Background

3. A number of civil claims for compensation have been made against the County Council relating to historical abuse whilst the claimants were in the care of the Council.
4. Two Police investigations are currently considering allegations of historical abuse in Nottinghamshire:
 - Operation Daybreak was launched in August 2010 and concerns criminal allegations made in relation to children's homes in Nottingham and southern Nottinghamshire;
 - Operation Xeres was launched early in 2015 and concerns criminal allegations that relate to homes in central and Northern Nottinghamshire.
5. It is anticipated that both investigations will remain active for a number of years.
6. The number and nature of the allegations has highlighted the need to support survivors of abuse and ensure that their needs are effectively supported by the County Council, the Police and Health partners.
7. The volume of allegations has also placed growing requirements on a range of County Council officers to retrieve both social care and other records and information for alleged perpetrators and witnesses.

Historical Child Abuse Team

8. In order to support survivors of historical abuse and to work jointly with the Police, a defined group of social workers in Children's Social Care began to hold cases relating to historical abuse, starting in January 2015.

9. These social workers assist the Police with their investigations by locating and supplying relevant information upon request which can be challenging given that some allegations date as far back as the 1940s and 1950s.
10. Social workers also undertake joint work with the Police to support survivors, prepare and undertake Strategy Meetings and investigate any current concerns relating to risk to children.
11. Social workers also receive and respond to referrals that relate to historical abuse allegations from people who were looked after by Nottinghamshire when they were children in foster care and other settings.
12. In order to effectively deal with the rising number of referrals and growing demand from Police investigations, it is proposed to formally establish a Historical Child Abuse Unit which would include:
 - a) 1 FTE Social Care Team Manager (Band D)
 - responsible for managing and coordinating the work of the unit
 - b) 3 FTE Social Workers (Band B)
 - handle information requests from Police investigations and provide appropriate support to alleged victims of historical abuse
 - c) 1 FTE Child Protection Coordinator (Band D)
 - responsible for arranging strategy meetings in relation to historical abuse referrals
 - d) 0.5 FTE Local Area Designated Officer (Band D)
 - where allegations specifically relate to someone who worked, or works, with children the LADO will be notified to investigate
 - e) 0.5 FTE Business Support Officer (Band 3)
 - responsible for supporting the day to day operations of the unit
 - f) 1 FTE Business Support Minute Taker (Band 3)
 - responsible for minuting strategy meetings
13. In addition to the unit above, it is proposed to establish a further post for two years which is:
 - a) 0.5 Historical Child Abuse Manager (Band F)
 - this post will provide strategic oversight of all activities in relation to Historical Child Abuse for the Council. This includes joint work with the City and Police, civil claims against the County Council, communications activity, and support for local and national reviews/enquiries.
14. The proposed structure of the Historical Child Abuse Unit is shown in **Appendix 1**.
15. It is proposed to establish the posts on a temporary basis at a cost of £614,000 over two years. However, given that it is difficult to recruit to many social work posts there are potential additional agency staffing costs. These posts require experienced social workers as the work of the unit is complex and challenging. This

makes recruiting staff harder, especially given the urgency with which these roles are required. Given the availability of suitable candidates, every effort will be made to directly recruit staff to posts to minimise agency use.

Other Options Considered

16. To absorb the work into existing capacity could potentially put children at risk. This was considered to be unacceptable and so an increase in capacity is required.

Reason/s for Recommendation/s

17. Historical child abuse is a high profile issue. It is the subject of national scrutiny and only recently the Council, along with many other public bodies received a letter from the Chair of the Independent Inquiry into Child Sexual Abuse highlighting the seriousness with which historical child abuse is being treated. The letter is attached as **Appendix 3**. When the national Independent Enquiry is launched later this year it is likely to result in a significant increase in historical abuse cases both locally and nationally.
18. The Council has a responsibility to ensure that it responds appropriately to these allegations by offering the right support to victims and providing appropriate assistance to the ongoing police investigations.
19. The total number of allegations since Operations Daybreak and Xeres were established is unprecedented and requires a significant increase in capacity to ensure the Council is providing adequate support.
20. It is important to note that referrals relating to historical child abuse may continue and so a review is required to determine what resource is required beyond April 2017.

Statutory and Policy Implications

21. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

22. The total funding provisionally approved from contingencies is £614,000 plus additional agency costs, which will be minimised, to fund the Historical Child Abuse Unit in the period to April 2017.
23. The posts proposed to be funded from contingencies include:
 - a) 1 FTE Social Care Team Manager
 - b) 3 FTE Social Workers
 - c) 1 FTE Child Protection Coordinator
 - d) 0.5 FTE Local Area Designated Officer
 - e) 0.5 FTE Business Support Officer
 - f) 1 FTE Business Support Minute Taker

g) 0.5 FTE Historical Child Abuse Manager

24. The total cost of the team over two years would be £614,000 plus the extra cost of agency staff if required and is shown in **Appendix 2**.
25. A report will be considered at Finance and Property Committee on 14 September 2015 seeking agreement in principle to fund the Historical Child Abuse Unit through corporate contingencies on a temporary basis to April 2017. Beyond April 2017 the Historical Child Abuse Unit would be subject to review.

RECOMMENDATIONS

That:

- 1) the temporary establishment of a Historical Child Abuse Unit to April 2017 be approved.
- 2) the resource requirements of the Historical Child Abuse Unit be reviewed in December 2016 to ensure adequate capacity beyond April 2017.

Derek Higton

Acting Corporate Director, Children, Families and Cultural Services

For any enquiries about this report please contact:

Derek Higton

Acting Corporate Director

T: 0115 9773498

E: derek.higton@nottsc.gov.uk

Constitutional Comments (LM 07/09/15)

26. The Children and Young People's Committee has delegated authority within the Constitution to approve the recommendations in the report.

Financial Comments (LCD 07/09/15)

27. The financial implications are outlined in paragraph 22 to 25.

28. The total requirement from the contingency is £1,077,846.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Financial Monitoring Report: Period 4 2015/16 - report to Finance and Property Committee on 14 September 2015.

Electoral Division(s) and Member(s) Affected

All.

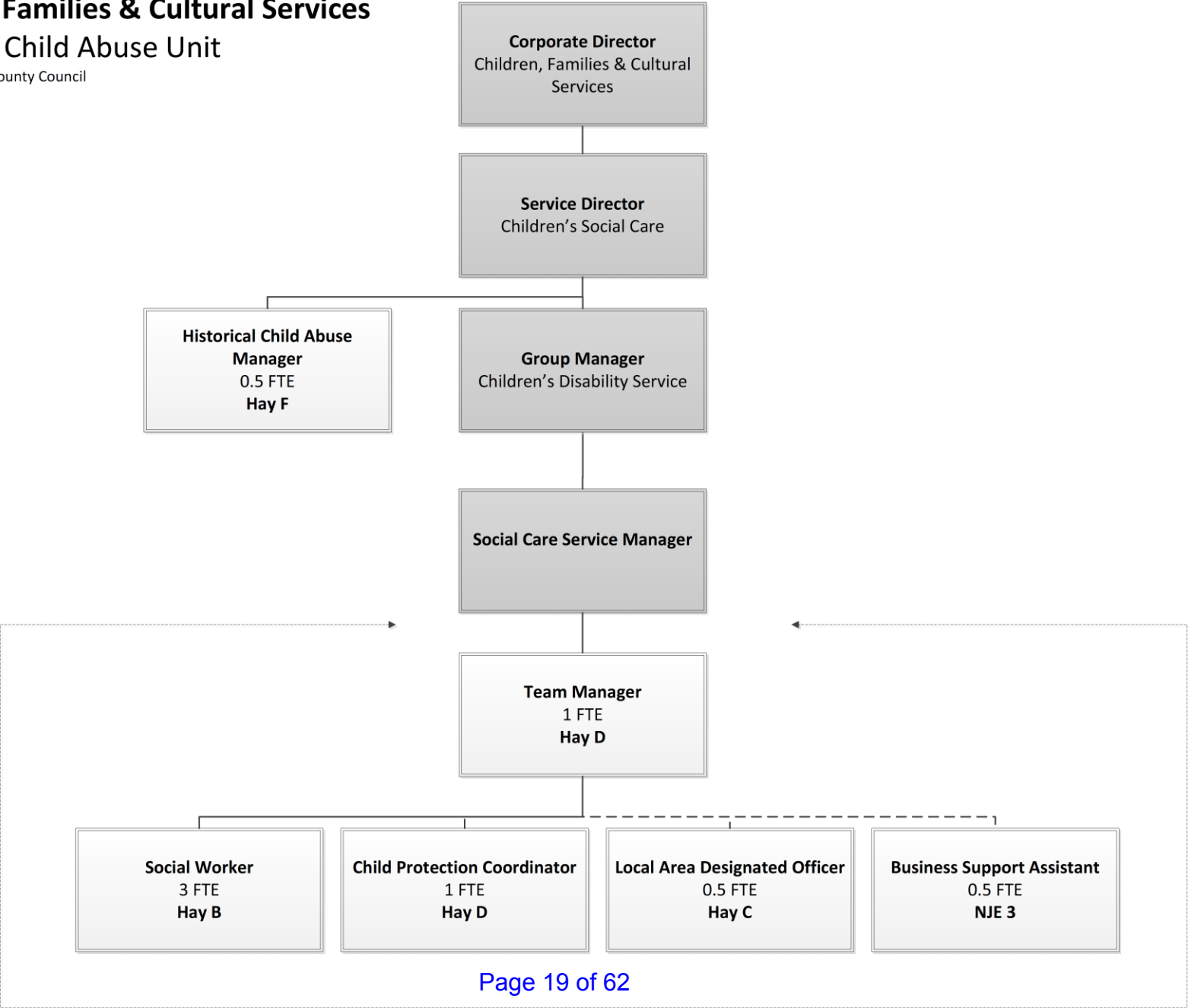
C0691

Appendix 1:

Children, Families & Cultural Services

Historical Child Abuse Unit

Nottinghamshire County Council



Appendix 2: Cost of Historical Child Abuse Team

Post	Historical Child Abuse Team			
	FTE	BAND	Annual Staff Cost	2 Year Cost
Historical Child Abuse Manager	0.5	F	£33,239	£66,478
Team Manager	1	D	£49,259	£98,518
Social Worker	3	B	£121,140	£242,280
Child Protection Coordinator	1	D	£49,259	£98,518
Local Area Designated Officer / Allegations Officer	0.5	C	£22,960	£45,920
Business Support Officer	0.5	3	£10,357	£20,714
Business Support Minute Taker	1	3	£20,714	£41,428
Total Funded by Corporate Contingencies	7.5		£306,928	£613,856

Appendix 3: Letter from Chair of Independent Inquiry into Child Sexual Abuse

INDEPENDENT INQUIRY INTO CHILD SEXUAL ABUSE

Chief Executive
Nottinghamshire County Council
West Bridgford
Nottingham
NG2 7QP
anthony.may@nottscc.gov.uk
Tuesday 23rd June 2015

Subject: Notice of retention/non-destruction of documents relating to the
Independent Inquiry into Child Sexual Abuse

Dear Anthony May,

As you are aware, on 12 March 2015, the Home Secretary established the Independent Inquiry into Child Sexual Abuse to consider whether public bodies – and other non-state institutions – have taken seriously their duty of care to protect children from sexual abuse. I write to you now in my position as Chair of the Inquiry on the issue of information and records held by your organisation, and those organisations for which you are responsible, or which are affiliated to your organisation.

The Terms of Reference for the Inquiry (appended) are extremely broad. As such, it is not yet clear exactly what files, records and documents we will be requesting from your organisations. This will become clearer as the work of the Inquiry progresses. In the meantime we must ensure that no line of investigation is curtailed by the premature destruction of files or records that later become required as evidence.

Accordingly, I have set out in an appendix to this letter a list of categories of document that should be retained pending further requests from the Inquiry. I would be grateful if you could ensure a thorough search of all your paper files, all digital records, and all other information – however held – to ensure that everything of potential relevance to the Inquiry is retained.

Please circulate this letter and its appendices to all parts of your organisation, to those bodies for which you are responsible, or which are affiliated to your organisation. It is of particular importance that your Children's Services Department and Local Authority Designated Officer receive and act upon this request.

I thank you for your continued assistance in this matter.

Yours sincerely



Lowell Goddard
Chair, Independent Inquiry into Child Sexual Abuse

21 September 2015**Agenda Item: 06****REPORT OF THE CORPORATE DIRECTOR , POLICY PLANNING AND
CORPORATE SERVICES****PERFORMANCE REPORTING (QUARTER 1 2015/16) - SERVICES FOR
CHILDREN AND YOUNG PEOPLE****Purpose of the Report**

1. The purpose of this report is to provide the Committee with a summary of the performance of the Council's services for children and young people between 1 April and 30 June 2015.

Information and Advice**Performance Reporting for 2014/15**

2. This report forms the first quarterly report of 2015/16, reporting on quarterly performance for the 2015/16 financial year.
3. At its meeting on 16 July 2012, the Committee agreed to receive a report each quarter, reviewing performance across the full range of services provided to children and young people. Quarterly reports would be in addition to other reports that might be presented to the Committee from time to time, providing detailed performance-related information about specific initiatives, projects or services. As agreed at this meeting, quantitative performance reporting to the Committee is measured via key performance indicators (KPIs), which cover the full range of services to children and young people.
4. Performance data is set out in the table at **Appendix 1**. For each KPI, current performance is compared to the national average, for England, and that of the Council's children's services statistical neighbours, where this data is available. Nottinghamshire's Statistical Neighbours changed in October 2014 and are:
 1. Derbyshire
 2. Staffordshire
 3. Lancashire
 4. Worcestershire
 5. Cumbria
 6. Northamptonshire
 7. Essex
 8. Kent
 9. Cheshire West and Chester
 10. Warwickshire

5. In addition, for each KPI, the table indicates whether performance has improved (+), declined (-), or remained the same (=) over the current reporting period.

Protecting the most vulnerable and ensuring that children in our care experience high quality and stable support (provisional figures):

6. The rate of initial assessments completed within timescale improved for the last quarter of the year and again in the first quarter of this financial year. This indicator will see a change in the new financial year when other authorities including Nottinghamshire move towards the continuous single assessment. If calculating those initial and core assessments completed in timescale together, performance continues to be consistently high for Quarter 1 at 83.9%.
7. Whilst there has been a slight deterioration in performance for core assessments compared to the last quarter, performance remain above target and is better than statistical neighbours and England averages. Nottinghamshire is 87.5% compared to 72.8% National performance and 70.7% statistical neighbour performance.
8. It is positive to note that for the final quarter of last year and the first quarter of this year the percentage of repeat referrals within 12 months of a previous referral is better than the target and in line with statistical neighbours and the England average.
9. At the end of June 2015 the number of children subject to a child protection plan was at the rate of 48.9 per 10,000 children. This figure is higher than that of statistical neighbours and the England average at the end of 2013/14, which were 40 and 42.1 respectively.
10. Performance in placement stability for Looked After Children is steadily improving, but remains an area for further progress including work to improve placement support to minimise disruption. As in previous quarters, there continues to be a higher number of children aged 15 or over who have experienced multiple placements as young people move into different types of independent living and supported lodgings. This is a current area of focus within the transformation and placements team.
11. There has been a slight decrease in the percentage of children remaining in long-term placements, if compared with the usual consistent performance. This is explained by the majority of long-term children in care moving to more permanent and long-term placements, such as Special Guardianship Orders, and adoptive placements, in accordance with the aims set out in each child's regular looked after review.

Educational standards and closing the attainment gap:

12. Latest data on permanent exclusions for the 2013/14 academic year from all schools (maintained, academy and special schools) shows a fall in the number to 0.04% of the overall school population (from 0.07% reported in 2012/13).
13. The data provides evidence that:
 - permanent exclusions peaked in the academic year 2007- 2008 at 165;
 - since then there has been a steady decrease in permanent exclusions. In the academic year 2013/2014 there was a 36% reduction in permanent exclusions compared to 2012/2013. In the 2013/14 academic year there were 58 permanent

exclusions; this is the largest percentage reduction in permanent exclusions in one year over the last six year period.

