

## Appendix D

## Employee wellbeing and sickness absence performance Q1 2018 - 2019

Corporate performance July 2017 to June 2018

58.82%

Long term absence

41.18%

Short term absence



FTE days on average per employee per annum (Including schools)

0.11 day decrease over the previous quarter



**NCC Target** CiPFA average 8.6 days



## Sickness absence

The most common top four causes and trend indicators



**Stress** 



Recovery



Skeletal



Main cause for absence by dept.

STRESS:



**CFCS** 



MUSCULAR/ SKELETAL:

