



Force Executive Board

Performance & Insight Report

APPENDIX B

Performance to December 2014

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Financials

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
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8.554	8.485	(0.069)
0.467	0.439	(0.027)
4.110	4.127	0.017
0.033	0.037	0.004
(0.127)	0.033	0.160
13.036	13.121	0.084
0.541	0.551	0.011
0.466	0.468	0.002
0.020	0.004	(0.016)
0.529	0.465	(0.064)
0.321	0.154	(0.167)
0.432	0.558	0.126
1.671	1.300	(0.371)
3.980	3.500	(0.480)
17.017	16.621	(0.396)
(0.666)	(0.573)	0.093
16.350	16.048	(0.302)

Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

Other operating expenses

Premises running costs
Transport costs
Clothing, uniform & laundry
Comms & computing
Miscellaneous expenses
Collaboration contributions
Other

Total expenditure

Income

77.022	76.833	(0.189)
3.031	2.938	(0.093)
38.450	38.387	(0.063)
0.248	0.264	0.016
0.935	0.737	(0.198)
119.687	119.160	(0.527)
4.677	4.733	0.056
4.251	4.239	(0.012)
0.397	0.330	(0.067)
4.778	4.591	(0.187)
1.675	1.464	(0.210)
5.049	5.198	0.149
15.061	14.354	(0.707)
35.888	34.909	(0.979)
155.575	154.068	(1.506)
(5.024)	(4.567)	0.457
150.551	149.502	(1.049)

104.292	102.433	1.859
2.855	3.599	(0.744)
48.402	50.401	(1.999)
0.487	0.382	0.105
0.551	0.870	(0.319)
156.587	157.684	(1.097)
5.708	5.948	(0.239)
5.627	5.594	0.033
0.416	0.439	(0.023)
5.681	5.933	(0.252)
0.764	1.450	(0.686)
6.966	6.906	0.060
17.853	18.204	(0.351)
43.015	44.474	(1.459)
199.603	202.159	(2.556)
(5.803)	(8.359)	2.556
193.800	193.800	0.000

Financials

Month: £16.350m against a forecast of £16.048m (£0.302m adverse)
Year to date: £150.551m against a forecast of £149.502m (£1.049m adverse)
Full year forecast: £193.800m

Month:

Expenditure was £0.302m worse than Q2 forecast. This was largely due to:

- £0.160m due to medical retirements following the latest review
- £0.147m due to recharge back to force for CNPS officers

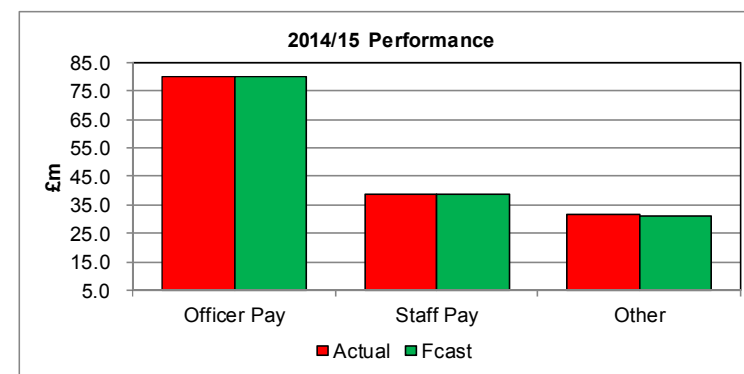
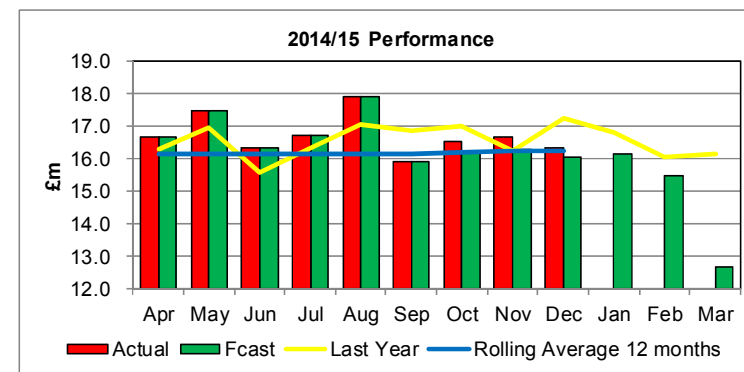
Police officer pay was £8.554m, which was £0.069m worse than forecast partly due to timing of the leavers, at 5 was 3 lower than forecasted; backdated charges for a medical retirement; and a number of officers that have continued to work past their 30 years, but were assumed to leave. Overtime was £0.467m, which was £0.027m worse than forecast, we are currently accruing to forecast for the Bank Holidays as it will likely be February before costs are known.

Police staff pay was £4.110m, was £0.017m better than forecast with savings in City, Finance and HR, partly offset by agency. During the month £0.159m of IS staff were capitalised as part of the quarterly review which was forecasted. Overtime was £0.033m which was slightly better than forecast.

The efficiency overlay for the 5% procurement saving was £0.117m and impacts numerous lines of expenditure and for example was the main reason Comms & Computing were worse than forecast.

Other employee expenses was £0.160m better than forecast due to an accrual for the rebate of redundancies due to regionalisation. Miscellaneous expenses was £0.167m worse than forecast largely due to the recharge for CNPS officers (Externally Funded) where the City Council are now only funding 80% of their costs. Collaboration contributions at £0.126m reflect the latest information from the region partly offset by collaboration income, which was not available at the time the forecast was prepared. Other expenses reflects the review of medical retirements; and community safety grant which has been offset in income. Our insurance claims handlers have advised us of a potential one-off risk of c£0.300m on a claim, meetings will need to be arranged with Legal to discuss and is not currently reflected in our year to date costs.

Income was £0.093m better than forecast due to backed dated income for immigration detainees; prosecution costs recovered; Ministry of Justice grant for Victim support within the PCC; reduced collaboration income from procurement; and recovery of insured losses.