14. The number of Nottinghamshire primary schools in an Ofsted category (inadequate) has fallen to 3 (as at March 2015) from the 5 reported in December. The number of secondary schools in an Ofsted category has remained static at 2 over the same period.
15. The education attainment data reflects outcomes achieved by young people at the end of the academic year 2013/14. Members will recall that reports providing a detailed analysis of these outcomes have been presented to previous meetings of the Children and Young People's Committee. The performance report for Quarter 2 will cover 2015 educational attainment data.

Early Help Support:

16. A number of KPIs monitor effectiveness across a range of services that provide early help to children, young people and families.
17. The consistently high performance of all children under 5 who live in low income areas registered with a Children's Centre continues to 100% at the end of Quarter 1. This sustained figure shows that health visitors registering children with their local Children's Centre continues to be carried out in every case. Rushcliffe remains the most improved district, with an increase of over 25% within a year.
18. There also continues to be an improvement in the cumulative indicator which measures children living in low income areas who had been seen at Children's Centres. At the end of quarter 1 2015/16, 35% of children living in low income areas were seen in Children's Centres, an improvement on the same quarter of 2014/15 at 28%. At this early stage of the year, the quarter 1 figure is nearly half way towards the end of year target.
19. First time entrants (FTEs) to the youth justice system continue to be low and stable in overall countywide terms. During quarter 4 there were 49 actual entrants to the youth justice system, equating to 68 per 100,000 population. During 2014/15 there were 193 actual FTEs or 269 per 100,000 compared to 219 actual or 306 per 100,000 population for 2013/14, a decrease of 11.9%. Comparator data is available (showing January –December 2014 data), which shows Nottinghamshire is performing well in this area both regionally and nationally.

Education Health Care Plan:

20. The Education Health Care (EHC) Plan has been introduced to bring together the families and agencies for children and young people aged 0-25 years with Special Educational Needs and complex disabilities, so that they have coordinated individual support plans across a range of services. Nottinghamshire has been a pathfinder area for this work and has implemented the EHC Plan ahead of it becoming a national requirement in September 2014. There were a total of 89 EHC Plans finalised and issued during Quarter 1 in 2015/16, compared with 77 in Quarter 4 2014/15. This represents an increase of 31% over the same period the previous year, when there were 68 EHC Plans issued (albeit they were technically classed as non-statutory EHC Plans as they were finalised whilst we were a Pathfinder authority and prior to the new legislation taking effect).

Other Options Considered

21. The process for presenting performance information set out in this report is in line with corporate guidance, which has itself been established following an appropriate analysis of alternative options.

Reason/s for Recommendation/s

22. The recommendation for quarterly reporting to Committee, and the KPIs that will form the basis of the report, is in line with the established processes of reporting and publishing performance information across all of the services within the Children, Families and Cultural Services department.

Statutory and Policy Implications

23. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

RECOMMENDATION/S

- 1) That the Committee notes the performance of the Council's services for children and young people during the period 1 April 2015 – 30 June 2015.

Jayne Francis-Ward

Corporate Director for Policy Planning and Corporate Services

For any enquiries about this report please contact:

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Constitutional Comments

24. As this report is for noting only, no Constitutional Comments are required.

Financial Comments (SS 28/08/15)

25. There are no financial implications arising directly from this report.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Performance reporting (2014/15) – services for children and young people – report to Children and Young People's Committee on 18 May 2015.

Electoral Division(s) and Member(s) Affected

All.

C0696

Children and Young People's Committee: Performance for 2015/16

For Nottinghamshire, the performance data available at the end of quarter 1 2015/16 is reported. The most recent data for national average and children's services statistical neighbours is reported, where available. Please note, comparisons may be indicative only, as the reporting periods are not necessarily aligned. Where Nottinghamshire performance meets or exceeds the latest national performance information, this is highlighted by the emboldened boxes.

Key: (p) = provisional data; (+) = better than previous value; (-) = worse than previous value; (=) = same as previous value; (n/a) = not comparable to previous value

Outcome	Key Performance Indicator	Nottinghamshire							National Average	Statistical Neighbours
		Data updated since previous report?	2013/14 Annual Performance	Current Reporting Period	Current Value		Previous Reporting Period	Previous Value		
The most vulnerable children will be effectively protected and supported and children will stay with their families wherever this is possible and safe for them	Initial assessments for Children's Social Care carried out within timescales	Yes	75.8%	2015/16 Q1	83.0% (Provisional)	(+)	2014/15 Q4	82.5%	69.6% (2013/14)	67.2% (2013/14)
	Core assessments for Children's Social Care carried out within timescales	Yes	85.5%	2015/16 Q1	87.5% (Provisional)	(-)	2014/15 Q4	89.6%	72.8% (2013/14)	70.7% (2013/14)
	Percentage of assessments leading to an on-going children's social care involvement	Yes	56.1%	2015/16 Q1	54.3%	(-)	2014/15 Q4	56.1%	–	–
	Percentage of child protection cases reviewed within timescale	Yes	97.8%	2015/16 Q1	97.1% (Provisional)	(-)	2014/15 Q4	99.6%	94.6% (2013/14)	95.8% (2013/14)
	Re-referrals to Children's Social Care	Yes	20.1%	2015/16 Q1	23.3% (Provisional)	(+)	2014/15 Q4	24.7%	23.4% (2013/14)	24.8% (2013/14)
	Children subject to a Child Protection Plan – Rate per 10,000	Yes	36.4	2015/16 Q1	48.9 (Provisional)	n/a	2014/15 Q4	42.9	42.1 (2013/14)	40.0 (2013/14)
	Children who are subject to a child protection plan for 2 years or more	Yes	3.3%	2015/16 Q1	0.0% (Provisional)	(+)	2014/15 Q4	3.2%	4.5% (2013/14)	4.4% (2013/14)
	Children becoming the subject of a child protection plan on more than one occasion	Yes	18.3%	2015/16 Q1	16.5% (Provisional)	(+)	2014/15 Q4	25.5%	15.8% (2013/14)	14.7% (2013/14)
Children in our care will experience high quality and stable support	Average time between a child entering care and moving in with its adoptive family, for those adopted children (days)	Yes	606 days (2011-14)	2015/16 Q1	609 days (Provisional)	(+)	2014/15 Q4	628 days	628 days (2011-14)	622 days (2011-14)
	Average time between a LA receiving court authority to place a child and deciding on a match to an adoptive family (days)	Yes	254 days (2011-14)	2015/16 Q1	345 days (Provisional)	(-)	2014/15 Q4	321 days	217 days (2011-14)	213 days (2011-14)
	Looked after children with 3 or more placements in any one year	Yes	12.0%	2015/16 Q1	8.7% (Provisional)	(+)	2014/15 Q4	9.8%	11.0% (2013/14)	10.0% (2013/14)
	Percentage of looked after children remaining in long-term placements	Yes	72%	2015/16 Q1	67.8% (Provisional)	(+)	2014/15 Q4	73.7%	66% (2013/14)	67% (2013/14)

