

## Children and Young People's Committee

**Monday, 18 November 2019 at 10:30**

County Hall, West Bridgford, Nottingham, NG2 7QP

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### AGENDA

- |    |  |         |
|----|--|---------|
| 1  | Minutes of the Last Meeting held on 14 October 2019  | 3 - 8   |
| 2  | Apologies for Absence  |         |
| 3  | Declarations of Interests by Members and Officers:- (see note below)<br>(a) Disclosable Pecuniary Interests<br>(b) Private Interests (pecuniary and non-pecuniary) |         |
| 4  | Adoption East Midlands - Change to Staffing Establishment  | 9 - 12  |
| 5  | School Capital Programme Progress Report   | 13 - 20 |
| 6  | Stability Index 2019   | 21 - 28 |
| 7  | Troubled Families in Nottinghamshire Update  | 29 - 32 |
| 8  | Establishment of an Additional Educational Psychologist Post to Support the Further Development of Strengths Based Practice  | 33 - 36 |
| 9  | Childhood Obesity Trailblazer  | 37 - 42 |
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| 11 | Work Programme   | 47 - 54 |

## **Notes**

- (1) Councillors are advised to contact their Research Officer for details of any Group Meetings which are planned for this meeting.
- (2) Members of the public wishing to inspect "Background Papers" referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 0300 500 80 80

- (3) Persons making a declaration of interest should have regard to the Code of Conduct and the Council's Procedure Rules. Those declaring must indicate the nature of their interest and the reasons for the declaration.

Councillors or Officers requiring clarification on whether to make a declaration of interest are invited to contact Martin Gately (Tel. 0115 977 2826) or a colleague in Democratic Services prior to the meeting.

- (4) Councillors are reminded that Committee and Sub-Committee papers, with the exception of those which contain Exempt or Confidential Information, may be recycled.
- (5) This agenda and its associated reports are available to view online via an online calendar - <http://www.nottinghamshire.gov.uk/dms/Meetings.aspx>

Meeting CHILDREN & YOUNG PEOPLE'S COMMITTEE

Date 14 October 2019 (commencing at 10.30am)

**Membership**

Persons absent are marked with an 'A'

**COUNCILLORS**

Philip Owen (Chairman)  
Sue Saddington (Vice-Chairman)  
Tracey Taylor (Vice-Chairman)

Samantha Deakin	Paul Henshaw
Boyd Elliott	Gordon Wheeler
John Handley	John Peck JP
Errol Henry JP	Liz Plant

**CO-OPTED MEMBERS (NON-VOTING)**

4 Vacancies

**OTHER COUNCILLORS IN ATTENDANCE**

John Ogle

**OFFICERS IN ATTENDANCE**

Phil Berrill	Team Manager, Property Commissioning
Marion Clay	Service Director, Children and Families Services
Laurence Jones	Service Director, Children and Families Services
Colin Pettigrew	Corporate Director, Children and Families Services
Pip Milbourne	Business Support, Children and Families Services
Shelagh Mitchell	Interim Head, Adoption East Midlands
Koni Rakhit	Consultant, Children and Families Services
Mandy Stratford	Early Years Strategic Manager, Children and Families Services
Martin Gately	Democratic Services Officer, Chief Executives

**OTHER ATTENDEES**

Chris Few                      Safeguarding Board

## **1. MINUTES OF THE LAST MEETING**

The minutes of the meeting held on 16 September 2019 having been circulated to all Members, were taken as read and were signed by the Chairman, subject to the correction of a minor error in the record of attendance.

## **2. APOLOGIES FOR ABSENCE**

Changes of Membership – Councillor Gordon Wheeler replaced Councillor Roger Jackson for this meeting only.

## **3. DECLARATIONS OF INTEREST**

None.

## **4. REDUCTION IN POWERS OF THE REGIONAL SCHOOLS COMMISSIONER TO INTERVENE IN UNDERPERFORMING – RESPONSE FROM THE RSC**

### **RESOLVED 2019/086**

The Chairman introduced the report and responded to questions and comments from Members.

That:

1) No further actions were required following receipt of the response from the Regional Schools Commissioner (RSC) regarding the reduced powers of the RSC to intervene in underperforming schools previously deemed to be coasting.

## **5. BASIC NEED SCHOOL EXPANSION - KING EDWIN PRIMARY, EDWINSTOWE – LATEST ESTIMATED COST**

The Chairman introduced the report and responded to questions and comments from Members.

### **RESOLVED 2019/087**

That:

1) Approval be given for the school expansion project at King Edwin Primary School, Edwinstowe, to proceed to the construction phase based on the estimated costs as detailed in paragraphs 8 and 9 of the report.

## **6. FREE SCHOOL PRESUMPTION COMPETITION TO SECURE A SPONSOR FOR A NEW SECONDARY SCHOOL IN WEST BRIDGFORD AND UPDATE ON THE STATUS OF FREE SCHOOL PRESUMPTION COMPETITIONS**

The Chairman introduced the report and responded to questions and comments from Members.

#### **RESOLVED 2019/088**

That:

- 1) Approval be given to run a free school presumption competition in relation to the proposed new secondary school in the West Bridgford planning area.
- 2) No further information and/or updates were required in relation to the information contained in the report.

#### **7. A STRATEGY FOR IMPROVING EDUCATIONAL OPPORTUNITIES FOR ALL**

The Chairman introduced the report and responded to questions and comments from Members.

#### **RESOLVED 2019/089**

That:

- 1) The Strategy for Improving Educational Opportunities for All, attached as Appendix 1, be forwarded to Policy Committee for approval, replacing the existing Closing the Educational Gaps Strategy (2012).
- 2) Six monthly update reports be received on progress towards the Strategy for Improving Educational Opportunities for All success criteria and that these be included in the Committee's work programme.

#### **8. OUTCOMES OF OFSTED INSPECTION OF SCHOOLS – TERMLY UPDATE**

The Chairman introduced the report and responded to questions and comments from Members.

#### **RESOLVED 2019/090**

That:

- 1) for the schools identified in the report judged by Ofsted to Require Improvement, the Chairman of the Children and Young People's Committee and the Corporate Director of Children and Families Services write to the head teacher and chair of governors of Local Authority maintained schools to inform them that the Committee will track closely their progress to become a Good school. In relation to academies, a letter will also be sent to the Regional Schools Commissioner.

- 2) for the schools identified in the report judged by Ofsted to remain Good but declining, the Chairman of the Children and Young People's Committee and the Corporate Director of Children and Families Services write to the head teacher and chair of governors of Local Authority maintained schools to inform them that the Committee will track closely their progress to become a Good school. In relation to academies, a letter will also be sent to the Regional Schools Commissioner.
- 3) for schools identified in the report judged by Ofsted to remain Good, or become Good or Outstanding, the Chairman of the Children and Young People's Committee and the Corporate Director of Children and Families Services write to the head teacher and chair of governors of Local Authority maintained schools to congratulate them on their achievement. A copy of this letter will also be sent to the Regional Schools Commissioner in relation to academies.

## **9. NOTTINGHAMSHIRE CHILDCARE SUFFICIENCY ASSESSMENT 2019**

The Chairman introduced the report and responded to questions and comments from Members.

### **RESOLVED 2019/091**

That:

- 1) The recommendations of the Nottinghamshire Childcare Sufficiency Assessment be approved.

## **10. OFSTED ANNUAL CONVERSATIONS**

The Chairman introduced the report and responded to questions and comments from Members.

### **RESOLVED 2019/092**

That:

- 1) No further actions were required arising from the letters received following the Ofsted annual conversations.

## **11. NOTTINGHAMSHIRE SAFEGUARDING PARTNERSHIP ANNUAL REPORT**

The Chairman introduced the report and responded to questions and comments from Members.

### **RESOLVED 2019/092**

That:

- 1) Mr Chris Few be thanked for his outstanding service as Chair of the Nottinghamshire Safeguarding Children Board, and due recognition given that this was a particularly difficult area of work.

## **12. IMPROVING THE EMOTIONAL HEALTH OF LOOKED AFTER CHILDREN**

The Chairman introduced the report and responded to questions and comments from Members.

### **RESOLVED 2019/093**

That:

- 1) A further report on this matter be received by the committee in six months' time.

## **13. ADOPTION EAST MIDLANDS: REGIONAL ADOPTION AGENCY UPDATE APRIL TO SEPTEMBER 2019**

The Chairman introduced the report and responded to questions and comments from Members.

### **RESOLVED 2019/094**

That:

- 1) No further information was required in relation to the update on activity in the Regional Adoption Agency from April to September 2019
- 2) The continued media activity to promote adopter activity be approved.

## **14. WORK PROGRAMME**

That:

- 1) The work programme be agreed.

The meeting closed at 11:15 am.

CHAIRMAN



**18<sup>th</sup> November 2019**

**Agenda Item: 4**

## **REPORT OF THE SERVICE DIRECTOR, YOUTH, FAMILIES AND SOCIAL WORK**

### **ADOPTION EAST MIDLANDS – CHANGE TO STAFFING ESTABLISHMENT**

#### **Purpose of the Report**

1. The report seeks approval to disestablish a 0.2 FTE Social Work (Band B) post and establish a 0.2 FTE Social Work Support Officer (Grade 4) post in the Adoption East Midlands staffing establishment.

#### **Information**

2. Social Work Support Officers provide support across various childcare teams in Nottinghamshire and across Adoption East Midlands. Currently Adoption East Midlands has 4.5 full time equivalent (FTE) Social Work Support Officers.
3. The use of this role is well embedded across Adoption East Midlands resulting in Social Workers being able to focus on working with children and families. The role of the Social Work Support Officer is to be a consistent point of contact for adopted adults, families who have had a child adopted and adopted children and their families. The role is utilised to assist Social Workers in ensuring the safeguarding of vulnerable children/young people and with guidance provide direct support to families.