Financials

Year to date:

Expenditure was £1.049m worse than Q2 forecast. This was largely due to:

- £0.093m overtime, part of which has been offset by mutual aid income
- Police officer pay £0.189m, of which £0.095m is due to backdated payroll for officers leaving on medical retirements once they have received their H1 certificate; leavers being lower than forecast; and £0.033m for backed dated charges relating to officers transferred from externally funded projects
- £0.179m due to redundancy payments and pension strain
- 5% procurement saving was £0.352m, which has impacted numerous lines of expenditure and for example is the main reason Comms & Computing were worse than forecast
- £0.040m phasing of other operating income (temporary interest)
- £0.041m on equipment and furniture, however there may be an opportunity to capitalise an element
- £0.027m on weapons & ammunition, largely due to Tasers
- £0.067m on uniform due to an efficiency overlays for specials and recycling on uniform
- £0.211m on medical retirements, which will reviewed over the final quarter
- £0.167m for CNPS officers (Externally Funded) where the City Council are now only funding 80% of their costs

Partly offset by:

- £0.211m mutual aid for the Commonwealth games, NATO summit and EDL event; and special services
- £0.056m savings across premises
- £0.033m prosecution income recovered

Police officer pay was £77.022m, which was £0.189m worse than forecast largely due to a number of one-offs highlighted above and officer leavers, at 90 being 5 lower than forecasted. To date 30 new officers have started (14 in September and 16 in November). Overtime was £3.031m, which was £0.093m worse than forecast in part due to specific operations.

Police staff pay was £38.450m, which was £0.063m worse than forecast. This is largely due to the vacancy rate efficiency challenge.

Officer Leavers	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	Variance
Actual	10	9	14	9	14	11	8	10	5	90	
Budget	8	6	6	8	4	13	6	8	6	63	27
Forecast	10	9	14	9	14	11	11	10	8	95	(5)

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Capital Expenditure

Month: £0.720m

Year to date: £5.988m

Forecast remaining: £9.748m

Full year forecast: £15.736m

Estates

Arrow Centre conversion	0.228	0.257	0.029
Biomass boilers	-	0.100	0.100
Custody improvements	(0.006)	0.100	0.106
Energy initiatives	0.113	-	(0.113)
FHQ open plan offices	-	-	-
FHQ Kennels	-	-	-
FHQ Conference Facilities	-	-	-
FHQ re-surfacing of roads and car parks	-	-	-
FHQ fire protection - telephony room	0.002	-	(0.002)
Access Control Improvement	-	-	-
Bircotes information centre	(0.001)	-	0.001
Demolition of huts	0.006	-	(0.006)
Other	(0.027)	0.223	0.250

Information Systems

Continued essential hardware refresh	0.002	0.023	0.021
Desktop virtualisation	-	0.240	0.240
Enabling change	0.132	0.050	(0.082)
Improvements to digital investigation storage	0.011	0.010	(0.001)
Mobile data remote working	0.015	0.424	0.409
Network infrastructure improvements	0.074	0.100	0.026
Replacement of photocopiers	-	0.080	0.080
Telephony project	0.009	0.200	0.191
Windows 7	0.051	0.076	0.025
Other	(0.006)	0.526	0.532

MFSS

Other (incl PCC projects)

Forecast general slippage

Month			Year to date			Remaining Forecast £m	Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	Actual £m	Forecast £m	B/(w) than Forecast £m		
0.228	0.257	0.029	0.542	0.516	(0.026)	0.454	0.996
-	0.100	0.100	0.152	0.301	0.149	0.269	0.421
(0.006)	0.100	0.106	0.251	0.340	0.089	0.182	0.433
0.113	-	(0.113)	0.379	0.387	0.008	0.063	0.442
-	-	-	0.202	0.202	-	-	0.202
-	-	-	0.046	0.047	0.001	0.001	0.047
-	-	-	-	-	-	-	-
-	-	-	0.011	-	(0.011)	0.189	0.200
0.002	-	(0.002)	0.006	-	(0.006)	0.054	0.060
-	-	-	0.016	0.032	0.016	0.046	0.062
(0.001)	-	0.001	0.134	0.140	0.006	0.006	0.140
0.006	-	(0.006)	0.081	0.077	(0.004)	0.056	0.137
(0.027)	0.223	0.250	0.261	0.603	0.342	0.684	0.945
0.315	0.680	0.365	2.081	2.645	0.564	2.004	4.085
0.002	0.023	0.021	0.337	0.366	0.029	0.100	0.437
-	0.240	0.240	-	0.240	0.240	0.300	0.300
0.132	0.050	(0.082)	0.374	0.285	(0.089)	0.001	0.375
0.011	0.010	(0.001)	0.027	0.026	(0.001)	0.009	0.036
0.015	0.424	0.409	0.096	0.699	0.603	0.745	0.841
0.074	0.100	0.026	0.217	0.200	(0.017)	0.183	0.400
-	0.080	0.080	0.385	0.448	0.063	0.063	0.448
0.009	0.200	0.191	0.107	0.439	0.332	1.177	1.284
0.051	0.076	0.025	0.402	0.461	0.059	0.133	0.535
(0.006)	0.526	0.532	0.682	1.398	0.716	1.619	2.301
0.288	1.729	1.441	2.627	4.562	1.935	4.330	6.957
0.142	1.145	1.003	0.946	2.025	1.079	2.327	3.273
(0.025)	0.453	0.478	0.334	0.776	0.442	1.087	1.421
-	-	-	-	-	-	-	-
0.720	4.007	3.287	5.988	10.008	4.020	9.748	15.736

The under spend to date versus the Q2 forecast is mainly due to the delay to the Telephony project £0.332m, mobile data remote working £0.603m, desktop virtualisation £0.240, biomass boilers £0.149m and phasing within MFSS £1,079m.