Outcome	Key Performance Indicator	Nottinghamshire							National Average	Statistical Neighbours
		Data updated since previous report?	2013/14 Annual Performance	Current Reporting Period	Current Value		Previous Reporting Period	Previous Value		
	Percentage of care leavers in suitable accommodation	No	82.0%	2013/14 annual	82.0% ¹	(-)	2012/13 annual	87.0%	78.0% (2013/14)	74.4% (2013/14)
Children and young people will attain higher educational standards than the national average and attend good and outstanding schools	Early years foundation stage attainment (Reaching a 'Good Level of Development' - at least expected in all early learning goals in all prime areas and in the specific areas of literacy and mathematics)	No	2013/14 academic		61.7% (provisional)	(+)	2012/13 academic	56.6%	60.0% (2013/14) (provisional)	61.4% (2013/14)
	Pupils achieving Level 4 in reading, writing & mathematics at age 11	No	2013/14 academic		78.8%	(+)	2012/13 academic	76.8%	79.0% (2013/14)	79.0% (2013/14)
	Achievement of 5 or more A*-C grades at GCSE or equivalent (including English & maths)	No	2013/14 academic		58.0%	(-)	2012/13 academic	63.4%	53.4% (2013/14)	56.6% (2013/14)
	Percentage of young people who have attained a full Level 3 qualification by 19	No	2013/14 academic		50.5% ²	(+)	2012/13 academic	48.0%	59.9% ³ (2013/14)	57.5% (2013/14)
	Percentage of A level entries at A*-E grades	No	2013/14 academic		98.4%	(+)	2012/13 academic	98.0%	98.6% (2013/14)	–
	Percentage of A level entries at A*-B grades	No	2013/14 academic		48.5%	(+)	2012/13 academic	46.2%	53.0% (2013/14)	–
	Primary schools judged by Ofsted as having good or outstanding standards of behaviour	Yes	n/a	As at Mar 2015	92.7%	(-)	As at Dec 2014	93.1%	93.9% (Mar 2015)	93.7% (Mar 2015)
	Secondary schools judged by Ofsted as having good/outstanding standards of behaviour	Yes	n/a	As at Mar 2015	83.3%	(-)	As at Dec 2014	85.7%	85% (Mar 2015)	83.1% (Mar 2015)
	Number of primary schools in an Ofsted category (Inadequate)	Yes	n/a	As at Mar 2015	3 (provisional)	(-)	As at Dec 2014	5	–	–
	Number of secondary schools in an Ofsted category (Inadequate)	Yes	n/a	As at Mar 2015	2 (provisional)	(=)	As at Dec 2014	2	–	–
We will close the attainment gap between disadvantaged children and young people and their peers	Attainment gap at age 11 between pupils taking free school meals and the rest (<i>FSM during past six years</i>)	No	2013/14 academic		17.4%	(+)	2012/13 academic	19.9%	16.0% (2013/14) (Provisional)	–
	Attainment gap at age 16 between pupils taking free school meals and the rest (<i>FSM during past six years</i>)	No	2013/14 academic		28.9%	(+)	2012/13 academic	31.5%	26.0% (2013/14)	–
	Rate of permanent exclusions from school	Yes	2013/14 academic		0.04%	(+)	2012/13 academic	0.07%	0.06% (2013/14)	0.07% (2013/14)
	Percentage of young people who have not attained a Level 2 qualification in English & maths at age 16 who go on to attain Level 2 or higher in both by the end of the academic year in which they turn 19	No	2013/14 academic		16.2%	(+)	2012/13 academic	13.6%	16.9% (2013/14)	16.5% (2013/14)
	Participation in education, employment and training (EET) in academic years 12-14	Yes	85.7% (2013-14 Q4)	2014/15 Q4	89.1%	(+)	2014/15 Q3	88.8%	88.7% (2014-5 Q4)	89.9% (14-15 Q4)

¹ This data relates to a small number of young people. Those regarded by the Department for Education as in unsuitable accommodation included unaccompanied asylum seekers, who left the country for a variety of reasons, and other young people who were in custody. All other Nottinghamshire young people leaving care were in accommodation regarded as suitable.

* This indicator definition changes every year with a new threshold set by the Department for Education. The threshold for 2012/13 was 20 months, 2013/14 was 18 months and 2014/15 is now 16 months.

² Maintained sector only

Outcome	Key Performance Indicator	Nottinghamshire							National Average	Statistical Neighbours
		Data updated since previous report?	2013/14 Annual Performance	Current Reporting Period	Current Value		Previous Reporting Period	Previous Value		
	Percentage not in education, employment or training (NEET) in academic years 12-14	Yes	3.4% (2013-14 Q4)	2014/15 Q4	1.9%	(-)	2014/15 Q3	1.8%	4.8% (2014-5 Q4)	4.5% (14-15 Q4)
	Percentage whose destination is not known in academic years 12-14	Yes	10.3%(2013-14 Q4)	2014/15 Q4	9.0%	(+)	2014/15 Q3	9.3%	6.5% (2014-5 Q4)	5.6% (14-15 Q4)
Children, young people and their families will receive the early help support they require to be safe, healthy and thriving	Dependent children in households whose income is below 60% of the national median income	No	2012 annual		16.9%	(+)	2011 annual	17.7%	19.2% (2012)	15.5% (2012)
	Percentage of children aged 0-4 living in low income areas registered with children's centres (snapshot)	Yes	79%	2015-15 Q1	100%	(=)	2014-15 Q4	100%	–	–
	Percentage of children aged 0-4 living in low income areas seen at children's centres (cumulative)	Yes	57%	2015-16 Q1	35% ⁴	(+)	2014/15 Q1	28%	–	–
	Percentage of two year olds taking up their free entitlement	No	Annual	March 2015	59%	(-)	March 2014	75%	–	–
	Percentage of children's centres achieving good or better in Ofsted inspections	No	2013/14 annual / cumulative		65%	(-)	2012/13	80%	–	–
	Numbers of individual children and young people engaged in positive activities delivered by the Young People's Service (cumulative)	Yes	33260	2014-15 Q4	31836	(+)	2014/15 Q3	20827	–	–
	Numbers of children and young people accessing Outdoor and Environmental Education (cumulative)	Yes	n/a	2014-15 Q4	31602	(+)	2014/15 Q3	24265	–	–
	Percentage of overall absence in primary, secondary and special schools	Yes	2013/14 academic		4.5%	(+)	2012/13 academic	5.4%	4.5% (2013/14)	4.4% (2013/14)
	First time entrants to the Youth Justice System aged 10-17 (per 100,000) (cumulative)	Yes	298 ²	2014-15 Q4	269	(+)	2013/14 Q3	201	–	–
	Numbers exiting substance misuse treatment in a planned manner	Yes	74.6%	2014/15 Q4	85%	(+)	2014/15 Q2	82.3%	79% (2013/14)	–
Children and young people will have improved health outcomes	Under 18 conception rate (per thousand females aged 15-17)	No	2013 annual		24.2	(+)	2012 annual	29.4	24.3 (2013)	23.6 (2013)
	Breastfeeding prevalence at 6-8 weeks, incl. mixed feeding methods (Nottinghamshire NHS)	Yes	40.2%	2015/16 Q1	40.5%	(+)	2014/15 Q4	38%	47.2% (2012/13)	42.3% (2012/13)
	Breastfeeding prevalence at 6-8 weeks, incl. mixed feeding methods (Bassetlaw NHS)	Yes	34.4%	2015/16 Q1	41%	(+)	2014/15 Q4	32%	47.2% (2012/13)	42.3% (2012/13)
	The number of individual children and young people who have an Education, Health and Care Plan in place (a statutory requirement from 1 September 2014)	Yes	n/a	2015/16 Q1	89	(+)	2014/15 Q4	77	–	–

⁵ Includes independent sector

21 September 2015

Agenda Item: 07

REPORT OF THE TEMPORARY SERVICE DIRECTOR, YOUTH, FAMILIES AND CULTURE

THE FAMILY SERVICE – CHANGES TO STAFFING ESTABLISHMENT AND THE INTRODUCTION OF ADMINISTRATION FEES

Purpose of the Report

1. To seek approval for changes to the staffing structure of The Family Service and the introduction of a single fee of £50 for chaperone licensing.

Information and Advice

2. At the July 2015 meeting of the Children and Young People's Committee, it was agreed to amend the threshold in the Nottinghamshire Code of Conduct at which fines for unauthorised absence from school could be issued.
3. The July Committee report outlined the anticipated impact of a change in the threshold. In summary as a result of implementing the agreed change in threshold it is expected that there will be a significant increase in demand from schools for fines to be issued by the Local Authority to parents in response to unauthorised absence. The estimated increase in demand was calculated using some Department for Education projections of the number of students who are likely to fall within the new definition of Persistent Absence in Nottinghamshire from September 2015. Although the Code of Conduct already recognises a head teacher's right in law to issue fines themselves, to date no school has chosen to issue fines directly to parents. Therefore the County Council must expect to pick up the majority if not all of the additional demand to issue fines generated by the agreed change in threshold.
4. Due to the high rate at which fines for unauthorised absences are unpaid (almost 50% nationally) it is also anticipated that there will be a significant increase in court work to prosecute through the Courts parents where the fine is not paid. As a consequence of the introduction of an opportunity within the Code of Conduct for schools to request from the Local Authority a warning letter to be sent to parents or carers once the unauthorised absence has reached 10% (3 days within a 6 week period), an increase in work load to deliver this requirement is also anticipated. The changes once taken together will increase workload beyond the current capacity of the staff presently undertaking enforcement work on behalf of the County Council.