#### **Other Options Considered**

4. Adoption East Midlands has considered retaining the Social Work hours but feel that the families who utilise the service will benefit by converting it to a Social Work Support Officer post.

#### **Reason/s for Recommendation/s**

5. The Social Work Support Officer role is well embedded across Adoption East Midlands resulting in Social Workers being able to focus on working with children and families.

## **Statutory and Policy Implications**

6. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **Financial Implications**

7. The disestablishment of the 0.2 FTE Social Work (Band B) post and the establishment of the 0.2 FTE Social Work Support Officer (Grade 4) post will save £3,457 pro-rata per annum.

## **Human Resources Implications**

8. The 0.2 FTE Social Work (Band B) post that it is proposed to disestablish is held as a vacancy.

## **Implications for Service Users**

9. The use of Social Work Support Officers to support Social Workers enables Social Workers to focus on their direct work with children and families.

## **RECOMMENDATION/S**

- 1) That Committee approves the disestablishment of a 0.2 FTE Social Work (Band B) post and the establishment of a 0.2 FTE Social Work Support Officer (Grade 4) post within the Adoption East Midlands staffing establishment.

**Steve Edwards**  
**Service Director, Youth, Families and Social Work**

**For any enquiries about this report please contact:**

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## **Constitutional Comments (KK 09/10/19)**

10. The proposal in this report is within the remit of the Children and Young People's Committee.

### **Financial Comments (SAS 23/10/19)**

11. The disestablishment of the 0.2 FTE Social Work post at Band B and the establishment of the 0.2 FTE Social Work Support Officer post at Grade 4 would provide a saving of £3,457 pro-rata per annum. The current Adoption East Midlands staffing budget is £3,335,404.

### **HR Comments (BC 09/10/19)**

12. The staffing implications are contained within the body of the report. The post will be recruited to in line with the vacancy control and recruitment procedures.

### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

None.

### **Electoral Division(s) and Member(s) Affected**

All.

C1305



**18<sup>th</sup> November 2019**

**Agenda Item: 5**

## **REPORT OF THE SERVICE DIRECTOR, PLACE AND COMMUNITIES**

### **SCHOOLS CAPITAL PROGRAMME PROGRESS REPORT**

#### **Purpose of the Report**

1. The report provides a progress update on delivering the various programmes of investment that comprise the Schools Capital Programme.
2. The report seeks approval for the approach to identifying projects for the Schools Building Improvement programme.
3. The report also seeks approval to forward fund feasibility projects for Section 106 funded school projects from the School Places Programme budget.

#### **Information**

4. The Schools Capital Programme consists of a number of discrete programmes of investment, predominantly:
  - the School Places Programme
  - the Schools Building Improvement Programme (SBIP)
  - the Schools Access Initiative.
5. The School Places Programme contributes to discharging the statutory duty of the Council to provide sufficient school places. It is an ongoing annual programme that delivers new schools and/or expansions to existing schools to coincide with the arrival of new cohorts of pupils from each September. The Programme is funded via government grant (Basic Need Grant) which allocates funding to local authorities on an annual basis, as a result of data provided to it about school capacities, Published Admission Numbers (PAN) and the projected future demand for places. The Programme is supplemented by additional funding from 'Section 106' developer contributions in respect of those places arising from new housing developments.
6. The Council also delivers an annual Schools Building Improvement Programme (SBIP) utilising School Condition Allocation funding from the Department for Education (DfE), allocated for the improvement and maintenance of the schools estate.

7. The Council's Schools Access Initiative (SAI) provides for adaptations to schools so that the schools and the Council can properly support school access for pupils with disabilities. The funding for the SAI is top sliced from the SBIP allocation.

### **School Places Programme**

8. Funding is targeted at maintaining or providing additional places to ensure sufficiency of places across all the schools, irrespective of governance.
9. Feasibility and options work are currently being considered for the following projects:
  - Lambley Primary School – due to an increase in demand for pupil places in this area, an additional modular classroom has been planned. A planning application will be submitted following a consultation with parents regarding staggering the school hours
  - East Markham Primary School – this project is to provide an extra classroom, hall and kitchen facilities to this over-subscribed school. A planning application has been submitted
  - Lady Bay Primary, West Bridgford – a feasibility project is ongoing, scoping a project to replace the temporary mobile classroom with a permanent or modular solution
  - King Edwin Primary, Edwinstowe – a project to replace the mobile classroom with a permanent solution, feasibility is now complete. A Latest Estimated Cost (LEC) report presented to Committee in October 2019 approved commencement of the construction project
  - All Saints Infant, Huthwaite – a feasibility project is ongoing to investigate options for school expansion to accommodate an increased Published Admission Number.
10. The following schools both had new permanent modular buildings to replace old temporary mobile classrooms and they were handed over at the end of August 2019, in time for the start of the new academic year:
  - Lowe's Wong Anglican Methodist Junior School, Southwell
  - Sutton Bonington Primary School
11. In terms of new schools:
  - the replacement Hawthorne Primary School in Bestwood Village successfully opened in September 2019
  - the new Flying High Academy on the Rolls Royce site in Hucknall successfully opened in September 2019
  - the replacement Newark Orchard Special School is progressing well. The replacement School is set to open in Spring 2020

- construction on the new school on the Sharphill development in Edwalton commenced in October 2019, for opening in September 2020.
12. The need for a number of Section 106 developer contribution funded inclusions into the School Places Programme has arisen during the current financial year. As such, it is requested that forward funding from the School Places Programme be approved for the following feasibility design works, sufficient to provide latest estimated cost reports and seek planning consent. The forward funding is required until such point that Section 106 contributions are received by the Council.
- St Luke's C of E Primary School, Shireoaks – a feasibility project to investigate a new classroom to accommodate pupils from a new housing development. Land is to be transferred from the developer to increase the outdoor provision at the school. The land is to be transferred imminently and plans are to fence and secure against unauthorised use
  - Nettleworth Infant School, Mansfield Woodhouse – the project is to explore the internal reconfiguration of school buildings to increase PAN
  - Leas Park Junior School, Mansfield Woodhouse – the project is to explore the internal reconfiguration of school buildings to increase PAN
  - New Primary School at Bingham, Chapel Lane Development – the project is to explore the provision of a new school at the Chapel Lane development in Bingham
  - Additional places arising from the development at the former RAF Newton site, near Bingham – the project is to explore the provision of additional places at the existing school or a new site
  - New Primary School, East Leake – the project is to explore the provision of a new school at the Kirk Ley Road and Rempstone Road developments in East Leake.

### **Secondary Provision**

13. Approval was granted at Policy Committee in May 2019 to enter into a funding agreement with the Redhill Trust to provide up to £2.9M of Basic Need funding which the Trust will use to provide an additional 300 places at the Carlton Academy, providing much needed places within the Carlton area of Gedling.
14. The Council continues to work with Spencer Academy Trust to review their current plans to expand Rushcliffe School in West Bridgford to 12 form entry and to agree the principle of using Basic Need funding to deliver the additional places.
15. The Council has commenced investigations to identify land within the West Bridgford planning area that could accommodate a new secondary school.

### **Schools Building Improvement Programme**

16. Since the Schools Building Improvement Programme commenced in 2016 there have been 144 construction projects all preceded by feasibility projects determining the best solution

and engineering value for money. There are currently 22 projects on site with a further 43 projects in the design process.

17. The additions to the SBIP programme for 2019/20 allocation were approved by the Children and Young People's Committee in February 2019, with subsequent approval of the programme's Latest Estimated Costs by Finance and Major Contracts Management Committee in May 2019.
18. The Council's Schools Building Improvement Programme focuses on building attributes which present the greatest risk of school closure. To date five work streams have been pursued in this regard: boilers and heating pipework, heating cabinets, drainage, roofing and kitchen ventilation.
19. For the identification of projects for the 2020/21 allocation alongside these work streams it is proposed to include three additional work streams: compliance, structural matters and safeguarding.
  - **Compliance:** particularly in relation to fire safety and water quality, the work stream will focus predominantly on the upgrade and replacement of fire alarm systems and plumbing works to engineer out risk and provide safer water systems
  - **Safeguarding:** the Council is aware that there are issues with controlling public access to some school buildings. These works will address that risk
  - **Structural Issues:** structural works required to maintain the integrity of the school building envelopes.

### **Schools Access Initiative**

20. The Schools Access Initiative provides for adaptations so that the schools and the Council can meet their statutory and legal duties under the Equality Act, the Public Sector Equality Duty, the Children and Families Act, the Chronically Sick and Disabled Persons Act, School Premises Regulations and The United Nations Convention on the Rights of Persons with Disabilities. The works provide access to schools and curriculum to meet the needs of specific young people with disabilities, who are either at school or seeking a place at school.
21. The initiative has been in operation for some time and so an increasing number of schools have already had adaptations. Nationally there has been a rise in the number of children identified with significant physical, sensory, learning and behavioural disabilities, so the demand is constant. In many cases the scope of the adaption works are of a scale that does not constitute a formal capital project. Nevertheless, experience shows that there are usually 5-6 more substantial capital projects required each year.
22. This programme of work safeguards the Council against expensive costs if the pupil's catchment school is not adapted, such as transport to another school, or paying for the pupil to be schooled elsewhere. The work carried out futureproofs the schools for pupils with disabilities but also provides better access for staff and visitors and some improvements, such as acoustics, have a benefit to all pupils and staff.

23. Projects in 2019/20 include the provision of 2 hygiene suites; 5 ramps; 2 sensory/calming rooms; 1 project to secure a site to prevent an autistic pupil absconding; 3 projects to improve acoustics for deaf pupils; 3 pupil toilet adaptations; 3 projects to provide/improve access doors; 2 handrail projects; and 1 automatic wash/dry toilet.
24. Further potential projects at feasibility include 1 automatic wash/dry toilet; 1 platform lift; 5 ramps; 1 sensory/calming rooms; 1 dropped kerb/blue badge parking; 2 projects to secure the site to prevent pupils with autism etc. absconding; 2 projects to provide a UV safe environment for pupils; and 2 projects for pupils with no sight.

### **Other Options Considered**

25. The County Council has an obligation to provide adequate spaces for pupils requiring education within the County. There are therefore no other options available to the County Council at this time.

### **Reason/s for Recommendation/s**

26. The Council is committed to providing good schools with sufficient places for all Nottinghamshire children. The Schools Capital Programme is a key element of delivering this commitment

### **Statutory and Policy Implications**

27. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Financial Implications**

28. Financial provision for the elements that comprise the Schools Capital Programme are reconciled annually as part of the Council's overall budget setting process. The reconciliation takes account of the most recent government grant and other forms of income that contribute to the overall funding of the Programme, against the anticipated actual spend across the range of projects. Realistic assumptions about future sources of external income/grants have been built into the overall financial planning for the Programme, and robust arrangements are in place to monitor these over the course of the Programme.
29. For the six Section 106 projects, forward funding from the School Places Programme of circa £300,000 will be required.

### **Human Rights Implications**

30. The provision of additional school places in refurbished schools will facilitate parental preference via the schools admissions process.

## **Public Sector Equality Duty implications**

31. Children within the Council's area will be able to access school places locally, and all new build schemes will meet requirements for disabled access and special needs.

## **Safeguarding of Children and Adults at Risk Implications**

32. All new build schemes will take account of safeguarding needs and requirements.

## **Implications for Service Users**

33. The Schools Capital Programme seeks to ensure that there will be sufficient school places in school buildings which do not suffer from the need for essential maintenance to their fabric.

## **Implications for Sustainability and the Environment**

34. Increasing the number of school places is demonstrated by sustainable demand. All capital projects are subject to the requisite planning and building regulations which reflect environmental and sustainability targets. By providing local school places the need for travelling by car can be reduced.

## **RECOMMENDATION/S**

That Committee:

- 1) considers the progress being made in delivering the Schools Capital Programme and identifies any further issues that they wish to be considered.
- 2) approves the approach to identifying projects for the Schools Building Improvement Programme
- 3) approves the forward funding of the feasibility for the Section 106 school projects from the School Places Programme budget.

**Derek Higton**  
**Service Director, Place and Communities**

**For any enquiries about this report please contact:**

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### **Constitutional Comments (AK 16/10/19)**

35. The recommendation falls within the remit of the Children and Young People's Committee under its terms of reference.

### **Financial Comments (GB 18/10/19)**

36. The capital budget for all of the lines referred to in this report are already approved within the Children and Young People's capital programme. The budgets that are currently available in 2019/20 and 2020/21 for these projects are as follows – School Places Programme (£26.3m), School Building Improvement Programme (£16.3m), School Access Initiative (£0.5m), Replacement Bestwood School (£3.1m), Watnall Road New School (£2.1m), Orchard Special School (£13.9m) and the new Sharphill School (£8.6m). Capital variations will need to be requested through the Finance and Major Contracts Management Committee however for any new Section 106 funded projects that come into the programme.

### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

[Basic Need School Expansion: King Edwin Primary, Edwinstowe – Latest Estimated Cost – report to Children and Young People's Committee on 14th October 2019](#)

[Schools Building Improvement Programme – report to Children and Young People's Committee on 11th February 2019](#)

[Schools Capital Programme Progress report - report to Children and Young People's Committee on 20th May 2019](#)

[Latest Estimated Cost Report: Schools Building Improvement Programme 2018/19 and 2019/20 – report to Finance and Major Contracts Management Committee on 20th May 2019](#)

[Basic Need allocation for the Carlton Academy \(The Redhill Academy Trust\) – report to Policy Committee on 22nd May 2019](#)

### **Electoral Division(s) and Member(s) Affected**

All.

C1307



**18<sup>th</sup> November 2019**

**Agenda Item: 6**

## **REPORT OF THE CORPORATE DIRECTOR, CHILDREN AND FAMILIES**

### **STABILITY INDEX 2019**

#### **Purpose of the Report**

1. The purpose of this report is to provide the Committee with a summary of the Stability Index 2019 recently released by the Children's Commissioner's Office and asks the Committee to consider whether there are any further actions it requires in relation to the performance information on the stability of the Council's services for looked after children contained in the report.

#### **Information**

2. The Children's Commissioner regularly hears from looked after children who have experienced instability in the place they live, their school or social workers – often against their wishes. To shed more light on this issue they have developed the Stability Index, an annual measure of the stability that looked after children experience. The 2018 data summarised in this report is the second year the Stability Index has been published.
3. All local authorities were invited to take part in this study and data on placement and social worker stability was requested. They have combined this with data the Department for Education (DfE) holds on educational stability to produce the Stability Index 2019.
4. In total 140 local authorities took part in the study (a significant improvement on the 78 who took part in 2018), so comparisons are based on this cohort, although some extrapolation has been undertaken to produce national comparator values.

#### **Key National Findings**

5. The national findings that Anne Longfield, the Children's Commissioner for England, has chosen to highlight are as follows:

*'This year's findings repeat much of what we saw in 2018: around one in ten children are still 'pin-balling' around the care system. Despite important positive measures like the Department for Education's National Stability Forum and improvements by some councils,*

*there seems to be a persistent problem affecting the stability of around ten per cent of the kids in care.*

*We know too that they are more likely to be older children. Over the last five years, the overall profile of children in care has changed dramatically, driven by a growing share of older children and teenage care entrants, who have more complex needs. The number of teenagers aged 13 or over growing up in care rose by 21% between 2012/13 and 2017/18, while the number of 0-5 year olds fell by 15%. As a result, nearly 1 in 4 children in care – 23% – are aged 16 or over, while a further 2 in 5 are aged 10-15.*

*Compared to younger children, teenagers in care are significantly more likely to have:*

- *experienced child sexual exploitation (6 times more likely)*
- *gone missing from home (7 times more likely)*
- *be involved in gangs (5 times more likely)*
- *be involved in trafficking (12 times more likely)*
- *be misusing drugs (4 times more likely).*

*They are also around 80% more likely (compared to the national average) to have two or more changes of home within a year.*

*We should be alarmed that just over half of children in care moved home at least once in three years, while one in ten did so four or more times.'*

## **Findings for Nottinghamshire**

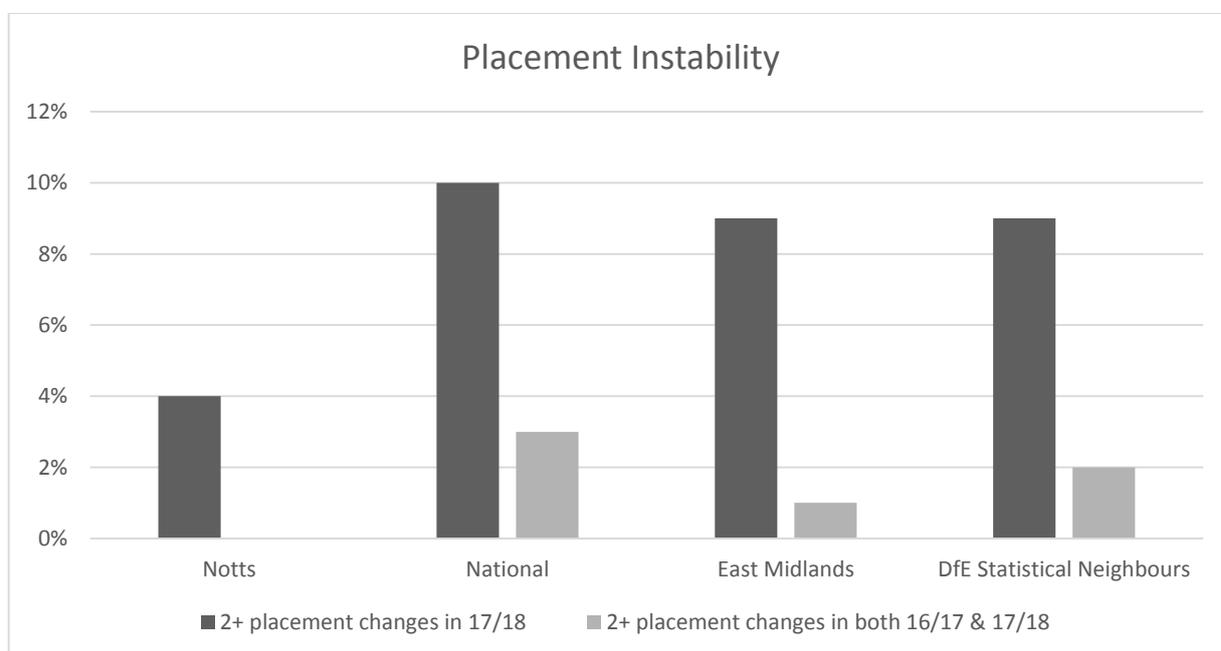
6. There were no detailed individual local authority reports provided this year but the underlying data was made available for a number of performance measures covering placement, school and social worker instability. This data enabled the Council to produce analysis comparing Nottinghamshire to national results. The format of the data provided this year has allowed for the calculation of some figures for East Midlands neighbours and DfE statistical neighbours but in some cases these are indicative only (marked with an \* in the tables) so these comparisons need to be made with caution.
7. Charts show the latest performance against the comparator groups while the tables also include data for 2016/17.
8. The key findings from analysis of the underlying data are as follows:

## **Placement Instability**

9. It should be noted that this data is based on a different definition of placement stability to our locally reported data. Locally a placement move is classed as any move regardless of placement provider. However, the DfE definition (as used in this data) only counts a move when it involves a change of placement provider.
10. The data in this report, based on the DfE definition, shows that Nottinghamshire continues to perform very well when it comes to stability of looked after children's (LAC) placements. Only 4% of LAC experienced 2 or more placement changes in 2017/18 (the same

proportion as 2016/17) which is less than half the level of all the comparative groups (statistical neighbours, East Midlands and national average).

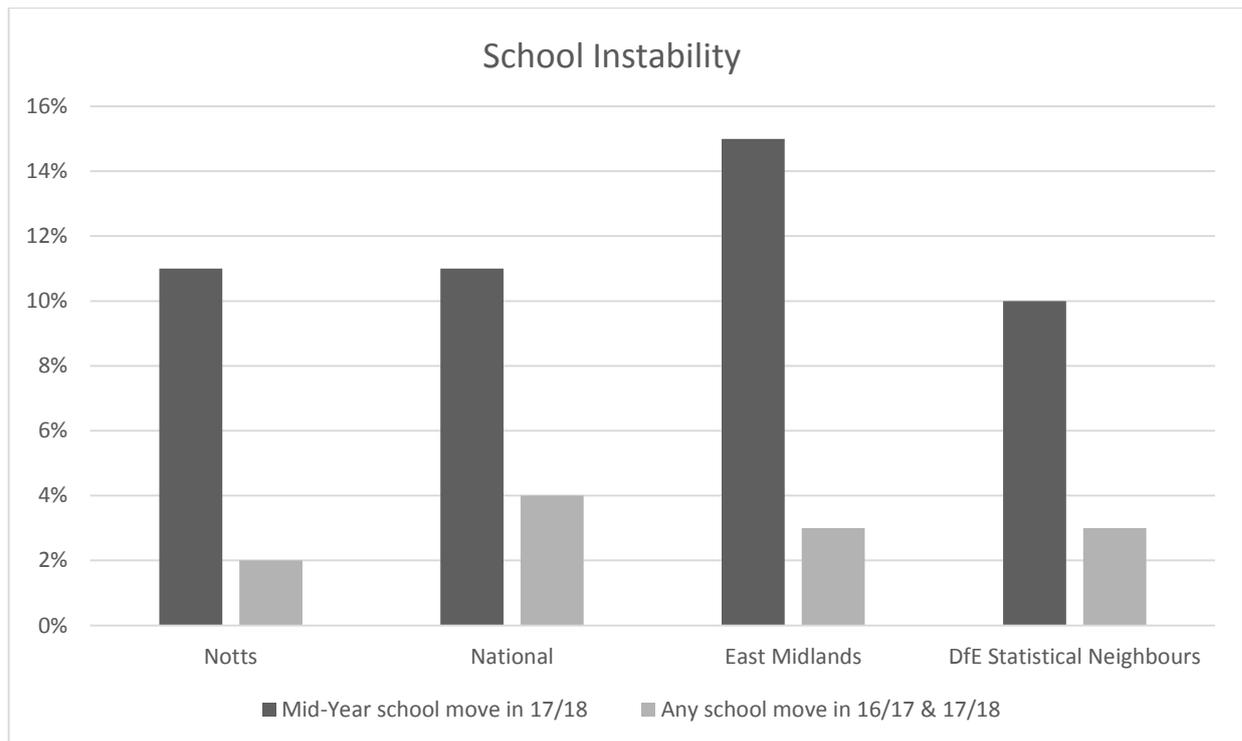
11. When considering repeated instability, the same excellent performance remains, with none of Nottinghamshire’s LAC population experiencing 2 or more placement changes in both 2016/17 and 2017/18. (There were 6 children in 2016/17 who had experienced 2 or more placement changes in both 2015/16 and 2016/17.) The figures for the comparative groups range between 1% and 3%.
12. Although the general rule of fewer placement moves leading to better outcomes for the child or young person prevails for the majority of cases, the computation of this measure does not take into account the otherwise very positive process of stepping down of 16/17 year old LAC into a number of discrete supported placements that provide this group of elder young people with the necessary life skills to equip them for independence into adulthood.



Placement Instability	Notts	National	East Midlands	DfE Statistical Neighbours
2+ placement changes in 2016/17	4%	11%	8%	9%
2+ placement changes in both 2015/16 & 2016/17	1%	3%	2%	2%
2+ placement changes in 2017/18	4%	10%	9%	9%
2+ placement changes in both 2016/17 & 2017/18	0%	3%	1%*	2%*

## School Instability

13. Nottinghamshire's performance in this measure has fallen slightly since 2016/17, with the proportion of LAC experiencing mid-year school moves in 2017/18 at 11% (up from 9%). This is equal to the national average.
14. The repeated instability measure, which looks at school moves for the same looked after child in both 2016/17 and 2017/18 shows good performance, with Nottinghamshire at 2%, down from 3% last year. This is half the national average figure of 4%.

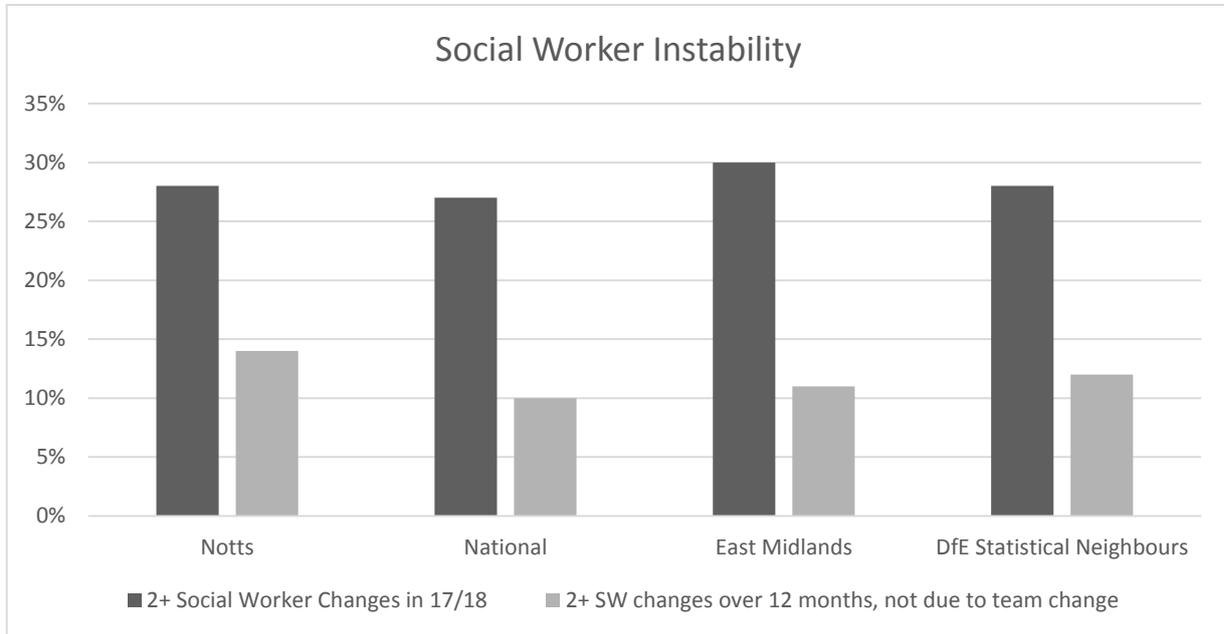


School Instability	Notts	National	East Midlands	DfE Statistical Neighbours
Mid-Year school move in 2016/17	9%	13%	11%	11%
Any school move in 2015/16 & 2016/17	3%	3%	5%	5%
Mid-Year school move in 2017/18	11%	11%	15%*	10%*
Any school move in 2016/17 & 2017/18	2%	4%	3%*	3%*

## Social Worker Instability

15. The percentage of LAC experiencing 2 or more social worker changes has increased marginally from 27% in 2016/17 to 28% in 2017/18. This is in line with our statistical neighbour average (28%) and the national average (27%) but slightly better than the East Midlands average of 30%.

16. When changes in social worker due to a team change are removed from the calculation, Nottinghamshire appears to perform slightly worse than its comparators with 14% of LAC experiencing 2 or more social worker changes compared with 10% nationally, 11% across the East Midlands and 12% for statistical neighbours.