Efficiencies

Month: £1.028m against a target of £1.090m (£0.061m adverse)

Year to date: £5.991m against a target of £6.405m (£0.414m adverse)

Full year revised target: £11.802m

Month		
Actual £m	Forecast £m	B/(w) than Budget £m

0.335	0.393	(0.058)
0.121	0.182	(0.061)
0.572	0.511	0.061
-	0.003	(0.003)
1.028	1.090	(0.061)

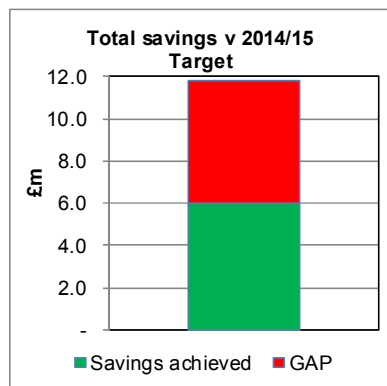
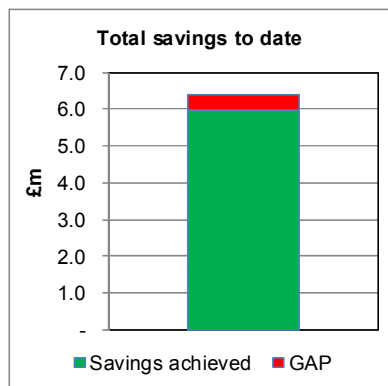
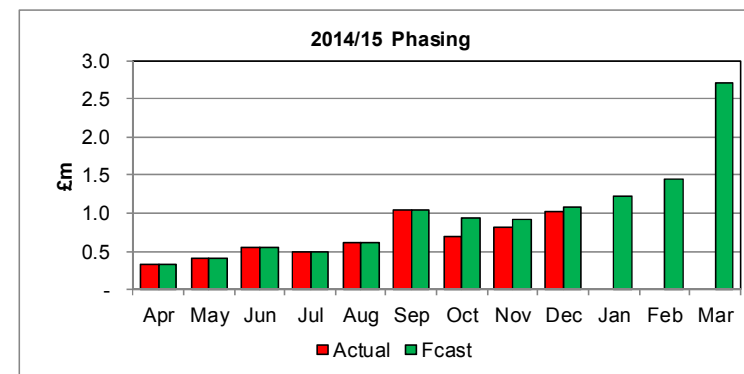
Local Policing
Specialist Services
Corporate Services
OPCC

Year to date		
Actual £m	Forecast £m	B/(w) than Budget £m

2.237	2.443	(0.207)
0.948	1.098	(0.150)
2.797	2.845	(0.048)
0.009	0.019	(0.010)
5.991	6.405	(0.414)

Full Year Forecast £m

4.046
1.792
5.836
0.128
11.802



- Local Policing to date is £0.207m behind target mainly due to staff vacancy rate, overtime and EMSCU savings.
- Specialist Services to date is £0.150m behind target mainly due to staff vacancy rate, overtime and EMSCU savings.
- Corporate Services to date is £0.048m behind target due to staff vacancy rate, IS and the 5% procurement saving.
- OPCC are slightly behind target.

Overtime

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.162	0.127	(0.035)
0.210	0.160	(0.050)
0.011	0.010	(0.001)
0.382	0.297	(0.086)
0.056	0.101	0.045
0.051	0.052	0.001
0.006	0.013	0.006
0.113	0.165	0.052
0.004	0.015	0.011
0.500	0.477	(0.023)

Local Policing
City
County
Contact Management

Specialist Services
Crime & Justice
OSD
Regional

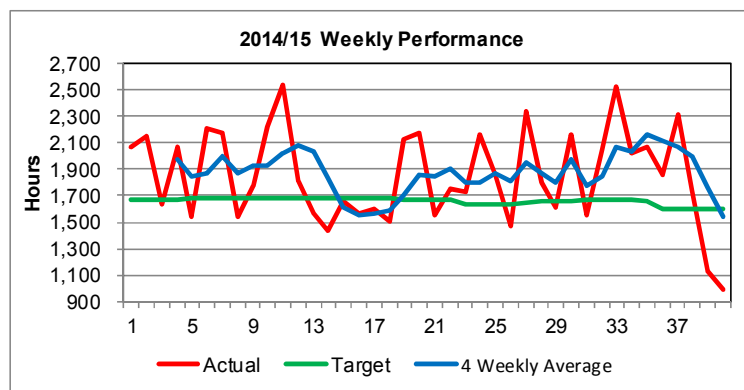
Corporate Services

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.813	0.763	(0.050)
1.140	1.014	(0.126)
0.050	0.053	0.003
2.004	1.830	(0.174)
0.645	0.745	0.100
0.470	0.420	(0.051)
0.066	0.082	0.016
1.181	1.247	0.066
0.094	0.124	0.030
3.279	3.202	(0.077)

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
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0.830	0.924	(0.094)
1.049	1.185	(0.136)
0.092	0.075	0.018
1.972	2.184	(0.212)
0.972	1.012	(0.040)
0.289	0.506	(0.217)
0.289	0.110	0.179
1.550	1.627	(0.077)
(0.179)	0.170	(0.349)
3.343	3.981	(0.638)



	Week 35 Ytd	Weekly Average Ytd	Last 4 Week Average	Direction of Travel
City	17,868	447	415	↘
County	21,374	534	416	↘
Contact Management	3,434	86	39	↗
CIPD	3	n/a	n/a	n/a
Crime & Justice	22,815	570	504	↘
OSD	4,821	121	127	↘
Corporate Services	3,723	93	43	↗
	74,037	1,851	1,544	↘

Note: Direction of travel based on last week average compared to ytd weekly average

Overtime

Month: £0.500m against a forecast of £0.477m (£0.023m adverse)

Year to date: £3.279m against a forecast of £3.202m (£0.077m adverse)

Full year forecast: £3.981m

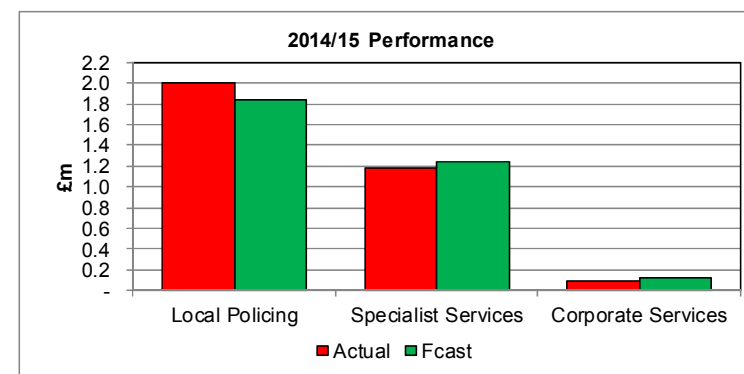
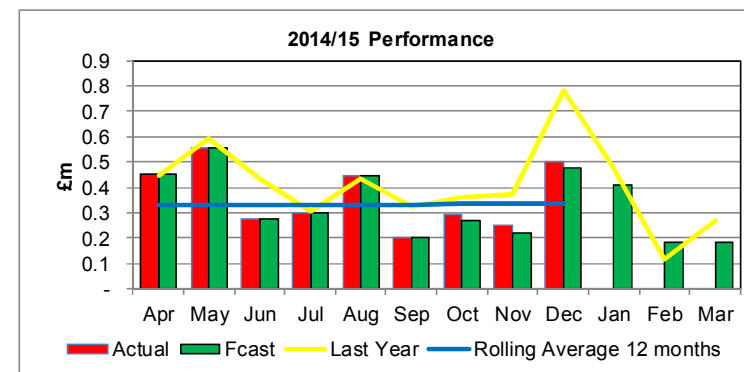
Officer overtime expenditure year to date was £3.031m, which is an over spend of £0.093m against a forecast of £2.938m. The majority of the over spend was in County £0.120m, City £0.060m and OSD £0.051m. Part of this over spend is due to mutual aid which has been more than offset by income. This has been partly offset by savings in Crime & Justice £0.098m. We are currently accruing to forecast for the Bank Holidays as it will likely be February before costs are known.

The main drivers for officer overtime have been:

- Increase in regional activities around major crimes by the Major Crime Unit and the Serious & Organised Crime Unit (Ops Pelfray, Hallux and Hearth)
- Maintaining police presence over bank holidays (this was budgeted)
- City centre patrols
- County operations Encollar, Claustral, Jejunal and Raspberry
- Ministerial visits (Op Kapok)
- Operations Eagle, Genre (fracking protest), Encomber, Twite and Bailor
- Support to the Fire Service during industrial action (Op Faculate)
- Two fatal RTCs (one a triple fatal) on the A1 for OSD
- Mutual aid operations, most notably Commonwealth games, NATO summit and EDL, Ops Purplewave and Mongoose

After 40 weeks there have been 74,037 hours spent on divisional overtime (which excludes mutual aid and special services overtime), which equates to 46.3 FTE's, versus a target of 66,396. This represents an over usage of 7,642 hours and equates to an overspend of c£0.191m. Extrapolated out over a full year at this rate would mean a risk of £0.248m. The last four weeks of overtime hours have averaged out at 1,544 per week versus an average target of 1,601, which has decreased from last month.

Staff overtime expenditure year to date was £0.248m, which is an under spend of £0.016m against a forecast £0.264m.



Local Policing

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

5.446	5.456	0.010
0.364	0.280	(0.084)
1.823	1.822	(0.001)
0.018	0.017	(0.002)
0.002	0.000	(0.002)
7.654	7.575	(0.079)
0.329	0.281	(0.048)
0.260	0.252	(0.008)
0.014	0.014	(0.000)
0.066	0.053	(0.013)
0.191	0.056	(0.135)
-	-	-
0.089	0.074	(0.015)
0.948	0.729	(0.218)
8.601	8.304	(0.297)
(0.092)	(0.050)	0.042
8.509	8.254	(0.255)

Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

Other operating expenses

Premises running costs
Transport costs
Clothing, uniform & laundry
Comms & computing
Miscellaneous expenses
Collaboration contributions
Other

Total expenditure

Income

49.745	49.650	(0.094)
1.890	1.713	(0.177)
16.715	16.695	(0.020)
0.114	0.117	0.003
0.019	0.016	(0.003)
68.482	68.192	(0.290)
2.557	2.463	(0.094)
2.332	2.308	(0.024)
0.272	0.232	(0.040)
0.542	0.513	(0.029)
0.568	0.465	(0.103)
-	-	-
0.792	0.768	(0.024)
7.063	6.749	(0.314)
75.545	74.941	(0.604)
(0.665)	(0.458)	0.207
74.880	74.483	(0.397)

67.550	66.107	1.443
1.851	2.014	(0.164)
21.841	22.066	(0.225)
0.121	0.169	(0.048)
(0.025)	0.016	(0.042)
91.337	90.373	0.964
3.166	3.119	0.047
3.216	3.051	0.165
0.390	0.340	0.050
0.710	0.672	0.038
0.521	0.645	(0.125)
-	-	-
1.031	1.092	(0.061)
9.034	8.919	0.115
100.371	99.292	1.079
(0.710)	(0.554)	(0.157)
99.661	98.739	0.922

Local Policing

Month: £8.509m against a forecast of £8.254m (£0.255m adverse)

Year to date: £74.880m against a forecast of £74.483m (£0.397m adverse)