5. It is therefore proposed that in order to meet the additional work generated due to the change of the threshold, the following changes are made to the staffing structure of The Family Service:
- to establish 3 FTE posts of Education Enforcement Officer (Hay Band A) from 1 November 2015
 - to establish a 0.5 FTE post of Senior Professional Practitioner (Hay Band C) from 1 November 2015.

Introduction of Administration Fees for Chaperone Licences

6. In addition to prosecutions for non-school attendance the other functions related to educational welfare exercised by The Family Service will include the issuing of licences for children's employment, children involved in the performing arts and the issuing of licences to chaperones who support children involved in licensed performances. In order to offset some of the additional cost incurred by the establishment of the above posts, it is also proposed that the charge for administration and child safety and protection training for Chaperone Licencing is revised. Currently a charge of £25 is made where an applicant declares that they do not intend to work professionally as a chaperone and £50 when they intend to do so for financial gain. The licences issued do not vary and as such volunteers may then become fee charging chaperones. The proposal is to align the fees with a single charge of £50 which will generate a conservative estimate of £2,875 in income each year.

Other Options Considered

7. Consideration was given to the redeployment of staff from within The Family Service. However this is likely to have an adverse impact on capacity elsewhere within the service. It is also unlikely to provide the necessary enforcement expertise. Consideration was also given to managing the increased workload within the existing dedicated enforcement resource. However this is not feasible given the current Enforcement Leads are already at capacity applying the existing 25% threshold.
8. The potential to charge an administration fee for the issuing of child performance licences, often made by large production companies, has been examined but would not be lawful.

Reason/s for Recommendation/s

9. The recommendation is made following the decision at the July 2015 meeting of the Children and Young People's Committee to alter the threshold in the Nottinghamshire Code of Conduct so that it is more closely in line with the new national definition of persistent absence. The additional staffing will enable the County Council to meet the anticipated increase in demand for fines and subsequent court work flowing from the threshold change.

Statutory and Policy Implications

10. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health

only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

11. The net financial impact of the establishment of these posts is estimated at £182,000 per year including on-costs. It is projected that up to £80,000 of income can be generated per annum that would contribute to the cost of these posts. Introducing a new standard charge for Chaperone Licensing will generate around £2,875 annually.
12. The remaining additional cost can be met by the reprioritisation of services within The Family Service's budget for 2015/16 and 2016/17. A potential budget pressure would be present from 2017/18 when the current Option for Change saving of £1m is actioned for this service which would require further reprioritisation of the service's budget.

RECOMMENDATION/S

That:

- 1) the proposed changes to the staffing structure of The Family Service be approved.
- 2) the proposed introduction of a single fee of £50 for chaperone licensing be approved.

Laurence Jones

Temporary Service Director, Youth, Families and Culture

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Constitutional Comments (SLB 28/08/15)

13. Children and Young People's Committee is the appropriate body to consider the content of this report, subject to the Employment Procedure Rules which require all reports to include HR advice and for the recognised trade unions to be consulted.

Financial Comments (SS 03/09/15)

14. The financial implications of this report are contained within paragraphs 11 and 12 above.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Nottinghamshire Code of Conduct for Issuing Fines for Pupil Absences – Amendment to Threshold - report to the Children and Young People’s Committee on 13 July 2015

Full Report – Review of Penalty Notice Code of Conduct Threshold

Job Description for new post of Education Enforcement Officer

Electoral Division(s) and Member(s) Affected

All

C0688

21 September 2015**Agenda Item: 08****REPORT OF THE SERVICE DIRECTOR; TRANSPORT, PROPERTY &
ENVIRONMENT****SCHOOLS CAPITAL PROGRAMME PROGRESS REPORT****Purpose of the Report**

1. The purpose of this report is to provide an update to the Committee on the progress in delivering the various programmes of investment that comprise the Schools Capital Programme.

Information and Advice

2. The Schools Capital Programme consists of a number of discrete programmes of investment, predominantly:
 - School Places Programme
 - Schools Capital Refurbishment Programme (SCRCP)
 - Priority Schools Building Programme (PSBP)
 - Schools Access Initiative.
3. The School Places Programme contributes to discharging the statutory duty of the Local Authority to provide sufficient school places. It is an on-going annual programme that delivers new schools and/or expansions to existing schools to coincide with the arrival of new cohorts of pupils from September. The programme is funded via government grant (Basic Need Grant) which allocates funding to local authorities on an annual basis as a result of data provided to it about school capacities, Published Admission Numbers (PAN) and projected future demand for places. The Programme is supplemented by additional funding from s106 contributions in respect of those places arising from new housing developments.
4. The SCRCP represents a major programme of investment to address the deteriorating condition of schools that is beyond the scope of the Council's annual planned maintenance programme and for which the amount of capital funding delegated directly to individual schools is insufficient to address major items of work. This programme is predominantly funded by the County Council with some funding being provided by government grant (Capital Maintenance Grant).
5. The PSBP is a government funded and managed programme. The current programme provides for whole-school rebuilds, and will provide a total of 13 new school buildings to replace 15 existing school sites by mid 2016. The government has launched a second tranche of PSBP; the result was disappointing as only one bid was successful. It should be

recognised however that Nottinghamshire was the most successful Authority in the first bidding round.

6. Taken across the period 2012 to 2016/17, the total investment across the Schools Capital Programme amounts to £162m, this has increased since the previous report to this Committee in February 2015 by £1m as a result of a revenue reserve being added to the capital programme that was held for areas of PBSP which the Authority is responsible for. This does not include the value of funding for the Nottinghamshire schools via PSBP which is managed by central government. It is estimated that this would bring the total investment to a figure in excess of £250m.

School Places Programme

7. Following on from the previous report in February 2015, all of the Basic Need 14 projects have been delivered. In all, significant works to provide additional places were undertaken at 17 schools at a total anticipated cost of £16m. This is a reduction of £3m since the previous report and is due to the finalising of accounts. The savings resulted from:
 - cheaper procurement
 - less works required on the public highways than anticipated
 - removal of contingencies.
8. Since the previous report in February, the list of schools being extended has changed slightly following feasibility work and consultation with Children, Families and Cultural Services (CFCS) colleagues. A list of the schools which will receive investment via the 2015 School Places Programme is attached as **Appendix 1**. It is expected that the majority of these will be complete by the beginning of the September term with the exception of:
 - Butler's Hill which has experienced delays in planning.
 - College House Junior which is being progressed at a rate that is acceptable to the school and CFCS due to their age range being extended to become a primary school.
 - Hollywell Primary which has an 8 week build programme and following discussions with the school a decision to start the work at the beginning of the holiday and run into the new school year was taken.
 - Hillocks Primary and Manor Park Infants both have experienced delays through the ordering process.
9. The majority of the funding is being provided by central government, with the Council's funding specifically targeted at the provision of additional places in line with its statutory responsibility for ensuring sufficiency of places across all the schools, irrespective of governance. It is anticipated that the total investment across these 23 schools will be approximately £14.6m. The department is currently obtaining final target costs so these figures are subject to change; also £3.6 million of this is to support the second phase of some buildings that will occur before September 2018.
10. Work on the Basic Need 2016 Programme has begun. Initial visits have taken place at 8 schools. Further visits will take place when data has been analysed by colleagues within CFCS.