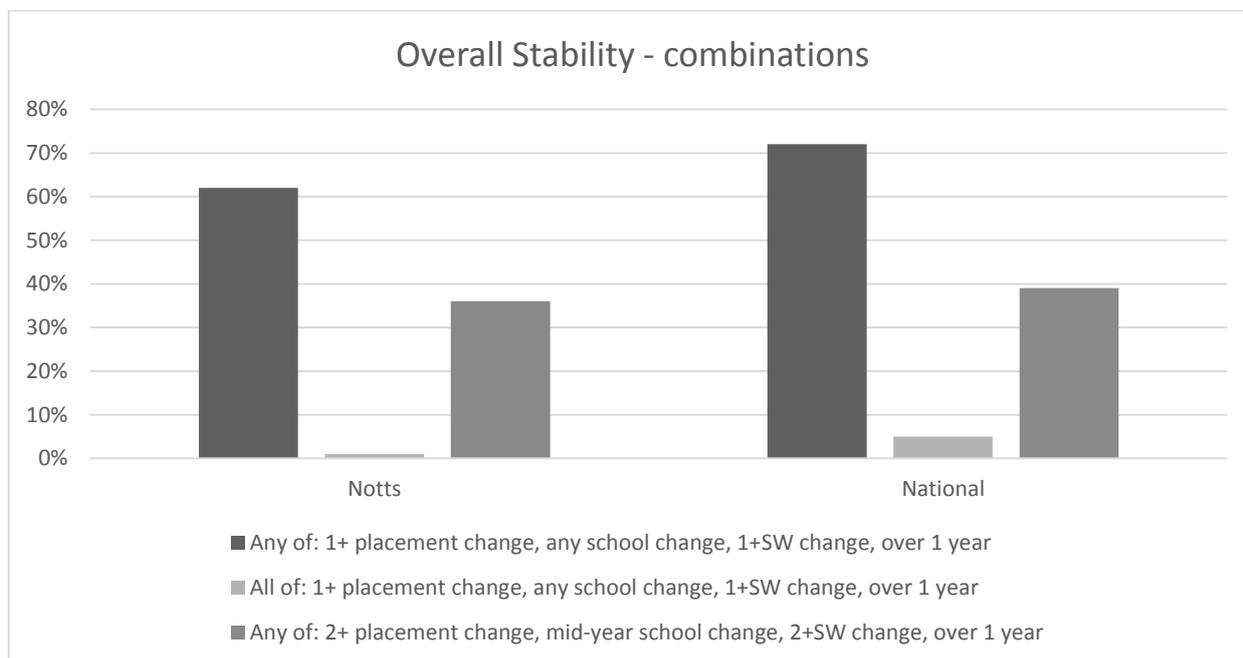


Social Worker Instability	Notts	National	East Midlands	DfE Statistical Neighbours
2+ Social Worker Changes in 2016/17	27%	26%	30%	NA
2+ Social Worker Changes in 2017/18	28%	27%	30%	28%
2+ SW changes over 12 months, not due to team change	14%	10%	11%	12%

### Combination of Instability

17. This year's report provides data for combinations of stability measures. This shows Nottinghamshire performs better than the national average. No regional or statistical neighbour figures could be accurately calculated.
18. In Nottinghamshire, nearly 3 in 10 (28%) of LAC did not have any of: 1+ placement change, any school change, 1+ SW change in 2017/18. This means just over 6 out of every 10 LAC (62%) had **any one** of these three measures of instability. The national average was even higher at over 7 in 10 LAC (72%). Only 1% of LAC in Nottinghamshire experienced **all** of these three measures of instability, compared with 5% nationally.
19. A higher level of instability (any of: 2+ placement change, mid-year school change, 2+ SW change, in 2017/18) was experienced by over a third of Nottinghamshire LAC (36%), just

lower than the national average of 39%. Less than 5 Nottinghamshire LAC experienced **all** of these measures in 2017/18. This is lower than the national average of 1% of LAC.



Combinations	Notts	National
Any of: 1+ placement change, any school change, 1+SW change, over 1 year	62%	72%
All of: 1+ placement change, any school change, 1+SW change, over 1 year	1%	5%
Any of: 2+ placement change, mid-year school change, 2+SW change, over 1 year	36%	39%
All of: 2+ placement change, mid-year school change, 2+SW change, over 1 year	< 5 children	1%

## Future Developments

20. Within Nottinghamshire the issue of stability for looked after children is taken extremely seriously. There are currently a range of improvement initiatives underway or planned to further strengthen performance in this area. These include:

- a drive to increase Nottinghamshire’s pool of in-house foster carers by a range of measures including creating a dedicated Fostering Recruitment and Assessment team, increased marketing and holding a fostering conference
- improving workforce stability through reducing caseloads and improving the emotional health of the workforce. This includes the development of a strengths-based practice model, improving the skill mix within teams and support mechanisms such as group reflective supervision and Schwartz Rounds.

- minimising school moves by ensuring that applications to a good or better school are recommended if a school move is required and continuing to work closely across teams to minimise unnecessary or inappropriate school moves.

### **Other Options Considered**

21. No other options have been considered.

### **Reason/s for Recommendation/s**

22. The report provides an opportunity for the Committee to consider any further actions arising from the information contained within the report.

### **Statutory and Policy Implications**

23. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Financial Implications**

24. There are no financial implications arising from the report.

### **RECOMMENDATION/S**

- 1) That Committee considers whether there are any actions it requires in relation to the performance information on the stability of the Council's services for looked after children contained in the report.

**Colin Pettigrew**  
**Corporate Director for Children & Families**

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### **Constitutional Comments (EP 17/10/19)**

25. The Children and Young People's Committee is the appropriate body to consider the content of the report. If Committee resolves that any actions are required, it must be satisfied that such actions are within the Committee's terms of reference.

## **Financial Comments (SAS 21/10/19)**

26. There are no financial implications arising directly from this report.

## **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

[Stability Index 2019](#)

## **Electoral Division(s) and Member(s) Affected**

All.

C1311

**18<sup>th</sup> November 2019**

**Agenda Item: 7**

## **REPORT OF SERVICE DIRECTOR, YOUTH, FAMILIES AND SOCIAL WORK**

### **TROUBLED FAMILIES PROGRAMME IN NOTTINGHAMSHIRE UPDATE**

#### **Purpose of the Report**

1. To provide the Committee with an update on the progress of the Troubled Families Programme in Nottinghamshire and seek approval to bring a further report in six months.
2. To inform the Committee of the continuation of the Troubled Families Programme and the potential impact on the Family Service budget.

#### **Information**

3. Phase Two of the Extended Troubled Families Programmes runs from April 2015 to March 2020. Nottinghamshire has been set a target of engaging 5,170 families through the programme by March 2020 and has now exceeded the incremental attachment milestones set by the Ministry of Housing, Communities and Local Government (MHCLG) with 6,850 families attached to date. The mechanism for securing funding from the programme continues to be a system of Payment by Results, based on outcomes per family. Payment is divided into two parts, with an attachment fee of £1,000 being paid for every eligible family that the service engages with, and a further £800 where a claim for successful outcome can be made.
4. By the end of September 2019 Nottinghamshire had made 2,670 successful claims for 'turning around' attached families, which is 51% of the end of programme target and over 1,000 more than the number reported to Committee in February. Where there has not been a claim in many cases it does not indicate a failure to make any progress but can mean that the sustainability of progress made is being monitored before a claim can be made. It continues to be the case that the bar for evidencing claims is high with a requirement to show progress across all identified triggers. In some cases, a family can have made progress on the programme without being eligible for a full claim.
5. In the last year of the programme there has been an increased focus on partnerships, and on service transformation beyond the Council delivered Family Service. The Troubled Families Team has been supporting a variety of organisations to adopt a whole family way of working, and to improve their focus on outcomes. In Quarter 2 this led to 61 families being put forward by universal and third sector services for successful payment by results claims,

compared with 3 the previous quarter. This has included families supported by schools, domestic violence charities and district and borough councils.

### **Other Options Considered**

6. No other options have been considered.

### **Reason/s for Recommendation/s**

7. To keep Committee informed of the current performance of the Troubled Families Programme.
8. To inform the Committee of the recent announcement from the Treasury and MHCLG regarding the future of the Troubled Families Programme.

### **Statutory and Policy Implications**

9. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Financial Implications**

10. Through a combination of the Transformation Grant, Attachment Fees, Payment by Results and Troubled Families reserve, Troubled Families funding provides £2.1m of the Family Service's £5.2m budget. Given the programme was due to end in March 2020, the service had begun planning for the loss of this income. In the September 2019 Spending Round the Treasury announced that Troubled Families would be funded for 2020/21. The future of Troubled Families beyond that still remains unclear.
11. MHCLG has yet to confirm whether the funding breakdown will be the same as that set-out above. It therefore remains unclear whether efficiencies will be required in the service. The Family Service has developed options for change and will bring these to Committee once the funding from next year has been announced.

### **RECOMMENDATION/S**

That:

- 1) the Committee agrees to receive a follow up report in the next six months and that this be included in the work programme.
- 2) a report be brought to this Committee after an announcement from the Ministry of Housing, Communities and Local Government on the funding breakdown for Troubled Families and which provides an update on the impact on the Family Service.

**Steve Edward**  
**Service Director, Youth, Families & Social Work**

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### **Constitutional Comments (LW 16/10/19)**

12. Children and Young People's Committee is the appropriate body to consider the content of the report.

### **Financial Comments (SAS 23/10/19)**

13. Through a combination of the Transformation Grant, Attachment Fees, Payment by Results and Troubled Families reserve, Troubled Families funding provides £2.1m of the Family Service's £5.2m budget. There is also a forecast balance of £0.4m in the Troubled Families reserve. Given the programme was due to end in March 2020, the service had begun planning for the loss of this income. In the September 2019 Spending Round the Treasury announced that Troubled Families would continue to be funded for 2020/21. The future of Troubled Families beyond that still remains unclear.
14. MHCLG has yet to confirm whether the funding breakdown will be the same as that set-out above. The working assumption is that the grant funding will be at the same level as 2019-20. It therefore remains unclear whether efficiencies will be required in the service. The Family Service has developed options for change and will bring these to Committee once the funding from next year has been announced.

### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

[Troubled Families Programme in Nottinghamshire update – report to Children and Young People's Committee on 11th February 2019.](#)

### **Electoral Division(s) and Member(s) Affected**

All.