Full year forecast: £98.739m

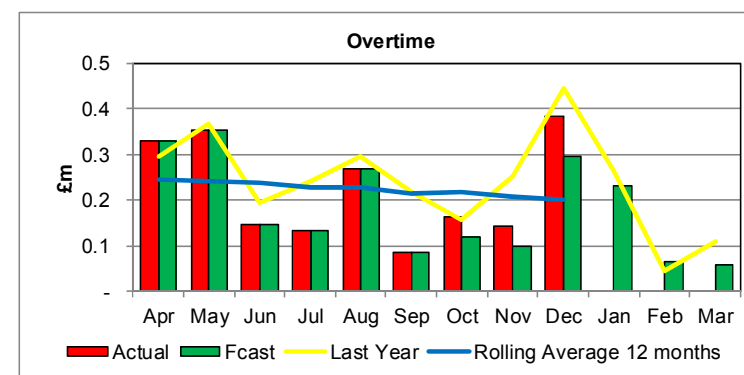
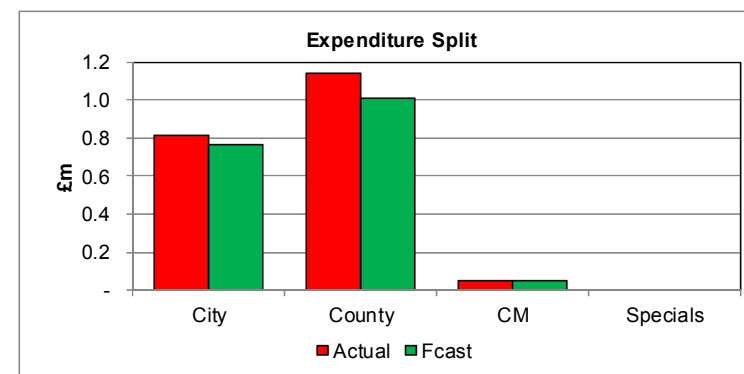
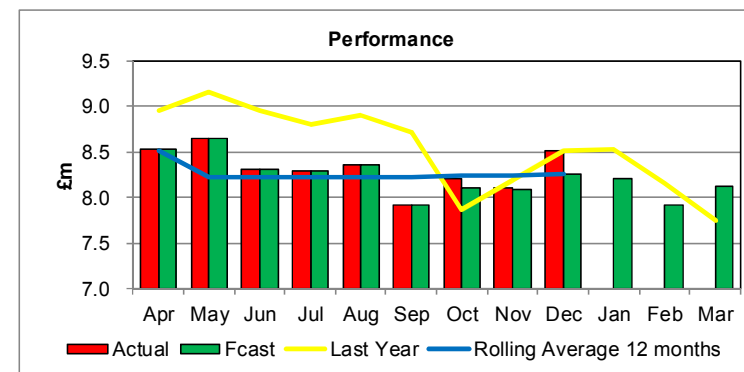
Month:

The £0.255m worse than forecast performance was mainly due to police officer overtime £0.084m; premises costs £0.048m where the forecast for repairs is held centrally but costs incurred locally; transport costs £0.008m due to accident damage and maintenance, partly offset by lower mileage and fuel costs due to price per litre being lower than forecasted; and Miscellaneous expenses was £0.135m worse than forecast was largely due to the recharge for CNPS officers (Externally Funded) where the City Council are now only funding 80% of their costs. This has been partly offset by officer pay £0.010m and income £0.042m due to special services.

Year to date:

The £0.397m worse than forecast performance was mainly due to police officer salaries £0.094m due to a number of one-off payments; officer overtime £0.177m due to a number of specific operations; police staff £0.020m mainly due to staff vacancy rate overlay; premises costs £0.094m where the forecast for repairs is held centrally but costs incurred locally; transport costs £0.024m due to accident damage and maintenance, partly offset by lower mileage and fuel costs due to price per litre being lower than forecasted; uniform £0.040m mainly due to an efficiency overlay for Specials; and Miscellaneous expenses was £0.103m worse than forecast was largely due to the recharge for CNPS officers (Externally Funded) where the City Council are now only funding 80% of their costs.

This has been partly offset by lower charges for CCTV evidence copying and income due to local partnership income to support the forces commitment to the alarms project in Contact Management and phasing within special services.



Local Policing Efficiencies

Month: £0.335m against a target of £0.393m (£0.058m adverse)

Year to date: £2.237m against a target of £2.443m (£0.207m adverse)

Full year revised target: £4.046m

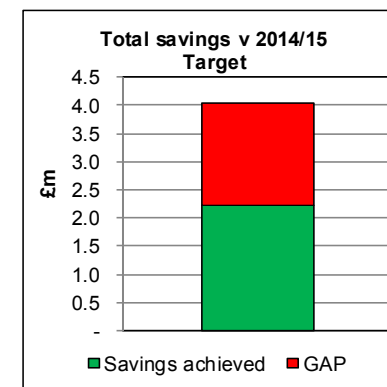
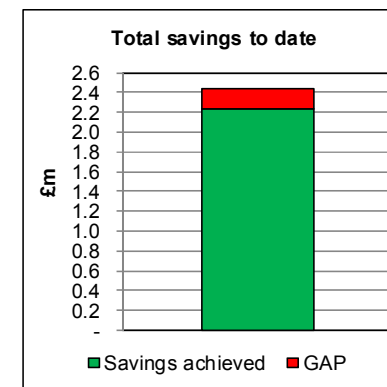
Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.128	0.128	-
0.108	0.108	-
0.057	0.077	(0.020)
0.031	0.016	0.015
0.003	0.004	(0.001)
-	-	-
-	0.022	(0.022)
0.008	0.038	(0.030)
-	-	-
0.335	0.393	(0.058)

URN313 & URN315 Police Officer profile
URN308 Stop PCSO Recruitment
URN319 Reduction in Overtime
URN4 Front Counters
URN23-48 Estates strategy
URN314 Uniform savings (specials)
URN106 - EMSCU Savings target
URN307 Vacancy Rate
Other

