

Fostering Service

Ofsted Inspection: Action Plan

The Fostering Service was inspected by Ofsted in October 2011. The service received an overall quality rating of GOOD. The Fostering Service had previously been inspected in January 2008 and had received an overall quality rating of satisfactory.

The inspectors concluded that “to improve the quality and standards of care the registered person should take account of the following recommendations”:

- (a) Ensure that each child over the age of three has their own bedroom (National Minimum Standards 10.6)
- (b) Ensure training is made available to foster carers that meets their personal development plan (National Minimum Standards 20.8)

Action Plan - see attached below

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Service Manager (Fostering)
Registered Manager, Nottinghamshire County Council Fostering Service

March 2012

ACTION PLAN

Recommendation	Secondary Legislation	National Minimum Standards	Action
<p>(a) Ensure that each child over the age of three has their own bedroom (National Minimum Standards 10.6)</p>	<p>Fostering Services Regulations 2011 There is no legal requirement to provide a foster child, over the age of three years, with their own bedroom. This has been confirmed by the Department for Education in guidance issued to fostering providers.</p>	<p>Each child over the age of three should have her/his own bedroom. If this is not possible, the sharing of a bedroom is agreed by all parties concerned. The decision making process and outcome of the assessment (analysis of the risks associated in children sharing a bedroom) are recorded in writing.</p>	<p>What:</p> <ol style="list-style-type: none"> 1) Ensure existing operational compliance with Standard 10.6 2) Ensure future operational compliance with Standard 10.6 <p>Who:</p> <ol style="list-style-type: none"> 1) Responsible Officers: Fostering Team Managers/ Fostering Service Manager 2) Responsible Officers- Foster Carer Recruitment Officers <p>When:</p> <p>1& 2) Implementation date: Ongoing</p> <p>How:</p> <ol style="list-style-type: none"> 1) Supervision of fostering staff and review of foster households 2) Revisions to marketing and advertising tools used in foster carer recruitment
<p>(b) Ensure training is made available to foster carers that meets their personal development plan (National Minimum Standards 20.8)</p>	<p>Fostering Services Regulations 2011 There is a legal requirement to provide foster carers with “such training, advice, information and support...as appears necessary in the interests of children placed with them (Regulation 17(1))</p>	<p>Foster carers receive the support and supervision they need in order to care properly for children placed with them</p>	<p>What:</p> <ol style="list-style-type: none"> 1) Increase annual number of training places available to foster carers 2) Maximise capacity to provide training for foster carers 3) Continue signposting of foster carers to “free”/ “low cost” County Council and partner agency training/learning events <p>Who:</p> <ol style="list-style-type: none"> 1) Group Manager, Regulated and Corporate Parenting Services 2) Foster Carer Training Coordinator/

ACTION PLAN

Recommendation	Secondary Legislation	National Minimum Standards	Action
			<p>Fostering Service Manager</p> <p>3) Supervising Social workers/ Fostering Team Managers/ Fostering Service Manager</p> <p>When:</p> <p>1&2) April 2012 and ongoing</p> <p>3) Immediately and ongoing</p> <p>How:</p> <p>1) Injection of 10k into existing foster carer training budget (NB Existing budget: 20k per annum for 342 foster households i.e. £58.50 per annum per household)</p> <p>2) Provision of 6 x conference events in 2012/13. (Capacity of 100 places at each event)</p> <p>3) Communication with fostering community via email and direct contact</p>