C1312



18<sup>th</sup> November 2019

Agenda Item: 8

**REPORT OF THE SERVICE DIRECTORS FOR EDUCATION, LEARNING &  
SKILLS AND YOUTH, FAMILIES & SOCIAL WORK**

**ESTABLISHMENT OF AN ADDITIONAL EDUCATIONAL PSYCHOLOGIST  
POST TO SUPPORT THE FURTHER DEVELOPMENT OF STRENGTHS  
BASED PRACTICE**

**Purpose of the Report**

1. This report seeks approval to establish a 1 fte Educational Psychologist post within the Educational Psychology Service to further develop and embed the new strengths-based framework for practice across the Children and Families department.

**Information**

2. On 18<sup>th</sup> June 2018, Committee approved funding to support improvements in the quality of social work through the development of a strengths-based practice framework to create a sustainable delivery model for services for vulnerable children and families. Committee was provided with a further update in December 2018 and in March 2019 the Committee approved the formal launch of the new practice framework.
3. Whilst the development of the strengths-based practice framework has been strategically led by the Service Director for Youth, Families and Social Work, supported by the Group Manager for Service Improvement, the Principal Social Worker, the Programmes and Projects team, and a team of social work practice consultants, the Educational Psychology Service, placed within the Education, Learning and Skills service area, has provided considerable professional advice and support which has been funded from the dedicated funds approved by Children and Young People's Committee in June 2018.
4. The input of the Educational Psychology Service to the development of the framework has been positive. However, the capacity of the current Educational Psychology Service did not factor in this significant piece of work when the structure and capacity within the Education, Learning and Skills service area was reviewed and approved by Committee in June 2019. As a result, the Psychology Service has experienced challenges to fulfil its core duties in relation to Educational Psychology advice to schools, children and families. In addition, the ongoing increased requests for Education, Health and Care assessments has also resulted

in unacceptable demands on this service which must provide an individual review as part of every assessment.

5. Members are also advised that currently there is a national shortage of Educational Psychologists. Whilst Damian Hinds, the then Secretary of State for Education in December 2018, announced additional funding for the training places for Educational Psychologist Services across the country, it remains the case that many local authorities are experiencing significant challenges in the recruitment and retention of Educational Psychologists.
6. Nottinghamshire has retained a full team of Educational Psychologists as a result of ensuring that they have access to quality continued professional development including the opportunity to work with professionals such as social workers to develop person centred and strengths-based ways of working. The Educational Psychology Service (EPS) has been successful to date in being able to recruit to fill vacant posts, and to retain Psychologists, something which neighbouring authority services have struggled to do. The use of a strengths-based practice framework which is already embedded within the EPS is one reason for the service being an attractive place to work.
7. This report therefore requests the permanent increase of 1 fte Educational Psychologist within the establishment of the Psychology Service team to ensure that the work that has commenced in rolling out strengths-based practice can be embedded further. The scale of the post is Soulbury A2-7 (plus up to 3 SPAs).

### **Other Options Considered**

8. The department could consider buying back external Psychology advice. However, this is more costly and external psychologists would require greater induction to understand fully the context within Nottinghamshire.

### **Reason/s for Recommendation/s**

9. At this time, the recruitment of Educational Psychologists remains challenging.

### **Statutory and Policy Implications**

10. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Financial Implications**

11. The funding for this post is available within the Service Improvement budget. Whilst this funding is time limited, the proposal to appoint permanently is also to strengthen succession planning within this vital service area.

12. The cost of 1.0 fte Educational Psychologist post at Soulbury A2-7 (plus up to 3 SPAs) is £65,527. The equipment required for this post will be approximately £1,212 to cover laptop, headset, phone and associated monthly charges. The cost of establishing the post is £12,013 in 2019-20 and £65,671 in 2020-21. This will be met from the Service Improvement budget within Youth, Families and Social Work for 2019-20 and 2020-21. Following that the costs will transfer to the High Needs Block of the Dedicated Schools Grant.

### **Human Resources Implications**

13. The increased capacity will provide the necessary professional advice and support to further embed strengths-based practice. Any subsequent appointment will be made in line with the Council's current recruitment procedures.

### **Implications for Service Users**

14. The implementation of strength based practice will improve the quality of service to vulnerable children and young people in need of safeguarding.

## **RECOMMENDATION/S**

- 1) That Committee approve the establishment of 1 fte Educational Psychologist post within the Educational Psychology Service to further develop and embed the new strengths-based framework for practice across the Children and Families department.

**Steve Edwards**  
**Service Director**  
**Youth, Families and Social Work**

**Marion Clay**  
**Service Director**  
**Education, Learning and Skills**

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### **Constitutional Comments (KK 06/10/19)**

15. The proposal in this report is within the remit of the Children and Young People's Committee.

### **Financial Comments (SAS 07/11/19)**

16. The cost of 1.0 fte Educational Psychologist post at Soulbury A2-7 (plus up to 3 SPAs) is £65,527. The equipment required for this post will be approximately £1,212 to cover laptop, headset, phone and associated monthly charges. The cost of establishing the post is £12,013 in 2019-20 and £65,671 in 2020-21. This will be met from the Service Improvement

budget of £2.8m within Youth, Families and Social Work for 2019-20 and 2020-21. Following that the costs will transfer to the High Needs Block of the Dedicated Schools Grant.

### **HR Comments (BC 18/10/19)**

17. The staffing implications are contained within the body of the report. The post will be recruited to in line with the Council's vacancy control and recruitment procedures.

### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

[Supporting Improvement in Children's Social Care – report to Children and Young People's Committee on 18th June 2018](#)

[Update on supporting improvements in Children's Social Care – report to Children and Young People's Committee on 17th December 2018](#)

[Youth, Families and Social Work Framework for Practice – report to Children and Young People's Committee on 18th March 2019](#)

[Support to Schools Service structure – report to Children and Young People's Committee on 17th June 2019](#)

### **Electoral Division(s) and Member(s) Affected**

All.

C1314

**18<sup>th</sup> November 2019**

**Agenda Item: 9**

## **REPORT OF THE DIRECTOR OF PUBLIC HEALTH**

### **CHILDHOOD OBESITY TRAILBLAZER**

#### **Purpose of the Report**

1. To provide information on the Nottinghamshire Childhood Obesity Trailblazer to enable the Committee to consider whether there is any further action it requires.

#### **Information**

2. As set out in the Nottinghamshire Joint Strategic Needs Assessment (JSNA) excess weight chapter, obesity is one of the most serious public health challenges of the 21st century. It is having an impact on people's lives now, across the generations, in terms of quality of life, development of chronic diseases such as type 2 diabetes, and its association with common mental health disorders. A focus on childhood obesity is important as overweight and obese children are more likely to stay obese into adulthood and to develop long term conditions such as diabetes and cardiovascular disease at a younger age. Obesity can also exacerbate conditions such as asthma and mental wellbeing concerns.
3. In the 2017/18 school year in Nottinghamshire, 1 in 5 children (21.5%) were overweight (including obesity) and 1 in 10 were obese (9.7%) when they started school which is similar to the national prevalence of 22.9% and 9.9%, respectively. By the time children reach the end of primary school, 1 in 3 of the County's children are overweight (33.2%), and 1 in 5 are obese (19.0%), which is slightly lower than the national prevalence of 34.3% and 20.1%, respectively. Over the last 12 years there has been no significant change in prevalence, except for Reception age obesity which has seen an upward trend in the last five years.
4. This data masks significant variation within the County. For example, at Reception age, Bassetlaw has a prevalence of obesity (11.8%), which is significantly higher than the England average and both Bassetlaw and Ashfield had a significantly higher prevalence (22.9%) at Year 6. The prevalence of obesity in Rushcliffe is one of the lowest in the country at both age points (6.1% and 10.7%, respectively). The prevalence of obesity is also twice as high in the 10% of the County with the highest deprivation score, compared to the 10% of the County with the lowest score.

5. Childhood obesity is a complex problem with over 100 interlinked causes. These can be considered in 7 themes (Nottinghamshire JSNA, 2016):

- **Societal influences:** the impact of society, for example the influence of the media, national policy, education, culture
- **Food environment:** the influence of the local availability, affordability and quality of food on an individual's food choices
- **Physical Activity environment:** the influence of the issues such as safety, infrastructure and open space on an individual's ability to be physically active
- **Physical Activity:** the type, frequency and intensity of activities an individual carries out
- **Food consumption:** the quality, quantity (portion sizes) and frequency (snacking patterns) of an individual's diet
- **Individual psychology:** the effect of psychology on an individual's eating and physical activity patterns
- **Biology:** the influence of genetics and ill health.

To influence these themes at a local level there is a need to work across Council departments and across organisations with communities in an evidence based “whole system approach” to obesity as set out by Public Health England. This recognises the place-making role of councils and the role they can play in helping to harness the strengths residing in communities.

6. In Nottinghamshire this is approached through the priorities under the County's Health & Wellbeing Strategy relating to developing healthy and sustainable places and a best start in life for children. Childhood obesity is also an emerging strategic priority within the Nottinghamshire Integrated Care System and the Bassetlaw Integrated Care Partnership. The Council's Trailblazer project presents a small but important part of this overall system work.

7. The Childhood Obesity Trailblazer Programme is funded by the Department of Health and Social Care and managed by the Local Government Association. It promotes a test and learn approach to try out innovative approaches to using local authority levers to address specific drivers of childhood obesity and to reduce inequalities in childhood obesity. The programme's aims include sharing of learning and best practice with other authorities and to identify actions which government can take to deliver change at scale. Therefore, the aim is not that the prevalence of childhood obesity across the whole of Nottinghamshire County should be reduced over the three years of the programme, but that evaluation of what it delivers produces new learning about how councils can take effective action in their communities.

8. Nottinghamshire County was selected from amongst more than 100 submissions to be one of five local authorities to participate in the three-year Programme. The focus of the Nottinghamshire project is on how the Council can positively influence, enable, and support change within the home and community food environment for families with children in the early years. Initial Trailblazer work will be focussed on areas of Nottinghamshire with the highest levels of childhood obesity (in Bassetlaw, Mansfield and Ashfield Districts). It is very much a cross Council project bringing together skills and expertise from Public Health, Early Years and School Catering with Children's Centre Services, Childcare and Early Years Providers, and importantly local parents. This will be done through work under three main themes which are described below.

9. **Making access to affordable healthy food for families easier**

Focus groups with parents in four areas told us that time pressures due to parental and employment responsibilities and the ability to find healthy recipes can be challenging. Some families did not feel that healthy food was affordable. Time, cost, access, preparation skills were all barriers families experienced to eating healthier meals.

We are seeking to address aspects of these issues by using the school meals supply chain and the work of the food development team to make affordable healthy food accessible. One concept is testing out the idea of nutritionally balanced recipe boxes for families. It is envisaged that boxes could contain recipe cards and ingredients for at least two family meals and can be priced competitively. They will therefore aim to provide healthy food, and develop food preparation knowledge, skills and confidence; and raise awareness and promote schools' meals through positive messaging. We will develop this concept working with local parents, and may try other ideas such as pop up grocers, linking in community food producers, or offering them through a range of community venues.

We are also undertaking work to improve awareness and uptake of Healthy Start which is a national programme that aims to improve the nutrition of children under 5 years by providing vouchers for milk and fruit and vegetables and vitamins for pregnancy, breastfeeding and young children. This will involve increasing awareness amongst services and practitioners and families and increasing the number of retail outlets which accept the vouchers, potentially boosting their income.

10. **Improve quality of food provision through early years settings**

Local childcare and nursery providers told us that they work hard to provide healthy meals and snacks to the children they look after, and they are keen to be able to provide information and advise parents and carers on healthy eating. We are testing out enhancing and broadening the Council's School Meals offer to include early years providers in addition to schools' provision. This will need to start on a small-scale with willing providers, and then be tested and refined to determine how this is best delivered and what the local demand is. It will only be developed if it is a cost-neutral or profitable venture for the catering service. We also want to support early year practitioners and cooks who prepare food using the County Council Food Development team, catering and Public Health nutrition expertise and share this with the local sector through a community practice. This may include face to face and on-line forums/discussions and video demonstrations developed through the test and learn approach.

11. **Enable parents to develop good eating habits with their children**

Evidence tells us that parental feeding styles and practices can have an impact on children's eating behaviours. Nottinghamshire Children's Centre services and commissioned Public Health services already provide advice and support to families about healthy eating. But the staff have told us that they would like to improve their skills and knowledge, and commissioners have told us there is potential to spread good practice such as food growing and cooking and eating together. We will also work to make sure that food which is dropped off at centres by charities is appropriate. We will work with children's centres in our priority areas to test out small changes to the way food is provided, distributed and engaged with families so that it is done in the best way possible to help and enable parents.

## **Other Options Considered**

12. When preparing the expression of interest for the Nottinghamshire project other options were considered in terms of the driver of childhood obesity to focus upon. Some were discounted as they are already a focus of existing workstreams. Engagement with parents and frontline early year practitioners in the discovery phase helped shape the focus of this work and discount other options.

## **Reason/s for Recommendation/s**

13. To enable the Committee to understand the project and its context and provide comment on the planned actions.

## **Statutory and Policy Implications**

14. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public-sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **Financial Implications**

15. The County Council will be in receipt of a grant of £75,000 per year for three years from July 2019 to assist in the delivery of the Trailblazer project.

## **RECOMMENDATION/S**

- 1) That Committee considers whether there is any further action it requires arising from the information contained within the report on the Childhood Obesity Trailblazer.

**Jonathan Gribbin**  
**Director of Public Health**

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## **Constitutional Comments (LW 17/10/19)**

16. Children and Young People's Committee is the appropriate body to consider the content of the report, with the proviso set out below:
17. Given the cross cutting nature of the programme and the particular need for involvement of colleagues from Early Years and School Catering, Children's Centre Services, Childcare and Early Years Providers, and importantly local parents, the Director of Public Health

wanted to ensure that Children and Young People's Committee was provided with information about this Trailblazer programme. Should Members require any further action it may be necessary for these to be referred to the Adult Social Care and Public Health Committee which has responsibility for approvals relating to Public Health initiatives.

### **Financial Comments (SAS 21/10/19)**

18. The County Council will be in receipt of a grant of £75,000 per year for three years from July 2019 to assist in the delivery of the Trailblazer project.

### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

[Childhood Obesity Trailblazer - report to Adult Social Care and Public Health Committee on 9th September 2019](#)

[Nottinghamshire Joint Strategic Needs Assessment: Excess weight in children, young people and adults \(2016\).](#)

### **Electoral Division(s) and Member(s) Affected**

All.

C1308



**18 November 2019**

**Agenda Item: 10**

## **REPORT OF THE MONITORING OFFICER**

### **OUTSIDE BODIES**

#### **Purpose of the Report**

1. To consider the various outside bodies which are relevant to the remit of the Committee and whether any specific updates are currently required.

#### **Information**

##### Background

2. At its meeting of 22 May 2019, Policy Committee agreed the findings of the Governance and Ethics Committee cross party working group review of the Council's Outside Bodies Register. One of the issues which the working group considered was how best to enable a flow of information between the Council and the various outside bodies.
3. The review's findings in that respect were as follows:-

##### Information on the work of outside bodies

*As part of the review, further thought was given as to how information can be fed back to the Council about the work of each of the outside bodies. It is felt that the best means of doing this would be for information to be brought to the most appropriate Council Committee for the outside body in question.*

*In light of the fact that Committee agendas are already very full, it is proposed that such reporting should be by specific request of the Committee, with such requests made largely on a 'by exception' basis, for example where concerns have been expressed or where there is a particular issue which is relevant to a Committee's current focus. Such requests for information can be raised by Members through work programme discussions. The relevant outside body's Council representative would be expected to provide the information when requested with sufficient notice, working in conjunction with the outside body as appropriate.*

*If a committee has concerns about a specific outside body and the Council's ongoing involvement, these concerns will be referred to Policy Committee as appropriate.*

4. In line with this agreed approach, Members are advised that the following bodies are relevant to the remit of this Committee:-

<b>Organisation</b>	<b>Appointees</b>
Futures Advice, Skills and Employment Ltd	Cllr Boyd Elliott Cllr Phil Rostance Nicola McCoy-Brown
Brunts Charity	Cllr Stephen Garner
Clayworth Education Foundation	Cllr Tracey Taylor
Diana Eyre's Educational Foundation	Cllr John Ogle
Faith Clerkson Trust	Cllr Stephen Garner
Focus on Young People in Bassetlaw	Cllr Tracey Taylor
Lamb's Charity	Cllr Phil Rostance
Lilley & Stone Charity Trust	Cllr Stuart Wallace Cllr Keith Girling
Magnus Educational Foundation	Cllr Stuart Wallace
Mansfield Educational Foundation	Cllr Andy Sissons Cllr Martin Wright
Norwell Educational Foundation	Cllr Bruce Laughton
Nottinghamshire Clubs for Young People	Cllr Boyd Elliott
Nottinghamshire Roosevelt Travelling Scholarship	Cllr Kevin Rostanbce
Nottinghamshire Young Farmers Clubs	Cllr Roger Jackson
Portland College	Cllr John Handley
Queen Elizabeth's Endowed School Trust	Cllr Stephen Garner Cllr Phil Rostance Cllr Andy Sissons Hon Ald John Carter Hon Ald Terry Butler
SACRE (Standing Advisory Council for Religious Education)	Cllr Boyd Elliott Cllr Phil Rostance Cllr Vaughan Hopewell

5. With reference to the recommended 'by exception' reporting approach described above, Members' views are sought as to whether there are any outside bodies for which they require an update currently (if there are any highlighted then the Council's nominees will be requested to provide the information to a future meeting of the Committee).
6. It is the role of Policy Committee to confirm the latest version of the outside bodies list and to seek approval or endorsement of any changes that have occurred in the reporting period. If

additional bodies need to be added to the Register, this work can be undertaken ahead of the next six monthly update to Policy Committee.

### **Other Options Considered**

7. None – Policy Committee agreed the working group’s recommendation that each Committee be informed of their relevant outside bodies and proposed approach for feeding back updates.

### **Reason/s for Recommendation/s**

8. To enable relevant information to be shared with the Committee as appropriate.

### **Statutory and Policy Implications**

9. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Financial Implications**

10. There are no direct financial implications arising from this report.

### **RECOMMENDATION/S**

That the Committee:-

- 1) Considers the list of outside bodies that are relevant to the remit of this Committee and the proposed approach for requesting updates in the future.
- 2) Decides whether there are any bodies for which an update is required currently.

**Marjorie Toward**  
**Monitoring Officer**

**For any enquiries about this report please contact:**  
Keith Ford, Team Manager, Democratic Services  
Tel: 0115 9772590 E-mail: keith.ford@nottscc.gov.uk

### **Constitutional Comments (LW 30/10/2019)**

11. Children and Young People’s Committee is the appropriate body to consider the content of the report.

### **Financial Comments (RWK 31/10/2019)**

12. There are no specific financial implications arising directly from the report.

## **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- Responses to Questionnaires from Outside Bodies and Council representatives;
- Report of working group - [Review of Outside Bodies - Governance and Ethics Committee - 1 May 2019](#)
- Report to Policy Committee - [Review of Outside Bodies - Report to Policy Committee - 22 May 2019](#)

## **Electoral Division(s) and Member(s) Affected**

- All

**18 November 2019**

**Agenda Item: 11**

## **REPORT OF THE SERVICE DIRECTOR, CUSTOMERS, GOVERNANCE AND EMPLOYEES**

### **WORK PROGRAMME**

#### **Purpose of the Report**

1. To consider the Committee's work programme for 2019-20.

#### **Information**

2. The County Council requires each committee to maintain a work programme. The work programme will assist the management of the committee's agenda, the scheduling of the committee's business and forward planning. The work programme will be updated and reviewed at each pre-agenda meeting and committee meeting. Any member of the committee is able to suggest items for possible inclusion.
3. The attached work programme has been drafted in consultation with the Chairman and Vice-Chairman and includes items which can be anticipated at the present time. Other items will be added to the programme as they are identified.
4. As part of the transparency introduced by the new committee arrangements, committees are expected to review day to day operational decisions made by officers using their delegated powers. It is anticipated that the committee will wish to commission periodic reports on such decisions. The committee is therefore requested to identify activities on which it would like to receive reports for inclusion in the work programme. It may be that the presentations about activities in the committee's remit will help to inform this.

#### **Other Options Considered**

5. None.

#### **Reason for Recommendation**

6. To assist the committee in preparing its work programme.

## **Statutory and Policy Implications**

7. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **RECOMMENDATION**

- 1) That the Committee considers whether any amendments are required to the Work Programme.

**Marjorie Toward**  
**Service Director, Customers, Governance & Employees**

**For any enquiries about this report please contact:**

Martin Gately  
Democratic Services Officer  
T: 0115 977 2826  
E: martin.gately@nottsc.gov.uk

### **Constitutional Comments (HD)**

7. The Committee has authority to consider the matters set out in this report by virtue of its terms of reference.

### **Financial Comments (NS)**

8. There are no direct financial implications arising from the contents of this report. Any future reports to Committee on operational activities and officer working groups, will contain relevant financial information and comments.

### **Background Papers**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- None

### **Electoral Division(s) and Member(s) Affected**

- All

## CHILDREN & YOUNG PEOPLE'S COMMITTEE - WORK PROGRAMME 2019-20

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER	REPORT AUTHOR
<b>16 December 2019</b>			
Children and young people core data set - performance for Quarter 2 2019/20	Quarterly performance report	Nigel Stevenson	Dave Gilbert
Your Nottinghamshire, Your Future – Departmental Strategy: six month review of progress (April to September 2019)	Six-monthly review	Colin Pettigrew	Matt Garrard
Remodelling Practice within Children & Families department	Quarterly report	Steve Edwards	Lucy Peel/ Holly Smitheman
Children Missing Education	Six-monthly update	Marion Clay	Ruth Hardy/ Karen Hughman
Elective Home Education update	Six-monthly update	Marion Clay	Ruth Hardy
Harmful Sexual Behaviour		Laurence Jones	Joe Foley
Progress on Improving the Effectiveness and Efficiency of the Children's Services Plan	Quarterly update	Laurence Jones	Laurence Jones
Best Start Strategy 2020-2025		Laurence Jones	Irene Kakoullis
Joint Strategic Needs Assessment Chapter – 1001 Days		Laurence Jones	Irene Kakoullis
Joint Strategic Needs Assessment Chapter – Early Years and School Readiness		Laurence Jones	Irene Kakoullis
Local Authority governor appointments to school governing bodies	Quarterly report	Marion Clay	Sarah Sayer
<b>Corporate Parenting items:</b>			
Independent Inquiry into Child Sexual Abuse action plan		Colin Pettigrew	Pam Rosseter/ Ed Goodson
Child Sexual Exploitation and Children Missing from Home and Care: six monthly update	Six monthly update	Laurence Jones	Joe Foley/ Hannah Johnson
Children's Homes Governance Board update	Six monthly reports	Laurence Jones	Laurence Jones
Promoting and improving the health of Looked After Children	Annual report	Steve Edwards	Lucy Peel/ Katharine Browne
Foster carers items			

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER	REPORT AUTHOR
<b>13 January 2020</b>			
Children's Centre Service proposals		Laurence Jones	Irene Kakoullis
Temporary changes to the staffing establishment within the Information and Systems Team		Laurence Jones	Joe Foley/ Emily Sullivan
Children Missing Education Strategy and Elective Home Education Policy		Marion Clay	Karen Hughman/ Ruth Hardy
Future delivery of the Families Information Service		Laurence Jones	Irene Kakoullis
Destination of 16 & 18 year olds at end of Key Stages 4 & 5		Marion Clay	Sue Denholm
National Children and Adult Services Conference 2019	Report back on attendance at conference	Cllr Tracey Taylor	
Participation plan for the Local Authority		Steve Edwards	Pom Bhogal
Nottinghamshire Outstanding Achievement 4Uth Award 2020	Annual update report	Laurence Jones	Pom Bhogal
<b>Corporate Parenting items:</b>			
<b>10 February 2020</b>			
Special Educational Needs & Disability Policy		Marion Clay	Chris Jones
First admissions applications to Nottinghamshire schools and academies – academic year 2019/20		Marion Clay	Mike Sharpe
Nottinghamshire school admission arrangements 2021-22: determination		Marion Clay	Karen Hughman/ Mike Sharpe
Update on the Remodelling Practice programme	Quarterly report	Steve Edwards	Lucy Peel/ Holly Smitheman
Annual refresh of the Local Transformation Plan for children and young people's emotional and mental health	Annual refresh	Jonathan Gribbin	Katharine Browne/ Rachel Clark
Early Childhood Services Communications Plan 2020-22		Laurence Jones	Irene Kakoullis

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER	REPORT AUTHOR
<b>Corporate Parenting items:</b>			
<b>23 March 2020</b>			
Children and young people core data set - performance for Quarter 3 2019/20	Quarterly performance report	Nigel Stevenson	Dave Gilbert
Progress on Improving the Effectiveness and Efficiency of the Children's Services Plan	Quarterly update	Laurence Jones	Laurence Jones
2019/2020 Children and Families budget update		Laurence Jones	Sue Summerscales
Outcomes of Ofsted inspections of schools – termly update	Autumn term report	Marion Clay	Diane Ward
Children Missing Education	Six-monthly update	Marion Clay	Karen Hughman/ Ruth Hardy
Troubled Families Programme in Nottinghamshire update	Six-monthly update	Steve Edwards	Rachel Miller
Local Authority governor appointments to school governing bodies	Quarterly report	Marion Clay	Sarah Sayer
<b>Corporate Parenting items:</b>			
Contact Service annual report	Annual report	Steve Edwards	Denise Martin
Six monthly update on the Local Offer for Care Leavers		Laurence Jones/ Marion Clay	Marion Clay
Foster carers items			
<b>27 April 2020</b>			
Strategy for Improving Educational Opportunities for All – six monthly update		Marion Clay	Koni Rakhit
Schools Forum and Education Trust Board officer group report	Annual officer group report	Marion Clay	Marion Clay
<b>Corporate Parenting items:</b>			
Provision, achievements and progress of the Children in Care Council and participation of children and young people looked after 2019/20		Steve Edwards	Pom Bhogal
Improving the emotional health of looked after children	Six-monthly update	Steve Edwards	Lucy Peel/ Katharine Browne

REPORT TITLE	BRIEF SUMMARY OF AGENDA ITEM	LEAD OFFICER	REPORT AUTHOR
<b>18 May 2020</b>			
Update on the Remodelling Practice programme	Quarterly report	Steve Edwards	Lucy Peel/ Holly Smitheman
School Capital Programme progress report	Six-monthly update	Derek Higton	Mick Allen
<b>Corporate Parenting items:</b>			
<b>15 June 2020</b>			
Children and young people core data set - performance for Quarter 4 2019/20	Quarterly performance report	Nigel Stevenson	Dave Gilbert
Your Nottinghamshire, Your Future – Departmental Strategy: six month review of progress (October 2019 to March 2020)	Six-monthly review	Colin Pettigrew	Matt Garrard
Outcome of Ofsted inspections of schools – termly update	Spring term report	Marion Clay	Diane Ward
Elective Home Education update	Six-monthly update	Marion Clay	Ruth Hardy
Progress on Improving the Effectiveness and Efficiency of the Children’s Services Plan	Quarterly update	Laurence Jones	Laurence Jones
Local Authority governor appointments to school governing bodies	Quarterly report	Marion Clay	Sarah Sayer
<b>Corporate Parenting items:</b>			
Child Sexual Exploitation and Children Missing from Home and Care: annual report 2019/20	Annual update	Laurence Jones	Joe Foley/ Hannah Johnson
Fostering Service annual report		Steve Edwards	Ty Yousaf
Virtual School annual report	Annual report	Marion Clay	Sue Denholm
Independent Reviewing Officer Service annual report		Steve Edwards	Izzy Martin
National Minimum Fostering Allowances and Levels Payments to Foster Carers 2020/21	Annual determination	Steve Edwards	Ty Yousaf/ Tara Pasque
Foster carers items			
<b>20 July 2020</b>			
Tackling Emerging Threats to Children Team		Marion Clay	Sarah Lee
<b>Corporate Parenting items:</b>			
Children’s Homes Governance Board – review		Laurence Jones	Laurence Jones

<b>REPORT TITLE</b>	<b>BRIEF SUMMARY OF AGENDA ITEM</b>	<b>LEAD OFFICER</b>	<b>REPORT AUTHOR</b>
of terms of reference and update			