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

0.893	0.893	-	1.500
0.636	0.636	-	1.042
0.426	0.494	(0.068)	0.726
0.179	0.149	0.030	0.270
0.011	0.019	(0.008)	0.059
0.040	0.052	(0.012)	0.072
-	0.065	(0.065)	0.129
0.051	0.135	(0.084)	0.248
-	-	-	-
2.237	2.443	(0.207)	4.046



Year to date:

- URNs 313, 315, 308 & 319 - have been included within the forecast numbers and are being monitored to ensure they are reaching the stated level
- URN319 - overtime missed target by £0.068m
- URN4 - Front Counters are ahead by £0.030m
- URN307 - Vacancy Rate is well below target and this is a big risk in hitting the forecasted savings £0.084m
- URN106 - EMSCU savings targets have been missed by £0.084m

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Specialist Services

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

2.824	2.741	(0.083)	Total pay & allowances
0.101	0.150	0.049	Police pay & allowances
1.189	1.163	(0.025)	Police overtime
0.012	0.015	0.003	Police staff pay & allowances
0.002	0.000	(0.001)	Police staff overtime
			Other employee expenses
4.127	4.069	(0.058)	
			Other operating expenses
0.071	0.063	(0.008)	Premises running costs
0.127	0.141	0.014	Transport costs
0.005	0.004	(0.001)	Clothing, uniform & laundry
0.101	0.103	0.002	Comms & computing
0.057	0.069	0.012	Miscellaneous expenses
0.294	0.420	0.126	Collaboration contributions
0.359	0.331	(0.029)	Other
1.014	1.131	0.117	
5.141	5.200	0.058	Total expenditure
(0.169)	(0.107)	0.062	Income
4.973	5.093	0.120	

24.730	24.624	(0.106)	33.815	32.901	0.913
1.093	1.157	0.064	1.166	1.490	(0.324)
10.908	10.824	(0.084)	14.600	14.145	0.455
0.088	0.090	0.002	0.177	0.137	0.039
0.006	0.003	(0.004)	0.014	0.003	0.011
36.825	36.698	(0.127)	49.771	48.677	1.095
0.622	0.588	(0.033)	0.711	0.735	(0.025)
1.153	1.181	0.028	1.737	1.596	0.141
0.061	0.052	(0.009)	0.066	0.063	0.003
0.992	0.969	(0.023)	1.278	1.265	0.013
0.592	0.581	(0.011)	0.635	0.789	(0.154)
3.728	3.878	0.149	5.162	5.373	(0.211)
3.178	3.147	(0.031)	4.385	4.148	0.237
10.327	10.396	0.069	13.975	13.970	0.004
47.152	47.094	(0.058)	63.746	62.647	1.099
(1.256)	(1.141)	0.115	(0.629)	(1.416)	0.787
45.896	45.953	0.057	63.117	61.231	1.886

Specialist Services

Month: £4.973m against a forecast of £5.093m (£0.120m favourable)

Year to date: £45.896m against a forecast of £45.953m (£0.057m favourable)

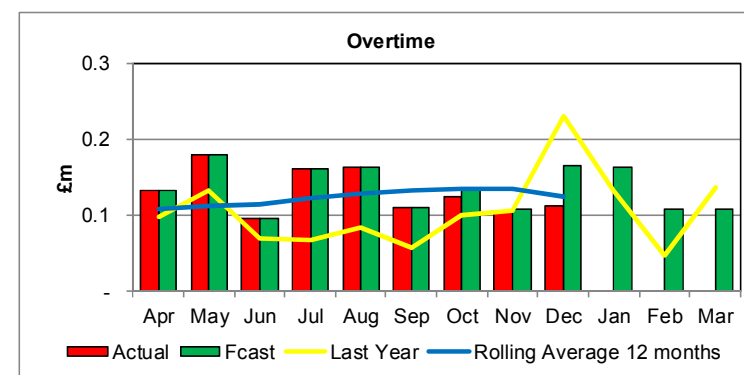
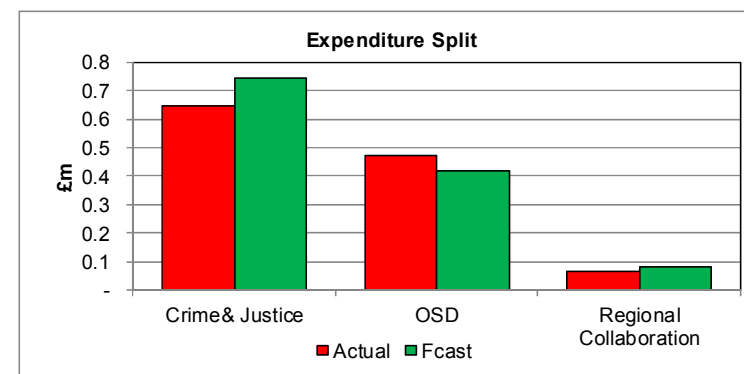
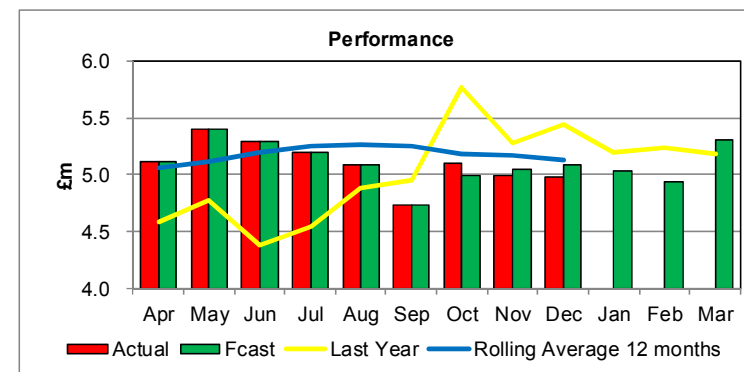
Full year forecast: £61.231m

Month:

The £0.120m better than forecast performance was largely due to police officer overtime £0.049m within Crime & Justice; transport costs £0.014m due to savings on accident damage and fuel costs; collaboration contributions £0.126m which reflects the latest information from the region; and income £0.062m due to mutual aid, recovery of prosecution costs and backdated charges for immigration detainees. This has been partly offset by police officer pay £0.083m; staff salaries £0.025m; and premises costs £0.008m where the forecast is held centrally but costs incurred locally.