Schools Capital Refurbishment Programme

11. The current SCRP was approved at the meeting of County Council in May 2011. The objective of the programme is to maintain key elements of the fabric of the schools estate and to address urgent health and safety matters. It focuses on major items of repair and maintenance in relation to the key building elements, i.e. roofs, external elevations, and mechanical & electrical installations. It is driven by information contained in the schools condition survey reports verified by up to date on-site surveys. It will ultimately deliver major refurbishment works at around 260 schools, which is effectively every maintained school in the County that has not been recently rebuilt and/or received significant capital investment through other means.
12. It is anticipated that works at all schools under the current programme will be complete during the 2015/16 financial year, the only exception to this is Chilwell Comprehensive that was delayed due to a PSBP2 bid. This is now being progressed but it is an extensive project that is expected to cost circa £2m. Works that fall outside the scope of the programme as described above will only be undertaken if a school is able to add its own delegated funding to the project. Similarly works which are beyond that which can be afforded within the agreed allocation of funds to individual projects will revert to the County Council's on-going planned maintenance programme.
13. At the time of drafting this report, work has been completed or is substantially complete at over 192 schools. The total value of investment in the school estate through the SCRP is £87m; the value of works expended by the end of the 2014/15 financial year was £64m. Work has been progressing at 23 schools over the summer break and the remainder are scheduled to be complete in the later part of the year.
14. The figures reported in the previous paragraph have increased by £2m from the previous report. This reflects the challenge being applied to the programme and the Council's partners to ensure the reliability of information and data received. The department is working hard to ensure this information is sufficiently robust to provide improved accuracy in the reporting of this programme. As this programme heads towards its conclusion it is expected to see the value reduce as contingencies are released.

Priority Schools Building Programme

15. The PSBP is a central government funded and managed school rebuilding programme. This first round of the programme provides whole-school rebuilds based on a model that triangulates the condition of the fabric of the building, ongoing repairs and maintenance liabilities, and the cost of replacing the building. As previously reported to Committee, the County Council achieved a number of successful bids for this programme to provide 13 new school buildings. The first of the County's schools to be completed through the programme was Fountaindale Special School which opened in November 2014. Several other projects have now commenced on site and the rest are in the planning process with the exception of Lynncroft Primary and Sunnyside Spencer Academy. All the schools are due to be completed for occupation from late 2015 onwards.
16. The new schools follow a standardised baseline design developed by the government's Education Funding Agency. Whilst there is no expectation of a funding contribution from the Local Authority for the replacement building, the DfE funding model for construction is very

tight and provides only for immediate replacement and not the consequential costs of replacement such as certain planning conditions. The Council has developed and maintained a detailed analysis of its exposure to financial risk arising out of the PSBP with the objective of containing it within the overall quantum of funding available to the Schools Capital Programme. This is currently the case and officers continue to work closely with the EFA to ensure the smooth delivery of the programme in Nottinghamshire. Similarly officers have worked with the EFA to contribute funding to provide 245 additional pupil places at the replacement schools where determined necessary; this has provided a cost effective solution to meet the Council's statutory duty.

17. The successful bids for PSBP2 were announced in February 2015. The County Council was successful in one bid to the programme. That is in respect of one block on the Orchard Special School (Town Site). An initial scoping meeting with the Education Funding Agency at the school has taken place and officers are awaiting their proposal for works at the school.

Schools Access Initiative

18. The capital implications arising out of this initiative completes the current scope of the Schools Capital Programme. The Schools Access Initiative provides for adaptations to schools in order that the buildings are able to meet the specific needs – in relation to accessibility – of a young person who is seeking a place at that school. The initiative has been in operation for some time and thus an increasing number of schools already have the requisite degree of accessibility. Equally in many cases the scope of the adaption works are of a scale that does not constitute a formal capital project. Nevertheless, experience shows that there are usually 5-6 more substantial capital projects required per annum. The total anticipated spend on this initiative during 2015/16 is £747,000.

Other Options Considered

19. The report is for noting only.

Reason/s for Recommendation/s

20. The report is for noting only.

Statutory and Policy Implications

21. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

22. Financial provision for the elements that comprise the Schools Capital programme are reconciled annually as part of the Council's overall budget setting process. The reconciliation takes account of the most recent government grant and other forms of income that contribute to the overall funding of the Programme, against the anticipated actual spend across the

range of projects. Realistic assumptions about future sources of external income/grants have been built into the overall financial planning for the Programme, and robust arrangements are in place to monitor these over the course of the Programme.

Human Resource Implications

23. Where schools are expanding, appropriate levels of teaching staff will be appointed and funded from increases in the delegated school budget triggered by the increased number in pupils.

Human Rights Implications

24. The provision of additional school places in refurbished schools will facilitate parental preference via the schools admissions process.

Public Sector Equality Duty implications

25. Children within the Local Authority area will be able to access school places locally. All new build schemes will meet requirements for disabled access and special needs.

Safeguarding of Children and Vulnerable Adults Implications

26. All new build schemes will take account of safeguarding needs and requirements.

Implications for Service Users

27. The Schools Capital Programme seeks to ensure that there will be sufficient school places in school buildings which do not suffer from the need of essential maintenance to their fabric.

Implications for Sustainability and the Environment

28. Increasing the number of school places is demonstrated by sustainable demand. All capital projects are subject to the requisite planning and Building Regulations which reflect environmental and sustainability targets. By providing local school places the need for travelling by car can be reduced.

RECOMMENDATION/S

1) That the progress in delivering the Schools Capital Programme be noted.

Jas Hundal

Service Director, Transport, Property and Environment

For any enquiries about this report please contact:

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Property; Environment & Resources
T: 0115 9774377
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Constitutional Comments

29. As this report is for noting only, no Constitutional Comments are required.

Financial Comments (SS 27/08/15)

30. The financial implications of this report are contained within paragraph 22 above.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- Schools Capital Programme Report (9 February 2015)

Electoral Division(s) and Member(s) Affected

All

20150826 10.15 spb

School Places Programme 2015

The following schools are earmarked for capital investment as part of the County Council's programme to provide additional school places for the 2015/16 academic year

- Brookhill Leys Primary
 - Butler's Hill Infants
 - Central Infants
 - Coddington CE Primary
 - College House Primary
 - Costock Primary
 - Edwalton Primary
 - Farmilo Primary
 - Flintham Primary
 - Heatherley Primary
 - Hillocks Primary
 - Hollywell Primary
 - Jeffries Primary
 - John Davies Primary
 - King Edwin Primary
 - Lambley Primary
 - Manor Park Infants
 - Pinewood Infants
 - Robert Mellors Primary
 - Sir Edmund Hilary Primary
 - St Peter's CE Junior, Ruddington
 - Stanhope Primary
-
- Ash Lea Special School

21 September 2015**Agenda Item: 09****REPORT OF THE SERVICE DIRECTOR, EDUCATION, STANDARDS AND
INCLUSION****SPECIAL EDUCATIONAL NEEDS AND DISABILITY (SEND) STATUTORY
REVIEW – ADDITIONAL STRATEGIC CAPACITY****Purpose of the Report**

1. This report seeks Committee approval to permanently establish a 0.6 full time equivalent (fte) Team Manager, SEND, post at Hay Band E to provide additional strategic capacity within the SEND Policy and Provision Group.

Information and Advice

2. For the last six years the SEND Policy and Provision Group has enhanced its strategic capacity through a temporary 0.6 fte post funded from income generated by the Educational Psychology Service. This 0.6 fte temporary post has been filled on an ongoing basis and is a role which has complemented the current postholder's existing 0.4 fte permanent position as Physical Intervention Coordinator. In carrying out this role for the last six years, the postholder has achieved permanent employment rights.
3. The SEND Policy and Provision Group is in a period of transformation, with its future structure and position in the wider Children's Services organisation to be determined by the ongoing Improving Outcomes for Children and Young People with Disabilities Project. This project coincides with a three-yearly requirement to carry out a formal review of an aspect of the Local Authority's SEND practices. The focus of this SEND review will be the Local Authority's use of special schools and specialist school places. The review will be led by the current postholder using the additional 0.6 fte strategic capacity.
4. The demand for additional strategic capacity has continued over this same six year period and there is no expectation that this demand will diminish in the foreseeable future. Furthermore, the additional strategic capacity afforded by the SEND Reform Grant since 2014 is due to come to an end in March 2016, creating further pressure.

Other Options Considered

5. Consideration has been given to incorporating the three yearly SEND review into the work of the Group Manager. This was not felt feasible however due to the competing demands of the Improving Outcomes for Children and Young People with Disabilities Project and the forthcoming Ofsted and Care Quality Commission inspection of local areas on their effectiveness in fulfilling their new SEND duties.

Reason/s for Recommendation/s

6. The 0.6 fte post is needed to ensure the Local Authority is able to meet its statutory duty in respect of the three yearly SEND review and to provide necessary ongoing strategic capacity.

Statutory and Policy Implications

7. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

8. The cost of a 0.6 fte post at Band E is £33,085 and can be contained within the Education, Standards and Inclusion budget.