Year to date:

The £0.057m better than forecast performance was largely due to police officer overtime £0.064m within Crime & Justice; transport costs £0.028m due to savings on accident damage and fuel costs; collaboration contributions £0.149m due to reflecting the latest numbers from the region; and income £0.115m due to mutual aid, recovery of prosecution costs and backdated charges for immigration detainees. This has been partly offset by police officer pay £0.106m; staff salaries £0.084m mainly within Crime & Justice; premises costs £0.033m where the forecast is held centrally but costs incurred locally; comms & computing £0.023m mainly due to efficiency overlays; and miscellaneous costs due to maintenance of prisoners and efficiency overlays.



Specialist Services Efficiencies

Month: £0.121m against a target of £0.182m (£0.061m adverse)

Year to date: £0.948m against a target of £1.098m (£0.150m adverse)

Full year revised target: £1.792m

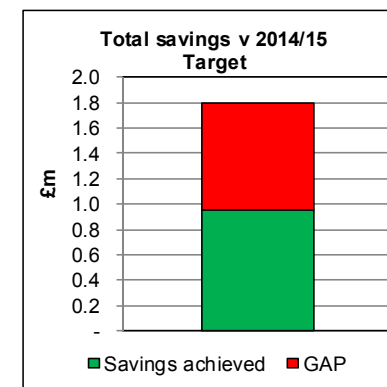
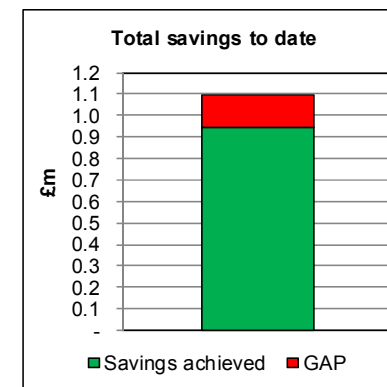
Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.031	0.031	-
0.031	0.031	-
0.020	-	0.020
-	0.017	(0.017)
-	0.035	(0.035)
0.007	0.007	-
0.006	0.006	-
0.008	0.008	-
-	-	-
0.018	0.047	(0.029)
0.121	0.182	(0.061)

URN56 Review & Restructure of CJ
URN320 Reduction in Overtime
URN312 Custody Review
URN51 Police Led Prosecution
URN106 EMSCU
URN55 Review & Restructure PP
URN43 MAIT & Cannabis dismantling team
URN53 CMB
URN34 Combined Intel,P&P analytical
Other

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

0.285	0.285	-	0.378
0.222	0.235	(0.013)	0.328
0.046	-	0.046	0.148
0.067	0.050	0.017	0.100
-	0.105	(0.105)	0.210
0.060	0.060	-	0.080
0.054	0.054	-	0.072
0.025	0.025	-	0.050
-	-	-	-
0.189	0.283	(0.094)	0.426
0.948	1.098	(0.150)	1.792



Year to date:

- URN307 - Vacancy Rate is below target and is a risk in hitting the forecasted savings, however, URN312 Custody review is showing a saving of £0.046m
- URNs 43,55,56,320 - have been included within the forecast numbers and are being monitored to ensure they are reaching the stated level
- URN320 - Overtime is slightly behind target at £0.013m
- URN106 - EMSCU savings targets have been missed by £0.105m
- URN51 - Police Led Prosecution are ahead by £0.017m

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Corporate Services

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

0.283	0.288	0.004
0.002	0.009	0.007
1.043	1.085	0.042
0.003	0.006	0.004
(0.131)	0.031	0.162
1.200	1.419	0.220
0.141	0.207	0.066
0.080	0.076	(0.004)
0.001	(0.014)	(0.015)
0.361	0.307	(0.054)
0.063	0.016	(0.047)
0.138	0.138	-
0.713	0.490	(0.223)
1.497	1.220	(0.277)
2.697	2.639	(0.058)
(0.303)	(0.416)	(0.113)
2.393	2.223	(0.170)

Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

Other operating expenses

Premises running costs
Transport costs
Clothing, uniform & laundry
Comms & computing
Miscellaneous expenses
Collaboration contributions
Other

Total expenditure

Income

2.548	2.559	0.011
0.048	0.068	0.020
10.307	10.346	0.039
0.045	0.055	0.010
0.899	0.705	(0.194)
13.847	13.733	(0.114)
1.471	1.657	0.186
0.765	0.750	(0.015)
0.064	0.046	(0.018)
3.237	3.101	(0.136)
0.449	0.336	(0.113)
1.321	1.320	(0.001)
8.133	7.593	(0.540)
15.440	14.803	(0.636)
29.287	28.536	(0.750)
(2.751)	(2.832)	(0.081)
26.536	25.704	(0.831)

2.927	3.424	(0.497)
(0.162)	0.094	(0.256)
11.282	13.489	(2.207)
0.189	0.074	0.115
0.548	0.831	(0.283)
14.784	17.913	(3.128)
1.830	2.062	(0.232)
0.674	0.947	(0.273)
(0.040)	0.035	(0.076)
3.681	3.985	(0.304)
(0.409)	(0.005)	(0.404)
1.804	1.534	0.271
8.665	8.896	(0.232)
16.205	17.454	(1.250)
30.989	35.367	(4.378)
(4.463)	(6.253)	1.790
26.526	29.114	(2.588)

Corporate Services

Month: £2.393m against a forecast of £2.223m (£0.170m adverse)

Year to date: £26.536m against a forecast of £25.704m (£0.831m adverse)

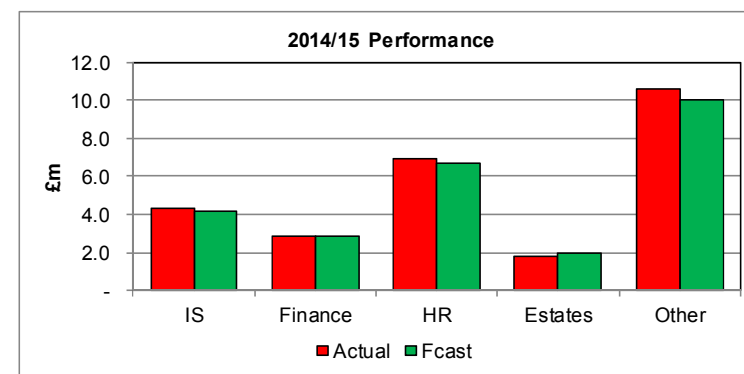
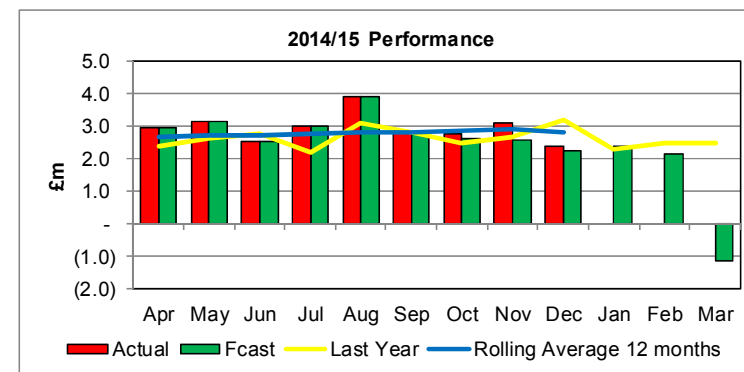
Full year forecast: £29.114m

Month:

The £0.170m worse than forecast performance was largely due to efficiency overlays within comms & computing and miscellaneous costs. Uniform £0.015m due to an efficiency overlay for recycling uniform. Other costs includes £0.160m reflecting the latest information on medical retirements which will be reviewed over the final quarter and consultancy fees £0.020m; release of an accrual for procurement collaboration due to changes in the forecast and regional partners; and £0.009m temporary investment interest which is phasing. This has been partly offset by savings on staff salaries and other employee expenses was £0.162m due to an accrual for the rebate of redundancies due to regionalisation.

Year to date:

The £0.831m worse than forecast performance was due to redundancy costs and pension strain £0.433m; efficiency overlays within comms & computing and miscellaneous costs. Other costs include consultancy fees £0.225m mainly IS transformation costs (partly offset by recharges to regional partners), HR and DTF; additional charges for financial services £0.043m due to moving from the NCC pension service provider to Mouchel, and £0.040m temporary investment interest which is phasing.



Corporate Services Efficiencies

Month: £0.572m against a target of £0.514m (£0.058m favourable)

Year to date: £2.806m against a target of £2.864m (£0.58m adverse)

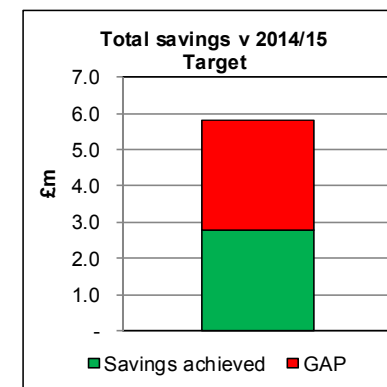
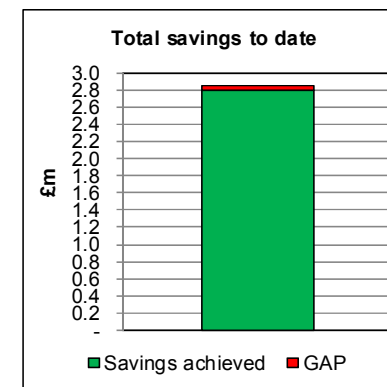
Full year revised target: £5.964m

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

-	0.003	(0.003)	OPCC
0.083	0.067	0.017	HR
0.152	0.039	0.114	Finance
0.185	0.214	(0.028)	IS
0.073	0.067	0.007	Assets
0.028	0.023	0.005	Transport
0.034	0.026	0.008	Corp Comms
0.004	0.007	(0.003)	PSD
0.012	0.020	(0.008)	Procurement
0.001	0.030	(0.029)	EMSCU
-	0.020	(0.020)	Other (Command, Central, Collaboration)
0.572	0.514	0.058	

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

0.009	0.019	(0.010)	0.128
0.563	0.517	0.046	0.917
0.551	0.407	0.143	1.521
0.624	0.756	(0.132)	1.159
0.520	0.515	0.005	0.979
0.246	0.206	0.040	0.304
0.145	0.148	(0.002)	0.237
0.030	0.041	(0.011)	0.061
0.063	0.068	(0.005)	0.097
0.021	0.109	(0.088)	0.223
0.035	0.079	(0.044)	0.339
2.806	2.864	(0.058)	5.964



Year to date:

- HR - URN307 Vacancy Rate is above forecast by £0.026m, and URN110 training above forecast £0.039m
- Finance - Income Generation above forecast by £0.094m, Vacancy rate is above forecast £0.059m
- IS - Various Comms & Computing are behind target due to delays in projects, however, capitalisation of staff is above forecast £0.015m
- Transport - URN275 - Reduction in fuel is ahead of the forecast in the month by £0.039m
- Corp Comms – is slightly behind forecast
- PSD - Slightly off track due to vacancy rate missing target
- Procurement - on track
- EMSCU - are working to deliver the PFI contract and the 3% uplift, so the gap should reduce over the remaining months