Human Resources Implications

9. The current post holder has gained permanent employment rights.

RECOMMENDATION/S

- 1) That the 0.6 fte temporary post of Team Manager, SEND, (Hay Band E) in the SEND Policy and Provision Group, be permanently established.

John Slater

Service Director, Education Standards and Inclusion

For any enquiries about this report please contact:

Jill Norman

Group Manger, SEND Policy and Provision

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Constitutional Comments (SLB 26/08/15)

10. Children and Young People's Committee is the appropriate body to consider the content of this report, subject to the Employment Procedure Rules which require all reports to include HR advice and for the recognised trade unions to be consulted.

Financial Comments (SS 04/09/15)

11. The financial implications of this report are contained within paragraph 8 above.

Background Papers and Published Documents

None.

Electoral Division(s) and Member(s) Affected

All.

C0689

21 September 2015**Agenda Item: 10****REPORT OF THE TEMPORARY SERVICE DIRECTOR, YOUTH, FAMILIES
AND CULTURE****ESTABLISHMENT OF POSTS FOR ASSIST SMOKING PREVENTION
PROGRAMME****Purpose of the Report**

1. The purpose of this report is to seek Committee approval for the establishment of posts to deliver the ASSIST smoking prevention programme in schools.

Information and Advice

2. Approval was given at the Public Health Committee on 12 May 2015 to purchase the ASSIST licence, which forms part of the new model for Tobacco Control services that are being re-commissioned by Public Health.
3. Smoking is the largest single cause of preventable illness in the UK and whilst smoking prevalence is falling overall, smoking levels in certain areas of Nottinghamshire and amongst certain populations remain high. In Nottinghamshire it is estimated that 2,500 11-15 year olds taking up smoking each year.
4. ASSIST is a smoking prevention peer support programme delivered to Year 8 pupils in school. It involves training influential peers to have informal interactions outside of the classroom to encourage their peers not to smoke.
5. ASSIST is the only evidence-based smoking prevention programme with a positive impact, demonstrated through a randomised control trial of 10,730 students in 59 schools in England and Wales. Students were followed up immediately after the intervention, at one year and two years post intervention. Results showed a 22% reduction in the odds of being a regular smoker in an intervention school compared to a control school. There was evidence to suggest that ASSIST worked best in close knit communities e.g. ex mining areas.
6. An ASSIST programme budget of £150,000 per annum has been allocated from the tobacco control budget and will include costs for:
 - a) a three year ASSIST licence
 - b) an ASSIST coordinator to coordinate set up and monitor the programme with schools
 - c) training the trainers to deliver the ASSIST programme and follow up sessions to Year 8 pupils

- d) costs associated with training days e.g. venue, travel, food, costs to cover a supply teacher
 - e) the recommendation that a teacher accompany the pupils on the two days out of school costs to cover a supply teacher
 - f) evaluation of the programme.
7. Costs cover delivery of the programme in target secondary schools only; this equates to 22 of the 45 secondary schools over the three year period covered by the licence. The programme will be repeated in years two and three in schools of highest need. There is the option to extend the licence and programme beyond year three. This will be reviewed in year three.
8. The Youth Service has been commissioned internally to deliver the ASSIST programme as stipulated by the licence, which includes:
- a) young people must be nominated by their peers from Year 8 in secondary schools
 - b) 18% of the year group must be identified and trained and must be representative of the gender balance in the year group
 - c) young people must undertake two day training sessions, delivered out of school by non-school staff
 - d) at least 15% must be recruited as peer supporters
 - e) the conversations that follow must be informal and delivered outside of lessons
 - f) a trainer to child ratio of 1:15 when in school and 1:10 when out of school is required
 - g) schools with a large year group (over 170) will require parallel training sessions to be run
 - h) the programme should not be delivered to schools with less than 60 in a year group.
9. A change to the establishment of the Youth Service is proposed, to include the following, on a fixed term contract for three years:
- 0.5 FTE ASSIST coordinator post (Hay Band A - £19,212)
 - a pool of ASSIST trainers to deliver the programme to Year 8 pupils (Youth Worker Professional Range - £853 per trainer, per school).

Other Options Considered

10. Establishment of these posts are in accordance with the conditions of the licence.

Reason/s for Recommendation/s

11. These recommendations support the business case agreed by the Public Health Committee in May 2015 to purchase an ASSIST licence to internally deliver a smoking prevention programme to Year 8 pupils.

Statutory and Policy Implications

12. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, sustainability and the environment and ways of working and where such

implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

13. The changes to the Youth Service structure will be met within the budget allocated to the ASSIST programme from the Public Health grant.

RECOMMENDATION/S

- 1) The proposed changes to the staffing structure of the Youth Service, as detailed in paragraph 9 of this report, be approved.

Laurence Jones

Temporary Service Director, Youth, Families and Culture

For any enquiries about this report please contact:

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Youth Service Manager
T: 07775035656
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Constitutional Comments (SLB 26/08/15)

14. Children and Young People's Committee is the appropriate body to consider the content of this report, subject to the Employment Procedure Rules which require all reports to include HR advice and for the recognised trade unions to be consulted.

Financial Comments (SS 28/08/15)

15. The financial implications of this report are contained within paragraph 13.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Re-commissioning Tobacco Control Services – report to Public Health Committee on 12 May 2015

Job Descriptions for Coordinator and Trainers

Electoral Division(s) and Member(s) Affected

All.

C0690

21 September 2015**Agenda Item: 11****REPORT OF THE SERVICE DIRECTOR, EDUCATION STANDARDS AND
INCLUSION****AUTHORITY GOVERNOR REAPPOINTMENTS AND LOCAL AUTHORITY
GOVERNOR APPOINTMENTS TO SCHOOL GOVERNING BODIES****Purpose of the Report**

1. To note re-appointments of Authority governors who reach the end of their term of office during the period 1 April to 30 June 2015 and have indicated their willingness to serve a further four year term of office.
2. To note the nomination and appointment of Local Authority governors to reconstituted governing bodies.

Information and Advice

3. The Corporate Director for Children, Families and Cultural Services has delegated authority to approve school governor appointments for which the Council has responsibility. This includes Authority governors in schools which have not yet reconstituted and academies. He is required to report the decisions quarterly to the Children and Young People's Committee.
4. Under the School Governance (Constitution) (England) Regulations 2012, as amended by the School Governance (Constitution and Federations) (England) (Amendment) Regulations 2014 governing bodies of maintained schools must reconstitute to a skills-based model of governance by September 2015 and are allowed one Local Authority governor on the reconstituted governing body. For this model of governance, governing bodies may set eligibility criteria for, and appoint, the Local Authority governor. Nominations are made by the County Council, in accordance with the eligibility criteria provided by the governing body, and are then considered by the governing body for appointment. This report includes appointments made by governing bodies during this period.

Authority governor reappointments to school governing bodies

5. A number of Authority governors who were approaching the end of their term of office were identified and each governor was asked whether he or she would be willing to serve as an Authority governor for a further term of four years. Those governors re-appointed had indicated their willingness to be re-nominated.

6. The re-appointments of Authority governors, which are made subject to the successful completion of appropriate checks, are as listed below:

Reappointments

GEDLING	
Colonel Frank Seely	Mrs Patricia Ann Adams
Prior Junior	Mr Christopher John Allison
Priory Junior	Mrs Anne Wright
MANSFIELD	
The Samworth Church Academy	Councillor Stephen Neil Garner

Local Authority governor nominations and appointments to reconstituted governing bodies

7. Local Authority governors nominated by the County Council and appointed by school governing bodies during the period 1 June to 30 June 2015 are as follows:

BASSETLAW	
Walkeringham Primary School	Mrs Denise Whiteman
BROXTOWE	
Trent Vale Infant and Nursery	Cllr Eric Kerry
GEDLING	
Newstead Primary	Mrs Patricia Ann Wise
NEWARK	
Bleasby CofE VC Primary	Mr Peter Duncan Cast
Halam CofE Primary School	Mr Andrew Ronald Paris

Other Options Considered

8. Nottinghamshire County Council's strategy for recruiting and retaining school governors includes the re-appointment of existing governors. The County Council sees many advantages in retaining experienced governors and actively seeks to encourage governors approaching their end of term of office to stand again either in the same school or in a different school. The appointments made ensure the retention and supply of experienced governors.

Statutory and Policy Implications

9. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Public Sector Equality Duty Implications

10. All existing Authority governors approaching the end of their term of office have had the opportunity to put themselves forward for re-nomination.

RECOMMENDATION/S

That:

- 1) re-appointments of Authority governors, who reach the end of their term of office during the period 1 April to 30 June 2015, for schools who have not yet reconstituted, as listed in paragraph 6, are noted.
- 2) the nomination and appointment of Local Authority governors to reconstituted governing bodies, as listed in paragraph 7, are noted.

John Slater
Service Director, Education Standards and Inclusion

For any enquiries about this report please contact:

Leonie Meikle
Team Manager, Governor Services
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E: leonie.meikle@nottscs.gov.uk

Constitutional Comments

11. As the report is for noting only, no Constitutional Comments are required.

Financial Comments (SH 09/09/15)

12. There are no financial implications arising directly from this report.

Background Papers and Published Documents

None.

Electoral Division(s) and Member(s) Affected

Calverton	Cllr Boyd Elliott
Carlton East	Cllr Nikki Brooks and Cllr John Clarke
Mansfield South	Cllr Stephen Garner and Cllr Andy Sissons
Misterton	Cllr Liz Yates
Beeston South and Attenborough	Cllr Kate Foale
Newstead	Cllr Chris Barnfather
Farnsfield and Lowdham	Cllr Roger Jackson

C0699

21 September 2015**Agenda Item: 12****REPORT OF CORPORATE DIRECTOR, RESOURCES****WORK PROGRAMME****Purpose of the Report**

1. To consider the Committee's work programme for 2015-16.

Information and Advice

2. The County Council requires each committee to maintain a work programme. The work programme will assist the management of the committee's agenda, the scheduling of the committee's business and forward planning. The work programme will be updated and reviewed at each pre-agenda meeting and committee meeting. Any member of the committee is able to suggest items for possible inclusion.
3. The attached work programme has been drafted in consultation with the Chairman and Vice-Chairman, and includes items which can be anticipated at the present time. Other items will be added to the programme as they are identified.
4. As part of the transparency introduced by the new committee arrangements, committees are expected to review day to day operational decisions made by officers using their delegated powers. It is anticipated that the committee will wish to commission periodic reports on such decisions. The committee is therefore requested to identify activities on which it would like to receive reports for inclusion in the work programme. It may be that the presentations about activities in the committee's remit will help to inform this.

Other Options Considered

4. None.

Reason for Recommendation

5. To assist the committee in preparing its work programme.

Statutory and Policy Implications

6. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

RECOMMENDATION

That the committee's work programme be noted and consideration be given to any changes which the committee wishes to make

Jayne Francis-Ward
Corporate Director, Resources

For any enquiries about this report please contact:

Alison Fawley
Democratic Services Officer
T: 0115 993 2534

Constitutional Comments (HD)

7. The Committee has authority to consider the matters set out in this report by virtue of its terms of reference.

Financial Comments (NS)

8. There are no direct financial implications arising from the contents of this report. Any future reports to Committee on operational activities and officer working groups, will contain relevant financial information and comments.

Background Papers

None

Electoral Division(s) and Member(s) Affected

All.

CHILDREN & YOUNG PEOPLE'S COMMITTEE - WORK PROGRAMME 2015-16

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER
19 October 2015		
Proposed remodelling of school nursing service	For information	Kate Allen
Nottinghamshire CAMHS Pathway Review update (including promoting mental resilience)	Quarterly report	Kate Allen
Children's Social Work Health Check Action Plan 2015 – progress report	Progress report	Steve Edwards
Scoping of SEND Statutory Review		John Slater
Single Assessment organisational structure		Steve Edwards
Standing Advisory Council on Religious Education (SACRE) – revision of constitution		John Slater
16 November 2015		
Performance reporting (Quarter 2 2015/16) – Services for Children and Young People	Quarterly performance report	Celia Morris
Youth Justice Plan 2015-16	For comment and recommendation to Full Council	Laurence Jones
CSC Transformation Programme – outcome of social work practice pilot		Steve Edwards
Nottinghamshire Safeguarding Children Board annual report 2014/15	Annual report	Steve Edwards
A Strategy for Closing the Educational Gaps in Nottinghamshire	Six monthly review report	John Slater
14 December 2015		
Accessibility Strategy	For comment and recommendation to Policy Committee	John Slater
National Children and Adult Services Conference 2015	Report back on attendance	Derek Higton
Nottinghamshire Outstanding Achievement 4Uth Award 2015	Annual update report	Laurence Jones
Authority governor appointments and reappointments and Local Authority governor appointments to school governing bodies	Quarterly report on appointments made	John Slater
18 January 2016		
Children's Centres service redesign		Laurence Jones
Financial support for students in post-16 education	Annual determination	Service Director, ES&I
Rota Visits to children's homes: October and November	Six monthly report	Steve Edwards

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER
2015		
School Capital Programme progress report	Six month update report	Jas Hundal
Nottinghamshire CAMHS Pathway Review update	Quarterly report	Kate Allen
Child Sexual Exploitation and Children Missing from Home and Care: update	Six-monthly update	Steve Edwards
22 February 2016		
Performance reporting (Quarter 3 2015/16) – Services for Children and Young People	Quarterly performance report	Celia Morris
Nottinghamshire Child and Family Poverty Strategy	For comment and recommendation to Policy Committee	Laurence Jones
Nottinghamshire School Admission Arrangements 2017/18	For determination	Service Director, ES&I
Schools Forum and Education Trust Board officer group report	Annual officer group report	Service Director, ES&I
National Children and Adult Services Conference 2016	For decision	Derek Higton
21 March 2016		
Performance figures for Nottinghamshire schools and academies – academic year 2014/15	For information	Service Director, ES&I
Key Stage 2 performance – analysis and actions	For information	Service Director, ES&I
National Minimum Fostering Allowances and Fees for Foster Carers	Annual determination	Steve Edwards
Authority governor appointments and reappointments and Local Authority governor appointments to school governing bodies	Quarterly report on appointments made	Service Director, ES&I
25 April 2016		
Principal Child and Family Social Worker - annual report 2015		Steve Edwards
Under 16 Home to School Transport Policy and Post-16 Transport Policy – academic year 2016/17	Annual determination	Service Director, ES&I
Nottinghamshire CAMHS Pathway Review update	Quarterly report	Kate Allen
Children's Social Work Health Check 2015		Steve Edwards
23 May 2016		
Performance reporting (2015/16) – Services for Children and Young People	Annual performance report	Celia Morris
Exceptional payments for school clothing and footwear 2016/17	Annual determination	Service Director, ES&I

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER
Authority governor appointments and reappointments and Local Authority appointments to school governing bodies	Quarterly report on appointments made	Service Director, ES&I
A Strategy for Closing the Educational Gaps in Nottinghamshire	Six monthly review report	Service Director, ES&I
Children's Services Health Check Survey 2016		Derek Higton
Nottinghamshire Childcare Sufficiency Assessment 2016		Derek Higton
Revised offer for arts and music services for young people		Derek Higton
20 June 2016		
Looked After Children and Care Leavers Strategy 2015-18 – progress report	Annual report. (Also six monthly reports to CP Sub-Cttee on 11/1/16 & 13/6/16)	Steve Edwards
Authority governor appointments and reappointments and Local Authority governor appointments to school governing bodies	Quarterly report on appointments made	Service Director, ES&I
18 July 2016		
Youth Justice Plan 2016-17	For comment and recommendation to Full Council	Derek Higton
Child Sexual Exploitation and Children Missing from Home and Care: annual report 2015/16		Steve Edwards
Nottinghamshire Code of Conduct for issuing fines for pupil absences – impact of amendment to threshold		Derek Higton
Members' visit to Outdoor & Environmental Education residential centres	For decision	Derek Higton
Rota visits to children's homes – April and May 2016	Six monthly report	Steve Edwards
School Capital Programme progress report	Six month update report	Jas Hundal
Nottinghamshire CAMHS Pathway Review update	Quarterly report	Kate Allen

